



TEXAS DEPARTMENT OF LICENSING AND REGULATION

REQUEST FOR PROPOSALS

FOR

SECURITY STUDY SERVICES

ISSUED November 21, 2025, 4:00 P.M. CENTRAL TIME
Request for Proposal No. 452-2026-0002



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GLOSSARY OF TERMS

This Glossary assigns definitions to the listed terms. The definition given to a term listed in this Glossary applies whenever the capitalized term appears in this Request for Proposals (RFP) and in any response, including a Proposal, to this Request for Proposals.

Term	Definition
Apparent Successful Proposer	The Proposer recommended by the evaluation committee and approved by the Executive Director, subject to the execution of a completed contract.
Business Days	Days occurring Monday through Friday except for the legal holidays observed by the State of Texas. The terms “working days” and “business days” may be used interchangeably.
Business Hours	The Texas Department of Licensing and Regulation's Business Hours are 8:00 a.m. to 5:00 p.m. CT, Monday through Friday, except State holidays.
Contract	The agreement entered into by the Texas Department of Licensing and Regulation and the Successful Proposer, which will incorporate the contents of this RFP and the Successful Proposer's Proposal, except as specifically provided to the contrary in the Contract and any amendments to the Contract.
Contract Award	The day of the Contract announcement after the signing of a Contract between the Texas Department of Licensing and Regulation and the Successful Proposer.
Contract Term	The time period when the Contract is in effect, which unless otherwise indicated includes any extension period.
CPA	Texas Comptroller of Public Accounts.
Day	A calendar Day.
Executive Director	The Executive Director of the Texas Department of Licensing and Regulation or an employee of the Texas Department of Licensing and Regulation authorized to act on behalf of the Executive Director.
Fiscal Year	The Texas Department of Licensing and Regulation's fiscal year, which begins on September 1 and ends on August 31 of the following year.
Historically Underutilized Business (HUB)	A Historically Underutilized Business is a business that is certified by the State of Texas that (1) is at least 51% owned by an Asian Pacific American, Black American, Hispanic American, Native American, American women, and/or Veteran (as defined by 38 U.S.C. Section 101(2)) who have suffered at least a 20 percent service-connected disability as defined by 38 U.S.C. Section 101(16); (2) is a for-profit entity that has not exceeded the size standards prescribed by 34 Texas Administrative Code (TAC) §20.294, and has its principal place of business in Texas; and (3) has an owner residing in Texas with a proportionate interest who actively participates in the control, operations and management of the entity's affairs. For further explanation, see the Comptroller of Public Accounts (CPA) HUB rule definitions at 34 TAC §20.282.



HSP	The Historically Underutilized Business Subcontracting Plan (HSP) required by Chapter 2161 of the Texas Government Code and by Texas Lottery Rule, 16 TAC § 140.540 (See Attachment C).
Incident	An event or occurrence.
Intellectual Property Rights	The worldwide legal rights or interests evidenced by or embodied in: (i) any idea, design, concept, personality right, method, process, technique, apparatus, invention, discovery, enhancement or improvement, including any patents, trade secrets, and know-how; (ii) any work of authorship, including any copyrights, moral rights, reversionary rights or neighboring rights; and any derivative work thereto (iii) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (iv) domain names (v) any other proprietary or similar rights, and (vi) any applications, provisionals, registrations, renewals, continuations, continuations-in-part, or divisionals relating thereto. The Intellectual Property Rights of a party include all worldwide legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
Major And Prime Contracts	The following Texas Lottery contracts are considered major or prime contracts: lottery operations and services, scratch (instant) ticket manufacturing and services, advertising media services, lottery drawings certified public accounting services, drawings studio and production services, promotional products, Texas Lottery warehouse lease, internal audit services, internal control system and related services, security management system and monitoring services, risk review and compliance monitoring services, website hosting services, retailer bonus payment management services, trademark license and promotional agreements with the Dallas Cowboys, trademark license agreement with Houston Texans, promotional and sponsorship agreement with the National Medal of Honor Museum Foundation. The Texas Department of Licensing and Regulation may add or delete major or prime contracts at its sole option.
Offered Option	Offered Options are not requested in the response to this RFP but may be identified by the Proposer and included in its Proposal. A Proposer is not obligated to include an Offered Option in the Proposal. This is an opportunity for Proposers to offer options that the Texas Department of Licensing and Regulation may not have been aware of at the time the RFP was written. TDLR makes no commitment to quantity or timing for acquisition of Offered Options and offered options are not considered during evaluation of Proposals.
Proposal	All information and materials submitted by a Proposer in response to this RFP. This includes the sealed Cost Proposal, Technical Proposal, and other information and materials provided to the Texas Department of Licensing and Regulation by the Proposer prior to Contract Award.
Proposer	An individual or entity that submits a Proposal. The term includes anyone acting on behalf of the individual or entity that submits a Proposal, such as agents, employees and representatives.



Responsive Proposal	A Proposal submitted which conforms in all material respects to the RFP, as determined solely by the Texas Department of Licensing and Regulation.
RFP	This Request for Proposals.
SPD	Statewide Procurement Division (SPD) is a division of the Texas Comptroller of Public Accounts.
State	The State of Texas and its agencies, boards and commissions, officers and employees.
Subcontractor	A person who contracts with the Successful Proposer to work, to supply commodities, or contribute toward completing work for the Texas Lottery.
Successful Proposer	The Proposer with whom the Texas Lottery executes a contract to provide the goods and services that this RFP requires.
Texas Department of Licensing and Regulation, Department or TDLR	The agency created by chapter 51 of the Texas Occupations Code that oversees the Texas Lottery Program. The Texas Department of Licensing and Regulation may be referred to as the Department or TDLR throughout this document.
Texas Lottery Program, Texas Lottery, or Lottery	The program created by chapter 466 of the Texas Government Code. The Texas Lottery Program may be referred to as the Texas Lottery or Lottery throughout this document.
Works	Any tangible or intangible items or things that have been or will be prepared, created, maintained, serviced or developed by a Successful Proposer (or such third parties as the Successful Proposer may be permitted to engage) at any time following the effective date of the Contract, for or on behalf of the Texas Department of Licensing and Regulation under the Contract, including but not limited to any (i) works of authorship (such as literary works, musical works, dramatic works, choreographic works, pictorial, graphic and sculptural works, motion pictures and other audiovisual works, sound recordings and architectural works, which includes but is not limited to lottery games, game names, game designs, ticket format and layout, manuals, instructions, printed material, graphics, artwork, images, illustrations, photographs, computer software, scripts, object code, source code or other programming code, HTML code, data, information, multimedia files, text web pages or web sites, other written or machine readable expression of such works fixed in any tangible media, and all other copyrightable works and any derivative works thereto), (ii) trademarks, service marks, trade dress, trade names, logos, or other indicia of source or origin, (iii) ideas, designs, concepts, personality rights, methods, processes, techniques, apparatuses, inventions, formulas, discoveries, enhancements or improvements, including any patents, trade secrets and know-how, (iv) domain names, (v) any copies, and similar or derivative works to any of the foregoing, (vi) all documentation and materials related to any of the foregoing, (vii) all other goods, services or deliverables to be provided to TDLR under the Contract, and (viii) all Intellectual Property Rights in any of the foregoing.



1. GENERAL INFORMATION

1.1. Purpose

- 1.1.1. The purpose of this Request for Proposals (RFP) is to obtain Proposals from qualified Proposers to perform a comprehensive review and evaluation of security for the Lottery Program for the Texas Department of Licensing and Regulation, including cyber security, computer security, systems security, and all aspects of lottery security in accordance with:
 - 1) The State Lottery Act, Tex. Gov't Code ch. 466, specifically §§ 466.020(e) – (f) (Attachment I);
 - 2) Texas Administrative Code (TAC), Title 1, Part 10, Chapter 202 (Attachment J);
 - 3) Tex. Gov't Code §2063.303 (Attachment K); and
 - 4) Tex. Gov't Code §§ 2054.515, 2054.137 and 2054.161.
- 1.1.2. This security study involves, but is not limited to, the Texas Lottery Program, the Texas Lottery Program's lottery operator vendor (Brightstar Global Solution Corporation), the Texas Lottery Program's scratch ticket manufacturers (Scientific Games LLC, Pollard Banknote Limited Partnership, and Brightstar Global Solution Corporation), and other agency services contracts/vendors of the Texas Lottery Program.
- 1.1.3. Proposers responding to this RFP are expected to provide the Texas Lottery Program with information, evidence and demonstrations that will permit awarding a contract in a manner that provides the best value to the Texas Department of Licensing and Regulation. Proposers shall propose on all components and submit a single proposal for all goods and/or services in response to this RFP.
- 1.1.4. Former or current Texas Lottery Program vendors are not prohibited from submitting a proposal. However, to enhance independence and objectivity, the Texas Department of Licensing and Regulation supports rotation of vendor assigned personnel in performance of Texas Lottery Program security study contracts.

1.2. Our Vision and Mission

- 1.2.1. Texas Lottery Vision – To be the preeminent Lottery and Charitable Bingo agency through innovative leadership.
- 1.2.2. Texas Lottery Mission – The Texas Lottery is committed to generating revenue for the State of Texas through the responsible management and sale of entertaining lottery products. The Texas Lottery will incorporate the highest standard of security, integrity and responsible gaming principles, set and achieve challenging goals, provide quality customer service and utilize a TEAM approach.



- 1.2.3. Texas Lottery Charitable Bingo Mission – Provide authorized organizations the opportunity to raise funds for their charitable purposes by conducting bingo. Determine that all charitable bingo funds are used for a lawful purpose. Promote and maintain the integrity of the charitable bingo industry throughout Texas.
- 1.2.4. Texas Department of Licensing and Regulation Vision - To be the best at creating ‘next’ practices that deliver low-cost licensing and regulatory services and an exceptional customer experience.
- 1.2.5. Texas Department of Licensing and Regulation Mission - To earn the trust of Texans every day by providing innovative regulatory solutions for our licensees and those they serve.

1.3. Our Core Values

- 1.3.1. Integrity and Responsibility — The Texas Lottery Program works hard to maintain the public trust by protecting and ensuring the security of our lottery games, systems, drawings and operational facilities. We value and require ethical behavior by our employees, licensees and vendors. We promote the integrity of charitable bingo in Texas for the benefit of charitable organizations.
- 1.3.2. Innovation — We strive to incorporate innovation into our products to provide the citizens of Texas with the best entertainment experience available through our products. We pursue the use of technology that enhances the services that we provide to our customers and reduces our operating expenses. All proposed innovations must be authorized by Texas law, and do not include video lottery, casino gaming, internet-based lottery sales, fantasy sports, or any other activities not authorized by law.
- 1.3.3. Fiscal Accountability — We emphasize fiscal accountability by ensuring that all expenditures directly or indirectly generate revenue, enhance security, fulfill regulatory requirements, improve customer service and/or boost productivity. We recognize our responsibility in generating revenue for the State of Texas without unduly influencing players to participate in our games. We maximize benefits to charities through the continual examination and review of charitable bingo operations.
- 1.3.4. Customer Responsiveness — The Texas Lottery Program takes pride in providing exemplary service to the people of Texas through the courteous dissemination of clear and accurate information about our products, services and regulatory functions. We seek and respond to feedback expressed by our employees, retailers, licensees and the playing and non-playing public. We apply this feedback in the development of our products and in the services that we provide.
- 1.3.5. Teamwork — We are committed to creating an environment of mutual respect where open, honest communication is our cornerstone. We embrace the diversity of our team and individual perspectives in working together to achieve our common goals.



- 1.3.6. Excellence — We strive for excellence by taking a position of leadership on issues that impact the Texas Lottery and achieve challenging goals by focusing on our core values.
- 1.3.7. The Texas Department of Licensing and Regulation Core Values
- Accountable to Texans
 - Create an exceptional customer service experience.
 - Integrity in all we do
 - Lead through innovation
 - Open and free communication
 - Respect for all
 - Teamwork built on individual strengths and ingenuity.

1.4. Schedule of Events

The following time periods are set forth for informational and planning purposes only. The Texas Department of Licensing and Regulation reserves the right to change any of the time periods and will post all changes on the Electronic State Business Daily, <https://www.txsmartbuy.gov/esbd> and/or the Texas Lottery website, <http://www.texaslottery.com> (Click on About, Doing Business with TDLR, Procurement).

Date	Event
November 21, 2025 (4:00 p.m., CENTRAL TIME)	Issuance of RFP
December 2, 2025 (1:30 p.m., CENTRAL TIME)	Pre-Proposal Conference (Virtual conference - see Section 2.3.)
December 12, 2025 (4:00 p.m., CENTRAL TIME) (Late Questions will not be answered)	Written Questions Due
On or before December 19, 2025	Responses to Written Questions Issued
December 12, 2025 (4:00 p.m., CENTRAL TIME)	Final date for submission of draft HSP forms and final date to conduct one-on-one workshops (Zoom, TEAMS or telephone conference)
January 5, 2026 (4:00 p.m., CENTRAL TIME) (Late Proposals will not be considered)	Deadline for Proposals
On or before January 26, 2026 (or as soon as possible thereafter)	Announcement of Apparent Successful Proposer



1.5. Successful Proposer's / Agency Relationship

The Texas Department of Licensing and Regulation is a part of the Executive Branch of Texas State Government. The Texas Department of Licensing and Regulation will not relinquish control over lottery operations. The Successful Proposer shall function under the supervision of the Texas Department of Licensing and Regulation. Its operations will be subject to the same scrutiny and oversight that would apply if all operations were performed by Texas Department of Licensing and Regulation employees. Accordingly, all operations shall be conducted in adherence to applicable statutes and the highest ethical standards.

1.6. Procurement Authority

This RFP and all activities leading toward the execution of a written contract under this RFP are being conducted in accordance with the State Lottery Act (Tex. Gov't Code. ch. 466), as amended; the Texas Lottery's administrative regulations (16 TAC ch. 140); and other applicable laws of the State of Texas. All Proposers should read and be familiar with the State Lottery Act and 16 TAC § 140.101-103.

1.7. Proposals Subject to the Texas Public Information Act

- 1.7.1. The Texas Lottery Program is subject to the Texas Public Information Act (Act) (Chapter 552, Government Code). Proposals submitted to the Texas Department of Licensing and Regulation in response to this RFP are subject (in their entirety) to release by TDLR as public information. A Proposal, or specific parts thereof, may, however, be shown by the Proposer to fall within one or more of the exceptions to disclosure provided in the Act, the State Lottery Act or other applicable law. **Marking an entire Proposal as "confidential" or "copyrighted" is unacceptable.** If a Proposer believes that parts of its Proposal are confidential under the Act, it should specify the confidential information by marking "Confidential" on each page or by each paragraph containing such information prior to submitting the Proposal to TDLR. In response to this section, Proposers shall provide TDLR with specific and detailed reasons for each item marked "Confidential". Vague and general claims to confidentiality are not acceptable. This detail is necessary so that TDLR will have sufficient information to provide to the Attorney General of Texas, if a ruling regarding the confidentiality of such information is requested. Failure of a Proposer to respond to such notification may result in the release of all or part of the Proposal as public information. It is the Proposer's obligation to submit briefing to the Office of the Attorney General setting forth the basis upon which the requested information should remain confidential. The Attorney General may determine all or part of a Proposal to be public information even though parts of the Proposal were marked "Confidential" by the Proposer. Additionally, see Sec. 552.0222 of the Act relating to contracting information that is considered public and shall be released.



- 1.7.2. TDLR assumes no responsibility for asserting legal arguments to the Attorney General on behalf of Proposers.
- 1.7.3. Proposers are advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.
- 1.7.4. The requirements of Subchapter J of the Act may apply to this Proposal and the Successful Proposer, contractor, or vendor agrees that the Contract can be terminated if the Successful Proposer, contractor or vendor knowingly or intentionally fails to comply with a requirement of that subchapter. See Attachment H.

1.8. Misunderstanding or Lack of Information

By submitting a Proposal, a Proposer agrees that it fully understands and will abide by the terms and conditions of the RFP, and it will not make any claims for, or have any rights to, cancellation or relief without penalty because of any misunderstanding or lack of information. The Executive Director reserves the right to accept Proposals by waiving minor technicalities if the Executive Director, within his or her sole discretion, determines it to be in the best interests of the Texas Department of Licensing and Regulation. The decision of the Executive Director shall be conclusive, and subject to protest under Section 2.17 of this RFP.

1.9. Rejection of Proposals and Cancellation of RFP

Issuance of this RFP and/or retention of Proposals does not constitute a commitment on the part of the Texas Department of Licensing and Regulation. to award a contract. TDLR maintains the right to reject any or all Proposals, and to cancel this RFP, if TDLR, in its sole discretion, considers it to be in its best interests to do so.

1.10. Ownership of Proposals

All materials submitted by a Proposer will become the property of the Texas Department of Licensing and Regulation and may be used as the Texas Department of Licensing and Regulation deems appropriate.

1.11. Incurred Expenses

The Texas Department of Licensing and Regulation accepts no obligations for costs incurred in preparing and submitting a Proposal. Proposals shall be submitted at the sole expense of the Proposer. All Proposals shall be prepared simply and economically, providing a straightforward, concise delineation of the Proposer's capabilities to satisfy the requirements of this RFP.



1.12. Proposal Tenure

All Proposals shall be valid for a period of one hundred and eighty (180) Days from the deadline for submitting Proposals.

1.13. No Texas Department of Licensing and Regulation Obligations

The Texas Department of Licensing and Regulation reserves the right to select qualified Proposals to this RFP without discussion of the Proposals with Proposers. It is understood that all Proposals will become a part of the Texas Department of Licensing and Regulation's official procurement files after the Contract has been awarded or the procurement has been terminated and will be available for public inspection except for portions that the Proposer has designated as proprietary and confidential (see Sections 552.110 and 552.305 of the Public Information Act and RFP Section 1.7 above).

1.14. Successful Proposer's Obligations

The Successful Proposer shall always be responsible for the performance of any contractual obligations that may result from the award of the Contract and shall be liable for the non-performance of any or all Subcontractors.

1.15. Captions

The captions to the sections of this RFP are for convenience only and are not part of the RFP's substantive terms.

1.16. Parts Incorporated

All attachments listed in the Table of Contents are incorporated into and expressly made a part of this RFP.



2. PROPOSAL PROCESS

2.1. Contact Person

- 2.1.1. The sole point of contact for communications concerning this RFP will be Jake Lowe, whose mailing address and email address, are as follows:

Jake Lowe CTCD, CTCM
Contracts Specialist
Texas Lottery Program
TDLR
P. O. Box 16630
Austin, TX 78761-6630
Phone (512) 344-5375
contracts@lottery.state.tx.us

- 2.1.2. The Texas Lottery Program's physical address for deliveries is:

Jake Lowe CTCD, CTCM
Contracts Specialist
George H.W. Bush State Office Building
Texas Lottery Program - TDLR
1801 N. Congress Avenue
Austin, TX 78701

2.2. Prohibition Against Unauthorized Contact

- 2.2.1. The Texas Department of Licensing and Regulation is committed to a procurement process that maintains the highest level of integrity. Accordingly, Proposers, as well as their agents, liaisons, advocates, lobbyists, legislative consultants, representatives or others promoting their position, are limited to those communications authorized by and described in this RFP. Any attempt to influence any of the participants, whether that attempt is oral or written, formal or informal, direct or indirect, outside of this RFP process is strictly prohibited.
- 2.2.2. Should allegations of improper contact be made prior to Contract Award, the Executive Director may investigate those allegations and, in their sole discretion, disqualify a Proposer.



2.3. Pre-Proposal Conference

Prospective Proposers should plan to attend a virtual Pre-Proposal Conference. See the Schedule of Events for the date and time. The Pre-Proposal Conference will include an overview of the RFP and a presentation on the HUB Subcontracting Plan (HSP) requirements. A question-and-answer session will also take place regarding general, technical and HSP questions. Attendance at the Pre-Proposal Conference is recommended, but not mandatory. A link to the virtual Pre-Proposal Conference will be posted on the Texas Lottery Program website at <https://www.texaslottery.com> and on the Electronic State Business Daily (ESBD), <https://www.txsmartbuy.gov/esbd> in advance of the day and time listed in the Schedule of Events. The Texas Lottery Program intends to use Microsoft TEAMS for the conference. A video of the Pre-Proposal Conference will be posted on the Texas Lottery Program website.

2.4. Questions

2.4.1. Written questions concerning this RFP will be accepted and responses posted on the Electronic State Business Daily (ESBD), <https://www.txsmartbuy.gov/esbd>, and the Texas Lottery Program website, <https://www.texaslottery.com/> according to the timetable established in the Schedule of Events. Questions received after the deadlines set in the Schedule of Events may be reviewed by the Texas Department of Licensing and Regulation but will not be answered. Any addenda or amendments, whether made as a result of a prospective Proposer's written questions or otherwise, will be posted on the ESBD and the Texas Lottery Program website. It is the responsibility of the Proposer to check these websites for any additional information regarding this RFP.

2.4.2. Questions shall be submitted by email by the question submission deadline to:

contracts@lottery.state.tx.us

2.4.3. A Proposer shall submit questions in writing and is responsible for obtaining clarification as to any ambiguity, conflict, discrepancy, exclusionary specification, omission or error in this RFP (collectively, errors) prior to submitting a Proposal, but in no event shall be entitled to additional compensation, relief or time by reason of any error or its later correction. If a Proposer fails to obtain written clarification of any errors, the Proposer shall submit a Proposal at its own risk; and, if awarded the Contract, the Proposer shall be deemed to have waived any claim to contest the Texas Lottery Program's interpretation thereof.

2.5. Submission of Proposal

2.5.1. Electronic Delivery Submission. Electronic responses shall be sent via email to Procurement@lottery.state.tx.us. Proposers shall place the RFP Name and Number, along with the Proposer Name into the subject line of their email. Electronic responses shall be received no later than the deadline established in the Schedule of Events. Late



Proposals will not be considered. No exceptions will be made. For electronic submissions, Proposers shall submit one (1) signed original of its Proposal, one (1) copy of evidence of Financial Soundness, one (1) signed original of its Cost Proposal and one (1) signed original of its Part 5, that shall be in a searchable and unprotected portable document format (PDF). Each PDF file attachment shall be a separate document and clearly named. The Texas Department of Licensing and Regulation takes no responsibility for electronic submissions that are captured, blocked, filtered, quarantined, or otherwise prevented from reaching the proper destination server by any TDLR anti-virus or other security software. To confirm receipt of all electronic submissions, Proposers should request confirmation by email.

- 2.5.2. If a Proposer submits multiple versions of the proposal document to ensure receipt, the last received version that arrives before the Proposal deadline will be considered the official version designated for evaluation by the Evaluation Committee.
- 2.5.3. All Proposals shall be organized and arranged to correspond directly with the numbered sections of this RFP, and all pages shall be numbered. For Parts 1, 2 and 3 only, Proposers may provide a blanket acknowledgment and acceptance in lieu of a section-by-section response, unless a section requires a specific detailed answer from the Proposer. For Parts 4 and 6 only, Proposers shall provide a section-by-section response to the RFP. For Part 5, Proposers shall follow the instructions for completing and submitting an HSP.
- 2.5.4. If a Proposer is claiming any part(s) of its Proposal is confidential, the Proposer shall provide a detailed response to Section 1.8 and mark the material as "Confidential". A Proposer may not amend a commitment to comply with a specific section of this RFP by a later reference back to that section.
- 2.5.5. The Proposer's Commitment (Attachment A) and the Background Information Certification (Attachment D-1) shall be signed by an officer or agent of the Proposer with authority to contractually bind the Proposer, and the attachment shall be included with the original Proposal.
- 2.5.6. Proposers are required to propose a complete solution to the Texas Lottery Program's requirements in their Technical Proposal. Any items not specifically requested, but integral to the requested services, shall be included in a Proposer's Proposal and identified in the appropriate sections thereof.
- 2.5.7. Proposers responding to this RFP shall fully and completely address all goods, services and other requirements as described by this RFP. Incomplete or partial Proposals will not be considered. A Proposer shall provide all information that the Proposer believes would be helpful to the Texas Lottery Program in evaluating the Proposer's ability to fulfill the RFP requirements.
- 2.5.8. Proposals that have been copyrighted by any Proposer are unacceptable and may be rejected as non-responsive.



2.6. Response Format & Contents

The Proposer shall demonstrate its understanding of the requested goods and services and shall address specifically in writing the Proposer's approach to providing each requirement in this RFP. Each Proposal shall be organized in the manner described below:

- a. Letter of Transmittal.
- b. Executive Summary.
- c. Section-by-section response to the RFP (see Section 2.5.3 above).
- d. Evidence of Financial Soundness (one (1) separate PDF).
- e. HUB Subcontracting Plan (one (1) separate PDF).
- f. Cost Proposal (one (1) separate PDF.)
- g. Proposer's Commitment (Attachment A); and
- h. Background Information Certification (Attachment D-1).

2.7. Letter of Transmittal

- 2.7.1. Proposers shall submit a Letter of Transmittal that identifies the entity submitting the Proposal and includes a commitment by that entity to provide the goods and services required by the Texas Lottery Program in this RFP. The Letter of Transmittal shall state that the Proposal is valid for one hundred and eighty (180) Days from the Day after the date that the Proposal is delivered to the Texas Lottery Program. Any Proposal containing a term of less than one hundred and eighty (180) Days for acceptance shall be rejected. The Letter of Transmittal shall be signed by a person(s) legally authorized to bind the Proposer to the representations in the Proposal. The Proposer should also indicate, in its Letter of Transmittal, why it believes it is the most qualified Proposer to provide the goods and services required by the Texas Department of Licensing and Regulation in this RFP.
- 2.7.2. The Letter of Transmittal shall include a statement of acceptance of the terms and conditions set forth in Part 3 of this RFP that will be included in the Contract. If the Proposer takes exception to any of the proposed terms and conditions, those exceptions shall be noted in the Letter of Transmittal. Proposers shall provide specific and detailed reasons for each exception, together with suggested alternative language. Vague and general exceptions are not acceptable. Proposers should realize, however, that failure to accept the terms and conditions specified in Part 3 of the RFP may result in disqualification of the Proposal.

2.8. Executive Summary

- 2.8.1. Proposers shall provide an executive summary of the Proposal (excluding cost information) that asserts that the Proposer is providing, in its Proposal, all the requirements of this RFP. If the Proposer is providing goods or services beyond those



specifically requested, those goods or services shall be identified. If the Proposer is offering goods or services that do not meet the specific requirements of this RFP, but in the opinion of the Proposer are equivalent or superior to those specifically requested, any such differences shall be noted in the Executive Summary. The Proposer should realize, however, that failure to provide the goods and services specifically requested may result in disqualification.

- 2.8.2. The Proposer shall demonstrate its understanding of the requested goods and services and shall address specifically, in writing, the Proposer's approach to providing each requirement in this RFP.
- 2.8.3. The Executive Summary shall not exceed five (5) pages and should represent a full and concise summary of the contents of the Proposal.

2.9. Proposer's Contracting Authority

The Proposer warrants and represents that the person named on the Proposer's Commitment (Attachment A) has the full right, power and is legally authorized to execute the Contract resulting from this RFP on behalf of the Proposer. Commitments shall be unqualified, not limited, and fully commit the Proposer to provide the goods and services required under this RFP.

2.10. Proposer's Cost Proposal

- 2.10.1. The Proposer shall state its pricing for all goods and services rendered during the course of the proposed Contract, including any and all costs involved that are to be paid or reimbursed by the Texas Department of Licensing and Regulation. The pricing for the required goods and services is to be presented only in the format set forth in Attachment G of the RFP. No reimbursement is available to the Successful Proposer beyond the amount agreed to be paid for the goods and services provided. Pricing agreed to in any resulting Contract shall be firm and remain constant through the life of the Contract.
- 2.10.2. The Proposer shall not disclose its Cost Proposal or other cost information in the body of its written Proposal. Including cost information in the written Proposal may be cause for disqualification.

2.11. Multiple Proposals

Each Proposer may submit only one (1) Proposal. If a Proposer submits more than one (1) Proposal, all Proposals from that Proposer may be rejected.



2.12. Changes, Modifications and Cancellation

The Texas Department of Licensing and Regulation reserves the right to make changes to and/or cancel this RFP. Texas Department of Licensing and Regulation will post all changes and modifications, whether made as a result of a potential Proposer's written questions or otherwise, and any cancellation notices on the Electronic State Business Daily and the Texas Lottery Program websites. **It is the responsibility of the Proposer to check these websites for any additional information regarding this RFP. If the Proposer fails to monitor the ESBD and Texas Lottery Program websites for any changes or modifications to the RFP, such failure will not relieve the Proposer of its obligation to fulfill the requirements as posted.**

2.13. Updates to Information Supporting a Proposal

Following the submission of Proposals and prior to execution of a Contract, the Proposer is under a continuing obligation to notify the Texas Lottery Program in writing of any updates or changes to information offered in support of its Proposal that might reasonably be expected to affect the Texas Lottery Program's consideration of the Proposal. Nothing in this section shall be interpreted to permit the unilateral modification by a Proposer of its commitment to provide goods and services described in its Proposal as filed for the cost stated therein.

2.14. Additional Information

By submitting a Proposal, the Proposer grants the Executive Director the right to obtain any information from any lawful source regarding the past history, practices, conduct, ability and eligibility under the State Lottery Act of the Proposer to supply goods, services and to fulfill requirements under this RFP, and the past history, practices, conduct, ability and eligibility of any director, officer or key employee of the Proposer. By submitting a Proposal, the Proposer generally releases from liability and waives all claims against any party providing information about the Proposer at the request of the Executive Director. Such information may be taken into consideration in evaluating Proposals.

2.15. Proposal Evaluation and Contract Award

- 2.15.1. The Texas Department of Licensing and Regulation intends to conduct a fair, comprehensive and impartial evaluation of all Proposals received in response to this RFP using an evaluation committee. The evaluation committee will be selected by the Executive Director and may consist of Texas Lottery Program employees, other TDLR employees, or outside individuals with expertise in particular areas. In addition, the Texas Lottery Program's General Counsel, other in-house legal counsel, and outside legal counsel may assist by advising the evaluation committee. Texas Lottery Program



employees, other TDLR employees, and consultants may also assist in the process as technical non-voting members of the evaluation committee.

- 2.15.2. Each member of the evaluation committee will independently score each Proposal submitted in response to this RFP which conforms to the RFP in all material respects, as determined solely by the Texas Department of Licensing and Regulation. Evaluation committee members may seek, obtain and consider the opinions of other committee members or subject matter experts (including Texas Lottery Program staff, other TDLR employees, staff from other Texas agencies and consultants retained by the Texas Department of Licensing and Regulation) when evaluating and independently scoring particular areas of the Proposals.
- 2.15.3. The evaluation committee may request clarification of information or representations in a Proposal before completing the initial evaluation. Requests for clarification and responses to requests for clarification will be in writing and will become part of the evaluation record.
- 2.15.4. The procurement process will be conducted in accordance with 16 TAC § 140.101.
- 2.15.5. At a minimum, the factors to be considered by the evaluation committee in evaluating Proposals shall include:
 - (i) the Proposer's price to provide the goods or services;
 - (ii) the probable quality of the offered goods and/or services;
 - (iii) The agency's evaluation of the likelihood of the Proposal to produce the desired outcome for the agency, considering, among other criteria:
 - (I) the quality of the Proposer's past performance in contracting with the agency, with other state entities, or with private sector entities;
 - (II) the qualifications of the Proposer's personnel;
 - (III) the experience of the Proposer in providing the requested goods or services;
 - (IV) the financial status of the Proposer; and
 - (iv) whether the Proposer performed the good faith effort required by the HUB subcontracting plan, when the agency has determined that subcontracting is probable.The evaluation committee also may consider vendor performance reviews maintained by the Texas Comptroller of Public Accounts under Tex. Gov't Code §2262.055.

A copy of the scoring matrix is included as Attachment F.
- 2.15.6. A written notice of Contract Award will be posted on the ESBD and sent to all Proposers immediately following execution of the Contract.



2.16. Site Visits and/or Oral Presentations

The Texas Department of Licensing and Regulation, in its sole discretion, reserves the right to conduct site visits and/or to require Proposers to make oral presentations prior to the Contract Award and may consider such presentations and visits when evaluating Proposals. Proposers will be notified in writing and will be provided with equal advance notification of site visits and/or oral presentation assignments and guidelines.

2.17. Protest Procedure

Any protest shall be governed by Tex. Gov't Code § 466.101 and 16 TAC §§ 140.102-103.



3. CONTRACTUAL TERMS AND CONDITIONS

3.1. Introduction

This part sets forth terms and conditions applicable to the procurement process as well as terms and conditions that will become part of the Contract. The Texas Department of Licensing and Regulation reserves the right to incorporate additional provisions in the Contract in the best interest of the Texas Department of Licensing and Regulation.

3.2. Governing Law and Venue

The procurement process, the award procedure, and the Contract shall be governed by, and construed and interpreted in accordance with, the applicable laws of the State of Texas. Any and all actions or suits brought by a Proposer or any related party regarding this RFP or the Contract shall be brought in the state district court located in Austin, Travis County, Texas. By submitting a Proposal, a Proposer is deemed to waive the right to bring any action in any other court. This section is purely a venue provision and shall not be deemed a waiver of sovereign immunity.

3.3. Contract Elements

- 3.3.1. The Contract between the Texas Department of Licensing and Regulation and the Successful Proposer will follow the general format specified by the Texas Department of Licensing and Regulation. The Texas Department of Licensing and Regulation reserves the right to negotiate provisions in addition to those stipulated in this RFP. The contents of this RFP, as modified by published addenda or amendments, and the Successful Proposer's Proposal, will be incorporated into the Contract. In the event of any conflict or contradiction between or among these documents, the documents shall control in the following order of precedence: the written Contract, the RFP, and the Successful Proposer's Proposal. Specific exceptions to this general rule may be noted in the Contract.
- 3.3.2. The Texas Department of Licensing and Regulation has determined that subcontracting opportunities are probable under this RFP. Therefore, the Texas Department of Licensing and Regulation requires the submission of an HSP as a part of each Proposal, as discussed further in Part 5 of this RFP. The HSP, if accepted by the Texas Department of Licensing and Regulation, will become a provision of the Contract.
- 3.3.3. If any term or provision of this RFP or the Contract is determined by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the RFP or Contract shall remain in full force and effect and shall in no way be affected, impaired or invalidated.



3.4. Amendments

The Contract may be amended only by written agreement signed by both parties.

3.5. Non-Waiver

The failure of the Texas Department of Licensing and Regulation to object to, or to take affirmative action with respect to, any conduct of the Successful Proposer which is in violation or breach of the terms of the Contract shall not be construed as a waiver of the violation or breach, or of any future violation or breach. Nothing in this RFP, or the Contract, shall constitute or be construed as a waiver of any of the privileges, rights, defenses, remedies, or immunities available to the Texas Department of Licensing and Regulation, as an agency of the State of Texas. The failure to enforce, or any delay in the enforcement, of any privileges, rights, defenses, remedies, or immunities available to the Texas Department of Licensing and Regulation under the Contract or under applicable law shall not constitute a waiver of such privileges, rights, defenses, remedies, or immunities, or be considered as a basis for estoppel.

3.6. Clarification of Texas Department of Licensing and Regulation Intent

It is the responsibility of the Successful Proposer to address and resolve all questions with the Texas Department of Licensing and Regulation's designated points of contact, and to achieve a clear understanding of all Texas Department of Licensing and Regulation requirements during each stage of the Contract Term. The Texas Department of Licensing and Regulation will use reasonable efforts to provide timely responses to questions of policy or procedure as they may affect the Successful Proposer's performance. Key Texas Lottery Program staff will be available to the Successful Proposer on a reasonable basis, but may not be available on weekends, or State or national holidays, as defined in Tex. Gov't Code §662.003.

3.7. Relationship of the Parties

The Successful Proposer and the Texas Department of Licensing and Regulation agree and understand that the Successful Proposer shall render the goods, services and requirements under the Contract as an independent contractor, and nothing contained in the Contract will be construed to create or imply a joint venture, partnership, employer/employee relationship, principal/agent relationship or any other relationship between the parties. Employees of the Successful Proposer will not be considered employees of the Texas Department of Licensing and Regulation within the meaning of any federal, state, or local law, ordinance, or regulation including, but not limited to, laws, ordinances, or regulations concerning unemployment insurance, social security benefits, workers compensation, or withholding requirements. The Successful Proposer shall be responsible for complying with any such laws, ordinances, or regulations, and shall indemnify and hold harmless the Texas Department of Licensing and Regulation



from any costs or damages, including attorney's fees, sustained by the Texas Department of Licensing and Regulation resulting from the Successful Proposer's breach of its obligations under this section. The Texas Department of Licensing and Regulation will withhold indemnified losses from payments to the Successful Proposer, or, if no payments are made, the Texas Department of Licensing and Regulation will make demand of payment of indemnified losses. The Successful Proposer shall make payment within thirty (30) Days of the Texas Department of Licensing and Regulation's demand.

3.8. Payment

- 3.8.1. All payments will be made in accordance with Tex. Gov't Code ch. 2251. (Payment for Goods and Services). The Successful Proposer shall submit separate invoices monthly for the previous month's services. Each invoice shall note the contract number, services rendered and date of services. Invoices may be submitted by mail to the Texas Lottery Program - Texas Department of Licensing and Regulation, P. O. Box 16630, Austin, Texas 78761-6630, Attn: Accounts Payable or by e-mail to AccountsPayable@lottery.state.tx.us. Emailed invoices are preferred. Payments will be made only upon the completion of services or after the delivery of goods authorized in an approved invoice.
- 3.8.2. Under Tex. Gov't Code § 2251.025, interest is not due on a payment until it becomes "overdue." A payment is not overdue until the 31st day after the latter of: (1) the date the Texas Department of Licensing and Regulation receives the goods covered by the Contract; (2) the date the performance of service under the Contract is completed; or (3) the date the Texas Department of Licensing and Regulation receives an invoice for the goods or services, according to Tex. Gov't Code § 2251.021. Services are "completed" when accepted by the Texas Department of Licensing and Regulation.
- 3.8.3. The Successful Proposer agrees that if the Texas Comptroller of Public Accounts is prohibited from issuing a warrant to the Successful Proposer under Tex. Gov't Code § 403.055, any payments owed to the Successful Proposer under the Contract will be applied towards the debt or delinquent taxes that the Successful Proposer owes the State of Texas until the debt or delinquent taxes are paid in full.

3.9. Assignments

- 3.9.1. No right or obligation of the Successful Proposer under the Contract may be assigned by the Successful Proposer without the prior written approval of the Texas Department of Licensing and Regulation, and in the event of any such approval, the terms and conditions hereof shall apply to and bind the party or parties to whom the right or obligation is assigned as fully and completely as the Successful Proposer is hereunder bound and obligated. No assignment shall operate to release the Successful Proposer from its liability for the timely and effective performance of its obligations hereunder. Assignments made in violation of this provision shall be null and void.



- 3.9.2. Subject to the limitations on assignment contained herein, the Contract shall inure to the benefit of, and be binding upon, the successors and assigns of the respective parties hereto.

3.10. Subcontracting

- 3.10.1. The Successful Proposer is prohibited from subletting, conveying, assigning or otherwise disposing of all or any portion of the Contract, its rights, title, or interest therein, or its power to execute such agreement without the previous written approval of the Texas Department of Licensing and Regulation. If any part of the Contract between the Texas Department of Licensing and Regulation and the Successful Proposer is to be subcontracted, the Successful Proposer shall obtain prior written approval from the Texas Department of Licensing and Regulation, and each Subcontractor shall comply with all applicable requirements of the Texas Department of Licensing and Regulation and the Contract. The Texas Department of Licensing and Regulation reserves the sole right to require the Successful Proposer to terminate any Subcontractor with or without cause.
- 3.10.2. In the event the Texas Department of Licensing and Regulation approves of the use of any Subcontractor under an approved HUB Subcontracting Plan in accordance with Part 5, the Successful Proposer is not relieved of its responsibility and obligation to meet all the requirements of this RFP.
- 3.10.3. The Texas Department of Licensing and Regulation will incur no additional obligations and the obligations of the Successful Proposer will not be reduced as a result of any such subcontracts.
- 3.10.4. The Successful Proposer agrees to indemnify and hold the Texas Department of Licensing and Regulation harmless from all claims and actions of the Successful Proposer's Subcontractors. The Texas Lottery will withhold indemnified losses from payments to the Successful Proposer, or, if no payments are made, the Texas Department of Licensing and Regulation will make demand of payment of indemnified losses. The Successful Proposer shall make payment within thirty (30) Days of the Texas Department of Licensing and Regulation's demand.
- 3.10.5. The Successful Proposer's obligation to pay Subcontractors is governed by Tex. Gov't Code §2251.022 (Time for Payment by Vendor), as it may be amended.

3.11. Texas Department of Licensing and Regulation Approval of Staffing

- 3.11.1. The Successful Proposer shall not employ or contract with or permit the employment of unfit or unqualified persons or persons not skilled in the tasks assigned to them. The Successful Proposer shall at all times employ sufficient labor to carry out functions and services in the manner and time prescribed by the Contract. "Unfit" is defined as any person convicted of a felony, criminal fraud, gambling or gambling-related offense or a



person convicted of a misdemeanor involving moral turpitude whose sentence, parole, mandatory supervision or probation ended less than ten (10) years ago. (See Section 3.12.) The Successful Proposer shall be responsible to the Texas Lottery for the acts and omissions of the Successful Proposer's employees, agents (including, but not limited to, lobbyists) and Subcontractors and the Successful Proposer shall enforce strict discipline among the Successful Proposer's employees, agents (including, but not limited to, lobbyists) and Subcontractors performing the services under the Contract.

- 3.11.2. The Successful Proposer shall notify the Texas Department of Licensing and Regulation of any personnel changes immediately and provide written notification and justification within three (3) Business Days of any personnel changes involving key personnel, as defined in Section 4.3.3. of this RFP. The Successful Proposer shall provide the Texas Department of Licensing and Regulation the resume of the person who is hired or placed on the Texas Department of Licensing and Regulation account and shall receive written approval from the Texas Department of Licensing and Regulation prior to the person working on the account.
- 3.11.3. Notwithstanding anything herein to the contrary, any person employed by the Successful Proposer shall, at the written request of the Texas Department of Licensing and Regulation, and within the Texas Department of Licensing and Regulation's sole discretion, be removed immediately by the Successful Proposer from work relating to the Contract.

3.12. Background Investigations

- 3.12.1. Under Tex. Gov't Code §466.103, the Executive Director of the Texas Department of Licensing and Regulation is prohibited from awarding a contract for goods or services related to lottery operations to a person or legal entity who would not qualify for a sales agent license under the requirements of Tex. Gov't Code §466.155. (See Attachment D)
- 3.12.2. The Texas Department of Licensing and Regulation may initiate investigations into the backgrounds of (a) the Successful Proposer; (b) any of the Successful Proposer's officers, directors, investors, owners, partners and other principals, as more particularly described in Tex. Gov't Code §466.155 (collectively, Successful Proposer Principals); (c) any of the Successful Proposer's employees; (d) any of the Successful Proposer's Subcontractors, or any of the Subcontractors' officers, directors, investors, owners, partners, principals or employees (collectively, Subcontractor Personnel); or (e) any other associates of the Successful Proposer it deems appropriate. The Texas Department of Licensing and Regulation may also request background information for a spouse, child, brother, sister or parent residing as a member of the same household in the principal place of residence of the Successful Proposer, any Successful Proposer Principals, or Successful Proposer employees described above. Such background investigations may include fingerprint identification by the Texas Department of Public Safety, the Federal Bureau of Investigation, and any other law enforcement agency. The Texas Department



of Licensing and Regulation may terminate the Contract based solely upon the results of these background investigations. (See Attachment D-1.)

- 3.12.3. The Successful Proposer agrees that, during the Contract Term, it shall be obligated to provide such information about any Successful Proposer Principals, Successful Proposer employees, and Subcontractor Personnel as the Texas Department of Licensing and Regulation may prescribe. The Successful Proposer also agrees that the Texas Department of Licensing and Regulation may conduct background investigations of such persons.
- 3.12.4. Upon notification by the Texas Department of Licensing and Regulation to the Successful Proposer that the Texas Department of Licensing and Regulation objects to an employee based on the results of a background investigation, the Successful Proposer shall prevent that employee from working on the Texas Lottery account and shall deny that employee access to the Texas Department of Licensing and Regulation systems. The Successful Proposer also agrees that the Texas Department of Licensing may conduct background investigations of such persons at the expense of the Successful Proposer.

3.13. Compliance

The Successful Proposer agrees to comply with all applicable laws, rules and regulations, including without limitation those involving non-discrimination on the basis of race, color, religion, national origin, age, sex, and disability.

3.14. Term of Contract

- 3.14.1. Any Contract resulting from this RFP will be effective upon execution and continue through August 31, 2027, subject to the termination provisions in this RFP and subject to the Texas Department of Licensing and Regulation being continued and funded by the Texas Legislature.
- 3.14.2. The Texas Department of Licensing and Regulation reserves the right to extend any Contract resulting from this RFP, at its sole discretion, for up to one (1) additional two-year period at the Contract rate or rates as modified during the Contract Term.
- 3.14.3. At the end of the initial term or any renewal period, the Texas Department of Licensing and Regulation, at its sole discretion, reserves the right to extend the Contract for up to three (3) additional months, in one-month intervals, at the Contract rate or rates as modified during the Contract Term.
- 3.14.4. At the end of the Contract Term, or upon earlier termination under any provision of the Contract, the Successful Proposer shall, in good faith and with reasonable cooperation, aid in the transition to any new arrangement and provider, if requested by the Texas Department of Licensing and Regulation.



3.15. Termination at Will

The Texas Department of Licensing and Regulation, in its sole discretion, may terminate the Contract, in whole or in part, at will and without cause, upon no less than thirty (30) Days' advance written notice. The Texas Department of Licensing and Regulation also may terminate the Contract immediately with written notice if the Executive Director, in his or her sole judgment, believes that the integrity or security of the Texas Lottery Program is in jeopardy, and it is in the best interest of the Texas Department of Licensing and Regulation to do so. The Texas Department of Licensing and Regulation's right to terminate for convenience the Contract is cumulative of all rights and remedies which exist now or in the future.

3.16. Termination for Cause

The Texas Department of Licensing and Regulation reserves the right to terminate the Contract, in whole or in part unless otherwise provided by the Federal Bankruptcy Code or any successor law, upon no less than five (5) Days' notice under any of the following conditions:

- a. A receiver, conservator, liquidator or trustee of the Successful Proposer, or of any of its property, is appointed by order or decree of any court or agency or supervisory authority having jurisdiction; or an order for relief is entered against the Successful Proposer under the Federal Bankruptcy Code; or the Successful Proposer is adjudicated bankrupt or insolvent; or any portion of the property of the Successful Proposer is sequestered by court order and such order remains in effect for more than thirty (30) Days after such party obtains knowledge thereof; or a petition is filed against the Successful Proposer under any state, reorganization, arrangement, insolvency, readjustment of debt, dissolution, liquidation, or receivership law of any jurisdiction, whether now or hereafter in effect, and such petition is not dismissed within thirty (30) Days; or
- b. The Successful Proposer files a case under the Federal Bankruptcy Code or is seeking relief under any provision of any bankruptcy, reorganization, arrangement, insolvency, readjustment of debt, dissolution, receivership or liquidation law of any jurisdiction, whether now or hereafter in effect, or consents to the filing of any case or petition against it under any such law; or
- c. The Successful Proposer makes an assignment for the benefit of its creditors, or admits in writing its inability to pay its debts generally as they become due, or consents to the appointment of a receiver, trustee, or liquidator of the Successful Proposer or of all or any part of its property; or judgment for the payment of money in excess of fifty thousand dollars (\$50,000.00) (which is not covered by insurance) is rendered by any court or governmental body against the Successful Proposer, and the Successful Proposer does not discharge the same or provide for its discharge in accordance with its terms, or procure a stay of execution thereof within thirty (30) Days from the date of entry thereof, and within said thirty-day period or such longer



period during which execution of such judgment shall have been stayed, appeal therefrom and cause the execution thereof to be stayed during such appeal while providing such reserves therefore as may be required under generally accepted accounting principles; or a writ or warrant of attachment or any similar process shall be issued by any court against all or any material portion of the property of the Successful Proposer, and such writ or warrant of attachment or any similar process is not released or bonded within thirty (30) Days after its entry; or

- d. A court of competent jurisdiction finds that the Successful Proposer has failed to adhere to any laws, ordinances, rules, regulations or orders of any public authority having jurisdiction; or
- e. The Successful Proposer fails to communicate with the Texas Department of Licensing and Regulation as required by the Contract, or
- f. The Successful Proposer fails to remove any person from work relating to the Contract upon written notice from the Texas Lottery; or
- g. The Successful Proposer breaches the RFP's standard of confidentiality with respect to this RFP or the goods or services provided thereunder; or
- h. The Texas Department of Licensing and Regulation makes a written determination that the Successful Proposer has failed to substantially perform under the Contract and specifies the events resulting in the Department of Licensing and Regulation's determination thereof; or
- i. The Successful Proposer fails to comply with any of the terms, conditions or provisions of the Contract, in any manner whatsoever; or
- j. The Successful Proposer engages in any conduct that results in a negative public impression including, but not limited to, creating even an appearance of impropriety with respect to the Texas Department of Licensing and Regulation, Texas Lottery Program games, the Successful Proposer, or the State of Texas.

3.17. Termination Related to Availability of Legislative Appropriations

All obligations of the Texas Department of Licensing and Regulation are subject to the availability of legislative appropriations and are subject to statutory restrictions of the Texas Legislature and the Texas Constitution. The Successful Proposer acknowledges the ability of the Texas Department of Licensing and Regulation to make payments under the Contract is contingent upon the continued availability and authorization for expenditure of funds. The Successful Proposer further acknowledges funds may not be specifically appropriated for the Contract and the Texas Department of Licensing and Regulation's continual ability to make payments under the Contract is contingent upon the funding levels appropriated to the agency. The Texas Department of Licensing and Regulation will use all reasonable and lawful efforts to ensure funds are available. The Successful Proposer agrees if future levels of funding for the Texas Department of Licensing and Regulation are not sufficient to continue operations without operational reductions, the Texas Department of Licensing and Regulation, in its sole discretion, may terminate the Contract, either in whole or in part. In the event of such termination, the Texas Department of Licensing and Regulation will not be considered to be in default or



breach under the Contract, nor shall it be liable for any damages or other amounts caused by or associated with such termination. The Texas Department of Licensing and Regulation shall make reasonable best efforts to provide advance written notice of Contract termination to the Successful Proposer. In the event of termination, the Successful Proposer shall, unless otherwise mutually agreed upon in writing, cease all work immediately. The Texas Department of Licensing and Regulation shall be liable for payments limited only to the portion of work the agency authorized in writing before the termination date that the Successful Proposer has completed, delivered to the agency, and that is accepted by the agency.

3.18. Termination Without Penalty

Under Tex. Gov't Code §466.014(c), the Executive Director is permitted to terminate the Contract, without penalty, if an investigation reveals that the Successful Proposer would not be eligible for a sales agent license under Tex. Gov't Code §466.155. (See Attachments D and D-1).

3.19. No Liability Upon Termination

If the Contract is terminated for any reason, the Texas Department of Licensing and Regulation and the State of Texas shall not be liable to the Successful Proposer for any damages, losses, financial obligations, breach of contract, or any other claims or amounts arising from or related to any such termination. However, the Successful Proposer may be entitled to the remedies provided in Tex. Gov't Code ch. 2260.

3.20. Warranties

- 3.20.1. The Successful Proposer warrants and agrees that it is lawfully organized and constituted under all applicable national, international, state and local laws, ordinances and other authorities of its domicile and is otherwise in full compliance with all legal requirements of its domicile.
- 3.20.2. The Successful Proposer warrants and agrees that it has the legal authority and capacity to enter into and perform the Contract, and that it has the financial ability to perform its obligations under such Contract.
- 3.20.3. The Successful Proposer warrants and agrees that it is duly authorized to operate and do business in all places where it will be required to do business under the Contract; that it has obtained or will obtain all necessary licenses and permits required in connection with such Contract; and that it will fully comply with all laws, decrees, labor standards and regulations of its domicile and wherever performance occurs during the term of such Contract.



- 3.20.4. The Successful Proposer warrants and agrees that it has no present interest and shall not acquire, or assign to any third party, any interest that would conflict in any manner with its duties and obligations under the Contract.
- 3.20.5. The Successful Proposer warrants and agrees that all goods and services it supplies in its performance under the Contract shall meet the performance standards required thereunder and shall be performed in a prompt, high quality, professional and competent manner using only qualified personnel.
- 3.20.6. The Successful Proposer warrants and agrees that it shall not take any action inconsistent with any of the terms, conditions, agreements, or covenants set forth in this RFP without the express written consent of the Texas Department of Licensing and Regulation.
- 3.20.7. The Successful Proposer warrants that it is eligible for a sales agent license under Tex. Gov't Code §466.155. (See Attachments D and D-1)
- 3.20.8. The Successful Proposer warrants and agrees that it shall not sell, assign, lease, transfer, pledge, hypothecate, or otherwise dispose of any component of any goods or system proposed in response to the RFP or any interest therein, or permit any of it to become a fixture or accession to other goods or property.
- 3.20.9. All of the above warranties contained in this Section 3.23 shall survive expiration or termination of the Contract.

3.21. Licenses and Permits

The Successful Proposer shall obtain, maintain and pay for all licenses, permits and certificates, including all professional licenses required by any statute, ordinance, rule or regulation. The Successful Proposer shall immediately notify the Texas Department of Licensing and Regulation of any suspension, revocation or other detrimental action against its licenses, permits or certificates.

3.22. Successful Proposer Site Visits

The Texas Department of Licensing and Regulation shall have the free and unrestricted right, acting by itself or through its authorized representatives, to enter the premises of the Successful Proposer and any Subcontractors, and to enter any other sites involved in providing goods and/or services under the Contract, to examine their operations and to inspect and copy the records of the Successful Proposer and/or Subcontractors pertaining to goods and services provided under the Contract. The Successful Proposer agrees that the Successful Proposer and its Subcontractors shall implement all reasonable quality control and security procedures requested by the Texas Department of Licensing and Regulation or representatives as designated by the Texas Department of Licensing and Regulation. The Texas Department of Licensing and Regulation will use reasonable



efforts not to disrupt the normal business operations of the Successful Proposer (or Subcontractor, as applicable) during site visits announced or unannounced.

3.23. Intellectual Property Rights

- 3.23.1. *Ownership.* As between the Successful Proposer and the Texas Department of Licensing and Regulation, the Works and Intellectual Property Rights in the Works are and shall be owned exclusively by the Texas Department of Licensing and Regulation, and not the Successful Proposer. The Successful Proposer specifically agrees that all Works shall be considered “works made for hire” and that the Works shall, upon creation, be owned exclusively by the Texas Department of Licensing and Regulation. To the extent that the Works, under applicable law, may not be considered works made for hire, the Successful Proposer hereby agrees that the Contract transfers, grants, conveys, assigns, and relinquishes exclusively to the Texas Department of Licensing and Regulation all right, title and interest in and to the Works, and all Intellectual Property Rights in the Works, without the necessity of any further consideration, and the Texas Department of Licensing and Regulation shall be entitled to obtain and hold in its own name all Intellectual Property Rights in and to the Works, subject to any provisions in this Section 3.26 or Section 3.27 below specifically applicable to pre-existing or third party rights.
- 3.23.2. *Ownership of Prior Rights by the Texas Department of Licensing and Regulation.* All property and tangible or intangible items, including the Intellectual Property Rights therein, that were created, developed or owned by the Texas Department of Licensing and Regulation prior to the issuance of this RFP or execution of the Contract, or during the term of the Contract, (e.g., copyrights, trademarks, etc.) shall continue to be exclusively owned by the Texas Department of Licensing and Regulation, and the Successful Proposer shall have no ownership thereof, and no rights thereto, other than the limited, non-exclusive right to use such property or tangible and intangible items (and to authorize Subcontractors to do the same) solely for the purposes set forth in this RFP or the Contract, including for sales, marketing, promotion, and promotional event purposes, and only for the duration of such Contract.
- 3.23.3. *Ownership of Prior Rights by the Successful Proposer.* All property and tangible or intangible items, including the Intellectual Property Rights therein, that were created, developed or owned by the Successful Proposer prior to the issuance of this RFP shall continue to be exclusively owned by the Successful Proposer, and the Texas Department of Licensing and Regulation shall have no ownership thereof, and no rights thereto, other than the limited, non-exclusive right to use such property or tangible or intangible items solely for the purposes set forth in this RFP or the Contract. All tangible and intangible items relating to the goods and/or services set forth herein or under the Contract, including the Intellectual Property Rights in those tangible or intangible items, that were created, developed or licensed by the Successful Proposer prior to the issuance of the this RFP or the execution of the Contract, or during the term of the Contract, to the extent such tangible or intangible items are not considered “Works” as defined above, shall be, and are, licensed to the Texas Department of Licensing and Regulation on a non-



exclusive, perpetual, irrevocable, royalty-free, worldwide basis, to allow the Texas Department of Licensing and Regulation or its designees to provide, and continue to provide, the goods and services set forth herein or under the Contract, including after the expiration or termination of the Contract (to the extent necessary to complete providing such goods and/or services; e.g., to sell through existing inventory).

- 3.23.4. *Further Actions.* The Successful Proposer, upon request and without further consideration, shall perform any acts that may be deemed necessary or desirable by the Texas Department of Licensing and Regulation to evidence more fully the transfer of ownership of all Works to the Texas Department of Licensing and Regulation to the fullest extent possible, including but not limited to the execution, acknowledgement and delivery of such further documents in a form determined by the Texas Department of Licensing and Regulation. In the event the Texas Department of Licensing and Regulation shall be unable for any reason to obtain the Successful Proposer's signature on any document necessary for any purpose set forth in the foregoing sentence, the Successful Proposer hereby irrevocably designates and appoints the Texas Department of Licensing and Regulation and its duly authorized officers and agents as the Successful Proposer's agent and the Successful Proposer's attorney-in-fact to act for and in the Successful Proposer's behalf and stead to execute and file any such document and to do all other lawfully permitted acts to further any such purpose with the same force and effect as if executed and delivered by the Successful Proposer.
- 3.23.5. *Waiver of Moral Rights.* The Successful Proposer hereby irrevocably and forever waives, and agrees never to assert, any Moral Rights in or to the Works which the Successful Proposer may now have or which may accrue to the Successful Proposer's benefit under U.S. or foreign copyright laws and any and all other residual rights and benefits which arise under any other applicable law now in force or hereafter enacted. The term "Moral Rights" shall mean any and all rights of paternity or integrity of the Works, the right to object to any modification, translation or use of the Works, any automatic reversion or right to demand a reversion of ownership of the Works or Intellectual Property Rights therein from the Texas Department of Licensing and Regulation to the Successful Proposer, and any similar rights existing under the judicial or statutory law of any country in the world or under any treaty, regardless of whether or not such right is denominated or referred to as a moral right.
- 3.23.6. *Confidentiality.* All Works and all materials forwarded to the Successful Proposer by the Texas Department of Licensing and Regulation for use in and preparation of the Works shall be deemed the confidential information of the Texas Department of Licensing and Regulation, and the Successful Proposer shall not use, disclose, or permit any person to use or obtain the Works, or any portion thereof, in any manner without the prior written approval of the Texas Department of Licensing and Regulation.
- 3.23.7. *Injunctive Relief.* The RFP and the Contract are intended to protect the Texas Department of Licensing and Regulation's proprietary rights pertaining to the Works, and the Intellectual Property Rights therein, and any misuse of such rights would cause



substantial and irreparable harm to the Texas Department of Licensing and Regulation's business. Therefore, the Successful Proposer acknowledges and stipulates that a court of competent jurisdiction should immediately enjoin any material breach of the intellectual property, licensing, and confidentiality provisions of the RFP or Contract, upon a request by the Texas Department of Licensing and Regulation, without requiring a bond or proof of irreparable injury, as same should be presumed.

- 3.23.8. *Return of Works.* Upon the request of the Texas Department of Licensing and Regulation, but in any event upon expiration or termination of the Contract, the Successful Proposer shall surrender to the Texas Department of Licensing and Regulation all documents and things pertaining to the Works, including but not limited to drafts, memoranda, notes, records, drawings, manuals, computer software, reports, data, and all other documents or materials (and copies of same) generated or developed by the Successful Proposer or furnished by the Texas Department of Licensing and Regulation to the Successful Proposer, including all materials embodying the Works, any Texas Department of Licensing and Regulation confidential information, or Intellectual Property Rights, regardless of whether complete or incomplete. This section is intended to apply to all Works made or compiled by the Successful Proposer, as well as to all documents and things furnished to the Successful Proposer by the Texas Department of Licensing and Regulation or by anyone else that pertains to the Works.
- 3.23.9. *Successful Proposer's Name or Logo.* The Successful Proposer shall not affix its company name, label, logo, or any other similar identifying information to or on any products, equipment or any other goods provided under the Contract.

3.24. Pre-Existing and Third-Party Rights

- 3.24.1. To the extent that any pre-existing rights and/or third-party rights (including any limitations on such rights) are embodied, contained, reserved or reflected in the Works, such rights shall not be considered "Works"; however, in such instances the Successful Proposer shall (a) grant to the Texas Department of Licensing and Regulation the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such pre-existing or third-party rights and any derivative works thereof in connection with the sale, offering for sale, marketing, advertising, and promotion of the Texas Department of Licensing and Regulation's goods and services, and in all forms of media, media channels and/or publicity that may now exist or hereafter be created or developed, including but not limited to television, radio, print, Internet, and social media (e.g., Facebook, X, YouTube, etc.) and (ii) authorize others to do any or all of the foregoing; or (b) if obtaining the rights under (a) is not reasonably practical or feasible, provide written notice to the Texas Department of Licensing and Regulation of such pre-existing or third-party rights, request the Texas Department of Licensing and Regulation's approval of such rights, obtain a limited right and license to use such pre-existing or third party rights on such terms as may be reasonably negotiated, and obtain the Texas Department of Licensing and Regulation's written approval of such pre-



existing or third party rights and the limited use of same. The Successful Proposer shall provide the Texas Department of Licensing and Regulation with documentation indicating a third party's written approval for the Successful Proposer to use any pre-existing or third-party rights that may be embodied, contained, reserved or reflected in the Works.

- 3.24.2. The Successful Proposer shall indemnify, defend and hold the Texas Department of Licensing and Regulation harmless from and against any and all claims, demands, regulatory proceedings and/or causes of action, and all losses, damages, and costs (including attorneys' fees and settlement costs) arising from or relating to, directly or indirectly, any claim or assertion by any third party that the Works infringe any third-party rights. The foregoing indemnity obligation shall not apply to instances in which the Texas Department of Licensing and Regulation either (y) exceeded the scope of the limited license that was previously obtained by the Successful Proposer and agreed to by the Texas Department of Licensing and Regulation, or (z) obtained information or materials, independent of the Successful Proposer's involvement or creation, and provided such information or materials to the Successful Proposer for inclusion in the Works, and such information or materials were included by the Successful Proposer, in an unaltered and unmodified fashion, in the Works.
- 3.24.3. The Successful Proposer agrees that it shall have and maintain, during its performance of the Contract, written agreements with all employees, Subcontractors, or agents engaged by the Successful Proposer in performance hereunder, granting the Successful Proposer rights sufficient to support all performance and grants of rights by the Successful Proposer. Copies of such agreements shall be provided to the Texas Department of Licensing and Regulation promptly upon request.

3.25. Remediation

If the Works or the Intellectual Property Rights therein become the subject of a lawsuit or claim of infringement, or the Successful Proposer becomes aware that such items are likely to become the subject of a lawsuit or claim of infringement, the Successful Proposer shall exercise one (1) of the following two (2) options in order to provide the Texas Department of Licensing and Regulation with continued and uninterrupted use of the Works and Intellectual Property Rights therein: (a) obtain for the Texas Department of Licensing and Regulation the right to continue the use of the alleged infringing Works at no additional cost to the Texas Department of Licensing and Regulation, or (b) obtain alternative, substitute or new Works for the allegedly infringing Works, which are of equivalent or superior quality to the allegedly infringing Works, at no additional cost to the Texas Department of Licensing and Regulation, and subject to the acceptance of the Texas Department of Licensing and Regulation in its sole discretion.



3.26. Accounting Records

The Successful Proposer and its Subcontractors are required to maintain and retain their books, records, information and any and all other supporting fiscal documents relevant to showing any payments under the Contract were expended in accordance with the laws and regulations of the State of Texas, including, but not limited to, requirements of the Texas Comptroller of Public Accounts and the Texas State Auditor. These records shall be available to the Texas Department of Licensing and Regulation, its internal auditors or external auditors (and other designees) and the Texas State Auditor at all times during the Contract period and for a period of seven (7) full years after (i) the expiration date of the Contract, or (ii) final payment under the Contract, whichever is later.

3.27. Right to Audit

The Successful Proposer understands that acceptance of state funds under the Contract acts as acceptance of the authority of the State Auditor's Office, or its designee, to conduct an audit, other assurance services, or investigation in connection with those funds. The Successful Proposer further agrees to cooperate fully with the State Auditor's Office in the conduct of the audit, other assurance services, or investigation, including providing all records requested. The Successful Proposer will ensure that this provision concerning the State Auditor's Office's authority to audit state funds and the requirement to cooperate fully with the State Auditor's Office is included in any subcontracts it awards. Additionally, the State Auditor's Office shall at any time have access to and the rights to examine, audit, excerpt, and transcribe any pertinent books, documents, audit documentation, work papers, and records of the Successful Proposer relating to the Contract for any purpose.

3.28. Indemnification

- 3.28.1. **THE SUCCESSFUL PROPOSER SHALL INDEMNIFY, DEFEND AND HOLD THE TEXAS DEPARTMENT OF LICENSING AND REGULATION, ITS MEMBERS, THE STATE OF TEXAS, AND ITS AGENTS, ATTORNEYS, EMPLOYEES, REPRESENTATIVES AND ASSIGNS (THE INDEMNIFIED PARTIES) HARMLESS FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, CAUSES OF ACTION, LIABILITIES, LAWSUITS, LOSSES, DAMAGES, COSTS, EXPENSES OR ATTORNEYS' FEES (COLLECTIVELY, CLAIM), AND INCLUDING ANY LIABILITY OF ANY NATURE OR KIND ARISING OUT OF A CLAIM FOR OR ON ACCOUNT OF THE WORKS, OR OTHER GOODS, SERVICES OR DELIVERABLES PROVIDED AS THE RESULT OF THE CONTRACT, WHICH MAY BE INCURRED, SUFFERED, OR REQUIRED IN WHOLE OR IN PART BY AN ACTUAL OR ALLEGED ACT OR OMISSION OF THE SUCCESSFUL PROPOSER, OR A SUBCONTRACTOR OF THE SUCCESSFUL PROPOSER, OR ANY PERSON DIRECTLY OR INDIRECTLY EMPLOYED BY THE SUCCESSFUL PROPOSER OR A**



SUBCONTRACTOR OF THE SUCCESSFUL PROPOSER, WHETHER THE CLAIM IS BASED ON NEGLIGENCE, STRICT LIABILITY, INTELLECTUAL PROPERTY INFRINGEMENT OR ANY OTHER CULPABLE CONDUCT, WHETHER FRIVOLOUS OR NOT. THE FOREGOING INDEMNITY OBLIGATIONS OF THE SUCCESSFUL PROPOSER SHALL NOT APPLY TO CLAIMS ARISING OUT OF OR RELATED TO THE EXCEPTIONS (Y) AND (Z) SET FORTH IN SECTION 3.27.2 ABOVE.

- 3.28.2. THE SUCCESSFUL PROPOSER'S LIABILITY SHALL EXTEND TO AND INCLUDE ALL REASONABLE COSTS, EXPENSES AND ATTORNEYS' FEES INCURRED OR SUSTAINED BY THE INDEMNIFIED PARTIES IN: (A) MAKING ANY INVESTIGATION AND IN PROSECUTING OR DEFENDING ANY CLAIM ARISING OUT OF OR IN CONNECTION WITH THE WORKS, OR OTHER GOODS, SERVICES OR DELIVERABLES PROVIDED UNDER THE CONTRACT (INCLUDING, BUT NOT LIMITED TO ANY CLAIM THAT ALL OR ANY PORTION OF THE WORKS INFRINGES THE PATENT, COPYRIGHT, TRADE SECRET, TRADEMARK, CONFIDENTIAL INFORMATION, OR OTHER INTELLECTUAL PROPERTY RIGHTS OF ANY THIRD PARTY); (B) OBTAINING OR SEEKING TO OBTAIN A RELEASE THEREFROM; OR (C) ENFORCING ANY OF THE PROVISIONS CONTAINED IN THIS RFP OR THE CONTRACT. THE TEXAS DEPARTMENT OF LICENSING AND REGULATION WILL WITHHOLD ALL INDEMNIFICATION COSTS AND RELATED EXPENSES AND FEES (INCURRED OR SUSTAINED BY THE INDEMNIFIED PARTIES) FROM PAYMENTS TO THE SUCCESSFUL PROPOSER UNDER THE CONTRACT, OR IF NO CONTRACT PAYMENTS ARE TO BE MADE, THE TEXAS DEPARTMENT OF LICENSING AND REGULATION WILL MAKE DEMAND OF PAYMENT FROM THE SUCCESSFUL PROPOSER OR SEEK RECOVERY AGAINST THE SUCCESSFUL PROPOSER'S PERFORMANCE BOND. THE INDEMNIFIED PARTIES, UPON GIVING NOTICE TO THE SUCCESSFUL PROPOSER, SHALL HAVE THE RIGHT IN GOOD FAITH TO PAY, SETTLE OR COMPROMISE, OR LITIGATE ANY CLAIM UNDER THE BELIEF THAT THE CLAIM IS WELL FOUNDED, WHETHER IT IS OR NOT, WITHOUT THE CONSENT OR APPROVAL OF THE SUCCESSFUL PROPOSER. THE TEXAS DEPARTMENT OF LICENSING AND REGULATION HAS SOLE DISCRETION AS TO THE CHOICE AND SELECTION OF ANY ATTORNEY WHO MAY REPRESENT THE TEXAS DEPARTMENT OF LICENSING AND REGULATION. TO THE EXTENT THAT THE SUCCESSFUL PROPOSER MAKES ANY PAYMENTS TO OR ON BEHALF OF THE INDEMNIFIED PARTIES UNDER THE CONTRACT, AND TO THE EXTENT PERMISSIBLE BY LAW, THE SUCCESSFUL PROPOSER SHALL BE FULLY SUBROGATED TO ALL RIGHTS AND CLAIMS OF THE INDEMNIFIED PARTIES IN CONNECTION THEREWITH. IN ANY EVENT, THE INDEMNIFIED PARTIES SHALL PROVIDE REASONABLE NOTICE TO THE SUCCESSFUL**



PROPOSER OF ANY CLAIM KNOWN TO THE INDEMNIFIED PARTIES TO ARISE OUT OF THE CONTRACT.

3.29. Insurance

- 3.29.1. At minimum, at all times during the Contract, the Successful Proposer shall maintain the insurance coverage required in RFP Sections 3.33–3.35. The Successful Proposer shall not cause any insurance required under the Contract to cancel nor permit any insurance to lapse during the term of the Contract.
- 3.29.2. All required insurance shall be issued by companies or financial institutions which are financially rated Excellent or better by A.M. Best Company and duly licensed, admitted, and authorized to do business in Texas by the Texas Department of Insurance.
- 3.29.3. Each insurance policy, except those for crime insurance, workers' compensation, employer's liability property and professional liability, shall name the Texas Department of Licensing and Regulation (and its officers, agents and employees) as an additional insured on the original policy and all renewals or replacements.
- 3.29.4. Each insurance policy except for crime and property insurance shall include a waiver of subrogation in favor of the Texas Department of Licensing and Regulation, its officers, and employees for any and all insured losses, including bodily injury (including death) and property damage.
- 3.29.5. The insurance shall be evidenced by delivery to the Texas Department of Licensing and Regulation of certificates of insurance executed by the insurer or its authorized agency stating coverage, limits, expiration dates, and compliance with all applicable required provisions. Upon request, the Texas Department of Licensing and Regulation shall be entitled to receive, without expense, certified copies of the policies and all endorsements. Except as otherwise expressly provided herein, required coverage shall remain in full force and effect throughout the Contract Term, and provide adequate coverage for Incidents discovered after termination of the Contract. Successful Proposer shall provide the Texas Department of Licensing and Regulation thirty (30) Days written notice of erosion of any aggregate limit. Insurance coverage shall not be canceled, non-renewed or materially changed except after thirty (30) Days' notice by certified mail to the Texas Department of Licensing and Regulation. Actual losses not covered by insurance as required by the Contract shall be paid by the Successful Proposer.
- 3.29.6. The Successful Proposer shall submit original certificates of insurance for each required insurance contract, and any renewals thereof, within fifteen (15) Days after Contract execution. Renewal certificates shall be submitted prior to or within fifteen (15) Days after expiration of the existing policy.
- 3.29.7. The Texas Department of Licensing and Regulation reserves the right to review the insurance requirements of this section during the effective period of the Contract and to



make reasonable adjustments to insurance coverage and its limits when deemed necessary and prudent by the Texas Department of Licensing and Regulation based upon changes in statutory law, court decisions or the claims history of the industry as well as the Successful Proposer (such adjustments shall be commercially available to the Successful Proposer).

3.30. Self-Insurance

The Successful Proposer may not elect to provide entirely or in part for the insurance protections described in this RFP through self-insurance. A deductible provision contained in an insurance policy that meets the requirements of this RFP is not considered as self-insurance unless the deductible amount exceeds five percent (5%) of the face amount of the insurance policy.

3.31. Commercial General Liability Insurance

The Successful Proposer shall maintain general liability insurance coverage with limits of not less than one million dollars (\$1,000,000) per occurrence, two million dollars (\$2,000,000) aggregate, two million dollars (\$2,000,000) products/completed operations aggregate, one million dollars (\$1,000,000) personal and advertising injury, fifty thousand dollars (\$50,000) damage to premises rented to you, and five thousand dollars (\$5,000) medical expense each person.

3.32. Workers' Compensation & Employer's Liability Insurance

The Successful Proposer shall maintain Workers' Compensation insurance coverage in accordance with statutory limits, and Employer's Liability insurance coverage with minimum limits for bodily injury:

- a. one million dollars (\$1,000,000) per each accident;
- b. by disease, one million dollars (\$1,000,000) per employee; and
- c. by disease, policy limit one million dollars (\$1,000,000).

Coverage shall include a waiver of subrogation in favor of the Texas Department of Licensing and Regulation, its officers and employees.

3.33. Professional Liability (Errors and Omissions) Insurance

The Successful Proposer shall maintain professional liability (including errors and omissions) insurance coverage including but not limited to loss due to any equipment error, machine error, system down time, communication problems or errors, and any error or omission caused by the Successful Proposer, its officers, employees, agents, or Subcontractors of the Successful Proposer regardless of negligence, with minimum limits of one million dollars (\$1,000,000) per occurrence, to be in full force and effect during



the term of the Contract, including any extension thereof and one year thereafter. Coverage shall indemnify the Texas Department of Licensing and Regulation for direct loss due to errors and omissions caused by the Successful Proposer, its officers, employees, agents, or Subcontractors of the Successful Proposer regardless of negligence.

3.34. Business Automobile Insurance

The Successful Proposer shall maintain Business Automobile Insurance covering owned, hired, and non-owned vehicles, with a minimum combined single limit to include bodily injury (including death) and property damage of one million dollars (\$1,000,000) per occurrence.

3.35. Performance Bond

- 3.35.1. The Successful Proposer shall provide an original performance bond (as shown in Attachment E attached hereto and incorporated herein for all purposes) in the amount of Fifty thousand dollars (\$50,000) within fifteen (15) Days of execution of the Contract. Failure to have and keep the required bond in place shall constitute a breach of the Contract.
- 3.35.2. The bond may be renewed on an annual basis at the option of the surety. If the surety does not choose to renew this obligation, it will so notify the obligee and principal not later than thirty (30) Days prior to its expiration. Such notification, by itself, shall not constitute a breach of or default under the Contract.
- 3.35.3. All required bonds shall be issued by companies or financial institutions which are financially rated Excellent or better by A.M. Best Company and duly licensed, admitted, and authorized to do business in Texas by the Texas Department of Insurance. The Texas Department of Licensing and Regulation shall be named as the obligee in each required bond.
- 3.35.4. The bond shall be maintained in full force and effect for the Contract Term. The bond shall be forfeited to the Texas Department of Licensing and Regulation if the Successful Proposer fails to perform as required by the Contract, pay sanctions or liquidated damages, or indemnify the Texas Department of Licensing and Regulation. Any alterations to the bond language as shown in Attachment E shall be approved in advance by the Texas Department of Licensing and Regulation.

3.36. Disclosure of Litigation

- 3.36.1. The Proposer shall include in its Proposal a complete disclosure of any material civil or criminal litigation or indictment either threatened or pending involving the Proposer. "Threatened litigation" as used herein shall include governmental investigations and civil investigative demands. "Litigation" as used herein shall include administrative



enforcement actions brought by governmental agencies. The Proposer shall also disclose any material litigation threatened or pending involving Subcontractors, consultants, and/or lobbyists. For purposes of this section, “material” refers to, but is not limited to, any action or pending action that a reasonable person knowledgeable in the gaming industry would consider relevant to any gaming operation or any development such a person would want to be aware of in order to stay fully apprised of the total mix of information relevant to the gaming industry and its operations, together with any threatened or pending litigation that may result in a substantial change in the Proposer’s financial condition, as described in Section 4.7.

- 3.36.2. This is a continuing disclosure requirement. Any litigation threatened or commencing after submission of a Proposal (and, for the Successful Proposer, after Contract Award and throughout the Contract Term) shall be disclosed in a written statement to the Texas Lottery Program’s General Counsel within fifteen (15) Days of its occurrence.

3.37. Changes in Ownership

During the Contract Term, the Successful Proposer shall notify the Texas Department of Licensing and Regulation in writing of any substantial change in the ownership or control of the Successful Proposer as soon as possible, but no later than fifteen (15) Days after its occurrence.

3.38. Force Majeure / Delay of Performance

- 3.38.1. Except as otherwise provided in the Contract, neither the Successful Proposer nor the Texas Department of Licensing and Regulation shall be liable to the other for any delay in, or failure of performance of, any covenant contained herein caused by force majeure. The existence of such causes of delay or failure shall extend the period of performance in the exercise of reasonable diligence until after the causes of delay or failure have been removed. For purposes of this RFP and the Contract, “force majeure” is defined as “an act of God or any other cause of like kind not reasonably within a party’s control and which, by the exercise of due diligence of such party, could not have been prevented or is unable to be overcome.” The Successful Proposer shall inform the Texas Department of Licensing and Regulation in writing within three (3) Days of the existence of any such force majeure or otherwise waives this right as a defense.
- 3.38.2. The Successful Proposer shall immediately upon discovery notify the Executive Director in writing of any delays in performance regardless of responsibility, fault or negligence. If the Successful Proposer contends that the delay is the responsibility, fault or negligence of Texas Department of Licensing and Regulation staff, the Successful Proposer shall provide written notice within three (3) Days of the discovery, and to the extent possible, identify the event or individual responsible so that the Executive Director may take appropriate action to remedy the situation. Failure to provide such notice to the Executive Director as required in this section shall constitute a waiver of the Successful Proposer’s



right to assert the Texas Department of Licensing and Regulation's action/inaction as a defense.

3.39. Taxes, Fees and Assessments

- 3.39.1. The Texas Department of Licensing and Regulation shall have no responsibility whatsoever for the payment of any federal, state or local taxes which become payable by the Successful Proposer or its Subcontractors, or their agents, officers or employees. The Successful Proposer shall pay and discharge when due all such taxes, license fees, levies, and other obligations or charges of every nature.
- 3.39.2. The Successful Proposer shall be responsible for payment of all taxes attributable to the Contract and any and all such taxes shall be identified under the Successful Proposer's federal tax identification number. The Successful Proposer shall pay all federal, state and local taxes of any kind, including without limitation income, franchise, ad valorem personal property, sales, use, lease, payroll, consumption, distribution and storage taxes, for the goods, services and systems relating thereto provided by the Successful Proposer hereunder, whether or not such taxes are in effect as of the date the Contract is signed or become effective during the Contract Term.

3.40. Media Releases

The Successful Proposer shall not issue any media releases or publish information to the public, including on social media platforms, pertaining to this procurement process or the performance of the Contract without prior written approval of the Texas Department of Licensing and Regulation. For any required disclosure or any public release of information of any kind, including a non-required disclosure, that is under a deadline imposed by any statutory or regulatory authority, the Successful Proposer shall seek approval from the Texas Department of Licensing and Regulation no less than two (2) Business Days prior to the deadline for the release of the information. In any instance where there is a deadline for the release of information, approval of the release by the Texas Department of Licensing and Regulation shall neither be construed as an endorsement of the release, as assent to the content of the release, as an indication of the accuracy of the information in the release, nor as any admission of any kind regarding any subject covered in the release.

3.41. Advertising

Except as expressly authorized in this RFP, the Successful Proposer agrees not to use the Texas Department of Licensing and Regulation's (including the Texas Lottery Program) name, logos, images, nor any data or results arising from this procurement process or the Contract as a part of any commercial advertising, or to promote the Successful Proposer in another jurisdiction's procurement process, without prior written approval by the Texas Department of Licensing and Regulation.



3.42. Hiring of Texas Department of Licensing and Regulation Personnel

- 3.42.1. At all times following issuance of this RFP and ending with either the award of a Contract or the rejection of all Proposals, prospective Proposers are prohibited from officially or unofficially making any employment offer or proposing any business arrangement whatsoever to any Texas Department of Licensing and Regulation employee involved in the evaluation of Proposals, the Contract Award, or contract negotiations. A prospective Proposer making such an offer or proposition may be disqualified from further consideration.
- 3.42.2. At all times following the issuance of this RFP and ending with either the award of a Contract or the rejection of all Proposals, Proposers shall not engage the services of any State of Texas employee while such person remains employed by the State without the written consent of the Texas Department of Licensing and Regulation. During the Contract Term, the Successful Proposer shall not engage the services of any State of Texas employee while such person remains employed by the State without the written consent of TDLR.
- 3.42.3. Under Tex. Gov't Code §572.069, the Successful Proposer certifies that it has not employed and will not employ a former state officer or employee of the Texas Department of Licensing and Regulation who participated in a procurement or contract negotiation for the Texas Department of Licensing and Regulation involving the Successful Proposer before the second anniversary of the date the contract was signed or the procurement was terminated or withdrawn.

3.43. Hiring of Lobbyist, Consultant and/or Advisor; Supplemental Information

The Proposer shall list the names, addresses and telephone numbers for all lobbyists, consultants, and/or advisors who (i) will perform services related to the Proposer's operations or interests in the State of Texas under previously executed contracts, or (ii) during the three (3) years prior to the issuance of the RFP, have performed services related to the Proposer's operations or interests in the State of Texas for the Proposer or any Subcontractors of the Proposer. The Successful Proposer, after Contract Award and throughout the Contract Term, shall immediately notify the Texas Department of Licensing and Regulation in the event of a change of lobbyist, consultant, or advisor information.

3.44. Notices

The Proposer shall indicate in its Proposal the name and address of the person to whom any notices shall be given. Notices to the Texas Department of Licensing and Regulation shall be made by personal delivery, commercial carrier, email, and/or by certified (or registered) mail return receipt requested to the Texas Lottery Program at the address



below unless the Proposer is notified in writing by the Texas Department of Licensing and Regulation of any change:

Texas Lottery Program - TDLR
Attention: Procurement and Contracts Management
P.O. Box 16630
Austin, Texas 78761-6630
Fax (512) 344-5064
Contracts@lottery.state.tx.us

3.45. Non-Disclosure

The Successful Proposer shall maintain as confidential and shall not disclose to third parties without the Texas Department of Licensing and Regulation prior written consent, any Texas Department of Licensing and Regulation information including but not limited to the Texas Department of Licensing and Regulation 's business activities, practices, systems, conditions, products, services, public information and education plans and related materials, and game and marketing plans.

3.46. Usufruct

If, for any reason other than breach of contract by the Texas Department of Licensing and Regulation, the Successful Proposer should lose its ability to service the Contract, the Texas Department of Licensing and Regulation shall acquire a usufruct in all contractual assets, rights, and other items owned by the Successful Proposer in conjunction with the Contract and which are necessary to provide such services. Said usufruct shall be limited to the right of the Texas Department of Licensing and Regulation to possess and make use of such contractual items solely for the use and benefit of the Texas Department of Licensing and Regulation in operating, maintaining, altering, replacing and improving the programs and systems being used by the Texas Department of Licensing and Regulation under the Contract. Such usufruct shall be limited in time to the duration of the Contract Term, and in scope to programs, systems, and other items being used by the Texas Department of Licensing and Regulation under the Contract.

3.47. Ticket Purchase

- 3.47.1. Under Tex. Gov't Code §466.254 (Purchase of Ticket by or Payment of Prize to Certain Persons), no member, officer or employee of the Successful Proposer directly involved in selling or leasing the goods or performing the services that are the subject of the Contract shall purchase a Texas Lottery Program ticket or be paid a prize in any Texas Lottery Program game. No spouse, child, brother, sister, or parent of such member, officer or employee who resides in the same household in the principal place of residence of such member, officer or employee (collectively, Family Members), shall purchase a Texas Lottery ticket or be paid a prize in any Texas Lottery Program game. The Successful Proposer shall ensure that these statutory prohibitions are made known to each



member, officer and employee of the Successful Proposer, prior to that person becoming involved in selling or leasing the goods or performing the services that are the subject of the Contract. The Successful Proposer shall require its members, officers and employees to make the statutory prohibition known to Family Members. The Successful Proposer shall promptly notify the Texas Department of Licensing and Regulation of any violation of Tex. Gov't Code §466.254.

- 3.47.2. The Texas Lottery considers “directly involved” to mean, by way of illustration only, responsible for and/or actively participating in (1) Contract negotiations (including Contract signatories); (2) Contract administration (e.g., regular or direct contact with Texas Department Of Licensing And Regulation staff); or (3) Contract performance (including assigned project/team leaders and members and anyone else who oversees or performs the work or provides the services). Again, by way of illustration, support staff (such as clerical, accounting or delivery employees) are not considered to be “directly involved” unless they also serve in the roles listed above for “directly involved” employees.

3.48. Liquidated Damages

- 3.48.1. **General.** It is agreed by the Texas Department of Licensing and Regulation and the Successful Proposer that:

- 1) If the Successful Proposer does not provide or perform the requirements referred to or listed in this RFP or fulfill the obligations of the Contract, damage to the Texas Department of Licensing and Regulation will result;
- 2) Establishing the precise measure of damages in the event of a default by the Successful Proposer relating to matters listed in the liquidated damages schedule will be (i) costly, (ii) time consuming, and/or (iii) difficult or impossible to calculate;
- 3) The liquidated damage assessments contained herein represent a good faith effort to quantify the damages that could reasonably be anticipated at the time of execution of the Contract;
- 4) The damages set forth herein are just and reasonable;
- 5) Nothing contained in this section shall be construed as relieving the Successful Proposer from performing all Contract requirements;
- 6) Texas Department of Licensing and Regulation may, therefore, in its sole discretion, deduct damages from the compensation otherwise due to the Successful Proposer. All assessments of liquidated damages shall be within the sole discretion of the Texas Department of Licensing and Regulation; and
- 7) Liquidated damages are not intended to be exclusive of any other available remedy or penalty under the Contract.

- 3.48.2. **Liquidated Damages Assessment.** Once the Texas Department of Licensing and Regulation has determined that liquidated damages are to be assessed, the Executive Director or Executive Director’s designee shall notify the Successful Proposer of the



assessment(s). Failure to notify does not impact the TDLR's assessment of damage and is not a condition precedent thereto. TDLR will withhold liquidated damages from payments to the Successful Proposer, or, if no payments have been made, TDLR will make demand of payment of liquidated damages. The Successful Proposer shall make payment within thirty (30) Days of TDLR's demand. In the event the Successful Proposer fails to pay within the thirty (30) Day period, TDLR may make a claim for payment against the performance bond under Section 3.37, with or without notice to the Successful Proposer.

- 3.48.3. ***Failure to Assess Liquidated Damages.*** The failure of the Texas Department of Licensing and Regulation to assess liquidated damages in any instance where TDLR is entitled to liquidated damages pursuant to the terms of this RFP or the Contract shall not constitute a waiver in any fashion of the TDLR's right to assess liquidated damages.
- 3.48.4. ***Severability of Individual Liquidated Damages Clauses.*** If any portion of these liquidated damages provisions or the schedule is determined to be unenforceable, the other portions of these provisions and the schedule shall remain in full force and effect.
- 3.48.5. ***Failure to Meet Project Deadlines.*** The failure of the Successful Proposer to meet the deadlines set forth in the work plan and project schedule as approved by the Texas Department of Licensing and Regulation Administration Director pursuant to Section 6.6 of the RFP and/or any other deadlines required in this RFP or resulting Contract may result in the Successful Proposer being assessed liquidated damages in the amount of one thousand dollars (\$1,000) per Day for each Day, or part thereof, that the deadline is not met.
- 3.48.6. ***Failure to Prepare Security Study in Accordance with RFP and Contract Requirements.*** The failure of the Successful Proposer to prepare the security study in accordance with all applicable RFP and Contract requirements resulting in either delay in the Successful Proposer's submitting the final reports to the Texas Department of Licensing and Regulation and/or TDLR's rejection of the reports – may result in the Successful Proposer's being assessed liquidated damages in the amount of five thousand dollars (\$5,000) per Day, or part of a Day, until the final reports are approved by TDLR.
- 3.48.7. ***Failure to Permit Examination, Produce Requested/Required Records or Information, or Provide an Answer.*** Unless otherwise specified in this RFP or the Contract, the Successful Proposer must permit an examination, produce requested records or information, or provide an answer in response to a Texas Department of Licensing and Regulation inquiry within five (5) Business Days. Failure to respond before the deadline may result in the assessment of liquidated damages in the amount of one hundred dollars (\$100) per day for each day the examination is not permitted, the information or records are not produced, or the answer is not provided.



3.49. Sanctions and Remedies Schedule

- 3.49.1. **General.** Tex. Gov't Code §2261.101 requires that all state contracts contain a remedies schedule, a graduated sanctions schedule, or both, for breach of contract or substandard performance. Pursuant to that statutory provision, sanctions and remedies will apply for the Incidents specified in this section. The sanctions and remedies will be referred to as "sanctions." Sanctions are not intended to be exclusive of any other available remedy or penalty under the Contract.
- 3.49.2. **Assessment of Sanctions.** Once the Texas Department of Licensing and Regulation has determined that sanctions are to be assessed, the Executive Director or Executive Director's designee may notify the Successful Proposer of the assessment(s). Failure or delay in notifying does not impact TDLR's assessment of sanctions and providing notice is not a condition precedent thereto. TDLR will withhold sanctions from payments to the Successful Proposer, or, if no payments are to be made, TDLR will make demand of payment of sanctions. The Successful Proposer shall make payment within thirty (30) Days of TDLR's demand. In the event the Successful Proposer fails to pay within the thirty (30) Day period, TDLR may make a claim for payment against the performance bond under Section 3.35, with or without notice to the Successful Proposer.
- 3.49.3. **Failure to Assess Sanctions.** The failure of the Texas Department of Licensing and Regulation to assess sanctions in any instance where TDLR is entitled to sanctions pursuant to the terms of this RFP or the Contract shall not constitute a waiver in any fashion of TDLR's right to assess sanctions.
- 3.49.4. **Severability of Individual Sanctions Clauses.** If any portion of this sanction provision or the schedule is determined to be unenforceable, the other portions of this provision and the schedule shall remain in full force and effect.
- 3.49.5. **Failure to Cooperate with and/or Produce Records or Information as part of Background Investigation.** The failure of the Successful Proposer to cooperate with and/or produce records or information as part of a background investigation conducted pursuant to Section 4.8 of this RFP may result in the Successful Proposer being assessed sanctions in the amount of one hundred dollars (\$100) per Day for each Day the records/information are not produced, or answers are not provided.
- 3.49.6. **Failure to Disclose Litigation.** The failure of the Successful Proposer to disclose litigation as required by Section 3.36 of this RFP may result in the Successful Proposer being assessed sanctions in the amount of one hundred dollars (\$100) per incident.
- 3.49.7. **Failure to Obtain Prior Written Approval before Issuing Media Release.** The failure of the Successful Proposer to comply with RFP Section 3.40 regarding the issuance of media releases may result in the Successful Proposer being assessed sanctions in the amount of one hundred dollars (\$100) per incident.



- 3.49.8. ***Purchase of Texas Lottery Program Tickets.*** The failure of the Successful Proposer to comply with the requirements of RFP Section 3.47 regarding the purchase of Texas Lottery Program tickets may result in the Successful Proposer being assessed sanctions in the amount of five thousand dollars (\$5,000) per incident.
- 3.49.9. ***Failure to Report Significant Incidents and Anomalies and/or to Comply with the RFP Code of Conduct Requirements.*** The failure of the Successful Proposer to report all significant incidents and anomalies to the Texas Department of Licensing and Regulation as required in Section 3.62 of this RFP may result in the Successful Proposer being assessed sanctions in the amount of two hundred dollars (\$200) per Day for each Day not reported. The failure of the Successful Proposer to comply with the code of conduct requirements in Section 3.60 of this RFP may result in the Successful Proposer being assessed sanctions in the amount of five hundred dollars (\$500) per incident.
- 3.49.10. ***Failure to Notify the Texas Department of Licensing and Regulation of a Change of Ownership or Control or Change in Financial Condition.*** The failure of the Successful Proposer to notify the Texas Department of Licensing and Regulation of a change of ownership or control or change in financial condition as required by RFP Sections 3.37 and 4.7 may result in the Successful Proposer being assessed sanctions in the amount of one hundred dollars (\$100) per incident.
- 3.49.11. ***Unauthorized Disclosure.*** The failure of the Successful Proposer to comply with the non-disclosure requirement in Section 3.45 of this RFP may result in the Successful Proposer being assessed sanctions in the amount of five thousand dollars (\$5,000) per incident.
- 3.49.12. ***Failure to Provide Written Notification of Staffing Changes Timely.*** The failure of the Successful Proposer to provide written notification of staffing changes as required by RFP Section 3.11 may result in the Successful Proposer being assessed sanctions in the amount of one hundred (\$100) per Day for each Day the written notification is not received.

3.50. Dispute Resolution

The dispute resolution process provided for in Tex. Gov't Code ch. 2260 and 16 TAC Ch. 140 shall be used by the Successful Proposer to attempt to resolve any disputes brought by the Successful Proposer arising under the Contract.

3.51. Certifications

- 3.51.1. Under Tex. Gov't Code §466.103, the Executive Director may not award a contract for the purchase or lease of facilities, goods or services related to lottery operations to a person who would be denied a license as a sales agent under Tex. Gov't Code §466.155. All Proposers shall read and be familiar with Tex. Gov't Code §466.155, attached hereto as Attachment D. All Proposals shall include a completed Background Information



Certification Form, attached hereto as Attachment D-1, which certifies that the Proposer has reviewed Tex. Gov't Code §466.155 and neither the Proposer nor any of the following persons would be denied a license as a sales agent under said section: (a) Proposer's officers, directors, investors, owners, partners and other principals, as more particularly described in Tex. Gov't Code §466.155 (collectively, Proposer Principals); or (b) any spouse, child, brother, sister or parent residing as a member of the same household in the principal place of residence of the Proposer or any of the Proposer Principals.

- 3.51.2. Under Tex. Fam. Code §231.006, the Proposer certifies that the individual or business entity named in the Proposal or Contract is not ineligible to receive the specified grant, loan or payment and acknowledges that the Contract may be terminated, and payment may be withheld if this certification is inaccurate. Furthermore, any Proposer subject to §231.006 shall include names and social security numbers of each person with at least twenty-five percent (25%) ownership of the business entity submitting the Proposal. This information must be provided prior to Contract Award.
- 3.51.3. Under Tex. Gov't Code §2261.053, a state agency may not accept a bid or award a contract that includes proposed financial participation by a person who, during the five-year period preceding the date of the bid or award, has been: (1) convicted of violating a federal law in connection with a contract awarded by the federal government for relief, recovery, or reconstruction efforts as a result of Hurricane Rita, as defined by Section 39.459, Utilities Code, Hurricane Katrina, or any other disaster occurring after September 24, 2005; or (2) assessed a penalty in a federal civil or administrative enforcement action in connection with a contract awarded by the federal government for relief, recovery, or reconstruction efforts as a result of Hurricane Rita, as defined by Section 39.459, Utilities Code, Hurricane Katrina, or any other disaster occurring after September 24, 2005; or convicted of any offense related to the direct support or promotion of human trafficking. In submitting a Proposal under this RFP, the Proposer certifies as follows: "Under Section 2261.053, Government Code, the contractor certifies that the individual or business entity named in this bid or contract is not ineligible to receive the specified contract and acknowledges that the Contract may be terminated and payment withheld if this certification is inaccurate."
- 3.51.4. The Proposer certifies that: (a) the Proposer has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with the submitted Proposal; and (b) neither the Proposer nor the firm, corporation, partnership, or institution represented by the Proposer, nor anyone acting for such firm, corporation, partnership, or institution has violated the antitrust laws of the State of Texas (Tex. Bus. & Comm. Code §15.01, et seq.), or the antitrust laws of the United States (15 U.S.C.A. Section 1, et seq.), nor communicated directly or indirectly the submitted Proposal to any competitor or any other person engaged in such line of business.



- 3.51.5. The Proposer certifies that it is in compliance with Tex. Gov't Code §669.003, relating to contracting with the executive head of a state agency. If §669.003 applies, the Proposer will complete the following information in order for the Proposal to be evaluated:

Name of Former Executive
Name of State Agency
Date of Separation from State Agency
Position with Proposer
Date of Employment with Proposer

- 3.51.6. The Proposer certifies that if a Texas address is shown as the address of the Proposer, the Proposer qualifies as a Texas Resident Bidder as defined in Tex. Gov't Code §2252.001.
- 3.51.7. The Texas Department of Licensing and Regulation is federally mandated to adhere to the directions provided in the President's Executive Order (EO) 13224, Executive Order on Terrorist Financing – Blocking Property and Prohibiting Transactions With Persons Who Commit, Threaten to Commit, or Support Terrorism, effective 9/24/2001 and any subsequent changes made to it via cross-referencing respondents/vendors with the Federal Government's System for Award Management (SAM, <https://www.sam.gov/>), which is inclusive of the United States Treasury's Office of Foreign Assets Control (OFAC) Specially Designated National (SDN) list.
- 3.51.8. Under Tex. Gov't Code §2155.004, the Proposer has not received compensation from the Texas Department of Licensing and Regulation for participating in the preparation of the specifications for this RFP and certifies as follows: "Under Section 2155.004, Government Code, the vendor certifies that the individual or business entity named in this bid or contract is not ineligible to receive the specified contract and acknowledges that the Contract may be terminated and payment withheld if this certification is inaccurate."
- 3.51.9. Under Tex. Gov't Code §2252.907, the Successful Proposer is required to make and shall make any information created or exchanged with the State under the Contract, and not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the State.
- 3.51.10. Under Tex. Gov't Code §2271.002, the Executive Director may not award a contract for goods or services unless the contract contains a written verification from the Proposer that it: (1) meets exemption criteria under §2271.002; or (2) will not boycott Israel during the term of the contract. Proposer shall state any facts that make it exempt from the boycott certification in its Proposal. By signing and submitting a Proposal, the Proposer certifies that it does not boycott Israel and will not boycott Israel during the term of the Contract.
- 3.51.11. Under § Tex. Gov't Code §2252.152, a state agency may not award a contract to a person engaged in business with Iran, Sudan, or a known foreign terrorist organization as defined



in §2252.151. The Proposer certifies it is not ineligible to receive a State contract under §2252.152.

- 3.51.12. Under Tex. Gov't Code §2155.0061, a state agency may not accept a Proposal or award a contract if the Contract includes the financial participation by a person who, within a five-year period from the date of the Proposal or award, has been convicted of any offense related to the direct support or promotion of human trafficking. The Proposer certifies that the individual or business entity named in this Proposal is not ineligible to receive the specified contract and acknowledges that the Contract may be terminated, and payment withheld if this certification is inaccurate.
- 3.51.13. Under Tex. Gov't Code §2276.002, a state agency may not award a contract for goods or services unless the Contract contains a written verification from the bidder that it: (1) does not boycott energy companies; and (2) will not boycott energy companies during the term of the Contract. By signing and submitting a Proposal, the Proposer certifies that it does not boycott energy companies and will not boycott energy companies during the term of the Contract.
- 3.51.14. Under Tex. Gov't Code §2274.002, a state agency may not award a contract for goods or services unless the Contract contains a written verification from the bidder that it: (1) does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and (2) will not discriminate during the term of the Contract against a firearm entity or firearm trade association. By signing and submitting a Proposal, the Proposer certifies that it does not discriminate against a firearm entity or firearm trade association and will not discriminate against a firearm entity or firearm trade association during the term of the Contract.
- 3.51.15. The Proposer agrees to comply with Tex. Gov't Code §2155.4441, pertaining to service contract use of products produced in the State of Texas.
- 3.51.16. Under Texas Health and Safety Code §161.0085, a state agency may not enter a contract payable with state funds with a business in this state that requires a customer to provide any documentation certifying the customer's COVID-19 vaccination or post-transmission recovery on entry to, to gain access to, or to receive services. By signing and submitting a Proposal, the Proposer certifies that, if it is a business in this state, it does not require a customer to provide any documentation certifying a customer's COVID-19 vaccination or post-transmission recovery upon entry to, to gain access to, or to receive services and will not require such during the term of the Contract.
- 3.51.17. Pursuant to the Governor's Executive Order (EO) GA-48, issued November 19, 2024, the Proposer certifies that neither it, nor its holding companies or subsidiaries, is:
 - (a) Listed in Section 889 of the 2019 National Defense Authorization Act;
 - (b) Listed in Section 1260H of the 2021 National Defense Authorization Act; or



(c) Owned by the government of a country on the U.S. Department of Commerce's foreign adversaries list under 15 C.F.R Section 791.4; or

(d) Controlled by any governing or regulatory body located in a country on the U.S. Department of Commerce's foreign adversaries list under 15 C.F.R Section 791.4.

3.52. Preferences

Any Proposer entitled to a preference(s) under Texas law shall claim the preference(s) in its Proposal.

3.53. Deceptive Trade Practices; Unfair Business Practices

The Successful Proposer represents and warrants that it has not been the subject of allegations of Deceptive Trade Practices violations under Tex. Bus. & Com. Code, Chapter 17, or allegations of any unfair business practice in any administrative hearing or lawsuit and that the Successful Proposer has not been found to be liable for such practices in such proceedings. The Successful Proposer certifies that it has no officers who have served as officers of other entities that have been the subject of allegations of Deceptive Trade Practices violations or allegations of any unfair business practices in an administrative hearing or lawsuit and that such officers have not been found to be liable for such practices in such proceedings.

3.54. Immigration

The Successful Proposer represents and warrants that it shall comply with the requirements of the Immigration Reform and Control Act of 1986, the Immigration Act of 1990 and the Illegal Immigrant Reform and Immigrant Responsibility Act of 1996 regarding employment of any individual who will perform labor or services under the Contract.

3.55. Electronic and Information Resources Accessibility Standards, as Required by 1 TAC Chapters 206 and 213 (Applicable to State Agency and Institution of Higher Education Purchases Only).

3.55.1. Effective September 1, 2006, state agencies and institutions of higher education shall procure products which comply with the State of Texas Accessibility requirements for Electronic and Information Resources specified in 1 TAC Chapters 206 and 213 when such products are available in the commercial marketplace or when such products are developed in response to a procurement solicitation.

3.55.2. Upon request, but not later than thirty (30) Days after request, the Successful Proposer shall provide the Texas Department of Licensing and Regulation with a completed Voluntary Product Accessibility Template (VPAT) of the specified product or a URL to



the VPAT for reviewing compliance with the State Accessibility requirements (based on the federal standards established under Section 508 of the Rehabilitation Act of 1973).

3.56. Cybersecurity Training, Cloud Computing, Data Protection and Security

- 3.56.1. As required by Tex. Gov't Code § 2063.104, any contractor with access to a Texas Department of Licensing and Regulation computer system or database shall complete a cybersecurity training program certified under § 2063.104. The Successful Proposer shall verify completion and sign the Texas Department of Licensing and Regulation's Information Security Agreement prior to receiving access to computer systems or databases.
- 3.56.2. The Successful Proposer agrees that it will not utilize any Prohibited Technologies on any of the Successful Proposer's or its employees' personally owned devices used to access state- owned data, including cell phones, tablets, desktop and laptop computers, and other internet-capable devices. "Prohibited Technologies" refers to software applications and hardware products with security concerns made by manufacturers on the prohibited technologies list (as it may be updated over time) located on the Texas Department of Information Resources' (DIR) website at: <https://dir.texas.gov/information-security/prohibited-technologies>. In addition to the DIR list, the Texas Department of Licensing and Regulation in its sole discretion may designate additional prohibited technologies. The Successful Proposer's employees may be required to review Texas Department of Licensing and Regulation's Information Technology Security Manual and sign Texas Department of Licensing and Regulation's Information Security Agreement.
- 3.56.3. Under Tex. Gov't Code § 2063.408, any cloud computing services utilized by the Successful Proposer under the Contract resulting from this RFP shall comply with the requirements of the state risk and authorization management program. The Successful Proposer shall maintain program compliance and certification throughout the Contract Term and shall be required to demonstrate compliance with program requirements upon the Texas Department of Licensing and Regulation's request.
- 3.56.4. In accordance with Tex Gov't Code § 2054.138, the Successful Proposer certifies that it will comply with the security controls established by the Texas Department of Licensing and Regulation and will maintain records and make them available to Texas Department of Licensing and Regulation upon request as evidence of Respondent's compliance with the required controls.
- 3.56.5. The Successful Proposer agrees that all products and/or services provided under the Contract that are equipped with data storage (i.e. computers, telephones, printers, fax machines, scanners, multifunction devices, etc.) shall have the capability to securely erase data written to the data storage device prior to final disposition of such products and/or services, either at the end of the product's useful life or the end of the related



services contract for such products and/or services, in accordance with 1 TAC Chapter 202.

3.57. False Statements; Breach of Representations

By submitting a Proposal, the Proposer makes all the representations, warranties, guarantees, certifications and affirmations included in its Proposal. If a Proposer signed its Proposal with a false statement or is selected as the Apparent Successful Proposer and signs the Contract having made a false statement, or it is subsequently determined that the Proposer has violated any of the representations, warranties, guarantees, certifications or affirmations included in the RFP or the Contract, the Proposer shall be in default and if the determination is made before Contract Award, the Texas Department of Licensing and Regulation may reject the Proposal or if the determination is made after Contract Award, Texas Department of Licensing and Regulation may terminate the Contract for cause and pursue all other remedies available to Texas Department of Licensing and Regulation under the RFP, the Contract and applicable law.

3.58. Limitation on Authority; No Other Obligations

The Successful Proposer shall have no authority to act for or on behalf of the Texas Department of Licensing and Regulation or the State of Texas except as expressly provided for in this RFP or the Contract. The Successful Proposer is not authorized to sign any contract as the Texas Department of Licensing and Regulation's agent; any such contract is invalid and cannot be enforced against the Texas Department of Licensing and Regulation. The Successful Proposer may not incur any debts, obligations, expenses or liabilities of any kind on behalf of the State of Texas or the Texas Department of Licensing and Regulation.

3.59. Proposer Assignment

The Successful Proposer hereby assigns to the Texas Department of Licensing and Regulation any and all claims for overcharges associated with the Contract arising under the antitrust laws of the United States, 15 U.S.C.A. Section 1, et seq., and the antitrust laws of the State of Texas, Tex. Bus. & Comm. Code §15.01, et seq.

3.60. Code of Conduct

The Texas Department of Licensing and Regulation is an extremely sensitive enterprise because its success depends on maintaining the public trust by protecting and ensuring the security of Lottery Products. The Texas Lottery Program incorporates the highest standards of security and integrity in the management and sale of entertaining Lottery Products, and lottery vendors are held to the same standards. Therefore, it is essential that operation of the Texas Lottery Program, and the operation of other enterprises which



would be linked to it in the public mind, avoid not only impropriety, but also the appearance of impropriety. Because of this, the Successful Proposer shall:

- a. Offer goods and services only of the highest quality and standards.
- b. Use its best efforts to prevent the industry from becoming embroiled in unfavorable publicity.
- c. Make presentations in a responsible manner and when it is felt necessary to point out the superiority of its goods or services over those of its competitors, do so in such a manner as to avoid unfavorable publicity for the industry.
- d. Avoid activities, operations, and practices that could be interpreted as improper and cause embarrassment to Texas Department of Licensing and Regulation and/or to the industry.
- e. Report security problems or potential security problems with any services provided pursuant to this RFP or the Contract immediately and only to the TDLR.
- f. Otherwise comply with the State Lottery Act (Tex. Gov't Code ch. 466) and Texas Department of Licensing and Regulation rules, procedures and policies.
- g. Provide best practices related to security and integrity standards within the industry.

3.61. Contact with Texas Department of Licensing and Regulation

- 3.61.1. Employees, Subcontractors and agents of all prospective Proposers, and employees, Subcontractors and agents of the Successful Proposer may not offer or give a gift to a Texas Department of Licensing and Regulation employee. For purposes of this section, "gift" has the meaning set forth at Tex. Occ. Code § 51.001(2-a) as that definition may be amended by acts of the Texas Legislature.
- 3.61.2. Employees, Subcontractors and agents of all prospective Proposers and employees, Subcontractors and agents of the Successful Proposer should not engage in nonprofessional socialization (socialization outside of a work context) with a Texas Department of Licensing and Regulation employee. There may be circumstances, however, in which nonprofessional socialization is acceptable, for example, because of family relationships, common acquaintances, or common outside activities. The restrictions on nonprofessional socialization are not meant to apply to unplanned, incidental social contact. In such circumstances, employees, Subcontractors and agents of all prospective Proposers and employees, Subcontractors and agents of the Successful Proposer should not discuss Texas Department of Licensing and Regulation business with any Texas Department of Licensing and Regulation employee.
- 3.61.3. Professional socialization at activities, such as industry trade conferences and site visits, is permitted.



3.62. Incidents and Anomalies

The Successful Proposer shall report immediately all significant Incidents and anomalies to the Texas Department of Licensing and Regulation, followed by a written report to be submitted within one (1) Business Day of the Incident or anomaly. At a minimum, Incident and anomaly reporting shall include a description of the Incident, its cause, and corrective action taken. For purposes of this section, "significant" Incidents include, by way of illustration only, any occurrence that affects Texas Department of Licensing and Regulation, lottery retailers, or players, and deviation from established procedures and those items where sanctions or liquidated damages are applicable.

3.63. U.S. Department of Homeland Security's E-Verify System

By entering into the Contract, the Successful Proposer certifies and ensures that it utilizes and will continue to utilize, for the Contract Term, the U.S. Department of Homeland Security's E-Verify system to determine the eligibility of:

1. All persons employed to perform duties within Texas, during the term of the Contract; and
2. All persons (including Subcontractors) assigned by the Successful Proposer to perform work pursuant to the Contract within the United States of America.

3.64. Non-Exclusive Contract

The Texas Department of Licensing and Regulation intends to enter into a non-exclusive contract with the Successful Proposer to provide the services described in this RFP and expressly reserves the right to engage other vendor(s) to perform similar services and/or to conduct such services itself.

3.65. Survival

Provisions of this RFP which of their nature and effect are necessary to enable the Texas Department of Licensing and Regulation to carry out its functions in the normal course of business and to meet all of its obligations shall survive any termination or expiration of the Contract. These provisions include, but are not limited to, all of the warranties and representations and any provision that by its terms provides for applicability beyond the end of the Contract Term.



4. REQUIRED INFORMATION

4.1. General

Overall, the Proposal shall demonstrate the Proposer's experience; the expertise of its personnel who will perform the requested services; the Proposer's ability to plan, conduct and complete the security study; and the Proposer's ability to successfully deliver the final reports in accordance with the established deadline. The Proposal shall demonstrate the Proposer's understanding of the services requested under Part 6 of this RFP.

4.2. Experience of Proposer

- 4.2.1. Proposers shall provide a detailed description of their firm, qualifications and background.
- 4.2.2. Proposers must demonstrate the ability to conduct a comprehensive study of all aspects of lottery security as detailed in Part 6, the Scope of Services. Proposers should have relevant work experience and background in the performance of security risk assessments and evaluations. Each Proposer shall provide descriptions for all engagements of comparable complexity and sensitivity to the requirements of this RFP that have been conducted within the past five (5) years. The descriptions shall be detailed and cover all contracts the Proposer and any Subcontractors have had and all experience which qualifies the Proposer to meet the requirements of this Contract, including but not limited to:
 - a. Size of contract (including dollar value).
 - b. Reason for contract termination/expiration, if contract is no longer in effect.
 - c. Types of services directly provided by the Proposer and whether the Proposer was the contractor or subcontractor.
 - d. Term and type of contract, including effective dates.
 - e. Any problems encountered
- 4.2.3. Proposer shall provide the results of any independent external third-party reviews (such as a peer review) of the Proposer conducted within the last five (5) years. The Successful Proposer agrees that, during the term of the Contract and any extension thereof, it shall be obligated to provide a copy of any report received resulting from a peer review.
- 4.2.4. Proposer shall provide information regarding any disciplinary action taken during the past seven (7) years against the Proposer at any level including, but not limited to, the American Institute of Certified Public Accountants (AICPA) and/or the Texas State Board of Public Accountancy, for substandard work and unethical practices.



- 4.2.5. If Proposer is a certified public accounting firm, Proposer shall provide evidence that the Proposer has a current license in good standing issued by the Texas State Board of Public Accountancy.
- 4.2.6. The Proposer shall state whether or not any of the following have occurred during the last five (5) years:
 - a. The Proposer has had a contract terminated, and, if so, shall provide full details, including the other party's name, address and telephone number.
 - b. The Proposer has been assessed any penalties or liquidated damages under any existing or past contracts, and, if so, note the reason for and the amount of the penalty or liquidated damages for each incident.
 - c. The Proposer was the subject of (i) any disciplinary action for substandard work and unethical practices or (ii) any order, judgment or decree of any federal or state authority barring, suspending or otherwise limiting the right of the Proposer to engage in any business, practice or activity.
 - d. The Proposer has been involved in any litigation related to contract performance.

4.3. Experience of Key Personnel

- 4.3.1. Proposers shall provide a list of key personnel (including name, title and job description) to be assigned to the Texas Lottery Program account.
- 4.3.2. Each Proposer shall provide detailed resumes for all key personnel (i.e. primary and secondary point of contact and any other person directly involved) who will be assigned to the Texas Lottery Program account as well as supporting information that includes sufficient detail to demonstrate their ability to provide the goods and perform the services specified in this RFP.
- 4.3.3. The Successful Proposer shall notify the Texas Department of Licensing and Regulation of any personnel changes immediately and provide written notification of any key personnel changes involving employees or any subcontractors actively involved in the service of the Texas Lottery Program account. The Successful Proposer shall provide written notification and justification to Texas Department of Licensing and Regulation within three (3) Business days of the personnel changes. The resume of the person who is to be hired or placed should be sent to TDLR and shall receive written approval prior to the person working on the account.

4.4. Proposer References

A minimum of five (5) verifiable references shall be provided that include the contact person, name of company, phone, e-mail address and descriptions of services provided. Proposers' references shall include references for which the Proposer has provided similar services as described in Part 6 of this RFP within the last five (5) years. The Texas



Department of Licensing and Regulation reserves the right to verify all information in the Proposal submitted by the Proposer and seek other information it deems necessary to conduct a thorough review.

4.5. Contact Person

- 4.5.1. Each Proposer shall provide the name, address, telephone number, and email address of a person to contact concerning questions regarding its Proposal.
- 4.5.2. Each Proposer shall provide the name, address, telephone number, and email address of a person to contact (if different than the person identified in Section 4.4.1) concerning the Contract.

4.6. Conflict of Interest

- 4.6.1. The Proposer shall disclose any actual, potential or perceived conflict of interest relative to the performance of the requirements of this RFP. The Proposer shall disclose any personal or business relationship of (a) itself; (b) any of its principals, officers, directors, investors, owners, partners, and employees (collectively, Proposer Personnel); (c) any spouse, child, brother, sister, or parent residing as a member of the same household in the principal place of residence of any Proposer Personnel; (d) any affiliate; or (e) any Subcontractor with (1) any employee or representative of the Texas Department of Licensing and Regulation (including the Texas Department of Licensing and Regulation Executive Director and its commissioners) or (2) TDLR's vendors with contracts over \$100,000. The list for the contracts over \$100,000 specifically relating to the Texas Lottery Program, including major and prime contracts, is regularly updated at the following website link:

<https://www.tdlr.texas.gov/misc/Contracts-and-Purchase-Orders-report.xlsx>

[http://www.texaslottery.com/export/sites/lottery/About_Us/Doing_Business_with_TLC/Contracts_Over_\\$100x000/](http://www.texaslottery.com/export/sites/lottery/About_Us/Doing_Business_with_TLC/Contracts_Over_$100x000/)

Failure to promptly disclose any such relationship may be a cause for disqualification of a Proposal.

- 4.6.2. This is a continuing disclosure requirement for all Proposers throughout the procurement. For the Successful Proposer, there is also a continuing disclosure requirement after Contract Award and throughout the Contract Term to disclose to the Texas Department of Licensing and Regulation in writing any actual, potential or perceived conflict of interest relative to the performance of the requirements of this RFP and the Contract at the time such conflict is identified. Failure to promptly notify Texas Department of Licensing and Regulation may be a cause for rejecting the Proposal, sanctioning the Successful Proposer, or exercising any other appropriate remedy under the Contract.



4.7. Financial Soundness

4.7.1. Each Proposer shall provide evidence of financial responsibility and stability for performance of the Contract and shall demonstrate the ability to finance the project described in its submission.

4.7.2. Each Proposer shall provide evidence of financial responsibility and stability based on any and/or all of the following:

1. If the Proposer is the sole source of financial resources, the Proposer shall submit financials showing the Proposer's ability to finance the project on its own with current resources;

2. If the Proposer is the subsidiary of a parent corporation and the parent corporation is providing financial resources or assurance, the parent corporation shall complete Attachment B, and the Proposer shall submit financials for both the Proposer and the parent;

3. If the Proposer is a joint venture or a group of affiliated companies, the Proposal shall include financials for each member or affiliate of such joint venture or group, as applicable.

If 1, 2 or 3 applies, then the Proposer shall submit the following documentation with its Proposal:

(a) Copies of audited financial statements and/or complete tax returns for each of the Proposer's (and its parent corporation, if applicable, or joint venture member or affiliate, if applicable) two (2) most recently ended fiscal years; and/or

(b) If documentation under (a) is not available, the Proposer shall provide other proof of financial assurance.

4. If the Proposer is relying on financial resources other than items 1 through 3 above, then the Proposer shall submit the following documentation with its Proposal:

(a) Other proof of financial assurance that is verified by a third-party financial institution. Examples of such items are as follows:

- Unaudited financial statements accompanied by a line of credit from a third-party financial institution stating the credit amount and available balance.
- Unaudited financial statements accompanied by a bank statement provided by a third-party financial institution confirming the Proposer's average bank balance for at least the previous six (6) months.
- Any other financial information Proposer would like to be considered.



- 4.7.3. If the information in Section 4.7.2 is not available at the time of submission, the Proposer shall provide other proof of financial responsibility acceptable to the Texas Department of Licensing and Regulation prior to the deadline for submission of Proposals.
- 4.7.4. The Texas Department of Licensing and Regulation reserves the right to require any additional information necessary to determine the financial responsibility and stability of the Proposer.
- 4.7.5. The Proposal shall include a certification that the Proposer will notify the Texas Department of Licensing and Regulation of a change in financial condition during the Contract Term. If a Proposer experiences a substantial change in its financial condition prior to the award of the Contract, or if the Successful Proposer experiences a substantial change in its financial condition during the term of the Contract or any extension thereof, the Texas Department of Licensing and Regulation shall be notified of the change in writing at the time the change occurs or is identified. Failure to notify the Texas Department of Licensing and Regulation of such substantial change in financial condition will be sufficient grounds for rejecting the Proposal or terminating the Contract. For the purposes of this section, examples of a substantial change in financial condition are events such as insolvency, bankruptcy or receivership.

4.8. Background Investigations

- 4.8.1. **Vendor Background Investigation.** Under Tex. Gov't Code § 466.103, the Executive Director of the Texas Department of Licensing and Regulation is prohibited from awarding a contract for goods or services related to lottery operations to a person or legal entity who would not qualify for a sales agent license under the requirements of § 466.155.

Texas Department of Licensing and Regulation may initiate investigations into the backgrounds of (a) any Apparent Successful Proposer; (b) any of the Apparent Successful Proposer's officers, directors, investors, owners, partners and other principals, as more particularly described in Tex. Gov't Code § 466.155 (collectively, Apparent Successful Proposer Principals); (c) any of the Apparent Successful Proposer's employees; (d) any of the Apparent Successful Proposer's Subcontractors, or the Subcontractors' officers, directors, investors, owners, partners, principals or employees (collectively, Subcontractor Personnel); or (e) any other associates of the Apparent Successful Proposer it deems appropriate. Texas Department of Licensing and Regulation may also request background information for a spouse, child, brother, sister or parent residing as a member of the same household in the principal place of residence of the Apparent Successful Proposer, any Apparent Successful Proposer Principals, or Apparent Successful Proposer employees described above. Such background investigations may include fingerprint identification by the Texas Department of Public Safety and the Federal Bureau of Investigation, and any other law enforcement agency.



The Apparent Successful Proposer shall be obligated to provide such information about any Apparent Successful Proposer Principals, Apparent Successful Proposer employees, and Subcontractor Personnel as the Texas Department of Licensing and Regulation may prescribe. The Apparent Successful Proposer also agrees that the Texas Department of Licensing and Regulation may conduct background investigations of such persons. The Texas Department of Licensing and Regulation may reject a Proposal and/or terminate the Contract based solely upon the Apparent Successful Proposer's failure to provide information to complete a background investigation or the results of these background investigations.

4.8.2. **Contractually Defined Vendor Principal(s) Background Investigation.** The Texas Department of Licensing and Regulation may initiate background investigations on the Apparent Successful Proposer Principals who will be directly involved in selling or leasing the goods or performing the services that are the subject of this RFP or the Contract. This includes any oversight function performed by such individuals. For purposes of this section and the attachments, these individuals are called "contractually defined vendor principals."

4.8.3. **Vendor Employee Background Investigations.** The Successful Proposer agrees that, during the term of the Contract and any extension thereof, it shall be obligated to provide such information about any principals, employees, and Subcontractor Personnel as the Texas Department of Licensing and Regulation may prescribe. The Successful Proposer also agrees that Texas Department of Licensing and Regulation may conduct background investigations of such persons.

Texas Department of Licensing and Regulation will conduct vendor employee background investigations on any of the Successful Proposer's principals, employees, and Subcontractor Personnel who meet one (1) or more of the following criteria:

- they perform services that may impact the security and integrity of the core gaming business as determined by TDLR;
- they provide audit, financial, legal, or compliance services;
- they provide goods and/or services that control or monitor access to lottery premises;
- they have unescorted access to TDLR facilities; and/or
- they have direct access to TDLR information systems.

4.8.4. **Apparent Successful Proposer.** If requested by the Texas Department of Licensing and Regulation, the Apparent Successful Proposer may be required to complete and return background forms within ten (10) Business Days, or as otherwise directed by TDLR, after the written Announcement of the Apparent Successful Proposer is issued.



4.9. Disclosure of Interested Parties

Under Tex. Gov't Code §2252.908, a governmental entity or state agency may not enter into certain contracts with a business entity unless the business entity submits a disclosure of interested parties (Form 1295) to the governmental entity or state agency at the time the business entity submits the signed contract to the governmental entity or state agency. The Texas Ethics Commission has adopted rules requiring the business entity to file Form 1295 electronically with the Ethics Commission (See <https://www.ethics.state.tx.us/filinginfo/1295/>). If requested by the Texas Department of Licensing and Regulation, the Apparent Successful Proposer may be required to complete and file the Form 1295 with the Ethics Commission after the written Announcement of the Apparent Successful Proposer is issued and prior to contract execution.



5. HISTORICALLY UNDERUTILIZED BUSINESS (HUB) PARTICIPATION

5.1. HUB Requirement

The Texas Department of Licensing and Regulation has adopted the rules promulgated by the Comptroller of Public Accounts (CPA) regarding Historically Underutilized Businesses (HUBs) in 34 Texas Administrative Code (TAC) §§ 20.281 – 20.298 (See https://texas-sos.appianportalsgov.com/rules-and-meetings?chapter=20&division=1&interface=VIEW_TAC&part=1&subchapter=D&title=34). By submitting a Proposal, the Proposer certifies that it has reviewed 34 TAC §§ 20.281 - 20.298. Rule 20.285 addresses the specific requirements of Historically Underutilized Business subcontracting plans (HSPs).

5.2. HSP Submission and Texas Lottery Review

- 5.2.1. All Proposals shall include an HSP (Attachment C, including Method A or B, if applicable) in the format required by the CPA. Proposers may access the HSP forms online at the following CPA website link: <https://www.comptroller.texas.gov/purchasing/vendor/hub/forms.php>. The forms shall be printed, signed and submitted with your Proposal. The HSP is a pass/fail requirement. PROPOSALS THAT DO NOT INCLUDE A COMPLETED HUB SUBCONTRACTING PLAN PREPARED IN ACCORDANCE WITH 34 TAC §20.285 SHALL BE REJECTED AND WILL NOT BE EVALUATED.
- 5.2.2. The HSP form is provided in Attachment C of this RFP. To determine whether a Proposer has performed a good faith effort in preparing its HSP as required by the CPA's HUB rules, the Texas Lottery Program may request clarifications, if necessary. The HSP will be reviewed based on the Proposer's submission and any clarifications requested by the agency.

5.3. Assistance for Preparation of HSP

- 5.3.1. *Pre-Proposal Conference.* Proposers are encouraged to attend the pre-Proposal conference, which will include a brief overview of the HSP requirements. Proposers may ask questions at the pre-Proposal conference regarding the HSP. A copy of the Texas Lottery Program's Pre-Bid/Proposal Conference Booklet regarding HSP requirements is available on the agency's website at:

https://www.texaslottery.com/export/sites/lottery/About_Us/Doing_Business_with_TLC/Procurement/ Proposers should review the HSP booklet thoroughly to ensure they fill out and submit all forms correctly.



- 5.3.2. *HSP Quick Check List and HUB Subcontracting Opportunity Notification Form.* Attached to this RFP are an HSP Quick Check List (Attachment C-1) prepared by the CPA and a HUB Subcontracting Opportunity Notification Form (Attachment C-2). Attachment C-1 is intended to assist Proposers in preparing the HSP forms but is not required to be submitted with Proposals. Proposers are encouraged to use Attachment C-2 when sending notice of subcontracting opportunities.
- 5.3.3. *Additional Texas Lottery Assistance.* As stated above, if an HSP is rejected, the Proposal will be disqualified and will not be considered. **Therefore, Proposers are strongly encouraged to start preparing HSP forms as soon as possible and take advantage of the following Texas Lottery Program assistance. Please note there are deadlines associated with this process and Proposers have a limited amount of time to cure any deficiencies.**
- Written questions regarding the HSP can be submitted at any time up until the Proposal deadline. The Texas Lottery will compile and post a separate HSP question-and-answer document on the Texas Lottery website. The document will be updated as questions are submitted. It is the Proposer's responsibility to check the Texas Lottery Program website for this information.
 - The Texas Lottery will conduct one-on-one HSP workshops with Proposers upon request. The workshops will cover detailed information on how to complete the HSP forms. Workshops shall be concluded by the date and time listed in the Schedule of Events. Workshops may be conducted via Zoom, TEAMS, or telephone conference. Proposers are responsible for contacting the Texas Lottery to schedule a workshop during the specified time period. Proposers may schedule workshops up until the final date listed in the Schedule of Events.
 - Texas Lottery will review and provide individual written feedback on draft HSP forms submitted by Proposers. Draft HSP forms shall be submitted by the date and time listed in the Schedule of Events. Upon request, the Texas Lottery may also provide verbal feedback.

Note that "draft HSP forms" consist only of the forms included in Attachments C, and C-2 of the RFP and documentation related to performance of the good faith effort. In reviewing draft forms, the Texas Lottery will not comment on responses to any other sections of the RFP, even if they are referred to in the HSP forms. Proposers are instructed not to submit any other portions of their Proposal to Texas Lottery as part of the draft HSP.

One-on-one workshops and the Texas Lottery's review of draft HSP forms do not guarantee that the HSP submitted with the Proposal will pass.



5.4. Requirements for Completing the HSP Forms

- 5.4.1. Texas Lottery's HUB Utilization Goal. The goods and/or services requested in this RFP are classified in the category of Other Services Contracts. The agency's HUB participation goal for this RFP is 21.60%.
- 5.4.2. Requirements of the HUB subcontracting plan. Each Proposer shall complete the HSP forms prescribed by the CPA (Attachment C) and provide the following:
- a. a certification the Proposer has made a good faith effort to meet the requirements of 34 TAC § 20.285;
 - b. the names of the subcontractors that will be used during the course of the Contract;
 - c. the expected percentage of work to be subcontracted; and
 - d. the approximate dollar value of that percentage of work.

Each Proposer shall provide all documentation required by the agency to demonstrate the Proposer's compliance with the good faith effort requirements prior to Contract Award. If a Proposer fails to provide supporting documentation (phone logs, fax transmittals, electronic mail, etc.) by the deadline specified by the agency, the Proposal shall be rejected for material failure to comply with Tex. Gov't Code §2161.252 (b).

5.4.3. Proposer Intends to Subcontract

Proposers who intend to subcontract any portion of the Contract shall indicate in the HSP form that they intend to subcontract and shall perform one of the three good faith effort methods identified below.

(1) Solicitation Method. To complete the solicitation method, the Proposer shall comply with all requirements of this clause.

(A) The Proposer shall divide the work into reasonable lots or portions consistent with prudent industry practices.

(B) The Proposer shall notify, in writing, at least two trade organizations or development centers that serve economically disadvantaged persons, of the subcontracting opportunities that the Proposer intends to subcontract.

(C) The Proposer shall notify, in writing, at least three HUBs of the subcontracting opportunities that the Proposer intends to subcontract. The Proposer shall provide the notice described in this subclause to three or more HUBs per subcontracting opportunity that provide the type of work required.

(D) The notices required by subparagraphs (B) and (C) of this paragraph shall include the scope of work, information regarding location to review plans and specifications, information about bonding and insurance requirements, required qualifications, and other contract requirements and identify a contact person.



(E) The Proposer shall provide the notices required by subparagraphs (B) and (C) of this paragraph at least seven Business days prior to submission of the response. **Neither the day on which the notice is sent nor the day on which the Proposer submits its response count as one of the required seven Business Days.** A state agency may determine that circumstances require a different time period than seven Business Days but shall notify potential vendors of the requirement and document the justification in the contract file.

(F) The Proposer shall submit documentation of having provided the notices required by subparagraphs (B) and (C) of this paragraph, including copies of relevant correspondence with the recipients, with its HUB subcontracting plan.

(G) If the Proposer selects a non-HUB business to perform a subcontract instead of a HUB that bid for the same subcontract work, the Proposer shall include a written justification for the selection in its HUB subcontracting plan.

(H) The Proposer shall retain documentation of its compliance with each aspect of the solicitation method and submit it to the state agency upon request.

(2) All-HUB-Subcontractors Method. The Proposer may use the all-HUB-subcontractors method to demonstrate a good faith effort for any subcontracting opportunity by submitting documentation that 100% of subcontracting opportunities will be performed by HUBs.

(3) Meeting-or-Exceeding-HUB-Goal Method. The Proposer may use the meeting-or-exceeding-HUB-goal method to demonstrate a good faith effort for any subcontracting opportunity by submitting documentation that it will utilize one or more HUBs to perform subcontracts with a total value that will meet or exceed the HUB utilization goal identified in section 5.4.1.

PROPOSERS WHO INTEND TO SUBCONTRACT, AT A MINIMUM, SHALL USE ONE OF THE METHODS OUTLINED ABOVE. FAILURE TO DO SO WILL RESULT IN DISQUALIFICATION.

5.4.4. **Proposer Does Not Intend to Subcontract**

Self-performing Method. The Proposer may use the self-performing method to demonstrate a good faith effort for any subcontracting opportunity by providing a statement of how it intends to fulfill the entire contract, including each subcontracting opportunity, with its own equipment, supplies, materials, and employees. The Proposer shall provide the following if requested:

- (A) evidence of existing staffing to meet contract objectives;
- (B) monthly payroll records showing employees engaged in the contract;
- (C) on-site reviews of company headquarters or work site where services are to be performed; and



(D) documentation proving employment of qualified personnel holding the necessary licenses and certificates required to perform the work.

5.5. Subcontracting Opportunities

- 5.5.1. The Texas Lottery has identified the following potential subcontracting opportunities under this RFP. Proposers intending to subcontract any shall perform the good faith effort detailed in the HSP instructions and include a compliant HSP with the Proposal.

CLASS 918 – CONSULTING SERVICES

Item Number and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting
918-30 - *Computer Network Consulting
918-65 - Human Resources, Relations Consulting
918-71 - *IT Consulting, (Not Otherwise Classified)
918-93 - *Security and Safety Consulting

CLASS 920 - DATA PROCESSING, COMPUTER, PROGRAMMING, AND SOFTWARE SERVICES

Item Numbers and Commodity Descriptions:

920-37 - *Networking Services, Including Installation, Security, and Maintenance

CLASS 946 – FINANCIAL SERVICES

Item Number and Commodity Descriptions:

946-20 - Audit Services
946-31 – Certified Public Accountant (CPA) Service

(*) Automated Information Systems (AIS)

- 5.5.2. The potential subcontracting opportunities listed above may or may not be areas that a Proposer would subcontract, depending on that Proposer's existing resources, employees, and business model. Further, Proposers are not limited to the list above, and may identify additional areas of subcontracting. Proposers who intend to subcontract are responsible for identifying all areas that will be subcontracted and shall submit a completed HSP demonstrating evidence of good faith effort in developing that plan.
- 5.5.3. A list of HUB vendors registered with the CPA for the subcontracting opportunities identified above is included under the HUB/CMBL tab of this RFP. This list is provided as a resource to assist Proposers in preparing and submitting an HSP. The Texas Lottery does not endorse, recommend or attest to the capabilities of any company or individual listed. Note that currently active Texas-certified HUBs will have a status code of "A." All other status codes indicate that a vendor is inactive or not a HUB.



- 5.5.4. Please refer to the HUB/CMBL Directory Instructions and HUB Vendor Reference Lists under the HUB/CMBL tab of this RFP to locate potential HUB Subcontractors.

5.6. Post-Contract Award

5.6.1. Notification of Subcontractors

Following Contract Award, the Successful Proposer shall provide notice to all subcontractors (HUBs and Non-HUBs) of their selection for the awarded Contract. The Successful Proposer is also required to provide a copy of each notice to the agency's HUB Coordinator for the Contract no later than ten (10) Business Days after the Contract is awarded. Proposers should refer to Section 4 of the HSP form for additional information about this requirement.

5.6.2. HSP Changes

Following Contract Award, any proposed changes to the HSP shall be submitted, in writing, by the Successful Proposer to the Texas Lottery for prior review and shall be approved by the Texas Lottery in writing before becoming effective under the Contract.

5.6.3. HSP Reporting

Following Contract Award, if the Successful Proposer is subcontracting, the Successful Proposer shall maintain business records documenting compliance with the HSP and shall submit a monthly compliance report in the format required by the Texas Lottery. The monthly compliance report shall be submitted to the Texas Lottery by the 10th of the following month or on the date requested by the agency's HUB Coordinator or his/her designee. The submission of the monthly compliance report is required as a condition of payment.



6. SCOPE OF SERVICES

6.1. General Information

- 6.1.1. The purpose of this RFP is to obtain Proposals from qualified Proposers to perform a comprehensive review and evaluation of security for the Lottery Program for the Texas Department of Licensing and Regulation, including cyber security, computer security, systems security, and all aspects of lottery security in accordance with:
- 1) The State Lottery Act, Tex. Gov't Code ch. 466, specifically §§ 466.020(e) – (f) (Attachment I)
 - 2) Texas Administrative Code, Title 1, Part 10, Chapter 202 (Attachment J)
 - 3) Tex. Gov't Code §2063.303 (Attachment K)
 - 4) Tex. Gov't Code §§ 2054.515, 2054.137 and 2054.161
- 6.1.2. At least once every two years, the Texas Lottery Program is required to employ an independent firm that is experienced in security, including computer and systems security, to conduct a comprehensive study of all aspects of lottery security including:
- 1) Lottery personnel security
 - 2) Sales agent security
 - 3) Lottery operator and vendor security
 - 4) Security against ticket counterfeiting and alteration and other means of fraudulent winning
 - 5) Security of lottery drawings
 - 6) Lottery computer, data communications, database; and systems security
 - 7) Lottery premises and warehouse security
 - 8) Security of distribution of tickets
 - 9) Security of validation and payment procedures
 - 10) Security involving unclaimed prizes
 - 11) Security aspects of each lottery game
 - 12) Security against the deliberate placement of winning tickets in lottery games that involve preprinted winning tickets by persons involved in the production, storage, transportation, or distribution of tickets; and
 - 13) Other security aspects of lottery operations.
- 6.1.3. This security study involves, but is not limited to, the Texas Lottery Program, the Texas Lottery Program's lottery operator vendor (Brightstar Global Solution Corporation), the Texas Lottery's scratch ticket manufacturers (Scientific Games LLC, Pollard Banknote Limited Partnership, and Brightstar Global Solution Corporation), and other agency services contracts/vendors of the Texas Lottery Program.



6.2. Background Information

- 6.2.1. The Texas Lottery Program is located at 1801 Congress Avenue, Austin, Texas 78701. In addition, the Texas Lottery Program operates offices located in the following cities:

Abilene	El Paso	Odessa
Amarillo	Fort Worth	San Antonio
Austin	Houston	Tyler
Beaumont	Laredo	Victoria
Corpus Christi	Lubbock	
Dallas	McAllen	

- 6.2.2. The Texas Lottery Program contracts with Brightstar Global Solution Corporation (Brightstar) for lottery operations and services. The Brightstar contract expires August 31, 2028. As the lottery operator, Brightstar provides goods and services essential to the delivery of lottery gaming services. These services are generally categorized as the following:

- (a) Account Management and Administration – Those activities associated with the provision and delivery of all services that are required to provide and support the lottery gaming system, sales and marketing, and warehouse and distribution services, which includes, but is not limited to:
- 1) Account management
 - 2) Service level monitoring and reporting
 - 3) Service management (incident, problem and capacity management)
 - 4) Compliance review
 - 5) Facilities support services
 - 6) Business continuity and disaster recovery
 - 7) Training
- (b) Lottery Gaming System – The systems and service requirements for the lottery gaming system, which include, but are not limited to:
- 1) Draw games
 - 2) Scratch ticket game management
 - 3) Claims and validation
 - 4) Retailer management
 - 5) Lottery gaming system general requirements
 - 6) System management
 - 7) System security
 - 8) Reporting
 - 9) Internal control system and vendor requirements
 - 10) System supported terminal functions
 - 11) Sales terminals and related system sales equipment



- 12) In-Lane Sales
 - 13) Call center support
 - 14) Communications network
- (c) Sales and Marketing – Those activities conducted throughout the State that provide a direct link to the Lottery Program’s retailers and players with the primary goal of optimizing revenue for the State of Texas, which include, but are not limited to:
- 1) Sales management and business development
 - 2) Marketing
 - 3) Lottery Sales Representatives
 - 4) Retailer contests and retailer-based player promotions
 - 5) Promotional events and retailer promotions
 - 6) Marketing materials and related equipment
 - 7) Research and lottery product development
- (d) Warehouse and Distribution – Those activities to support the warehousing, shipping and receiving functions for scratch tickets, draw game roll stock, play slips, and promotional items, which include, but are not limited to:
- 1) New scratch ticket delivery and storage
 - 2) Scratch ticket delivery to retailers
 - 3) Scratch ticket and draw game ticket stock destruction
 - 4) Promotional item and point-of-sale verification and receiving
 - 5) Promotional merchandise inventory
 - 6) Warehouse and distribution general requirements
- (e) The Texas Lottery Program has retained a number of functions for the administration of lottery games for security reasons, or because they are more appropriately performed in-house. These in-house functions which are supported through a number of systems, including the lottery gaming system include:
- 1) Retailer licensing
 - 2) High-tier prize payment
 - 3) Retailer accounts receivable
 - 4) Drawings for draw games
 - 5) Retailer incentive drawings
 - 6) Fund accounting
 - 7) Player information services
 - 8) Ticket security
 - 9) Communications
 - 10) Marketing oversight.
- 6.2.3. While Brightstar corporate headquarters are in Providence, Rhode Island, Brightstar has several facilities in Texas. The Brightstar data center, central warehouses, and



administrative offices are all located in Austin. The back-up data center is located in San Antonio. Brightstar also supports sales and/or technical services at facilities in:

Austin	Houston	Waco
El Paso	Lubbock	San Antonio
Dallas	McAllen	
Fort Worth	Tyler	

6.2.4. The Texas Lottery Program's scratch ticket manufacturers are:

- Scientific Games LLC. The address of Scientific Games' primary U.S. manufacturing facility is 1500 Bluegrass Lakes Parkway, Alpharetta, Georgia 30004.
- Pollard Banknote Limited Partnership. The address of Pollard Banknote's primary U.S. manufacturing facility is 775 James L. Hart Parkway, Ypsilanti, Michigan 48197, with corporate headquarters in Winnipeg, MB Canada.
- Brightstar Global Solution Corporation. The address of Brightstar's scratch ticket printing operations is 4100 South Frontage Road, Lakeland, FL 33815.

6.2.5. The Texas Lottery Program's website hosting service is provided by Buchanan Technologies, Inc. in Grapevine, Texas.

6.2.6. Texas Lottery Program vendors are subject to change.

6.2.7. The Texas Department of Licensing and Regulation exercises strict control and close supervision over all lottery games to promote and ensure integrity, security, honesty, and fairness in the operation and administration of the lottery. TDLR relies upon a number of assurances provided by Texas Lottery Program staff, by direct contract, and by independent third parties. These assurances help to provide an overall control framework and should be considered by Proposers. These assurances include, but are not limited to, the following:

- Independent Financial Audit
- Powerball and Power Play Agreed-Upon Procedures engagement
- Risk Review and Compliance Monitoring Services (of Lottery Operator)
- Random Number Generator (RNG) Certification Services
- Lottery Products Testing Services
- Drawings Audit CPA Services
- Internal Control System Services
- Statistical Consulting Services
- Network Monitoring Services
- Network Penetration Testing
- Web Application Vulnerability Testing
- Metrology Calibration Services for lottery ball sets



- Surveillance Camera Products and Related Services
- Security Officer Services
- Internal Audit Services

6.2.8. Required Third-Party Audits and/or Assurances – The Texas Department of Licensing and Regulation requires certain prime vendors to provide the following assurances via an independent third party:

- Scratch Ticket Manufacturing Audits for all Texas Lottery Program games
- Service Organization Control (SOC) 1, Type II, engagement of the Lottery Operator performed in accordance with Statement on Standards for Attestation Engagements (SSAE) 16, Reporting on Controls at a Service Organization.

6.3. Scope of the Security Study

- 6.3.1. Overall Objective. The overall objective is to conduct a comprehensive study of all aspects of lottery security (not including Charitable Bingo Operations) in accordance with Tex. Gov't Code Ann. §§ 466.020(e)-(f) and information security for Texas Lottery Program and Charitable Bingo Operations in accordance with Texas Administrative Code, Title 1, Part 10, Chapter 202; Tex. Gov't Code §2063.303; and Tex. Gov't Code §§ 2054.515, 2054.137 and 2054.161. The study will assess the security measures which support Texas Lottery Program operations (including IT services), gaming services, systems, scratch and draw ticket games and products. The study will include an assessment of lottery vendors that impact lottery security, including, but not limited to, the lottery operator and the scratch ticket manufacturers.
- 6.3.2. The Successful Proposer shall utilize a risk-based approach in conducting the lottery security study, as required by Section 6.4. The 2026 Security Study will cover the period beginning September 1, 2026, through March 31, 2028. Any renewal period will cover the 2028 Security Study.
- 6.3.3. The Successful Proposer shall examine, evaluate and assess the areas of risk exposure and their potential impact on the operating environment of The Texas Department of Licensing and Regulation in promoting and ensuring the integrity and security of lottery games, Charitable Bingo and the agency itself. The Successful Proposer's security study must identify and detail for management those areas in the operation where improvement is recommended and include specific strategies for improving those areas.
- 6.3.4. The Successful Proposer shall assess the security risks and evaluate the controls related, but not limited, to:
- 1) **Lottery Program personnel security.** Assess the risks and evaluate the control procedures related to personnel security, including organization and staffing, standards of conduct, pre-employment procedures, background investigations, job



descriptions, training, termination procedures, threats to employees, and relevant agency policies and procedures.

- 2) **Sales agent security.** Assess the risks and evaluate the control procedures related to promoting sales agent (retailer) integrity and reliability, including standards of conduct, screening and licensing procedures, training, and termination procedures.
- 3) **Lottery operator and vendor security.** Assess the risks and evaluate the control procedures related to the lottery operator and other lottery vendors that directly impact lottery security, including personnel, physical security, and other aspects of lottery security.
- 4) **Security against ticket counterfeiting and alteration and other means of fraudulent winning.** Assess the risks and evaluate the control procedures related to preventing ticket counterfeiting, alteration and other means of fraudulent winning. This includes, but is not limited to:
 - a) The means to prevent and detect counterfeiting and alteration of tickets
 - b) The means to prevent and detect the alteration of claim forms
 - c) The means to prevent and detect the deliberate entry of false claim information
 - d) Ticket testing
 - e) Ticket reconstructions
 - f) The issuance of winning tickets for enforcement investigations
 - g) The issuance of prize payments, including any prize checks returned to the Texas Lottery Program.
 - h) Draw game tickets returned by retailers to Lottery Operations for reimbursements; and
 - i) Related control procedures of lottery vendors.
- 5) **Security of lottery drawings.** Assess the risks and evaluate the control procedures related to lottery drawings (including multi-jurisdiction drawings in which the Texas Lottery Program participates), scratch ticket internet-entry promotional second-chance drawings, and other drawings. Evaluate controls related to drawing procedures, including drawings studio procedures, business continuity and disaster recovery procedures, the Draw Checklist (DCL), Internal Control System (ICS) processing, lottery gaming system processing, Interactive Voice Response System, and ensuring adequate separation of duties. Assessment and evaluation include related control procedures of lottery vendors.
- 6) **Lottery Computer, data communications, database, and systems security.** Assess the risks and evaluate the control procedures for computer systems, data communications, database management systems, and systems security, including the following (assessment and evaluation includes related control procedures of lottery vendors):



- a) Facility and resource access controls
 - b) Data and asset management, including offsite storage
 - c) Scratch ticket and draw game ticket electronic validations
 - d) Access to encryption and decryption routines
 - e) Scratch ticket game data transfer, load, purge, and archive processes (lottery operator), and game closing reconciliations
 - f) Software and hardware administration, configuration management and change control
 - g) Business continuity and disaster recovery planning and readiness
 - h) Desktop, laptop, and mobile device environment (configuration, documentation, management practices, and security controls); and
 - i) Voice, telecommunication and data networks, including but not limited to financial and game-related transmissions (configuration, documentation, management practices, and security controls).
- 7) **Lottery premises and warehouse security.** Assess the risks and evaluate the control procedures for physical security of Texas Lottery Program administrative offices, claim centers, data centers, back-up data centers, drawing studio, warehouses, off-site storage facilities, and business resumption sites.
- 8) **Security of distribution of tickets.** Assess the risks and evaluate the control procedures for lottery tickets in transit between, and while located at, ticket manufacturer premises, Texas Lottery Program premises, lottery operator premises, warehouses, retailer premises, and destruction facilities. For purposes of this section, "lottery tickets" includes both scratch and draw tickets. The Successful Proposer also shall assess the accuracy, integrity, security, and reliability of ticket inventory records, including lottery tickets provided for retailer incentive programs, and tickets, coupons and vouchers provided for promotional events. The Successful Proposer's assessment shall include controls to prevent theft, loss, or unauthorized distribution or destruction of unsold tickets.
- 9) **Security of validation and payment procedures.** Assess the risks and evaluate the administrative, software and physical controls used to ensure the accuracy, integrity and reliability of the receipt, validation, and payment of scratch and draw game lottery ticket claims. This includes Texas Lottery Program winner payments, retailer payments of low- and mid-tier prizes, and the subsequent reimbursement to retailers.
- 10) **Security involving unclaimed prizes.** Assess the risks and evaluate the controls related to unclaimed prizes. Under Tex. Gov't Code §466.408(d), the ticket holder forfeits any claim or entitlement to a prize that remains unclaimed for more than 180 days after the drawing date or more than 180 days after the official "end of game" for a scratch game.



11) **Security aspects of each lottery game.** Assess the risks and evaluate the controls related to ensuring the integrity for each type of Texas Lottery Program scratch and draw game. Assessment and evaluation include related control procedures of lottery vendors.

- a) Scratch Tickets - This shall include, at a minimum, review of working papers, ticket design, pre-production audits, independent game audits, independent ticket testing, ticket stock controls, and security elements included in the construction of scratch tickets.
- b) Draw Games - This shall include, at a minimum, review of validation processes, audit processes and roll stock controls and manufacturing related to draw game tickets.

12) **Security against the deliberate placement of winning tickets in lottery games that involve preprinted winning tickets by persons involved in the production, storage, transportation, or distribution of tickets.** Assess the risks and evaluate the controls designed to protect against the deliberate placement of winning tickets in lottery games that involve preprinted winning tickets by persons involved in the production, storage, transportation, or distribution of tickets. In addition, assess the risks and evaluate the controls designed to prevent individuals from inappropriately determining the location of winning scratch tickets.

13) **Other security aspects of lottery operations.** Based upon the results of the risk assessment (as required under Section 6.4) and with the written approval of the Administration Director, the Successful Proposer may examine other security aspects of lottery operations and IT security not specifically mentioned in this section.

6.3.5. Follow-Up. The Successful Proposer shall perform a follow-up review of the most recently completed security study to assess whether any noted deficiencies remain and to evaluate the adequacy and effectiveness of any corrective actions taken. The most recent study will be provided to the Successful Proposer.

6.4. Risk Assessment and Proposed Security Study Approach

6.4.1. The Successful Proposer shall perform a comprehensive risk assessment to determine the extent and depth of examination to be performed in each aspect of Lottery security (as referenced under Section 6.3) prior to performing the security study.

6.4.2. Each Proposer shall explain its planned approach to providing the services required under Part 6, including detailed information describing the overall approach, any applicable standards or criteria, the schedule for completing each task, the staffing and hours estimated for each segment of the security study, and any other relevant information.



- 6.4.3. Each Proposer shall identify any standard(s) or criteria it intends to employ in the security study and include a justification or explanation of the applicability of those standards to the scope of the Texas Lottery Program security study.
- 6.4.4. Proposals shall identify any and all computer software or hardware to be used to perform the security study services identified in Part 6. The Successful Proposer shall obtain approval from The Texas Department of Licensing and Regulation prior to installing any computer software or hardware on Texas Lottery Program or Lottery vendors computer systems or which use Texas Lottery/TDLR telecommunications network services. Use of approved tools shall be coordinated with appropriate TDLR personnel in order to minimize the potential for any disruptions to Texas Lottery/TDLR information resources and services. If the Successful Proposer becomes aware of any actual or potential service interruptions, the Successful Proposer shall immediately notify the TDLR. Before the completion of this engagement, the Successful Proposer shall coordinate with TDLR to remove all tools transferred to, compiled on, or temporarily installed onto Texas Lottery/TDLR information resources by the Successful Proposer. The Successful Proposer shall be responsible for providing all supplies, computer software or hardware tools to be used to perform the security study.
- 6.4.5. The Successful Proposer may be required to perform work after normal Business Hours at Texas Lottery Program facilities, subject to prior approval by the Texas Department of Licensing and Regulation.
- 6.4.6. The Successful Proposer shall coordinate all activities throughout the engagement with the Administration Director, or the Administration Director's designee.

6.5. Conferences

- 6.5.1. The Successful Proposer shall conduct conferences throughout the engagement with the Administration Director, and other agency personnel as appropriate. The following conferences are required:
 - (a) Entrance Conference – At commencement of engagement
 - (b) Risk Assessment Results Conference – After completion of risk assessment performed under Section 6.4
 - (c) Progress Conferences - As requested by the Administration Director or the Successful Proposer
 - (d) Pre-exit conference(s)
 - (e) Exit Conference - At conclusion of engagement, to include an in-depth presentation of final results.
- 6.5.2. Required conferences entail the following:



- (a) **Entrance Conference:** At the entrance conference, the Successful Proposer shall explain its approach to accomplish the engagement, introduce its team that will be performing the work, and may meet Texas Lottery Program employees whom the Successful Proposer may need to contact during its engagement. In addition, the Successful Proposer shall provide its preliminary work plan. The Successful Proposer may also request reports, materials, other agency data and access to agency resources. The Successful Proposer may also meet vendor employees it will need to contact during its engagement. The entrance conference may also be used to clarify issues.
- (b) **Risk Assessment Results Conference:** Upon completion of the risk assessment required under Section 6.4, the Successful Proposer shall present its results to the Administration Director. Based on the risk assessment results, the Successful Proposer shall present the planned approach, including the extent and depth of examination to be performed in each aspect of lottery security (as detailed under Section 6.3). The Texas Department of Licensing and Regulation will review the planned approach. If the planned approach is not approved, the Administration Director will provide written comments which the Successful Proposer must consider and incorporate into the planned approach.
- (c) **Progress Conferences:** Progress conferences may be held at either the request of the Administration Director or the Successful Proposer's Project Manager. Progress conferences are held to discuss the status of the engagement work, any potential issues or findings, any difficulties or special problems, progress regarding meeting estimated or required timelines, and other issues as needed. If, at any time during the engagement, matters come to the attention of the Successful Proposer that, in the Successful Proposer's reasonable judgment, may require immediate action by the Texas Department of Licensing and Regulation, the Successful Proposer shall immediately bring the matters to the attention of the Administration Director. In addition, the Successful Proposer must review all interim findings and issues with the respective division director before submitting written reports and/or briefings to the Administration Director. The Successful Proposer also shall document the matters in the next progress report as required in Section 6.6.4.
- (d) **Pre-Exit Conference(s):** A pre-exit conference(s) will be held at the conclusion of fieldwork to review all preliminary findings. After the work has been completed but before a written report is prepared, the Successful Proposer shall brief the Executive Director, Administration Director, and other designated TDLR staff on the results of the work performed, any issues or findings, and any proposed recommendations.
- (e) **Exit Conference:** The Successful Proposer shall formally present the final security study to the Administration Director, the Executive Director, and other TDLR staff as determined by the Administration Director or the Executive Director.

6.6. Project Deliverables

- 6.6.1. All deliverables shall be provided in hard copy and digital format.



- 6.6.2. Risk Assessment. The Successful Proposer shall conduct and prepare a comprehensive written risk assessment as required under Section 6.4.
- 6.6.3. Work Plan. Following the risk assessment results conference required under Section 6.5.2(b) and before beginning the security study, the Successful Proposer must prepare and deliver a detailed work plan and project schedule to the Administration Director. The detailed work plan and project schedule will be subject to the Administration Director's sole and exclusive approval. The Administration Director may request the Successful Proposer also include a detailed schedule of total estimated hours and a breakdown of estimated hours by position for the security study. If a modification or change is needed to the work plan, the Successful Proposer shall submit a written request to the Administration Director for prior approval. Requests to modify the work plan shall include any impact on services to be delivered. The Administration Director may request updates or more detail in the approved work plan and project schedule, as needed.
- 6.6.4. Progress Reports. The Successful Proposer shall submit written confidential progress reports to the Administration Director, as requested, but not more than once a week. Each progress report shall indicate the current status of the work being performed, any interim findings or issues, any difficulties or special problems, and progress regarding meeting estimated or required timelines. In addition, the Successful Proposer must have reviewed all interim findings and issues with the respective division director before submitting the report to the Administration Director.
- As required under section 6.5.2(c), if any matters come to the attention of the Successful Proposer that, in the Successful Proposer's reasonable judgment, may require immediate action, those matters shall immediately be brought to the attention of the Administration Director, and shall be documented in the Successful Proposer's next scheduled progress report.
- 6.6.5. Final Draft Reports. The Successful Proposer shall provide written final draft reports to the Administration Director for agency review and response prior to the issuance of any final reports. Unless otherwise approved in writing by TDLR, the final draft reports shall be delivered as required under Section 6.8.
- 6.6.6. Final Reports. The Successful Proposer shall provide two (2) final reports – a public report, and a more detailed, confidential report. The Successful Proposer shall provide the final reports as described and required under Section 6.8.
- 6.6.7. In addition, the Successful Proposer must provide all other deliverables required in this RFP and the resulting Contract.

6.7. Full and Free Access

- 6.7.1. The Successful Proposer, in the performance of its work and with stringent accountabilities of safekeeping and confidentiality (as required by Section 3.45), will be



granted full and free access to all activities, records, property, and personnel of the agency, and of its Contractors and Subcontractors.

- 6.7.2. The Successful Proposer shall not remove any printed hard copies of Lottery Program materials (including third party materials in the possession or custody of the Texas Lottery Program), from Texas Lottery Program premises without the written authorization of the Administration Director or designee and shall encrypt any data in digital format taken off premises using an approved Federal Information Processing Standards (FIPS) Publication 140-2 or 140-3 cryptographic module.
- 6.7.3. The Successful Proposer shall have full and free access to TDLR Commissioners to discuss any matters that, in the Successful Proposer's reasonable judgment, may be more appropriately addressed directly with a commissioner. In these instances, the Successful Proposer shall use its reasonable judgment to determine whether to inform the Administration Director prior to addressing directly with a commissioner.
- 6.7.4. Throughout this engagement, the Successful Proposer shall comply with TDLR information security standards. The Successful Proposer must sign TDLR's information security agreement prior to being provided with electronic access to agency information resources.

6.8. Final Report Requirements

- 6.8.1. The Successful Proposer shall provide the following final reports:
 - (a) **Texas Lottery Program Public Report:** This report shall be available for public review. The public report shall be a summary of the security study that shows the overall evaluation of the Texas Lottery Program's security. The report shall not include any information that could, if released to the public, jeopardize the integrity and security of the Texas Lottery Program.
 - (b) **Texas Lottery Program Confidential Report:** In order to protect the integrity and security of the Texas Lottery Program, the Successful Proposer shall also provide a separate, detailed confidential report with detailed study results. The original and all copies must be clearly stamped with the word "confidential" on the cover and all pages. For each aspect of Texas Lottery Program security as detailed under Section 6.3, the confidential report must contain a detailed evaluation of the assessment of risk and adequacy and effectiveness of controls. Included in this report shall be a distinct section listing any cybersecurity vulnerabilities discovered in the hardware, firmware, software, or cloud components of the Texas Lottery Program information systems during the course of the security study. Vulnerabilities shall include references to the risk level/severity, as well as known exploitation methods and remediation or mitigation methods. In addition, the report must detail any recommendations to improve lottery security.



- 6.8.2. The Successful Proposer shall deliver five (5) copies of the public report and five (5) copies of the confidential report to the Texas Department of Licensing and Regulation. In addition to these copies, the Successful Proposer shall provide one (1) copy of each report in a searchable PDF file in a manner prescribed by TDLR.
- 6.8.3. Unless otherwise approved by the Texas Department of Licensing and Regulation in writing, the Successful Proposer shall deliver the final draft reports to the Administration Director on or before July 15, 2026. Agency management will provide comments to the Successful Proposer within 15 days of receipt of the reports, in time for the Successful Proposer to prepare final changes and provide the final reports to TDLR by August 31, 2026.

6.9. Presentation of Results

If requested by the Texas Department of Licensing and Regulation, the Successful Proposer shall present results of the security study at a Commission meeting and/or individually to each commissioner at no additional cost to TDLR. In addition, the Successful Proposer may be required to appear before a Legislative Committee and/or legislative staff to present results at no additional cost to the TDLR.

6.10. Assistance Available to Successful Proposer

The Texas Department of Licensing and Regulation will provide workspace to the Successful Proposer at the Texas Lottery Program offices located in Austin, Texas, for the duration of the engagement. As related to the security study services, Texas Lottery Program and lottery vendor employees will cooperate with the Successful Proposer by preparing schedules, producing supporting documents, and providing other assistance as requested.

6.11. Successful Proposer's Responsibility for Work Paper and report Retention, Availability and confidentiality

- 6.11.1. This Section 6.11 will control over Section 3.23.8 only with regard to the return of copies of the Successful Proposer's work papers and reports generated for the Texas Department of Licensing and Regulation.
- 6.11.2. Copies of all work papers and reports prepared by the Successful Proposer for the Texas Department of Licensing and Regulation shall be retained by the Successful Proposer at its sole cost and expense for a minimum of seven (7) years after final payment under the Contract or Contract expiration, whichever is later, unless the Successful Proposer is notified in writing by TDLR to retain the copies of work papers and reports for a longer period.



- 6.11.3. Copies of work papers and reports prepared by the Successful Proposer for the Texas Department of Licensing and Regulation, including electronic copies thereof, shall be made available to the TDLR's Administration Director or the Administration Director's designee upon request at all times during the Contract and throughout the retention period stated in Section 6.11.2. The Successful Proposer shall cooperate with the State Auditor's Office and/or other independent auditors retained by TDLR at all times. This provision shall remain in effect at all times during the Contract term and throughout the retention period stated in Section 6.11.2. Upon request, the Successful Proposer must make its personnel available to explain all data, materials, records, information, work papers, work performed, and reports. Unless otherwise specified herein, the Successful Proposer shall respond to all requests under this Section 6.11.3 within two (2) business days.
- 6.11.4. TDLR, its authorized representatives, and other State entities authorized by law, shall have access to and the right to examine the books, documents, papers or records of the Successful Proposer that relate to the Contract. This provision shall remain in effect at all times during the Contract term and throughout the retention period stated in Section 6.11.2.
- 6.11.5. In accordance with Section 3.45, the Successful Proposer shall maintain all work papers and reports as confidential and shall not disclose such information to third parties without the TDLR's prior written consent.

6.12. Right to Use, Copy and Disseminate Reports and Data

Except as otherwise provided herein, TDLR reserves the right to use and reproduce all reports and data produced by the Successful Proposer and to disseminate the same.

6.13. Communication

Proposers shall identify any communication methods to be used for this engagement. TDLR reserves the right to request modification to those methods that may not be compatible with the TDLR's standards.

6.14. Offered Option

- 6.14.1. Proposers may indicate their ability and agreement to provide the Texas Department of Licensing and Regulation with additional security assessment services outside of the required security study. The services offered might include, for example, advice and assistance regarding the internal controls of the Texas Lottery Program's functions or providing special security assessment services.
- 6.14.2. Final pricing and requirements will be negotiated with the Successful Proposer if and when TDLR implements the Offered Option.



- 6.14.3. Any Offered Option(s) must be approved by the Administration Director prior to performance of such services.



ATTACHMENT A PROPOSER'S COMMITMENT

I hereby commit _____

(Company Name)

to provide the goods and services described in the attached Proposal for Security Study Services required by the Request for Proposals for the Texas Department of Licensing and Regulation.

Signature: _____

Title: _____

Date: _____



ATTACHMENT B FINANCIAL COMMITMENT AND RESPONSIBILITY

This financial commitment and responsibility statement is to be completed by the parent corporation's chief financial officer.

_____ is a fully-owned subsidiary of
(Subject)

_____ and that as such _____
(Parent) (Parent)

is fully responsible for any and all financial obligations of

_____.
(Subject)

Signature: _____

Title: _____

Date: _____



**ATTACHMENT C
HUB SUBCONTRACTING PLAN**



HUB Subcontracting Plan (HSP)

In accordance with Texas Gov't Code §2161.252, the contracting agency has determined that subcontracting opportunities are probable under this contract. Therefore, all respondents, including State of Texas certified Historically Underutilized Businesses (HUBs) must complete and submit this State of Texas HUB Subcontracting Plan (HSP) with their response to the bid requisition (solicitation).

NOTE: Responses that do not include a completed HSP shall be rejected pursuant to Texas Gov't Code §2161.252(b).

The HUB Program promotes equal business opportunities for economically disadvantaged persons to contract with the State of Texas in accordance with the goals specified in the 2009 State of Texas Disparity Study. The statewide HUB goals defined in 34 Texas Administrative Code (TAC) §20.284 are:

- **11.2 percent for heavy construction other than building contracts,**
- **21.1 percent for all building construction, including general contractors and operative builders' contracts,**
- **32.9 percent for all special trade construction contracts,**
- **23.7 percent for professional services contracts,**
- **26.0 percent for all other services contracts, and**
- **21.1 percent for commodities contracts.**

- - Agency Special Instructions/Additional Requirements - -

*In accordance with 34 TAC §20.285(d)(1)(D)(iii), a respondent (prime contractor) may demonstrate good faith effort to utilize Texas certified HUBs for its subcontracting opportunities if the total value of the respondent's subcontracts with Texas certified HUBs meets or exceeds the statewide HUB goal or the agency specific HUB goal, whichever is higher. When a respondent uses this method to demonstrate good faith effort, the respondent must identify the HUBs with which it will subcontract. If using existing contracts with Texas certified HUBs to satisfy this requirement, only the aggregate percentage of the contracts expected to be subcontracted to HUBs with which the respondent **does not** have a **continuous contract*** in place for **more than five (5) years** shall qualify for meeting the HUB goal. This limitation is designed to encourage vendor rotation as recommended by the 2009 Texas Disparity Study.*

SECTION 1: RESPONDENT AND REQUISITION INFORMATION

- a. Respondent (Company) Name: _____ State of Texas VID #: _____
 Point of Contact: _____ Phone #: _____
 E-mail Address: _____ Fax #: _____
- b. Is your company a State of Texas certified HUB? ☐ - Yes ☐ - No
- c. Requisition #: _____ Bid Open Date: _____

(mm/dd/yyyy)

Enter your company's name here: _____ Requisition #: _____

SECTION 2: RESPONDENT'S SUBCONTRACTING INTENTIONS

After dividing the contract work into reasonable lots or portions to the extent consistent with prudent industry practices, and taking into consideration the scope of work to be performed under the proposed contract, including all potential subcontracting opportunities, the respondent must determine what portions of work, **including contracted staffing, goods and services will be subcontracted**. Note: In accordance with 34 TAC §20.282, a "Subcontractor" means a person who contracts with a prime contractor to work, to supply commodities, or to contribute toward completing work for a governmental entity.

a. Check the appropriate box (Yes or No) that identifies your subcontracting intentions:

- ☐ - Yes, I will be subcontracting portions of the contract. (If Yes, complete Item b of this SECTION and continue to Item c of this SECTION.)
- ☐ - No, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources, including employees, goods and services. (If No, continue to SECTION 3 and SECTION 4.)

b. List all the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

Item #	Subcontracting Opportunity Description	HUBs		Non-HUBs
		Percentage of the contract expected to be subcontracted to HUBs with which you do not have a continuous contract* in place for more than five (5) years .	Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for more than five (5) years .	Percentage of the contract expected to be subcontracted to non-HUBs.
1		%	%	%
2		%	%	%
3		%	%	%
4		%	%	%
5		%	%	%
6		%	%	%
7		%	%	%
8		%	%	%
9		%	%	%
10		%	%	%
11		%	%	%
12		%	%	%
13		%	%	%
14		%	%	%
15		%	%	%
Aggregate percentages of the contract expected to be subcontracted:		%	%	%

(Note: If you have more than fifteen subcontracting opportunities, a continuation sheet is available online at <https://www.comptroller.texas.gov/purchasing/vendor/hub/forms.php>.)

c. Check the appropriate box (Yes or No) that indicates whether you will be using **only** Texas certified HUBs to perform **all** of the subcontracting opportunities you listed in SECTION 2, Item b.

- Yes (If Yes, continue to SECTION 4 and complete an "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed.)
- No (If No, continue to Item d, of this SECTION.)

d. Check the appropriate box (Yes or No) that indicates whether the aggregate expected percentage of the contract you will subcontract **with Texas certified HUBs** with which you **do not** have a **continuous contract*** in place with for **more than five (5) years**, **meets or exceeds** the HUB goal the contracting agency identified on page 1 in the "Agency Special Instructions/Additional Requirements."

- Yes (If Yes, continue to SECTION 4 and complete an "HSP Good Faith Effort - Method A (Attachment A)" for **each** of the subcontracting opportunities you listed.)
- No (If No, continue to SECTION 4 and complete an "HSP Good Faith Effort - Method B (Attachment B)" for **each** of the subcontracting opportunities you listed.)

***Continuous Contract:** Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.

Enter your company's name here: _____

Requisition #: _____

SECTION 2: RESPONDENT'S SUBCONTRACTING INTENTIONS (CONTINUATION SHEET)

This page can be used as a continuation sheet to the HSP Form's page 2, Section 2, Item b. Continue listing the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

Item #	Subcontracting Opportunity Description	HUBs		Non-HUBs
		Percentage of the contract expected to be subcontracted to HUBs with which you do not have a <u>continuous contract*</u> in place for <u>more than five (5) years</u> .	Percentage of the contract expected to be subcontracted to HUBs with which you have a <u>continuous contract*</u> in place for <u>more than five (5) years</u> .	Percentage of the contract expected to be subcontracted to non-HUBs.
16		%	%	%
17		%	%	%
18		%	%	%
19		%	%	%
20		%	%	%
21		%	%	%
22		%	%	%
23		%	%	%
24		%	%	%
25		%	%	%
26		%	%	%
27		%	%	%
28		%	%	%
29		%	%	%
30		%	%	%
31		%	%	%
32		%	%	%
33		%	%	%
34		%	%	%
35		%	%	%
36		%	%	%
37		%	%	%
38		%	%	%
39		%	%	%
40		%	%	%
41		%	%	%
42		%	%	%
43		%	%	%
Aggregate percentages of the contract expected to be subcontracted:		%	%	%

***Continuous Contract:** Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.

Enter your company's name here: _____ Requisition #: _____

SECTION 3: SELF PERFORMING JUSTIFICATION (If you responded "No" to SECTION 2, Item a, you must complete this SECTION and continue to SECTION 4.) If you responded "No" to SECTION 2, Item a, in the space provided below **explain how** your company will perform the entire contract with its own employees, supplies, materials and/or equipment.

SECTION 4: AFFIRMATION

As evidenced by my signature below, I affirm that I am an authorized representative of the respondent listed in SECTION 1, and that the information and supporting documentation submitted with the HSP is true and correct. Respondent understands and agrees that, if awarded any portion of the requisition:

- The respondent will provide notice as soon as practical to all the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor for the awarded contract. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.
- The respondent must submit monthly compliance reports (Prime Contractor Progress Assessment Report – PAR) to the contracting agency, verifying its compliance with the HSP, including the use of and expenditures made to its subcontractors (HUBs and Non-HUBs). (The PAR is available at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/ProgressAssessmentReportForm.xls>).
- The respondent must seek approval from the contracting agency prior to making any modifications to its HSP, including the hiring of additional or different subcontractors and the termination of a subcontractor the respondent identified in its HSP. If the HSP is modified without the contracting agency's prior approval, respondent may be subject to any and all enforcement remedies available under the contract or otherwise available by law, up to and including debarment from all state contracting.
- The respondent must, upon request, allow the contracting agency to perform on-site reviews of the company's headquarters and/or work-site where services are being performed and must provide documentation regarding staffing and other resources.

Signature

Printed Name

Title

Date
(mm/dd/yyyy)

Reminder:

- If you responded "Yes" to SECTION 2, Items c or d, you must complete an "HSP Good Faith Effort - Method A (Attachment A)" for each of the subcontracting opportunities you listed in SECTION 2, Item b.
- If you responded "No" SECTION 2, Items c and d, you must complete an "HSP Good Faith Effort - Method B (Attachment B)" for each of the subcontracting opportunities you listed in SECTION 2, Item b.

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IMPORTANT: If you responded “Yes” to **SECTION 2, Items c or d** of the completed HSP form, you must submit a completed “HSP Good Faith Effort - Method A (Attachment A)” for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/hub-sbcont-plan-gfe-achm-a.pdf>

Item Number: Description:

[illegible]

Page 1 of 1
(Attachment A)

HSP Good Faith Effort - Method B (Attachment B)

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Enter your company's name here: _____ Requisition #: _____

IMPORTANT: If you responded “No” to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed “HSP Good Faith Effort - Method B (Attachment B)” for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/hub-sbcont-plan-gfe-achm-b.pdf>.

SECTION B-1: SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing the attachment.

Item Number: _____ Description: _____

SECTION B-2: MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in **SECTION B-1**, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

- Yes (If Yes, continue to SECTION B-4.)
- No / Not Applicable (If No or Not Applicable, continue to SECTION B-3 and SECTION B-4.)

SECTION B-3: NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you **MUST** comply with items **a, b, c and d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/HUBSubcontractingOpportunityNotificationForm.pdf>.

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the trade organizations or development centers is considered to be “day zero” and does not count as one of the seven (7) working days.

- a.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to you submitting your bid response to the contracting agency. When searching for Texas certified HUBs and verifying their HUB status, ensure that you use the State of Texas’ Centralized Master Bidders List (CMBL) - Historically Underutilized Business (HUB) Directory Search located at <http://mycpa.cpa.state.tx.us/tpasscmbldsearch/index.jsp>. HUB status code “A” signifies that the company is a Texas certified HUB.
- b.** List the **three (3) Texas certified HUBs** you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company’s Texas Vendor Identification (VID) Number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

Company Name	Texas VID (Do not enter Social Security Numbers.)	Date Notice Sent (mm/dd/yyyy)	Did the HUB Respond?
			- Yes - No
			- Yes - No
			- Yes - No

- c.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program’s webpage at <https://www.comptroller.texas.gov/purchasing/vendor/hub/resources.php>.
- d.** List two (2) trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

Trade Organizations or Development Centers	Date Notice Sent (mm/dd/yyyy)	Was the Notice Accepted?
		- Yes - No
		- Yes - No

HSP Good Faith Effort - Method B (Attachment B) Cont.

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Enter your company's name here: _____ Requisition #: _____

SECTION B-4: SUBCONTRACTOR SELECTION

Enter the item number and description of the subcontracting opportunity you listed in **SECTION 2, Item b**, of the completed HSP form for which you are completing the attachment.

- a. Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.

Item Number: _____ Description: _____

- b. List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in **SECTION B-1**. Also identify whether they are a Texas certified HUB and their Texas Vendor Identification (VID) Number or federal Employer Identification Number (EIN), the approximate dollar value of the work to be subcontracted, and the expected percentage of work to be subcontracted. When searching for Texas certified HUBs and verifying their HUB status, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) - Historically Underutilized Business (HUB) Directory Search located at <http://mycpa.cpa.state.tx.us/tpasscmbsearch/index.jsp>. HUB status code "A" signifies that the company is a Texas certified HUB.

Company Name	Texas certified HUB	Texas VID or federal EIN <small>Do not enter Social Security Numbers. If you do not know their VID / EIN, leave their VID / EIN field blank.</small>	Approximate Dollar Amount	Expected Percentage of Contract
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%
	- Yes - No		\$	%

- c. If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in **SECTION B-1** is not a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

REMINDER: As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to **all** the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.



**ATTACHMENT C-1
HSP QUICK CHECK LIST**



HUB Subcontracting Plan (HSP)

QUICK CHECKLIST

While this HSP Quick Checklist is being provided to merely assist you in readily identifying the sections of the HSP form that you will need to complete, it is very important that you adhere to the instructions in the HSP form and instructions provided by the contracting agency.

- **If you will be awarding all of the subcontracting work you have to offer under the contract to only Texas certified HUB vendors, complete:**
 - Section 1 - Respondent and Requisition Information
 - Section 2 a. - Yes, I will be subcontracting portions of the contract.
 - Section 2 b. - List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors.
 - Section 2 c. - Yes
 - Section 4 - Affirmation
 - GFE Method A (Attachment A) - Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.
- **If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you do not have a continuous contract* in place for more than five (5) years meets or exceeds the HUB Goal the contracting agency identified in the "Agency Special Instructions/Additional Requirements", complete:**
 - Section 1 - Respondent and Requisition Information
 - Section 2 a. - Yes, I will be subcontracting portions of the contract.
 - Section 2 b. - List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors.
 - Section 2 c. - No
 - Section 2 d. - Yes
 - Section 4 - Affirmation
 - GFE Method A (Attachment A) - Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.
- **If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors or only to Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you do not have a continuous contract* in place for more than five (5) years does not meet or exceed the HUB Goal the contracting agency identified in the "Agency Special Instructions/Additional Requirements", complete:**
 - Section 1 - Respondent and Requisition Information
 - Section 2 a. - Yes, I will be subcontracting portions of the contract.
 - Section 2 b. - List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors.
 - Section 2 c. - No
 - Section 2 d. - No
 - Section 4 - Affirmation
 - GFE Method B (Attachment B) - Complete an Attachment B for each of the subcontracting opportunities you listed in Section 2 b.
- **If you will not be subcontracting any portion of the contract and will be fulfilling the entire contract with your own resources (i.e., employees, supplies, materials and/or equipment), complete:**
 - Section 1 - Respondent and Requisition Information
 - Section 2 a. - No, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources.
 - Section 3 - Self Performing Justification
 - Section 4 - Affirmation

***Continuous Contract:** Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service, to include under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.



ATTACHMENT C-2
HUB SUBCONTRACTING OPPORTUNITY NOTIFICATION FORM



HUB Subcontracting Opportunity Notification Form

In accordance with Texas Gov't Code, Chapter 2161, each state agency that considers entering into a contract with an expected value of \$100,000 or more shall, before the agency solicits bids, proposals, offers, or other applicable expressions of interest, determine whether subcontracting opportunities are probable under the contract. The state agency I have identified below in Section B has determined that subcontracting opportunities are probable under the requisition to which my company will be responding.

34 Texas Administrative Code, §20.285 requires all respondents (prime contractors) bidding on the contract to provide notice of each of their subcontracting opportunities to at least three (3) Texas certified HUBs (who work within the respective industry applicable to the subcontracting opportunity), and allow the HUBs at least seven (7) working days to respond to the notice prior to the respondent submitting its bid response to the contracting agency. In addition, at least seven (7) working days prior to submitting its bid response to the contracting agency, the respondent must provide notice of each of its subcontracting opportunities to two (2) or more trade organizations or development centers (in Texas) that serves members of groups (i.e., Asian Pacific American, Black American, Hispanic American, Native American, Woman, Service Disabled Veteran) identified in Texas Administrative Code §20.282(19)(C).

We respectfully request that vendors interested in bidding on the subcontracting opportunity scope of work identified in Section C, Item 2, reply no later than the date and time identified in Section C, Item 1. Submit your response to the point-of-contact referenced in Section A.

SECTION A: PRIME CONTRACTOR'S INFORMATION

Company Name: _____
Point-of-Contact: _____
E-mail Address: _____

State of Texas VID #: _____
Phone #: _____
Fax #: _____

SECTION B: CONTRACTING STATE AGENCY AND REQUISITION INFORMATION

Agency Name: _____
Point-of-Contact: _____
Requisition #: _____

Phone #: _____
Bid Open Date: _____
(mm/dd/yyyy)

SECTION C: SUBCONTRACTING OPPORTUNITY RESPONSE DUE DATE, DESCRIPTION, REQUIREMENTS AND RELATED INFORMATION

1. Potential Subcontractor's Bid Response Due Date:

If you would like for our company to consider your company's bid for the subcontracting opportunity identified below in Item 2,

we must receive your bid response no later than _____ on _____ .
Central Time Date (mm/dd/yyyy)

In accordance with 34 TAC §20.285, each notice of subcontracting opportunity shall be provided to at least three (3) Texas certified HUBs, and allow the HUBs at least seven (7) working days to respond to the notice prior to submitting our bid response to the contracting agency. In addition, at least seven (7) working days prior to us submitting our bid response to the contracting agency, we must provide notice of each of our subcontracting opportunities to two (2) or more trade organizations or development centers (in Texas) that serves members of groups (i.e., Asian Pacific American, Black American, Hispanic American, Native American, Woman, Service Disabled Veteran) identified in Texas Administrative Code, §20.282(19)(C).

(A working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.)

2. Subcontracting Opportunity Scope of Work:

3. Required Qualifications:

- Not Applicable

4. Bonding/Insurance Requirements:

- Not Applicable

5. Location to review plans/specifications:

- Not Applicable



ATTACHMENT D
TEXAS GOVERNMENT CODE § 466.155

(a) After a hearing, the executive director shall deny an application for a license or the department shall suspend or revoke a license if the executive director or department, as applicable, finds that the applicant or sales agent:

(1) is an individual who:

(A) has been convicted of a felony, criminal fraud, gambling or a gambling-related offense, or a misdemeanor involving moral turpitude, if less than 10 years has elapsed since the termination of the sentence, parole, mandatory supervision, or probation served for the offense;

(B) is or has been a professional gambler;

(C) is married to an individual:

(i) described in Paragraph (A) or (B); or

(ii) who is currently delinquent in the payment of any state tax;

(D) is an officer or employee of the department or a lottery operator; or

(E) is a spouse, child, brother, sister, or parent residing as a member of the same household in the principal place of residence of a person described by Paragraph (D);

(2) is not an individual, and an individual described in Subdivision (1):

(A) is an officer or director of the applicant or sales agent;

(B) holds more than 10 percent of the stock in the applicant or sales agent;

(C) holds an equitable interest greater than 10 percent in the applicant or sales agent;

(D) is a creditor of the applicant or sales agent who holds more than 10 percent of the applicant's or sales agent's outstanding debt;

(E) is the owner or lessee of a business that the applicant or sales agent conducts or through which the applicant will conduct a ticket sales agency;

(F) shares or will share in the profits, other than stock dividends, of the applicant or sales agent; or

(G) participates in managing the affairs of the applicant or sales agent;

(3) has been finally determined to be delinquent in the payment of a tax or other money collected by the comptroller, the Texas Workforce Commission, or the Texas Alcoholic Beverage Commission;

(4) is a person whose location for the sales agency is:



(A) a location licensed for games of bingo under Chapter [2001](#), Occupations Code;

(B) on land that is owned by:

(i) this state; or

(ii) a political subdivision of this state and on which is located a public primary or secondary school, an institution of higher education, or an agency of the state; or

(C) a location for which a person holds a wine and malt beverage retailer's permit, mixed beverage permit, mixed beverage permit with a retailer late hours certificate, private club registration permit, or private club registration permit with a retailer late hours certificate issued under Chapter [25](#), [28](#), [29](#), or [32](#), Alcoholic Beverage Code, other than a location for which a person holds a wine and malt beverage retailer's permit issued under Chapter [25](#), Alcoholic Beverage Code, that derives less than 30 percent of the location's gross receipts from the sale or service of alcoholic beverages; or

(5) has violated this chapter or a rule adopted under this chapter.

(b) If the executive director proposes to deny an application for a license or the department proposes to suspend or revoke a license under this section, the applicant or sales agent is entitled to written notice of the time and place of the hearing. A notice may be served on an applicant or sales agent personally or sent by certified or registered mail, return receipt requested, to the person's mailing address as it appears on the department's records. A notice must be served or mailed not later than the 20th day before the date of the hearing. The department shall provide for a formal administrative hearings process.

(b-1) A hearing under this section must be conducted by the State Office of Administrative Hearings and is subject to Section [2001.058](#)(e).

(c) At a hearing, an applicant or sales agent must show by a preponderance of the evidence why the application should not be denied or the license suspended or revoked.

(d) The director shall give an applicant or sales agent written notice of a denial of an application or a suspension or revocation of a license.

(e) The executive director may not issue a license to a person who has previously had a license under this chapter revoked unless the executive director is satisfied the person will comply with this chapter and the rules adopted under this chapter. The executive director may prescribe the terms under which a suspended license will be reissued.



(f) The executive director may not issue a license to an applicant who fails to certify to the executive director the applicant's compliance with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Section 12101 et seq.).

(g) For purposes of Subsection (a)(3), the comptroller, Texas Workforce Commission, and Texas Alcoholic Beverage Commission shall each provide the executive director with a report of persons who have been finally determined to be delinquent in the payment of any money owed to or collected by that agency. The commission shall adopt rules regarding the form and frequency of reports under this subsection.

Added by Acts 1993, 73rd Leg., ch. 107, Sec. 4.03(b), eff. Aug. 30, 1993. Amended by Acts 1995, 74th Leg., ch. 76, Sec. 6.21, eff. Sept. 1, 1995; Acts 1995, 74th Leg., ch. 696, Sec. 1, eff. Sept. 1, 1995; Acts 1997, 75th Leg., ch. 1275, Sec. 51, eff. Sept. 1, 1997; Acts 2001, 77th Leg., ch. 394, Sec. 1, eff. Sept. 1, 2001; Acts 2001, 77th Leg., ch. 1420, Sec. 14.760, eff. Sept. 1, 2001.

Amended by:

Acts 2013, 83rd Leg., R.S., Ch. 993 (H.B. [2197](#)), Sec. 5, eff. September 1, 2013.

Acts 2017, 85th Leg., R.S., Ch. 141 (H.B. [1555](#)), Sec. 1, eff. May 26, 2017.

Acts 2019, 86th Leg., R.S., Ch. 506 (S.B. [37](#)), Sec. 6, eff. June 7, 2019.

Acts 2019, 86th Leg., R.S., Ch. 1359 (H.B. [1545](#)), Sec. 391, eff. September 1, 2021.

Acts 2025, 89th Leg., R.S., Ch. 1160 (S.B. [3070](#)), Sec. 24, eff. June 20, 2025.



ATTACHMENT D-1 BACKGROUND INFORMATION CERTIFICATION

Texas Government Code § 466.155

Under Texas Government Code § 466.103, the Executive Director of the Texas Department of Licensing and Regulation may not award a contract for the purchase or lease of facilities, goods or services related to lottery operations to a person who would be denied a license as a sales agent under Texas Government Code § 466.155.

(Company Name)

certifies that it has reviewed Texas Government Code § 466.155 and that it would not be denied a license as a sales agent under said section.

(signature of person authorized to contractually bind the Proposer)

(printed name)

(title)

(date)



ATTACHMENT E SAMPLE PERFORMANCE BOND

Bond No. _____

[company name, address], as Principal, and [surety company], a corporation licensed to do business in the State of Texas and admitted to write bonds, as Surety, are held and firmly bound unto the Texas Lottery Program, P.O. Box 16630, Austin, Texas 78761-6630, as Obligee, in the full sum of [written amount] Dollars (\$) for the payment of which said Principal and Surety bind themselves, and their respective heirs, administrators, executors, successors, assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has entered into a written Contract with Obligee dated the ____ day of _____, _____, for [type of services], which Contract is hereby referred to, as if fully and to the same extent as if copied at length herein.

NOW THEREFORE, the condition of this obligation is such that, if during the term of the Contract (or annual bond), the Principal shall faithfully perform such Contract, or shall indemnify and save harmless the Obligee from all cost and damage by reason of Principal's failure to do so, then this obligation shall be null and void, otherwise it shall remain in full force and effect.
(If annual bond, add this paragraph.)

The term of this obligation is for the period commencing on _____ and expiring at 12:00 a.m. on _____. This bond may be renewed on an annual basis at the option of the Surety. If the Surety does not choose to renew this obligation, it will so notify the Obligee and Principal not later than 30 days prior to its expiration.

IN WITNESS WHEREOF, the Principal and Surety have signed and sealed this instrument this ____ day of _____, _____.

(seal)	Principal:	_____
	By:	_____
	Surety:	_____
(seal)	By:	_____
		Attorney-in-Fact



ATTACHMENT F SCORING MATRIX

Security Study Services RFP	Possible Points	% of Total	Points Awarded
The Proposer's price to provide the goods or services.	200	20%	
Cost Proposal Subtotal	200	20%	
The probable quality of the offered goods and/or services.	250	25%	
The agency's evaluation of the likelihood of the Proposal to produce the desired outcome for the agency, considering:			
The quality of the Proposer's past performance in contracting with the Texas Department of Licensing and Regulation, with other state entities, or with private sector entities.	100	10%	
The qualifications of the Proposer's personnel.	200	20%	
The experience of the Proposer in providing the requested goods or services.	250	25%	
The financial status of the Proposer.	Pass/Fail	n/a	
Whether the Proposer performed the good faith effort required by the HUB subcontracting plan.	Pass/Fail	n/a	
Technical Proposal Subtotal	800	80%	
TOTAL	1000	100%	

The following formula will be used in scoring Cost Proposals:

$$\text{Lowest Cost Proposal Amount} / \text{Other Cost Proposal Amount} = \% \text{ of total points available for the Cost Proposal.}$$



ATTACHMENT G COST PROPOSAL

NOTE TO ALL PROSPECTIVE PROPOSERS: THE COST PROPOSAL SHALL BE SUBMITTED IN A SEPARATE PDF CLEARLY NAMED AS SUCH. ALL PROPOSERS SHALL COMPLETE THE COST PROPOSAL IN THE FORMAT PROVIDED FOR THE SERVICES STATED IN THE RFP.

TDLR WILL NOT PAY FOR ANY CHARGES OR OTHER ITEMS NOT INCLUDED IN THE COST PROPOSAL. FEES MUST INCLUDE ALL DIRECT AND INDIRECT CONTRACT COSTS, INCLUDING BUT NOT LIMITED TO, TRAVEL, STAFFING, SALARIES, OVERHEAD, GENERAL AND ADMINISTRATIVE EXPENSES, DOCUMENTATION AND REPORTS, PRESENTATION OF RESULTS (SECTION 6.9), ALL EQUIPMENT AND SUPPLIES, PARKING, TRAINING, REQUIRED BONDS AND INSURANCE, AND PROFIT.

Please note: The Texas Department of Licensing and Regulation will not pay travel time or separately reimburse any travel expenses, overnight stays, or per diem for, or resulting from, travel to and from Austin, Texas.

Security Study Sealed Cost Proposal (RFP Part 6)

Proposer's Name: _____

SECURITY STUDY TOTAL PROFESSIONAL FEE:

Total "Not to Exceed" Professional Fee \$_____

SECURITY STUDY COST BREAKDOWN: Proposers must include the following information detailing costs comprising the "Total 'Not to Exceed' Professional Fee."

DIRECTIONS:

1. COMPLETE ALL COLUMNS BELOW FOR ALL PROJECT MEMBERS ASSIGNED TO THIS SECURITY STUDY.
2. COMPLETE THE BOX "Total Hours".

List of Project Members and the services they will perform under this Security Study			Total Hours for all Project Members: _____	
Individual's Name	Security Study Services	Title	Hourly Rate	Estimated Number of Hours



(signature of person authorized to contractually bind the Proposer)

(printed name)

(title)

(date)



**ATTACHMENT H
TEXAS GOVERNMENT CODE
CHAPTER 552
SUBCHAPTER J.
ADDITIONAL PROVISIONS RELATED TO CONTRACTING
INFORMATION**

Sec. 552.371. CERTAIN ENTITIES REQUIRED TO PROVIDE CONTRACTING INFORMATION TO GOVERNMENTAL BODY IN CONNECTION WITH REQUEST. (a) This section applies to an entity that is not a governmental body that executes a contract with a governmental body that:

(1) has a stated expenditure of at least \$1 million in public funds for the purchase of goods or services by the governmental body; or

(2) results in the expenditure of at least \$1 million in public funds for the purchase of goods or services by the governmental body in a fiscal year of the governmental body.

(b) This section applies to a written request for public information received by a governmental body that is a party to a contract described by subsection (a) for contracting information related to the contract that is in the custody or possession of the entity and not maintained by the governmental body.

(c) A governmental body that receives a written request for information described by subsection (b) shall request that the entity provide the information to the governmental body. The governmental body must send the request in writing to the entity not later than the third business day after the date the governmental body receives the written request described by subsection (b).

(d) Notwithstanding section 552.301:

(1) a request for an attorney general's decision under section 552.301(b) to determine whether contracting information subject to a written request described by subsection (b) falls within an exception to disclosure under this chapter is considered

timely if made not later than the 13th business day after the date the governmental body receives the written request described by subsection (b);

(2) the statement and copy described by section 552.301(d) is considered timely if provided to the requestor not later than the 13th business day after the date the governmental body receives the written request described by subsection (b);

(3) a submission described by section 552.301(e) is considered timely if submitted to the attorney general not later than the 18th business day after the date the governmental body receives the written request described by subsection (b); and

(4) a copy described by section 552.301(e-1) is considered timely if sent to the requestor not later than the 18th business day after the date the governmental body receives the written request described by subsection (b).

(e) Section 552.302 does not apply to information described by subsection (b) if the governmental body:

(1) complies with the requirements of subsection (c) in a good faith effort to obtain the information from the contracting entity;

(2) is unable to meet a deadline described by subsection (d) because the contracting entity failed to provide the information to the governmental body not later than the



13th business day after the date the governmental body received the written request for the information; and

(3) if applicable and notwithstanding the deadlines prescribed by sections 552.301(b), (d), (e), and (e-1), complies with the requirements of those subsections not later than the eighth business day after the date the governmental body receives the information from the contracting entity.

(f) Nothing in this section affects the deadlines or duties of a governmental body under section 552.301 regarding information the governmental body maintains, including contracting information.

Sec. 552.372. BIDS AND CONTRACTS. (a) A contract described by section 552.371 must require a contracting entity to:

(1) preserve all contracting information related to the contract as provided by the records retention requirements applicable to the governmental body for the duration of the contract;

(2) promptly provide to the governmental body any contracting information related to the contract that is in the custody or possession of the entity on request of the governmental body; and

(3) on completion of the contract, either:

(A) provide at no cost to the governmental body all contracting information related to the contract that is in the custody or possession of the entity; or

(B) preserve the contracting information related to the contract as provided by the records retention requirements applicable to the governmental body.

(b) Unless section 552.374(c) applies, a bid for a contract described by section 552.371 and the contract must include the following statement: "the requirements of subchapter j, chapter 552, government code, may apply to this (include "bid" or "contract" as applicable) and the contractor or vendor agrees that the contract can be terminated if the contractor or vendor knowingly or intentionally fails to comply with a requirement of that subchapter."

(c) A governmental body may not accept a bid for a contract described by section 552.371 or award the contract to an entity that the governmental body has determined has knowingly or intentionally failed to comply with this subchapter in a previous bid or contract described by that section unless the governmental body determines and documents that the entity has taken adequate steps to ensure future compliance with the requirements of this subchapter.

Sec. 552.373. NONCOMPLIANCE WITH PROVISION OF SUBCHAPTER.

A governmental body that is the party to a contract described by Section 552.371 shall provide notice to the entity that is a party to the contract if the entity fails to comply with a requirement of this subchapter applicable to the entity. The notice must:

(1) be in writing;

(2) state the requirement of this subchapter that the entity has violated; and

(3) unless section 552.374(c) applies, advise the entity that the governmental body may terminate the contract without further obligation to the entity if the entity does not cure the violation on or before the 10th business day after the date the governmental body provides the notice.

Sec. 552.374. TERMINATION OF CONTRACT FOR NONCOMPLIANCE.



(a) Subject to subsection (c), a governmental body may terminate a contract described by section 552.371 if:

(1) the governmental body provides notice under Section 552.373 to the entity that is party to the contract;

(2) the contracting entity does not cure the violation in the period prescribed by section 552.373;

(3) the governmental body determines that the contracting entity has intentionally or knowingly failed to comply with a requirement of this subchapter; and

(4) the governmental body determines that the entity has not taken adequate steps to ensure future compliance with the requirements of this subchapter.

(b) For the purpose of subsection (a), an entity has taken adequate steps to ensure future compliance with this subchapter if:

(1) the entity produces contracting information requested by the governmental body that is in the custody or possession of the entity not later than the 10th business day after the date the governmental body makes the request; and

(2) the entity establishes a records management program to enable the entity to comply with this subchapter.

(c) A governmental body may not terminate a contract under this section if the contract is related to the purchase or underwriting of a public security, the contract is or may be used as collateral on a loan, or the contract's proceeds are used to pay debt service of a public security or loan.

Sec. 552.375. OTHER CONTRACT PROVISIONS. Nothing in this subchapter prevents a governmental body from including and enforcing more stringent requirements in a contract to increase accountability or transparency.

Sec. 552.376. CAUSE OF ACTION NOT CREATED. This subchapter does not create a cause of action to contest a bid for or the award of a contract with a governmental body.

Acts of May 23, 2019, R.S., ch. 1216, §1, 2019 *Vernon's Texas Session Law Service*, effective January 1, 2020.



ATTACHMENT I
TEXAS GOVERNMENT CODE §466.020(e) - (f)

Sec. 466.020. SECURITY.

(e) At least once every two years, the executive director shall employ an independent firm that is experienced in security, including computer security and systems security, to conduct a comprehensive study of all aspects of lottery security, including:

- (1) lottery personnel security;
- (2) sales agent security;
- (3) lottery operator and vendor security;
- (4) security against ticket counterfeiting and alteration and other means of fraudulent winning;
- (5) security of lottery drawings;
- (6) lottery computer, data communications, database, and systems security;
- (7) lottery premises and warehouse security;
- (8) security of distribution of tickets;
- (9) security of validation and payment procedures;
- (10) security involving unclaimed prizes;
- (11) security aspects of each lottery game;
- (12) security against the deliberate placement of winning tickets in lottery games that involve preprinted winning tickets by persons involved in the production, storage, transportation, or distribution of tickets; and
- (13) other security aspects of lottery operations.

(f) The executive director shall provide the commission with a complete report of the security study conducted under Subsection (e). The commission shall provide the governor and the legislature, before the convening of each regular legislative session, with a summary of the security study that shows the overall evaluation of the lottery's security.



Added by Acts 1993, 73rd Leg., ch. 107, Sec. 4.03(b), eff. Aug. 30, 1993. Amended by Acts 1995, 74th Leg., ch. 76, Sec. 6.08, eff. Sept. 1, 1995.

Amended by:

Acts 2025, 89th Leg., R.S., Ch. 1160 (S.B. [3070](#)), Sec. 11, eff. June 20, 2025.

Acts 2025, 89th Leg., R.S., Ch. 1160 (S.B. [3070](#)), Sec. 76(5), eff. June 20, 2025.



ATTACHMENT J
TEXAS ADMINISTRATIVE CODE
TITLE 1 ADMINISTRATION
PART 10 DEPARTMENT OF INFORMATION RESOURCES
CHAPTER 202 INFORMATION SECURITY STANDARDS
SUBCHAPTER B INFORMATION SECURITY STANDARDS FOR
STATE AGENCIES

TEXAS ADMINISTRATIVE CODE: As in effect on 11/4/2025.

TITLE 1. ADMINISTRATION

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SUBCHAPTER B. INFORMATION SECURITY STANDARDS FOR STATE AGENCIES

§202.20. Responsibilities of the Agency Head.

(a) The agency head of each state agency is ultimately responsible for the agency's information resources.

(b) The agency head or their designated representative shall:

(1) designate an Information Security Officer who has the explicit authority and the duty to administer the information security requirements of this chapter agency wide;

(2) allocate resources for ongoing information security remediation, implementation, and compliance activities that reduce risk to a level acceptable to the agency head;

(3) ensure that senior agency officials and information-owners, in collaboration with the Information Resources Manager and Information Security Officer, support the provision of information security for the information systems that support the operations and assets under their direct or indirect (e.g., cloud computing or outsourced) control;

(4) ensure that the state agency has trained personnel to assist the agency in complying with the requirements of this chapter and related policies;

(5) ensure that senior agency officials support the state agency Information Security Officer in developing, at least annually, a report on the state agency information security program, as specified in §202.21(b)(10) and §202.23(a) of this chapter;

(6) approve high residual risk management decisions as required by §202.25(4) of this chapter;

(7) review and approve at least annually the agency information security program required under §202.24 of this chapter; and

(8) ensure that information security management processes are integrated with state agency strategic and operational planning processes.

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§202.21. Responsibilities of the Information Security Officer.

(a) Each state agency shall have a designated Information Security Officer in accordance with Texas Government Code § 2054.136. The Information Security Officer shall report to executive level management, has explicit authority for information security for the entire state agency, and complies with all other requirements of Texas Government Code § 2054.136.

(b) The Information Security Officer shall be responsible for:

(1) developing and maintaining an agency-wide information security plan as required by Texas Government Code § 2054.133;

(2) developing and maintaining information security policies and procedures that address the requirements of this chapter and the agency's information security risks;

(3) working with the business and technical resources to ensure that controls are utilized to address all applicable requirements of this chapter and the agency's information security risks;

(4) providing for training and direction of personnel with significant responsibilities for information security with respect to such responsibilities;

(5) providing guidance and assistance to senior agency officials, information-owners, information custodians, and end users concerning their responsibilities under this chapter;

(6) ensuring that:

(A) risk assessments are performed by the information owners and supported by the information-custodians at least biennially for systems containing

confidential data and periodically for systems containing agency sensitive or public data; and

(B) security assessments are conducted biennially for systems containing confidential data and periodically for systems containing agency sensitive or public data;

(7) reviewing the agency's inventory of information systems and related ownership and responsibilities;

(8) recommending and collaborating to establish policies, procedures, and practices, in cooperation with the agency Information Resources Manager, information-owners, and custodians, necessary to ensure the security of information and information resources against unauthorized or accidental modification, destruction, access, exposure, or disclosure;

(9) coordinating the review of security requirements and specifications, and verifying that security requirements are identified and risk mitigation plans are developed and contractually agreed and obligated prior to the acquisition of new information systems and/or related services and applications;

(10) verifying that security requirements are identified and risk mitigation plans are developed and implemented prior to the deployment of internally-developed information systems and/or related applications or services;

(11) reporting, at least annually, directly to the agency head the status and effectiveness of the security program and its controls;

(12) informing any relevant parties in the event of noncompliance with this chapter and/or with the state agency's information security policies; and

(13) all other duties required by Texas Government Code § 2054.136.

(c) The Information Security Officer, with the approval of the agency head, may issue exceptions to information security requirements or controls in this chapter. Any such exceptions shall be justified, documented, and communicated.

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§202.22. Staff Responsibilities.

(a) Information owners, custodians, and users of information resources shall, in consultation with the state agency Information Resources Manager and Information Security Officer, be identified and their responsibilities defined and documented by the state agency. The following distinctions among owner, custodian, and user responsibilities should guide determination of these roles:

(1) Information Owner Responsibilities. The owner or their designated representative(s) are responsible for:

(A) classifying information under their authority or responsibility, with the concurrence of the agency head or their designated representative(s), in accordance with the state agency's established information classification categories;

(B) approving access to information resources and periodically reviewing access lists based on documented risk management decisions;

(C) formally assigning custody of information or an information resource;

(D) coordinating data security control requirements with the Information Security Officer;

(E) conveying data security control requirements to custodians;

(F) providing authority to custodians to implement security controls and procedures;

(G) justifying, documenting, and being accountable for exceptions to security controls issued by the Information Security Officer for the information for which the Information Owner is responsible;

(H) coordinating and obtaining approval for exceptions to security controls with the state agency Information Security Officer; and

(I) performing risk assessments as provided under §202.25 of this chapter.

(J) Information owners, in coordination with the information custodian, shall ensure that information resources provide a clear and conspicuous prohibition against unauthorized access or use as detailed by Texas Penal Code § 33.02(b-1).

(2) Information Custodian Responsibilities. Custodians of information resources, including third party entities providing outsourced information resources services to state agencies shall:

(A) implement controls required to protect information and information resources required by this chapter based on the classification and risks specified by the information owner(s) or as specified by the policies, procedures, and standards defined by the state agency information security program;

(B) provide owners with information to evaluate the cost-effectiveness of controls and monitoring;

(C) adhere to monitoring techniques and procedures, approved by the Information Security Officer, for detecting, reporting, and investigating incidents;

(D) supply any information and/or documents necessary to provide appropriate information security training to employees; and

(E) ensure information is recoverable in accordance with risk management decisions.

(3) User Responsibilities. The user of information resources has the responsibility to:

(A) use the resource only for the purpose specified by the agency or information owner;

(B) comply with information security controls and agency policies to prevent unauthorized or accidental disclosure, modification, or destruction of information and information resources; and

(C) formally acknowledge that they will comply with the security policies and procedures in a method determined by the agency head or his or her designated representative.

(4) State agency information resources designated for use by the public shall be configured to enforce security policies and procedures without requiring user

participation or intervention. Information resources must require the acceptance of a banner or notice prior to use.

(b) State agency information resources designated for use by the public shall be configured to enforce security policies and procedures without requiring user participation or intervention. Information resources must require the acceptance of a banner or notice prior to use.

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§202.23. Security Reporting.

(a) Each Information Security Officer shall directly report to the agency head, at least annually, on the adequacy and effectiveness of information security policies, procedures, practices, compliance with the requirements of this chapter, and:

- (1) effectiveness of current information security program and status of key initiatives;
- (2) residual risks identified by the state agency risk management process; and
- (3) state agency information security requirements and requests.

(b) Each state agency shall submit to the department a Biennial Information Security Plan in accordance with Texas Government Code § 2054.133.

(c) At least every two years, each state agency shall complete and submit an information security assessment in compliance with the requirements of Texas Government Code § 2054.515 and this subsection.

(1) The agency's Biennial Information Security Plan may be considered to satisfy the information security assessment requirements of Texas Government Code § 2054.515(a)(1) if the agency's Biennial Information Security Plan assesses:

- (A) The security of the agency's information resources systems, network systems, and digital data storage systems;
- (B) The measures in place to establish digital data security; and
- (C) The vulnerabilities of the agency's information resources, including an evaluation determining how well the organization's security policies protect its data and information systems.

(2) To comply with Texas Government Code § 2054.515(a)(2), a state agency must complete a data maturity assessment in alignment with the requirements established at 1 Texas Administrative Code § 218.10.

(3) Upon completion of its information security assessment, a state agency shall report the results of its assessment to the department in the form and manner identified by the department. A state agency must comply with a request for the results of its assessment received from the Office of the Governor, Lieutenant Governor, or speaker of the House of Representatives.

(d) Each state agency shall assess the significance of a security incident based on the business impact on the affected resources and the current and potential technical effect of the incident (e.g., loss of revenue, productivity, access to services, reputation, unauthorized disclosure of confidential information, or propagation to other networks). Security incidents shall be promptly reported to immediate supervisors and the agency Information Security Officer.

(1) A state agency shall report security incidents to the department within 48 hours of discovery in the form and manner specified by the department where the security incident is assessed to:

(A) propagate to other state systems;

(B) result in criminal violations that shall be reported to law enforcement in accordance with state or federal information security or privacy laws;

(C) involve the unauthorized disclosure or modification of confidential information, e.g., sensitive personal information as defined in Texas Business and Commerce Code § 521.002(a)(2) and other applicable laws that may require public notification; or

(D) be an unauthorized incident that compromises, destroys, or alters information systems, applications, or access to such systems or applications in any way.

(2) If the security incident is assessed to involve suspected criminal activity (e.g., violations of Texas Penal Code Chapter 33 or Texas Penal Code Chapter 33A), the state agency shall contact law enforcement, as required, and the security incident shall be investigated, reported, and documented in accordance with the legal requirements for handling of evidence.

(3) Depending on the nature of the incident, it will not always be feasible to gather all the information prior to reporting. In such cases, incident response teams shall continue to report information to the department as it is collected. The department shall instruct state agencies as to the manner in which they shall report such information to the department. Supporting vendors or other third parties that report

security incident information to an agency shall submit such reports to the agency in the form and manner specified by the department, unless otherwise directed by the agency. Agencies shall ensure that compliant reporting requirements are included in any contract where incident reporting may be necessary.

(4) Ten days after the date of the eradication, closure, and recovery from a security incident, a state agency shall notify the department and the chief information security officer in the form and manner prescribed by the department of the security incident details and an analysis of the security incident cause.

(e) A local government shall report security incidents that are assessed by the entity to meet the criteria listed in subsection (d)(1) of this section to the department within 48 hours of discovery.

(1) A local government must submit its report of the security incident in the form and manner specified by the department.

(2) A local government is not required to report a security incident described by subsection (d) of this section where statute expressly states that compliance with the department reporting requirements is excluded for a security incident of that type.

(3) Ten days after the date of the eradication, closure, and recovery from a security incident, a local government shall notify the department and the chief information security officer in the form and manner prescribed by the department of the security incident details and an analysis of the security incident cause.

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§202.24. Agency Information Security Program.

(a) Each state agency shall develop, document, and implement an agency-wide information security program, approved by the agency head under §202.20 of this chapter, that includes protections based on risk for all information and information resources owned, leased, or under the custodianship of any department, operating unit, or employee of the state agency including outsourced resources to another state agency, contractor, or other source (e.g., cloud computing). The program shall include:

(1) periodic assessments in alignment with minimum legal reporting requirements of the risk and impact that could result from the unauthorized access, use, disclosure, disruption, modification, or destruction of information, information systems, and applications that support the operations and assets of the agency;

(2) policies, controls, standards, and procedures that:

(A) are based on the risk assessments required by §202.25 of this chapter;

(B) cost-effectively reduce information security risks to a level acceptable to the agency head;

(C) ensure that information security is addressed throughout the lifecycle of agency information resources; and

(D) ensure compliance with:

(i) the requirements of this subchapter;

(ii) minimally acceptable system configuration requirements as determined by the state agency; and

(iii) the control catalog published by the department;

(3) strategies to address risk to high impact information resources;

(4) plans for providing information security for networks, facilities, and systems or groups of information systems and applications based on risk;

(5) a process for planning, implementing, evaluating, and documenting remedial action to address any deficiencies in the information security policies, procedures, and practices of the agency; and

(6) a process to justify, grant, and document any exceptions to specific program requirements in accordance with requirements and processes defined in this chapter.

(b) State agencies are responsible for:

(1) defining all information classification categories except the Confidential Information category, which is defined in Subchapter A of this chapter, and establishing the controls for each;

(2) administering an ongoing information security awareness education program in compliance with the requirements of Texas Government Code § 2054.5191 - .5192 for all users; and

(3) introducing information security awareness and informing new employees of information security policies and procedures during the onboarding process.

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§202.25. Managing Security Risks.

A risk assessment of the agencies' information and information systems shall be performed and documented.

(1) Risks and impacts will be ranked, at a minimum, as either "High," "Moderate," or "Low."

(2) The schedule of future risk assessments will be documented.

(3) Risk assessment results, vulnerability reports, and similar information shall be documented and presented to the Information Security Officer or their designated representative(s).

(4) Approval of the security risk acceptance, transference, or mitigation decision shall be the responsibility of:

(A) the Information Security Officer or their designee(s), in coordination with the information owner, for systems identified with a Low or Moderate residual risk.

(B) The agency head for all systems identified with a High residual risk.

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§202.26. Security Control Standards Catalog.

(a) **Mandatory Requirements.** Mandatory security controls shall be defined by the department in a Control Standards document published on the department's website.

(b) **Minimum Requirements for Security Controls.** The controls required by subsection (a) of this section shall include:

(1) minimum information security requirements for all State information, information systems, and applications; and

(2) standards to be used by all agencies to provide levels of information security according to risk categorizations.

(c) A review of the agency's information security program for compliance with these standards will be performed at least biennially, based on business risk management decisions, by individual(s) independent of the information security program and designated by the agency head or their designated representative(s).

(d) **Development of Control Standards.** Prior to publishing new or revised standards as required by subsections (a) and (b) of this section, the department shall:

(1) solicit comment through the department's electronic communications channels for proposed standards from the Information Resources Managers, ITCHE, and Information Security Officers of agencies and institutions of higher education at least 30 days prior to publication of proposed standards;

(2) after reviewing comments provided in paragraph (1) of this subsection, present proposed standards to the department's Board and obtain approval from the Board for publication; and

(3) minimize the impact to an affected agency to the extent possible by:

(A) ensuring that such standards and guidelines do not require the use or procurement of specific products, including any specific hardware or software;

(B) ensuring that such standards provide for flexibility to permit alternative solutions to provide equivalent levels of protection for identified information security risks; and

(C) using flexible standards and guidelines that permit the use of commercial off-the-shelf developed information security products.

(4) New standards required by the department will have an effective date, not to exceed 18 months from the date of adoption, after which agencies are required to adhere to the new standard.

(e) Application of More Stringent Standards. The agency head may employ standards for the cost-effective information security of information, information resources, and applications within or under the supervision of that state agency that are more stringent than the standards the department prescribes under this section if the more stringent standards:

(1) contain at least the applicable standards issued by the department; and/or

(2) are consistent with applicable federal law, policies, and guidelines issued under state rule, industry standards, best practices, or deemed necessary to adequately protect the information held by the state agency.

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§202.27. Texas Risk and Authorization Management Program for State Agencies.

A state agency contracting for cloud computing services that store, process, or transmit data of the state agency shall:

(1) confirm that vendors contracting with the state agency to provide cloud computing services for the state agency are certified through TX-RAMP prior to entering or renewing a cloud computing services contract on or after January 1, 2022; and

(2) require a vendor contracting with the state agency to provide cloud computing services for the state agency that are subject to the state risk and authorization management program to maintain TX-RAMP compliance and certification throughout the term of the contract.



ATTACHMENT K

TEXAS GOVERNMENT CODE § 2063.303

Sec. 2063.303. VULNERABILITY REPORTS. (a) In this section, a term defined by Section [33.01](#), Penal Code, has the meaning assigned by that section.

(b) The information security officer of a state agency shall prepare or have prepared a report, including an executive summary of the findings of the biennial report, not later than June 1 of each even-numbered year, assessing the extent to which a computer, a computer program, a computer network, a computer system, a printer, an interface to a computer system, including mobile and peripheral devices, computer software, or data processing of the agency or of a contractor of the agency is vulnerable to unauthorized access or harm, including the extent to which the agency's or contractor's electronically stored information is vulnerable to alteration, damage, erasure, or inappropriate use.

(c) Except as provided by this section, a vulnerability report and any information or communication prepared or maintained for use in the preparation of a vulnerability report is confidential and is not subject to disclosure under Chapter [552](#).

(d) The information security officer shall provide an electronic copy of the vulnerability report on its completion to:

- (1) the command;
- (2) the state auditor;
- (3) the agency's executive director;
- (4) the agency's designated information resources manager; and
- (5) any other information technology security oversight group specifically authorized by the legislature to receive the report.



(e) Separate from the executive summary described by Subsection (b), a state agency shall prepare a summary of the agency's vulnerability report that does not contain any information the release of which might compromise the security of the state agency's or state agency contractor's computers, computer programs, computer networks, computer systems, printers, interfaces to computer systems, including mobile and peripheral devices, computer software, data processing, or electronically stored information.

Added by Acts 2001, 77th Leg., ch. 792, Sec. 1, eff. June 14, 2001.

Amended by:

Acts 2009, 81st Leg., R.S., Ch. 183 (H.B. [1830](#)), Sec. 5, eff. September 1, 2009.

Acts 2017, 85th Leg., R.S., Ch. 683 (H.B. [8](#)), Sec. 7, eff. September 1, 2017.

Acts 2019, 86th Leg., R.S., Ch. 509 (S.B. [64](#)), Sec. 13, eff. September 1, 2019.

Acts 2021, 87th Leg., R.S., Ch. 856 (S.B. [800](#)), Sec. 9, eff. September 1, 2021.

Transferred, redesignated and amended from Government Code, Section 2054.077 by Acts 2025, 89th Leg., R.S., Ch. 331 (H.B. [150](#)), Sec. 9, eff. September 1, 2025.



RFP #452-2026-0002

***REQUEST FOR
PROPOSALS***
for
SECURITY STUDY SERVICES

**Identified HUB Vendors by CMBL Class
and Commodity Description**

Using the Centralized Master Bidders List – HUB Directory to Locate Historically Underutilized Businesses (HUBs)

General Information

As part of the good faith effort outreach process (Solicitation Method), Bidders/Proposers are responsible for utilizing the Centralized Master Bidders List (CMBL) - HUB Directory to locate potential HUB subcontractors. The list is maintained by the Texas Comptroller of Public Accounts (CPA). Bidders/Proposers using the All-HUB Subcontractors Method or Meeting or Exceeding HUB Goal Method should use the database to verify the HUB status of all subcontractors listed/notified in their HSP. The Texas Department of Licensing and Regulation does not endorse, recommend or attest to the capabilities of any company or individual listed.

The database may be accessed via the internet at:

<https://mycpa.cpa.state.tx.us/tpasscmbsearch/tpasscmbsearch.do>

The CMBL - HUB Directory is a “live” database that is updated on a continuous basis. **NOTE: Vendors who are currently HUB certified will have a HUB status of “A- Active” when viewed in the Detail List format. When viewing a vendor’s complete profile, a certified HUB will show a HUB status of “Active Bidder (A – Approved; Active Texas certified HUB).” All other HUB status codes indicate that a vendor is either inactive or not a HUB.** Be sure to list or solicit only HUB vendors who are certified at the time that you are preparing the HSP.

When using the Solicitation Method, you must also access the following list on the CPA website to locate at least two trade organizations or development centers that serve members of the HUB groups, in order to notify them of each identified subcontracting opportunity:

<https://comptroller.texas.gov/purchasing/vendor/hub/resources.php>

These entities have expressed their willingness to accept notices of subcontracting opportunities from vendors to distribute to their members.

The following pages contain general information to assist Bidders/Proposers in using the CPA database.

Using the Centralized Master Bidders List (CMBL) – HUB Directory to Locate Historically Underutilized Businesses (HUBs)

Instructions

I. Introduction

This guide is designed to assist you in accessing and using the CMBL – HUB Directory to locate HUB vendors who can provide specific goods or services and/or to verify HUB status. Note that you can view additional information by clicking on the “help” link displayed in the upper right-hand corner of the CMBL – HUB Directory search screen.

II. Access the CMBL – HUB Directory via the internet:

<https://mycpa.cpa.state.tx.us/tpasscmbsearch/tpasscmbsearch.do>

CMBL – HUB Directory Search Screen

Use the various search selection criteria to create lists of potential vendors as well as retrieve specific vendor information. The help sections below explain the search criteria options.

After selecting desired search criteria, click on the “**Search**” button to begin the search.

To print search results, please click on the printer icon in the pop-up window.

Do not use the “ctrl-p” or “print preview” function in the browser.

Clicking on the “**Clear Search**” button will remove all information you have entered or selected, and thereby defaulting back to the original settings.

Specific vendor data options

Use the following optional fields to refine vendor-specific search results:

“Search For” - This feature is used to specify whether you want to search for vendors who are registered on the CMBL.	
CMBL Only	Search results will consist of active vendors who are registered on the CMBL.

III. Using the “Single Vendor Search” to Locate a Specific Vendor

“Single Vendor Search” - This feature may be used to narrow your search to a specific vendor.	
Vendor ID (VID) Number	Enter at a minimum, the first 10-digits of the company’s 13-digit VID Number you are searching for. Example: 199999999900. Search results will consist of vendor profiles matching the VID Number you entered based on the “Search For” criteria you selected.
Vendor Number	Enter the 5 or 6-digit Vendor Number of the company you are searching for. Example: 99999 or 999999. Search results will provide the vendor profile matching the Vendor Number you entered based on the “Search For” criteria you selected.
Vendor Name	Enter a portion of the company’s name you are searching for. Example: ABC Logistics Company. In the example given, it is recommended that you enter “Logistics” because “ABC” may have spaces or periods between them. The search results will provide the vendor profiles that have a company name containing “Logistics” based on the “Search For” criteria you selected.
Include Inactive Vendors	This feature can be used to include inactive vendor profiles to the search results based on the “Search For” criteria you selected, and the VID Number, or Vendor Number or Vendor Name you entered.

IV. Using the “Multiple Vendor Search” to Generate a List of HUB Vendors

“Multiple Vendor Search” - This feature can be used to narrow your search to vendors who can provide goods and/or services based on the National Institute of Governmental Purchasing codes they have identified in their company’s CMBL/HUB vendor profiles.	
NIGP Class Code	NIGP Class Codes are 3-digit numbers that represent a general description of the goods or services vendors may provide. As referenced in the NIGP Commodity Code Book, the general description for 3-digit Class Code “005” is “Abrasives” whereas the general description for 3-digit Class Code “010” is “Acoustical Tile, Insulating Materials, and Supplies.”
Items	Item codes are 2-digit numbers that represent a more defined description of the goods or services vendors can offer. As referenced in the NIGP Commodity Code Book, the 2-digit Item code “05” represents “Abrasive Equipment and Tools” within Class Code “005” whereas the 2-digit Item code “14” represents “Abrasives, Coated: Cloth, Fiber, Sandpaper, etc.” within Class Code “005.” Note: You must use a comma to separate multiple Item codes. Example: Item = 05,14,21
Highway District(s)	The State of Texas is divided into 25 Highway Districts which include designated counties. Vendors specify within their CMBL/HUB vendor profiles the highway districts to which they can provide their goods and services. Note: You must use a comma to separate multiple Highway District codes. Example: 01,03,22

V. Business Category/Vendor Location Search

Business Category/Vendor Location Search” - This feature may be used to identify vendors within a general Business Category and/or located within a specific County, City, Zip Code or Highway District.	
Business Category	For the purposes of CMBL/HUB registration, vendors are grouped into one of the following categories: 01 - Heavy Construction other than Building Contracts 02 - Building Construction, including General Contractors and Operative Builders 03 - Special Trade Construction 04 - Financial and Accounting Services 05 - Architectural/Engineering and Surveying Services 06 - Other Services including Legal Services 07 - Commodities Wholesale 08 - Commodities Manufacturers 09 - Medical
County Location	Texas County in which the vendor is located based on the mailing address in its CMBL/HUB vendor profile.
City Location	City in which the vendor is located based on the mailing address in its CMBL/HUB vendor profile.
Zip Code Location	Zip code in which the vendor is located based on the mailing address in its CMBL/HUB vendor profile. Specify 5-digit zip codes like “78701” or 9-digit zip codes like “78701-1234”.
Highway District(s) Location	The State of Texas is divided into 25 Highway Districts which include designated counties. Vendors specify within their CMBL/HUB vendor profiles the highway districts to which they can provide their goods and services. Note: You must use a comma to separate multiple Highway District codes. Example: 01,03,22

“Select Fields For Output” - Select the fields of information that you would like have displayed in the search results. Some fields are preselected and may be unchecked if desired.

“Output Options” - Select the format in which you would like the information to be displayed. Note: If the search results exceed 1,000 vendors, you will have to select “Comma Delimited List” or “Tab Delimited List” which you can save and import into another median such as Excel.

VI. Using the NIGP Commodity Code

The NIGP Commodity Code is a system of classifying goods and services by general descriptions (classes) and specific descriptions (items). NIGP Class-Item Codes contain five digits. To obtain the five-digit code, combine the three digit class code with its corresponding two digit item number. Note that all class codes of 900 and above are for services.

EXAMPLE: Class 615 is described as “Office Supplies, General,” and Item 81 is described as “Staples.” If you were looking for vendors to provide staples, you would use Class/Item 615-81 to do your CMBL - HUB Directory search.

There are several ways to view the NIGP code on the CPA website:

Commodity Code Listing by Class

This list includes a “hot key” for each class code. By clicking on the hot key, you can view the particular class with a sub-listing of individual item codes and descriptions. Classes are general headings, so if you can’t locate an item, try using the Commodity Code Search Screen.

Access the Commodity Code Listing by Class at:

<https://commbook.app.cpa.state.tx.us/>

From this screen, you can enter a key word or words to match. Matches will contain all words entered. You can also do a search by three-digit class code.

Access the Commodity Code Search Screen at:

<https://commbook.app.cpa.state.tx.us/>

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
2M Audit LLC	Jason Martinez	1406 Fortune HL,	San Antonio	TX	78258-3201	Jason.Martinez@2maudit.com	512-924-5953	HI	F
4 Consulting, Inc.	Ruchi Anand	6850 TPC Dr,SUITE 208	McKinney	TX	75070-2974	ruchi@4ci-usa.com	214-698-8633	AS	F
A.B. LEATHERWOOD LLC	CEOAnthony Leatherwood	2808 GRANTS LAKE BLVD #501,	SUGAR LAND	TX	77479-5498	ableatherwood@gmail.com	832-331-9972	BL	M
A.S. BUSINESS CONSULTING	APRIL Lewis	3908 HILLSIDE DR,	ROUND ROCK	TX	78681-3670	april@choosesuccessnow.com	512-589-4053	WO	F
ACROSYS CORPORATION	Alexander Nworji	P. O. BOX 1472,	SUGAR LAND	TX	77487-1472	info@acrosys.com	832-830-8412	BL	M
ACURANCE, LLC	Cesar Garcia-Cuellar	8017 Bottlebrush Dr,SUITE 313	Austin	TX	78750-1000	Cesar.Garcia-Cuellar@Acurance.com	512-900-5783	HI	M
AMD CONSULTING SERVICES LLC	Amy Dosen	3000 Blackburn Street,apt 1702	Dallas	TX	75204-2200	dosen17@yahoo.com	440-666-1813	WO	F
ANAK CONSULTANTS	Sterling Lands II	6510 BERKMAN DR,	AUSTIN	TX	78723-1939	slands2@gmail.com	512-470-8261	BL	M
ANGEL & RIEL ENTERPRISE, LLC	Racheal Johnson	7121 N LOOP E FWY SUITE 100,	HOUSTON	TX	77028	admin@angelrielenterprise.com	281-446-8723	BL	F
Adaptive Industrial Services, LLC	Gaylyn R Flowers	10101 FONDREN RD,SUITE 111	HOUSTON	TX	77096-4564	gaylynflowers@adaptiveindustrialservices.com	281-849-6541	BL	M
Agility Net, LLC	Justin Belter	12005 FORD RD STE 400,	FARMERS BRANCH	TX	75234-7230	chernandez@agility360.net	214-632-4540	HI	M
Ahuja & Consultants, Inc.	Madhu Ahuja	2901 N Dallas Parkway, Ste 320,STE. 320	Plano	TX	75093-5980	madhu@ahuja-consultants.com	469-467-4660	AS	F
Aquemini Transport LLC	Brittane Peterson	3119 Pathfinders Pass,	Spring	TX	77373-8639	aqueminitransport@outlook.com	713-851-5051	BL	F

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Ararat Logistics, LLC	Kofi Biney	7961 Birmingham St,	Houston	TX	77028-3423	kofi.biney@ararat-services.com	512-297-7886	DV	M
Ashade and Associates LLC	Tanishia Ashade	14781 Memorial Dr No. 215,	Houston	TX	77079	tanishia@ashadeandassociates.com	281-905-2090	BL	F
Asteri Information Systems, Inc.	Robert Birdwell	306 W 7TH ST,SUITE 825	FORT WORTH	TX	76102-5100	sbirdwell@asterinow.com	214-507-2759	AI	M
Athenian Group, LLC	Bobby Dixon	4201 Main street,Suite 222	Houston	TX	77002-4410	info@atheniangroup.us	281-214-2797	BL	M
BELDEN CREEK GLOBAL MANAGEMENT , LLC	Chairidee Smith	P.O BOX 90994,	HOUSTON	TX	77290-0994	Director@beldencreekglobalmanagement.com	281-676-9857	BL	F
BILLY EDWARD CONSULTING INC.	STEPHEN MARSH	1847 STACY CREST,1847 STACY CRST	HOUSTON	TX	77008-3487	bids@billyedwardgroup.com	281-906-5995	BL	M
BION SOL LLC	EZRA MENDEZ	239 ANTRIM DR,	SAN ANTONIO	TX	78218-4204	ezramendez.ceo@bionsoltexas.org	512-787-6173	DV	M
BLUE FEATHER ENTERPRISES	Bokerah Brumley	PO BOX 367,	Cisco	TX	76437	admin@bluefeather.enterprises	254-282-0461	WO	F
BPM CONSULTING, LLC	Magdalena Blanco	2001 DRY SEASON TRL,	AUSTIN	TX	78754-5852	bpmconsult.llc@gmail.com	512-731-8864	HI	F
BRAVEHEART INVESTMENT GROUP, LLC	William Wallace	8524 HIGHWAY 6 NORTH #150,	HOUSTON	TX	77095	wm-wallace@hotmail.com	832-798-4159	BL	M
BREEZYDAY LLC	Ashley Bryant	21134 County Road 113,	Tyler	TX	75703-8830	ashley@breezydayllc.com	214-927-8966	BL	F
BUSINESS & FINANCIAL MANAGEMENT SOLUTION	Whitney Cornwall	PO BOX 41268,	AUSTIN	TX	78704-0022	info@bfssp.com	512-945-0144	HI	F
Bailey's Premier Services, LLC	Tamiko W Bailey	4200 S HULEN ST Ste 415,	FORT WORTH	TX	76109	twbailey@baileyspremierservices.com	817-292-2423	BL	F

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Bey Accounting and Bookkeeping Services,	Jonathan Bey	475 E FM 1382 #1882,	Cedar Hill	TX	75104-6027	jonathan@beyaccounting.com	469-883-8523	BL	F
Bgesh, Incorporated	Wes Halliburton	21943 Diamond Chase,Suite 200	San Antonio	TX	78259	whalliburton@bgesh.com	210-497-1217	AI	F
Bonefide Development & Investment Group,	Sharwin Boney	P.O. BOX 2239,P.O. BOX 2239	MISSOURI CITY	TX	77459	sharwin@sharwinboney.com	281-777-6567	BL	F
Bulverde Business Services, LLC	Emily Starnes	30629 Holstein Rd,STE 2	Bulverde	TX	78163	estarnes@bulverdebusiness.com	830-666-0417	WO	F
Burton, McCumber & Longoria, LLP	Benjamin Pena	1950 Paredes Line Road,	Brownsville	TX	78521	ben.pena@bmctexas.com	956-542-2553	HI	M
C.B.K. COMPUTING LLC	Beshara Shaleesh	10652 CHESTNUT RIDGE RD,	AUSTIN	TX	78726-1883	admin@cbkcomputing.com	512-422-3126	AS	M
C.C. Garcia & Co., P.C.	Carmen Garcia	6800 Park Ten Blvd Suite 190W,	San Antonio	TX	78213	carmen@ccgarcia.com	210-732-7701	HI	F
CAMBAY CONSULTING, LLC.	Arpit Soni	1838 SNAKE RIVER ROAD,SUITE A	KATY	TX	77449-7754	hr@cambaycs.com	832-617-0901	AS	M
CARDINAL 360, LLC	Laurie East	7112 GENTLE OAK DR,	AUSTIN	TX	78749-1896	laurie.east@cardinal-360.com	512-699-6801	WO	F
CHRISTINE H. NGUYEN, CPA	CHRISTINE H NGUYEN	4771 SWEETWATER BLVD., #195,	SUGAR LAND	TX	77479	chringuyencpa@aol.com	832-215-9696	AS	F
CI FLEX SOLUTIONS, LLC	Shannon Smalls	7000 N MOPAC EXPY STE 200,SUITE 200	AUSTIN	TX	78731-3013	ssmall@ciflexsolutions.com	512-965-0068	DV	M
CINCO INTERNATIONAL GROUP, LLC	Sylvia Silguero	3707 FATTA DR,	DICKINSON	TX	77539-6449	sylvias@cincoig.com	713-835-7131	HI	F
CONEXIG, LLC	Felipe Andre Isore Gutierrez	1106 Wood Fern Dr,STE 2700	Sugar Land	TX	77479-4900	felipegutierrez@conexig.com	888-813-8012	HI	M

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CONTRACT SERVICE INNOVATIONS, LLC	Benjamin Sumpter	1000 HERITAGE CENTER CIR,	ROUND ROCK	TX	78664-4463	bsumpter@csi-compliance.com	512-501-5455	BL	M
COUNIHAN AND ASSOCIATES, LLC	Melissa Counihan	P.O. Box 3248,	CEDAR PARK	TX	78630-3137	info@counihanassoc.com	512-388-4665	WO	F
CROWDER HR CONSULTING FIRM, LLC	Crowder HR Consulting Firm	11152 Westheimer Rd #952,	Houston	TX	77042-4708	info@crowderhrconsultingfirm.com	832-738-9184	BL	F
Coastal Consulting, Inc.	Robbie Garcia	PO Box 60562,302 DOLPHIN PLACE	Corpus Christi	TX	78466-1512	robbie@coastalconcretetx.com	361-739-1310	HI	M
Constructive Development Services, LLC	Sarah Ganann	2828 Bammel Lane,#1011	Houston	TX	77098	sganann@constructivedevelopment.com	832-574-1463	WO	F
D. MACK CONSULTING GROUP, LLC	Danitza Mack	6030 CIELO RNCH,	SAN ANTONIO	TX	78218-4161	info@dmcg-sa.com	404-422-4127	BL	F
DATAPOLITAN, LLC	Richard Allen Dunks	2367 BALLYCASTLE DR,	DALLAS	TX	75228-2919	richard@datapolitan.com	469-364-9584	DV	M
DIESEL UNITED LLC	Cornell Knight	1112 E OAK AVE,	COMANCHE	TX	76442-2831	cornell@dieselunited.org	888-437-5177	BL	M
DKJ Group, Inc.	Darwin Johnson	1905 Linford Drive,	Allen	TX	75013-5311	dkjohnson@dkjgroupinc.com	214-334-7493	BL	M
DWG CPA PLLC	Darrell Groves	6140 Highway 6, PMB 278,PMB 278	Missouri City	TX	77459-3802	info@dwg.cpa	281-201-8348	BL	M
Davis & Davis Professional Services Firm	CHANEL Davis	2711 LBJ Freeway,Suite 770	Dallas	TX	75234-8125	chanel@ddhtax.com	972-488-5000	BL	F
E-Procurement Consultants, LLC	James Thompson	3560 W Camp Wisdom Rd,Ste 200	Dallas	TX	75115-2513	james@eprocurementconsultants.com	214-770-0801	BL	M
EBEN SOLUTIONS LLC	Sola Aborisade	925 W PIONEER PKWY STE D,	GRAND PRAIRIE	TX	75051-4727	info@ebensolutions.com	817-899-2076	BL	M

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EG Fox & Fox, P.C.	Elbery Glenn Fox	1801 N Hampton Rd Ste 424,	DeSoto	TX	75115	elberyfoxcpa@egfox.com	972-224-8381	BL	M
EGAN ROSE CONSULTING LLC	Keidra Norwood	1500 N MAIN ST,	FORT WORTH	TX	76164-8903	hello@eganrose.com	817-721-0010	BL	F
ENDPOINT CONSULTING LIMITED LIABILITY CO	Eric Pierce	3610 QUARTER HORSE TRL,	MANVEL	TX	77578-3572	ericpierce713@gmail.com	713-444-5717	BL	M
EZQ Group #2 LLC	Mltzy Ortuno	7643 PARK PLACE BLVD,STE B	HOUSTON	TX	77087-4539	ezq@ezqgroup.com	346-389-5215	HI	F
Elite Image Tax and Notary Service, LLC	Michelle M. Levi	1301 Texas Avenue, Suite #102,	HOUSTON	TX	77002-3508	elitetax42@gmail.com	713-393-8752	BL	F
Elysian Consulting LLC	Christina C Smith	22201 Kobs Rd,	Tomball	TX	77377-2722	csmith@elysianconsultingllc.com	610-639-4584	HI	F
Emily Boone	Emily Boone	6311 harvest Village In,	katy	TX	77493	eboone@pooleaudit.com	281-744-8165	WO	F
Emma S. Walker, P C	Emma Walker	1009 Henderson Street,	Fort Worth	TX	76016	walkercpa@sbcglobal.net	817-332-3049	BL	F
Enigma Advisory	Joshua Rosales	20220 Clare Island Bend,	Pflugerville	TX	78660-6238	info@enigma-advisory.com	512-999-7291	HI	M
Erik Saenz, Inc	Erik Saenz	4214C Childress St,	Houston	TX	77005-1014	eriksaenz@gmail.com	281-772-5061	HI	M
FRACTION-AO	Jason Page	207 TELLUS ST,	LAKEWAY	TX	78734-3832	jason@fraction-ao.com	512-954-4702	AS	F
Fernandez & Company, P.C.	Roberto Fernandez	306 W. Seventh Street, Suite 600,	Fort Worth	TX	76102	robert@rfernandezcpa.com	817-877-3911	HI	M
Fidelis Companies, LLC	Karen Richards	15851 Dallas Parkway,Suite 1240	Addison	TX	75001-5993	krichards@fideliscompanies.com	972-770-7914	WO	F

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Fred Olivares, CPA/CFF, PLLC	Fred Olivares	PO Box 90561,	San Antonio	TX	78209	Fred.OlivaresCPA@gmail.com	210-687-6791	HI	M
GARZA/GONZALEZ & ASSOCIATES, LLC	Richard Galindo	207 ARDEN GROVE ST,	SAN ANTONIO	TX	78215-1704	rgalindo@gga-cpa.biz	210-227-1389	HI	M
GE CPA INC	Gloria Edokpa	1131 Rusty Blackhaw Trl,	San Marcos	TX	78666-8884	gloria.edokpa@ge-cpa.com	512-749-5811	BL	F
GILFLO CONSULTING SERVICES, LLC	Melinda Gildart	10900 STONELAKE BLVD,BUILDING 2, SUITE 100	AUSTIN	TX	78759	info@gilfloconsulting.com	737-420-2640	BL	F
GOVERNMENT PROCUREMENT SERVICES	Janet Hasty	2 RIVIERA DR,	ROCKPORT	TX	78382-3730	janet@gpstraining.biz	888-254-7715	WO	F
GRADY TAX PLUS LLC	CHASSIDY GRADY	815 GOODSON RD UNIT 41,	MAGNOLIA	TX	77353-0079	CHASSIDY@GRADYTAXPLUS.COM	737-241-8026	BL	F
GRUNITSOLUTIONS LLC	Obinna Ekeh	9304 FOREST LN,SUITE 216	DALLAS	TX	75243-4255	info@grunitsolutions.com	614-434-8874	BL	M
HEARTHSIDE DEVELOPMENT CORPORATION	DEBORAH GRIFFIN	5757 WEST LOVERS LANE STE 360,	DALLAS	TX	75209-0500	deborah@questami.com	214-350-8822	WO	F
HOLLIS RUTLEDGE AND ASSOCIATES, INC.	John Pankratz	523 N. CONWAY SUITE 3,	MISSION	TX	78572-5373	sheila@rutledge-associates.com	956-583-0002	HI	M
HRSS, LLP	Amir Maniar	6671 Southwest Fwy, Ste 500,	Houston	TX	77074	haroon@hrsscpa.com	713-328-4000	AS	M
HT STAFFING SOLUTIONS, LLC	Anne Walker	PO BOX 1328,	ORANGE	TX	77631-1328	anne.walker@htstaffingsolutions.com	409-882-0100	WO	F
HUNTER-KEMAH INTERNATIONAL, LLC	Kyle Hunter	14217 AMISTAD CIR,	MCALLEN	TX	78504-0688	kyle@h-ki.com	281-900-9680	BL	F
INSTANT DATA TECHNOLOGIES, INC.	Violet Arocha	85 NE LOOP 410 SUITE 405,SUITE 405	SAN ANTONIO	TX	78216-5829	projects@indatatech.com	210-344-0012	BL	M

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INTEGRATEUS LLC	Sheela Basu	2900 N QUINLAN PARK RD STE 240,	AUSTIN	TX	78732-6085	diritsac@integrateus.com	512-507-4975	AS	F
Integrated Network Solutions, Inc.	Christopher Balque	Post Office Box 750492,	Houston	TX	77275-0492	cgbalque@insi-net.com	713-203-2875	BL	M
JACKIE O' MANAGEMENT LLC	JACQUELINE WARREN	14405 WALTERS RD,STE 860	HOUSTON	TX	77014	JACKIEOMANAGEMENT@GMAIL.COM	757-892-4274	BL	F
JConner PC	Marie Conner	PO Box 111,	Haslet	TX	76052-0111	mconnercpa@att.net	214-519-9988	BL	F
JJ Williams PC	Juliet Williams	523 Palomino Way,	Grand Prairie	TX	75052-2538	Juliet.Williams@jjwilliamspc.com	214-356-7053	BL	F
JMD ENTERPRISES & ASSOCIATES, LLC	JEANNA DAVIS	3000 CUSTER RD STE 270 PMB 363,	PLANO	TX	75075-4427	jeanna@jmdenterprisesandassociates.com	214-457-2317	BL	F
JN3 GLOBAL ENTERPRISES LLC	James Nowlin	3302 FAR VIEW DR,	AUSTIN	TX	78730-3303	jnowlin@excelglobalpartners.com	512-501-1155	BL	M
JNL SUPPORT SYSTEMS LLC	Pavielle Britt	2200 PATRIOT,2200 PATRIOT	MELISSA	TX	75454-3127	pbritt@jnlss.org	720-999-3812	BL	F
JSF SOURCING Limited Liability Company	MICHAEL JOSEPH	1846 E Rosemeade Pkwy,	Carrollton	TX	75007	mjoseph@jsfsourcing.com	214-810-3674	BL	M
JUAREZ CPA FIRM PLLC	Antonio Juarez	513 E Jackson Ave,Suite 321	Harlingen	TX	78550-9676	ajuarez@jcpafirm.com	956-465-0465	HI	M
Jeri Ventures LLC	Roslynn Graves	134 E Mistletoe Ave,	San Antonio	TX	78212-1507	general@rmgrsolutions.com	210-390-8020	HI	F
KBFALK, PLLC	Kelli Falk	20770 US HIGHWAY 281 N,SUITE 108-148	SAN ANTONIO	TX	78258-7655	kelli@kbfalk.com	210-391-3484	WO	F
KF TAX & ACCOUNTING, P.C	Kemi Nwagbo, CPA	1970 RAWHIDE DR,SUITE 204	ROUND ROCK	TX	78681	kemi@kftaxandfinancials.com	512-244-1516	BL	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Kanaela, LLC.	Linda A Obeya	8141 LONG POINT ROAD,SUITE 38	HOUSTON	TX	77055	obeyala@gmail.com	254-423-6058	BL	F
Kingdom Consulting Group LLC	Anthony Veraldi	4517 Bat Falcon Dr,	Austin	TX	78738-6860	tveraldi@KCGroup.LLC	832-746-7343	DV	M
Knause Consulting Group, Limited Liabili	Darayle Knause	4609 Hero Ct,	Austin	TX	78735-6243	dknause@atx-consulting.com	512-567-1749	WO	F
Krushnaakash Technology Services, LLC	Leena Kudalkar	P.O. Box 84922,	Pearland	TX	77584-0008	support@krushnaakash.com	832-243-6050	AS	F
L. V. Browne, CPA	Lakeesha Browne	1900 Jay Ell Drive,	Richardson	TX	75081-1838	keesha@lvbrownecpa.com	972-729-9906	BL	F
LACEY NEWDAY CONSULTING, LLC.	Sidney E. Lacey	1414 1/2 GUSTAV ST.,	HOUSTON	TX	77023-1909	SLacey@LNCHouston.com	713-446-5970	BL	M
LANDING ADVISORS, LLC	Jesus Davila	6611 N MAIN ST,	HOUSTON	TX	77009-1059	jdavila@landingadvisors.com	832-248-6266	HI	M
LAWTON MANAGEMENT LLC DBA SQUARED COMPAS	Contact Person	9912 CHARTHOUSE COVE,	AUSTIN	TX	78730-3566	josh@lmtxl.com	682-220-6600	DV	M
LEGAL GLOBAL SOLUTIONS INC.	Abie Ogbemudia	1525 US HWY 380,STE 500-266	FRISCO	TX	75034	abie@legalglobalsolutionsinc.com	832-606-3393	BL	F
LIBERTY EQUIPMENT SALES, INC.	Cynthia Leftwich	15115 CLAYPOOL ST,	HOUSTON	TX	77032-2921	sales@libertyequipmentsales.com	281-987-8708	WO	F
LOZORT FEDERAL, LLC	Edgardo Lozada Figueroa	2951 MARINA BAY DR,STE 130 BOX 218	LEAGUE CITY	TX	77573	elozada@lozortfederal.com	346-351-8128	HI	M
LRJ RESEARCH & CONSULTING	LAUREN JAHNKE	23 Lone Oak Trl,	Sunset Valley	TX	78745	lauren@lrjconsulting.com	512-899-8844	WO	F
Leal & Carter, P.C.	Frank Leal	16011 University Oak,	San Antonio	TX	78249-4014	mgbarrientos@lealcarter.com	210-696-6206	HI	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
M BISCHAK, LLC	M Bischak LLC	689 RIVER BLUFF DR,	LYTLE	TX	78052-3969	marcia.bischak.mb@gmail.com	210-386-0559	WO	F
MACEO CARTER INVESTMENTS, LLC	Stephen Carter	1449 HIGHWAY 6 SOUTH,SUITE 320	SUGAR LAND	TX	77478-5145	rfps@sterlingstaffingsolutions.com	281-240-3536	BL	M
MARTINEZ, ROSARIO & COMPANY, LLP	Ismael (Milo) Martinez	9311 SAN PEDRO AVE,SUITE 1420	SAN ANTONIO	TX	78216-4361	milo@milocpa.net	210-227-1898	HI	M
MEDHEADS, INC.	CAROLE D DEVOS	1604 W FM 1626,	MANCHACA	TX	78652-3133	HUB@medheads.org	512-280-7943	HI	F
MGT SUPPORT SERVICES, L.L.C.	MARGARET TANN	29426 GENEVA DRIVE,	SPRING	TX	77386-7309	MGTServicesllc@aol.com	281-363-9863	WO	F
MITCHELL VITACCA CONSULTING, LLC	Christopher Mitchell	16 MANCHA LN,	BOERNE	TX	78006-2217	chris@mittchellvitaccaconsulting.com	214-477-6147	BL	M
MPACT STRATEGIC CONSULTING LLC	Spurgeon Robinson	4635 SW Freeway,700	Houston	TX	77027-7169	srobinson@mpact-consulting.com	866-361-7611	BL	M
Mahuya Industries LLC	Amanda Smith	8804 Chaps Ave.,SUITE 786W	Fort Worth	TX	76244	amanda@mahuyaindustries.com	817-917-4450	AI	F
Mane Development, LLC	Valentin Deleon	1306 TRAVIS HEIGHTS BLVD,	AUSTIN	TX	78704-2529	vdeleon1008@gmail.com	512-417-0985	HI	M
McConnell & Jones, LLP.	Brian Harper	4828 Loop Central Drive Ste#1000,	Houston	TX	77081	info@mjlm.com	713-968-1600	BL	M
Medical Auditing Solutions LLC	PRESIDENTANGELA S MILLER	5402 COLD SPRINGS DR,Ste 104-204	ARLINGTON	TX	76017-4494	medaudsolutions@aol.com	409-673-7103	WO	F
My HR Firm LLC	Celine Perez	3733 S Border Ave,	Weslaco	TX	78596-4185	celine@myhrfirm.com	956-650-4097	HI	F
N-ABLE SPACE LLC	Dominique Fischer	3607 BRUSHY LAKE DR,	MISSOURI CITY	TX	77459-6821	team@n-able.us	517-505-2202	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
NATHAN RUBIES, LLC	ORIGINAL BELL	9700 LEAWOOD BLVD,APT 1105	HOUSTON	TX	77099	original.bell@yahoo.com	214-498-7467	BL	M
NATIONAL HOUSING ADVISORS, LLC	Ellen Rourke	3308 Westminster,	Dallas	TX	75205	ellen.rourke@sbcglobal.net	214-507-9514	AS	F
Niche Assurance LLC	Peter Kiilu	4202 Wild Orchard Court,	Katy	TX	77494	peter.kiilu@nicheconsult.net	281-777-3394	BL	M
OKAFOR & ASSOCIATES, PC	Chris Okafor	PROFESSIONAL CORPORATION,P.O. BOX 82248	AUSTIN	TX	78708-2248	chris.okafor@okaforcpa.com	512-244-4908	BL	M
OPEN MINDFRAME VENTURES LLC	Tiffany Dent	PO BOX 765174,	DALLAS	TX	75376-5174	iamtiffanydent@gmail.com	469-765-2815	BL	F
Ojasam, LLC	Bipin Kulkarni	1540 Keller Parkway,108-475	Keller	TX	76248-3686	bipin.kulkarni@ojasam.com	817-891-5041	AS	M
Olivier, Inc.	Raquel Olivier	1825 Market Center Blvd., Suite 340,Ste. 340	Dallas	TX	75207-3389	rolivier@olivier-inc.com	214-761-6900	BL	F
PETROSEWICZ & COMPANY, INC.	Norma Montalvo Petrosewicz	121 FM 359,	RICHMOND	TX	77469-2401	tom@petrocpa.com	281-342-7306	HI	F
PIVOT CONSULTING GROUP, LLC	Sarah Eickenhorst Sarah Eickenhorst	1717 POSSUM TROT ST,	ROUND ROCK	TX	78681-1709	sarah.eickenhorst@pivotco.com	512-695-8910	WO	F
PMCS SERVICES INC	Madhu Basu	600 CONGRESS AVE FL 14,	AUSTIN	TX	78701-3263	basu@pmcsservices.com	512-507-4975	AS	M
PROFESSIONAL UTILITY SERVICES INC	DELILAH AROLFO	PO BOX 1186,	CROSBY	TX	77532-1186	customerservice@professionalutilityservices.com	281-324-9803	WO	F
PUBLIC ADMIN CONSULTING, LLC.	PresDiane White	229 East Palm Street,P.O. Box 513	Bellville	TX	77418-4893	dw@publicadminconsulting.com	281-352-6729	WO	F
Patriotic Holdings LLC	Michael Matthews	2233 APPELLATION,	NEW BRAUNFELS	TX	78132-2774	info@patrioticholdings.com	254-371-4161	DV	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Pelxon IT Consulting and Staffing LLC	Justin A Pelzer	9303 Aten Shore,	San Antonio	TX	78254-2268	justin.pelzer@pelxon.com	210-789-0311	DV	M
Pope Audit Group LLC	Missy Pope	6800 W GATE BLVD,#132-213	AUSTIN	TX	78745-4883	missy@popeconsult.com	512-677-0803	WO	F
Project and Vendor Management Advisors,	Laurie A Robinson	ADVISORS, LLC,720 RUSK STREET, SUITE 200	HOUSTON	TX	77002	laurierobinson@pvmallc.com	832-439-2351	BL	F
Pugh Accounting & Consulting, LLC	Will Pugh	351 Partridge Run Dr,	Duncanville	TX	75137-3142	willcpugh@yahoo.com	214-802-0469	BL	M
Purdy-McGuire, Inc.	Camille Barton	17300 N. Dallas Parkway,Suite 3000	Dallas	TX	75248-1147	cbarton@purdy-mcguire.com	972-239-5357	WO	F
Quick Response Systems, Inc	PresidentDAVID O ADEYEMO	701 DALWORTH ST,	GRAND PRAIRIE	TX	75050-5544	yinka@qrsystems.com	972-263-9111	BL	M
R & R CONSTRUCTION SERVICES	Robin Robbins	201 W ADAMS ST,	LEVELLAND	TX	79336-2401	Robrobb52@gmail.com	214-934-1084	WO	F
R. L. TOWNSEND & ASSOCIATES, LLC	Debbie TOWNSEND	3941 LEGACY DR,SUITE 204 18A	PLANO	TX	75023-8334	datownsend@rltownsend.com	972-403-1829	WO	F
R/T BUSINESS SERVICES, LLC	Raheem Twyman	PO BOX 14339,	AUSTIN	TX	78761-4339	rtwyman@rtbusinessservices.com	512-227-7966	BL	M
RADET CONSULTING, LLC	Leonardo Jorge Dos Santos Cysne	4423 REPUBLIC DR,	FRISCO	TX	75034-6389	leocysne@radetconsulting.com	347-419-0600	HI	M
RBJ AGENCY LLC	Ruth B Jackson	4718 Beaver Creek Drive,	Arlington	TX	76005	rj@rbjagency.com	682-304-3189	BL	F
RESSEL & ASSOCIATES, LLC	Betty Ressel	11707 OAKWOOD DRIVE,	AUSTIN	TX	78753-2227	betty.ressel@swbell.net	512-497-7931	WO	F
RLMK W.O.L.F. REAL ESTATE SOLUTIONS, LLC	Monica Luxon	PO BOX 91357,	AUSTIN	TX	78709-1357	rlmkwolf@gmail.com	512-203-7663	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
ROBIN R. SMITH, CPA	ROBIN R SMITH	PO BOX 150311,	AUSTIN	TX	78715-0311	robin@rrsmithcpa.com	512-496-7173	BL	F
RW RECOVERY CONSULTING LLC	Kelly Reeves	PO BOX 774,	HUNTINGTON	TX	75949-0774	kelly.reeves@rwrlc.net	936-676-6387	WO	F
Robin & Company LLC	Tremuir Robin	226 Brodie St,	Dallas	TX	75224-3506	robinandcompanies@gmail.com	214-384-4885	BL	M
SABIKI CONSULTING LLC	Deepak Sabiki	10507 GRAND OAK CIR,	AUSTIN	TX	78750-3851	dsabiki@sabikiconsulting.com	631-833-9448	AS	M
SILVER LAKE SOLUTIONS LLC	Jessicca Johnson	624 PRIVATE ACCESS 112801,	GODLEY	TX	76044-3441	silverlakesolutionsllc@outlook.com	865-279-6099	WO	F
STRATEGIC PARTNERSHIPS, INC.	Tim Gohmann	7500 RIALTO BLVD, RIALTO 2 SUITE 145	AUSTIN	TX	78735	tgohmann@spartnerships.com	512-531-3900	WO	F
STRICKLER & PRIETO LLP	Arturo Wiener	201 E MAIN STE 500,	EL PASO	TX	79901	rprieto@cpa-sp.com	915-532-2901	HI	M
SUSAN ROTH CONSULTING, LLC	Owner Susan K Roth	4111 TABLEROCK DR,	AUSTIN	TX	78731	SUSAN@SROTHCONSULTING.COM	512-796-6692	WO	F
SWH CONSULTING, LLC	Sarah Hedrick	25823 MISTY MOUNTAIN LN,	KATY	TX	77494-1368	shedrick1@comcast.net	713-254-5251	WO	F
Smith and Associates, LLC	REGINA V ADAMS	P.O. BOX 142092,	AUSTIN	TX	78753	dbasmithandassociates@gmail.com	512-947-6349	BL	F
Strategic Renewal Solutions, PLLC	FELICIA CLEMENT	10310 East Summit Canyon Drive,	Houston	TX	77095-7188	srs.cpas1@gmail.com	713-898-3089	BL	F
Synergy Data Inc	Marudur Gopalan	5900 Balcones Drive, Suite 100	Austin	TX	78731-4257	lia@synergy-data.net	570-780-2108	HI	F
TABORDA TEXAS, LLC	Donna R Holliday	13501 Ranch Rd 12, Suite 103, #17	Wimberley	TX	78676-5328	donna.holliday@tabordatexas.com	512-627-6669	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
THE ALLEN CPA FIRM, PLLC	Robert Allen	800 Town and Country Blvd. #300,SUITE 500	Houston	TX	77024-4552	robert@theallencpafirm.com	713-489-7575	BL	M
THE CONCH GROUP	Tiffany Kapanga	4221 MERRY MILL DR,SPRING, TX 77386	SPRING	TX	77386	Info@theconchgroup.com	248-613-9600	BL	F
THE ENTERMEDIA GROUP, LLC	Lorraine Jordan	1617 Sun Valley Court,	Austin	TX	78734-5615	lorraine.jordan@tegteam.com	512-666-3438	BL	F
THE HIRING BAR LLC	Isabelle Mitura	5408 OVERBROOK DR,	Austin	TX	78723-4721	isabelle@thehiringbar.com	415-971-7677	AS	F
THE PERRY GROUP EXECUTIVE CONSULTING	Reginald Perry	5997 SHADY OAKS DR,	FRISCO	TX	75034-7228	reggie.perry@tpgec-us.com	469-586-9956	BL	M
THE REDHEAD SOLUTIONS	MJ Cunningham	12790 FARM TO MARKET ROAD 1560,581	HELOTES	TX	78023	hello@theredheadsolutions.com	888-787-2310	BL	F
THOMAN & BUTLER, LLC	Esme Thoman	1108 LAVACA ST,SUITE 110- 154	AUSTIN	TX	78701-2172	Esme@thomanandbutler.com	512-653-5951	WO	F
TIMEROCK RESOURCES LLC	Richard Jara	115 DEDINA DR,	GEORGETOWN	TX	78626-2861	info@timerockresources.com	512-999-8733	HI	M
TMC CONSULTING GROUP INC	Tamanisha Casey	2500 WILCREST DR,SUITE 622	HOUSTON	TX	77042-2752	tamanisha@tmcconsultgroup.com	832-631-6667	BL	F
TNR ACCOUNTING & MANAGEMENT CONSULTING,	Nannette Ray	11415 LAGO VERDE DR,	RICHMOND	TX	77406-4596	info@tnraccounting.com	713-489-4411	BL	F
TP TOP PROFESSIONAL CONSULTING	Toni Pete	PO BOX 14474,	HOUSTON	TX	77221-4474	toppro@tpconsultants.org	337-570-0152	BL	F
TROIKA CONSULTING, INC.	JOEL K NORTH	23406 WHISPERING WIND,	KATY	TX	77494-0262	adnorth7@gmail.com	281-813-2663	BL	F
Tax Management Services, LLC	D.Mark Jones	4101 McEwen Rd,Suite 358	Dallas	TX	75244	TAXMGMTSVCS@ATT.NET	469-872-0027	BL	M

Commodity Class 918 - CONSULTING SERVICES
Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Tech Brand Staffing LLC	Zeba Mulla	3500 North Star Road,APT 1128	Richardson	TX	75082	zeba@techbrandstaffing.com	469-880-0656	AS	F
Tech In-N-Out Group, LLC	BO HOOD	4315 Spring Brook Ct,	Houston	TX	77041-8751	Bo.Hood@tinogroups.com	832-356-3696	AS	F
The Fowler Law Firm PC	Attorney Laura Fowler	The Fowler Law Firm PC,8310 N Capital of Texas Hwy	Austin	TX	78731-1011	lfowler@thefowlerlawfirm.com	512-441-1411	WO	F
The Great American Game Company	Lance Stewart	2648 Seashore Dr,	Seabrook	TX	77586-1592	lancekstewart1@gmail.com	281-910-3930	DV	M
The Stevenson Law Firm, PC	Marcus Stevenson	2225 County Rd 90, Ste 201-I,SUITE 120	Pearland	TX	77584-7856	mstevenson@mlslegal.com	832-413-5222	BL	M
Three PDS, Inc.	President - Chiran Kana	13355 Noel Rd, Suite 1000 Galleria Tower,SUITE 1100 TOWER 1	Dallas	TX	75240-6691	tkana@threepds.com	214-222-3737	AS	F
Total Optim Solutions LLC	Stacy Nichols	25420 Kuykendahl Rd. B300-1039,	The Woodlands	TX	77375-3405	contact@totaloptim.com	832-639-4458	BL	F
Training and Leadership Consulting	Demetra Jones	3453 N. MacGregor Way,	Houston	TX	77004-7807	dcjones8160@gmail.com	713-835-8361	BL	F
VC5 Partners, LLC	Whitney Vanderslice	11111 Katy Freeway,SUITE 310	Houston	TX	77079-1903	thais@vc5partners.com	832-243-4444	WO	F
Van Brunt & Associates, Inc.	Annette Van Brunt	3609 ALBANS,	HOUSTON	TX	77005-2109	avanbrunt@vbenergy.com	713-662-2636	HI	F
W&S LLC	Muhammad Wadia	11107 RAINY CANYON LN,	RICHMOND	TX	77406-1683	info@ctnaservices.com	832-638-4389	AS	M
WILLIAMS DATA SERVICES	Patsy Williams	102 S Fontaine St,	Bartlett	TX	76511-4205	williamsdata@aol.com	254-527-3904	WO	F
r2 Technologies, Inc.	Richard Martinez	3225 Saint Georges Dr,SUITE 400	Plano	TX	75093	rick@r2now.com	214-382-3992	HI	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-04 - Accounting, Auditing, Budget Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
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Date : 2025/11/03 15:09:56

CMBL SUMMARY

Search Found 182 Vendors ,182 are Hubs , Includes 0 Inactive Vendors

Search Condition : SearchType=HUB's Only,Section1 Class Code=918,Section1 Item(s)=(04)

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-30 - Computer Network Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
360cyberx, LLC	Christopher Iwuji	3010 Lyndon B Johnson Fwy,Suite 1200	Dallas	TX	75234	info@360cyberx.com	945-246-7173	BL	M
3Core Systems, Inc	Navin Kandula	9101 Burnet Rd, Suite 207,	Austin	TX	78758-5297	navin.kandula@3coresystems.com	630-748-8800	AS	M
4B TECHNOLOGY GROUP, LLC.	Terryann Basford	100 GLENBOROUGH DR,SUITE 800	HOUSTON	TX	77067-3631	terry.basford@4btechnology.com	832-249-9379	WO	F
903 Tech LLC	Robert Ludiker	14194 Co Rd 4015,	Mabank	TX	75147	Info@903Tech.com	903-287-0741	DV	M
A1 RESOURCING INC	shoueb Mohammed	5465 LEGACY DR,STE 650	PLANO	TX	75024	shoueb@a1resourcing.com	630-456-5553	AS	M
AAMAZING IT LLC	Gursharn Singh	2245 TEXAS DR,SUITE 300	SUGAR LAND	TX	77479-1679	HR@AAMAZINGIT.COM	484-506-4180	AS	M
ABDELADIM LLC	Nawal Kimmel	15416 CINCA TERRA DR,	BEE CAVE	TX	78738-4106	nawal@abdeladimtx.com	512-799-2920	HI	F
ABRAHAM'S LEGEND LLC	JARVIS BAKER	13418 PECAN STABLE,	HELOTES	TX	78023-4216	JARVISBAKER@abrahamslegend.com	808-271-3377	BL	M
ACARI Management Group, Inc.	Jollyn Mwisongo	1901 N HWY 360,Ste 660	GRAND PRAIRIE	TX	75050-6416	jollyn@acarimg.com	817-617-7712	BL	F
ACRI Services and Consulting, LLC	Michelline Young	6170 New Castle Ln,	League city	TX	77573-2582	myoung@acri-sc.com	832-304-0887	AS	F
ACROSYS CORPORATION	Alexander Nworji	P. O. BOX 1472,	SUGAR LAND	TX	77487-1472	info@acrosys.com	832-830-8412	BL	M
ADAR INCORPORATED	DEBBIE RIEGER	117 Learning Elm Drive,	San Marcos	TX	78666-2898	darieger@adar-inc.net	703-999-6196	HI	F
AET Solutions Inc	Aditi Bhatt	207 Barbuda Dr,	Austin	TX	78734	avibhatt@gmail.com	512-799-9697	AS	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-30 - Computer Network Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
AK TELECOM, LLC	Matthew Sturdivant	906 PHILCO DR,UNIT A	AUSTIN	TX	78745	matt@aktelsolutions.com	361-389-1129	HI	M
AKUBE INC	Annamalai Annamalai	2201 LONG PRAIRE ROAD # 107259,	FLOWER MOUND	TX	75022	malaia@akubelnc.com	510-684-5201	AS	M
ALCON Data-Tel Solutions LLC	PresEduardo Contreras	5900 BALCONES DR., SUITE 240,104	AUSTIN	TX	78731-4200	econtreras@alcondts.com	512-892-6900	HI	M
ALIS SOFTWARE LLC	LAXMINARAYANA KONDA	595 ROUND ROCK WEST DR,SUITE 602	ROUND ROCK	TX	78681-5011	LN.KONDA@ALISSOFTWARE.COM	512-827-3557	AS	M
AMERICAN UNIT, INC.	Ram Venigalla	2901 DALLAS PKWY,STE 333	PLANO	TX	75093-5980	ravi@americanunit.com	972-398-3333	AS	M
AMERITECH LLC	Tiffany Moore	5900 BALCONES DRIVE,11733	AUSTIN	TX	78731-4257	tiffany@a-techconsulting.com	737-346-8057	BL	F
ANITECH LLC	Kondal Yennaram	16309 OLD BALDY DR,	AUSTIN	TX	78717-4001	llcanitech@gmail.com	512-255-7777	AS	M
ANR CONSULTING GROUP, INC.	Dinesh Gupta	2013 GLENMERE DRIVE,	ALLEN	TX	75013-4705	dinesh.gupta@anrcg.com	469-396-5946	AS	M
ARETE MARKETING SOLUTIONS, LLC	Carlos Montanez	21703 STONEY BLUFF LN,	KATY	TX	77449-7123	camontane3@outlook.com	832-703-2517	HI	M
ARGUS TALENT, LLC	Gani Khalfe	11739 South Wilcrest Dr.,	HOUSTON	TX	77099-1022	gani@argustalentllc.com	713-465-5985	AS	M
ARISTOSOC LLC	Michael Mendoza	6333 E MOCKINGBIRD LN,SUITE 147	DALLAS	TX	75214-2692	michael@aristocyber.com	214-430-3522	HI	M
ASPIRON TECHNOLOGIES CORP.	CHRISTIAN SAUSE	700 CENTRAL EXPRESSWAY SOUTH,SUITE 400	ALLEN	TX	75013-8098	christian.sause@aspirontechnologies.com	202-600-6583	DV	M
ASPIRYON, LLC.	Elizabeth Crisman	7600 CHEVY CHASE DR STE 300,	AUSTIN	TX	78752-1599	info@aspiryon.net	571-442-8898	HI	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-30 - Computer Network Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
AUSTIN DATA LOGICS, LLC	JOHN SPEER	11109 EDGECOMB CV,	AUSTIN	TX	78737-3510	john@austindatalogics.com	512-423-4892	DV	M
AVA Consulting Group, Inc.	Ash Bhargava	1202 RICHARDSON DR SUITE 112,	RICHARDSON	TX	75080-4611	ash.bhargava@avaconsulting.com	214-575-8880	AS	M
AVIZION TECHNOLOGIES GROUP, INC.	Teresa Wheeler	16415 ADDISON RD,SUITE 655	ADDISON	TX	75001	twheeler@bct-corp.com	972-267-7950	WO	F
AXISTEK LLC	Keith Montague	957 NASA PARKWAY SUITE 103,	HOUSTON	TX	77058	keith.montague@axistekus.com	713-859-2133	DV	M
Accountable Care Technologies LLC	Daniel Tierney	5900 Balcones Dr,STE 100	Austin	TX	78731	danstierney@gmail.com	210-784-0940	AS	M
Advent Global Solutions, Inc.	Kathy Mishler	12777 Jones Road,Suite 445	HOUSTON	TX	77070	chet.mann@adventglobal.com	281-970-3000	AS	M
AgileXPress, LLC	Linh Nguyen	2870 MEADOW RIDGE DR,	PROSPER	TX	75078-9703	ken@goagilexpress.com	214-395-8063	AS	M
Alliant RigServ LLC	Chris Kadavil	1980 Post Oak Blvd,Suite 100	Houston	TX	77056	ckadavil@rig-serv.com	855-743-5272	AS	M
Allruva Technology Services	Rimond Reddy Allam	6210 N Belt Line Rd,	Irving	TX	75063	rimond.allam@allruva.com	469-390-0215	AS	M
Amsys Innovative Solutions, LLC	Deidra Sutton	10101 Southwest Freeway,Suite 570	Houston	TX	77074-3915	aolivito@amsysis.com	713-484-7786	AS	M
Amtek Consulting, LLC	Satya Movva	4100 Alpha Rd, Suite 458,SUITE 458	Dallas	TX	75244-4332	smovva@amtekconsulting.com	855-695-8550	AS	M
Ancile Inc	Nrupen Mandava	300 N Carroll Blvd,Suite 103	Denton	TX	76201	hr@ancileinc.com	919-607-2143	AS	M
Ararat Logistics, LLC	Kofi Biney	7961 Birmingham St,	Houston	TX	77028-3423	kofi.biney@ararat-services.com	512-297-7886	DV	M

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Aspire Cyber, LLC		9330 LBJ Freeway,Suite 900	DALLAS	TX	75243	info@aspirecyber.com	214-791-6999	DV	M
Asteri Information Systems, Inc.	Robert Birdwell	306 W 7TH ST,SUITE 825	FORT WORTH	TX	76102-5100	sbirdwell@asterinow.com	214-507-2759	AI	M
Athena Ventures & Associates, LLC	William Henry	13010 Red Elks Lks,	Saint Hedwig	TX	78152-2305	will.henry@athena-technologies.com	210-870-6694	DV	M
Athenian Group, LLC	Bobby Dixon	4201 Main street,Suite 222	Houston	TX	77002-4410	info@atheniangroup.us	281-214-2797	BL	M
Atlas Technology Consulting and Manageme	William Scabora	551 S I-35 Frontage Rd,Suite 302	Round Rock	TX	78664	information@atlas-consulting.co	512-468-8300	WO	F
Austin Artificial Intelligence, Inc.	Robert Corwin	PO BOX 340511,	Austin	TX	78734	robert.corwin@austina.i.io	646-232-5587	AS	M
Avinext	JOHN CROCKETT	1400 UNIVERSITY,1400 UNIVERSITY DR E	COLLEGE STATION	TX	77840-2335	info@avinext.com	979-846-9727	HI	M
Azee Systems Inc	Mohammed Ali	7447 Harwin Dr,Suite 280	Houston	TX	77036-2016	mali@azeesystems.com	281-957-5900	AS	M
B12 Consulting, LLC	Neena Biswas	5050 Quorum Dr,Ste 700	Dallas	TX	75254-7564	neena@b12consulting.com	972-821-9970	AS	F
BEAR MANAGEMENT CONSULTING GROUP, LLC	Denilson Silva	1209 N SAGINAW BLVD,STE G-234	SAGINAW	TX	76179-1169	denilson@bearmcg.com	325-320-4151	HI	M
BEHEMOTH CORPORATION	LUANNE EDELMAN	202 REYNOLDS AVENUE,	LEAGUE CITY	TX	77573-4159	alexa@pc-cable.com	281-332-4798	WO	F
BENQWEST, LLC	Korim Ahmed	8600 Menchaca Rd,	Austin	TX	78748-7111	BENQWEST@YAHOO.COM	512-565-1048	AS	M
BEPC INCORPORATED	Andrew Killingsworth	3240 EXECUTIVE DRIVE,	SAN ANGELO	TX	76904-6895	oscar@bepcinc.com	325-944-0169	HI	M

Commodity Class 918 - CONSULTING SERVICES

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BESTPPL TECHNOLOGIES INC	Swetha Sangaraju	3939 BELT LINE RD STE 225,	ADDISON	TX	75001-5838	hr@bestppl.com	945-400-9920	AS	F
BHMO LLC	Stephanie Owens-Barden	5900 Balcones Dr,Suite 100	Crowley	TX	78731	info@bhmollc.com	737-220-2477	BL	F
BILLY EDWARD CONSULTING INC.	STEPHEN MARSH	1847 STACY CREST,1847 STACY CRST	HOUSTON	TX	77008-3487	bids@billyedwardgroup.com	281-906-5995	BL	M
BKJ Global Management Consulting, LLC.	Shanita Johnson	2600 S. Loop West Suite #289,Suite #289	Houston	TX	77054-2653	sjohnson@bkjgmc.com	281-402-2511	BL	F
BKTB GROUP, INC	Irma Moreno	P. O. BOX 162168,	AUSTIN	TX	78716-2168	imoreno@mcaustin.com	512-467-7227	HI	M
BLEEK TECHNOLOGIES LLC	Kelvin Chatman	9659 North SAM HOUSTON PKWY East,Suite 150-288	Humble	TX	77396-1529	info@bleektech.com	832-338-0122	BL	M
BLUE LOTUS TECHNOLOGY LLC	Ming Luong	2340 E TRINITY MILLS RD STE 300,	CARROLLTON	TX	75006-1947	ming.luong@bluelotustech.net	940-395-2057	AS	F
BLUEBONNET CYBERWORKS LLC	Zohaib Hasan	21123 GLADYS YOAKUM DR,	RICHMOND	TX	77406-7059	zgames345@bluebonnetcyberworks.com	979-365-4950	AS	M
BORED Consulting LLC	Trevon Hippolyte	5900 Balcones Dr,#19286	Austin	TX	78731-4257	thippolyte@boredconsulting.com	737-285-9815	DV	M
BRAVO TECHNICAL RESOURCES, INC	Kristen Lindner	5301 ALPHA ROAD,SUITE 80-37	DALLAS	TX	75240-4355	lmonk@bravotech.com	972-419-1711	WO	F
BREEZYDAY LLC	Ashley Bryant	21134 County Road 113,	Tyler	TX	75703-8830	ashley@breezydayllc.com	214-927-8966	BL	F
Bestica, Inc.	Harvinder Singh	PO BOX 760519,Suite 303	San Antonio	TX	78245-4725	hr@bestica.com	210-614-4198	AS	M
Beta Staffing, LLC	Akindeji Jolasinmi	1500 Dragon St,Ste 160	Dallas	TX	75207	connect@betalinksolutions.com	800-460-0821	BL	M

Commodity Class 918 - CONSULTING SERVICES

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Bgesh, Incorporated	Wes Halliburton	21943 Diamond Chase,Suite 200	San Antonio	TX	78259	whalliburton@bgesh.com	210-497-1217	AI	F
Blueline Design, LLC	Judy Harris	8111 Hideaway Lake Circle,	Spring	TX	77389	contactus@bluelinedesign.org	832-217-6492	WO	F
C&T INFORMATION TECHNOLOGY CONSULTING, I	Jennifer Conway	601 QUAIL VALLEY DR,SUITE #29	GEORGETOWN	TX	78626-8051	sales@candttech.com	512-610-0040	WO	F
C.B.K. COMPUTING LLC	Beshara Shaleesh	10652 CHESTNUT RIDGE RD,	AUSTIN	TX	78726-1883	admin@cbkcomputing.com	512-422-3126	AS	M
C2ENGINEER, INC.	James E. Carrales	10225 White Bonnet St.,	San Antonio	TX	78240-2044	james.carrales@c2engineer.com	210-326-7676	HI	M
CABLING & WIRELESS SOLUTIONS-TEXAS	Machelle Ancira	22012 BUSH DR,22012 BUSH DR	WACO	TX	76712-8501	CANCIRA@CWSTX.COM	254-235-9058	HI	M
CAMBAY CONSULTING, LLC.	Arpit Soni	1838 SNAKE RIVER ROAD,SUITE A	KATY	TX	77449-7754	hr@cambaycs.com	832-617-0901	AS	M
CAN-AM WIRELESS, LLC	Johan Rahardjo	300 E NEW HOPE DR #103,	CEDAR PARK	TX	78613-6300	jrahardjo@canamwireless.com	512-413-4739	AS	M
CAPITOL SYSTEMS INC	GENA BALEY	1405 SHELTON RANCH RD,	DRIPPING SPGS	TX	78620-3739	GENABALEY@CAPSYSINC.COM	888-422-7797	WO	F
CAPSULETEK LLC	Paul Lo	505 JULIE RIVERS DR,STE 170	SUGAR LAND	TX	77478	plo@capsuletek.com	713-489-8887	AS	M
CARCON Industries & Construction, LLC	Bea Vela	535 Regal Row,SUITE 1200-W	DALLAS	TX	75247-6913	bvela@carconindustries.com	214-352-8515	HI	F
CASTILE SECURITY, LLC	Jesus Vicente Jr	2374 ENCHANTED ROCK LN,	EL PASO	TX	79911-7551	jesusV@castilesecurity.com	915-255-3334	HI	M
CBM ARCHIVES CO., LLC	COOKIE DODD	1779 WELLS BRANCH PKWY,#110B-369	AUSTIN	TX	78728-7090	cookie.gonzales@cbmarchives.com	361-241-2310	AS	M

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CDI TECHNOLOGY SERVICES	Sarah Livar	3422 GENERAL HUDNELL DR,	SAN ANTONIO	TX	78226-1146	robert@cdi-tech.net	210-488-9066	HI	M
CELEBRATION HOLDINGS, LLC	Joseph Paranteau	208 E LOUISIANA ST STE 211,	MCKINNEY	TX	75069-4312	JPAR@ONPOINTHQ.COM	800-478-5120	AI	M
CHA BUSINESS SOLUTIONS, INC.	Andrew Huynh	3218 UNIVERSITY PARK LN,	IRVING	TX	75062-6583	andrew.huynh@chabizsolutions.com	214-499-0015	AS	M
CIMA SOLUTIONS GROUP, LLC	Juan A Alday	608 E HICKORY ST., STE 128,SUITE 128	DENTON	TX	76205-4310	jalday@cimasg.com	972-499-8260	HI	M
CINCO INTERNATIONAL GROUP, LLC	Sylvia Silguero	3707 FATTA DR,	DICKINSON	TX	77539-6449	sylvias@cincoig.com	713-835-7131	HI	F
CITRONWAY LLC	Glenda Okocha	209 AUDIE MURPHY DR,	LEANDER	TX	78641-5466	gokocha@citronway.com	512-718-8089	BL	F
CJM IT CONSULTING, INC	Corlice J Mims	6326 EVANMILL LN,	KATY	TX	77494-5725	corlice.mims@gmail.com	832-655-3212	BL	F
CLARKSON IT SECURITY SOLUTIONS LLC	Michael Clarkson	525 HANDOVER DR,	CORPUS CHRISTI	TX	78412-3147	mike.1@clarksonitsecuritysolutions.net	361-563-0117	WO	F
COOPER CONSULTING COMPANY	Melynda Caudle	P.O BOX 81651,	AUSTIN	TX	78708-1651	caudle@cooperconsulting.com	512-587-4970	WO	F
CORERECON, LLC	Juan Martinez Jr	500 N SHORELINE BLVD,SUITE 111	CORPUS CHRISTI	TX	78401-0399	john@CoreRecon.com	361-248-3258	DV	M
COTOC LLC	Ryan Cojoe	9597 JONES RD # 306,	HOUSTON	TX	77065-4815	rcojoe@cotocllc.com	504-236-5404	BL	M
CRINER-DANIELS & ASSOCIATES, INC.	Walter H Criner Jr	16243 MISSION GLEN DR,	HOUSTON	TX	77083-5261	walter2@crinerdaniels.com	713-705-4679	BL	M
CRYSTAL COMMUNICATIONS, LTD.	Daniel Chong	2703 WHISPERING FERN CT,	KINGWOOD	TX	77345-2225	danny@crystalcomltd.com	713-829-5358	AS	M

Commodity Class 918 - CONSULTING SERVICES

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CYBERTEX INC	Iqbal Sheikh	6300 LA CALMA DR., STE.350,SUITE 350	AUSTIN	TX	78752-3843	iqbal.sheikh@cybertex.edu	512-454-6116	AS	M
Checkpoint Services, Inc.	KRISTEN COX	4743 JOHNSON CREEK LOOP,	COLLEGE STATION	TX	77845-8682	sales@checkpnt.com	915-581-1185	WO	F
Ciomperlik Enterprises, LLC	Wyatt Ciomperlik	4040 Broadway,STE 240-154	San Antonio	TX	78209-6350	support@bluebonnetfiber.net	855-956-2583	AI	F
Cityon Systems, Inc.	Preet Kumar	4120 W. Spring Creek Parkway,Ste 100	PLANO	TX	75024-5318	preet@cityonsystems.com	214-734-4419	AS	F
Cognitive Professional Services Inc.	Cassandra Coleman	16333 South Great Oaks Drive,SUITE 201	Round Rock	TX	78681-3601	ops@cog-ps.com	703-562-0600	HI	F
CompNova, LLC	YIULING PUNYAMURTHY	300 N Coit Road,Suite 340	Richardson	TX	75080	nickp@compnova.com	972-671-1500	AS	F
Connections IT Services, LLC	Benica Brown	6440 N Central Expressway,Suite 205	Dallas	TX	75214-4139	Benica@connectionsitservices.com	888-875-7230	BL	F
Connective Talent Corp.	Rick Krostag	3555 TIMMONS LN,SUITE 1500	HOUSTON	TX	77027-6470	rkrostag@connective-talent.com	713-993-7312	AS	M
D&S CONSULTANTS, LLC	Kim Day	3112 WINDSOR RD.,372	AUSTIN	TX	78703-2350	kim.day@dandsconsultants.com	512-917-6226	WO	F
DATAD SOLUTIONS, INC.	Shruthin Aleti	2901 CABALLO RANCH BOULEVARD,SUITE 8C	CEDAR PARK	TX	78641	accounts@acrm.us	512-487-7988	AS	M
DATAWISE INFORMATION TECHNOLOGY SVCS, IN	Riley Carruthers	PO BOX 1298,	BURNET	TX	78611-7298	RILEY.CARRUTHERS@DATAWISE.NET	512-472-2932	BL	M
DECCA CONSULTING LLC	Nayeem Amin	14090 SW Freeway,Suite 300	Sugarland	TX	77478-3679	amin@deccaconsulting.com	832-561-0634	AS	M
DECISION TREE, INC.	Jennifer Lawson	306 THUNDERBIRD DR,	EL PASO	TX	79912-3824	blawson@dtreetech.com	915-584-3419	WO	F

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DEFENSOR SOLUTIONS LLC	Doug Short	1108 DELAWARE DR,	MANSFIELD	TX	76063-6364	doug@defensorsolutions.com	571-388-6272	DV	M
DIGITAL GLYDE INC	Ruby Mittal	2331 WYNDAM HEIGHTS LN,	HOUSTON	TX	77077-1493	ruby.mittal@digitalglyde.com	713-232-9531	AS	F
DIGITAL PRO INSTALLATION, LLC	Israel Flores	6776 SOUTHWEST FWY STE 182,	HOUSTON	TX	77074-2111	israel@dpinstall.com	713-334-7619	HI	F
DIGITALGENETIX, LLC	Edwin Pope	2228 High Lonesome,SUITE 301	Leander	TX	78641-2819	epope@digitalgenetix.com	737-371-9645	BL	M
DLZP GROUP LLC	Lisa Brunet	9711 S MASON RD,STE 125-#116	RICHMOND	TX	77407-7167	sales@dlzpgroup.com	281-912-3597	AS	F
DOC2E-FILE, INC	Sherry Mcmanus	4500 S. WAYSIDE DRIVE,SUITE 102	HOUSTON	TX	77087	accounting@doc2e-file.com	713-649-2006	WO	F
DOMINUS GRAY, LLC	Odie Gray	5866 EAST POST OAK LANE,	HOUSTON	TX	77055	odie.gray@dominusgray.com	713-376-2082	DV	M
DRESTA ENTERPRISES, LLC	Andre Wright	5810 Long Prairie Rd,Suite 12299	Flower Mound	TX	75028-2584	admin@drewright.com	817-381-3090	DV	M
DYNAMIC COMPUTING SERVICES CORPORATION	Jennifer Young	3307 NORTHLAND DRIVE,SUITE 250	AUSTIN	TX	78731-4946	jennifer@dcshq.com	800-345-1275	WO	F
Dallas / Fort Worth Technology, Inc.	Wen-Tsann Chen	1201 INTERNATIONAL PKWY,SUITE 100	RICHARDSON	TX	75081	charlie_chen@dfwtechnology.com	972-907-9977	AS	M
Demoma Consulting LLC	Kofoworola Adeoti	10205 Table Bluff St,	Aubrey	TX	76227-1168	info@maywellsolutions.com	580-280-5785	BL	F
Dentek Systems, Inc.	Raymond Chang	999 E ARAPAHO RD STE 100,	RICHARDSON	TX	75081	raymond@mydentek.com	972-499-0588	AS	M
Donato Technologies Inc	Isaac Kantimahanti	12100 Ford Rd,B306	Dallas	TX	75234-7243	dntaccts@donatotech.com	469-389-6305	AS	M

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Dual Origin LLC	Bradley Smelley	214 Oyster Creek,	Buda	TX	78610-5126	founder@dualorigin.com	737-213-7234	DV	M
E Computer Technologies, Inc.	Ravi Kumar Gadde	101 W RENNER RD STE 250,	RICHARDSON	TX	75082-2088	ravi@ecomputertech.net	972-889-1818	AS	F
ECLAS CONSULTING GROUP LLC	Joab Salce	214 DESERT WILLOW WAY,	AUSTIN	TX	78737-4620	joab@eclasconsulting.com	713-249-5622	HI	M
ECOM CONSULTING, INC.	Baku Kshatriya	2828 W. Parker Road,Suite B125	Plano	TX	75075-9153	baku@ecomconsultinginc.com	972-578-0191	AS	M
EDUCATION PARTNERS SOLUTION, INC.	ED GIFFORD	4030 COLONY OAKS DR,SUITE 254	SUGAR LAND	TX	77479-4224	pgifford@eps4.com	281-494-0187	WO	F
EKHP Consulting LLC	Eileen Peek	425 Oak Springs Dr.,	Seguin	TX	78155-0192	eileen@ekhpc consulting.com	830-556-9091	WO	F
ELITE CLOUD - IT CONSULTANT, LLC	Ramon Saldivar	10902 La Crosse Street,	Houston	TX	77029-2238	raysaldivar@eliteclouditc.com	281-262-2200	HI	M
ELITE SOLUTIONS, INC.	PRESIDENTJANIE KINSEY	P.O. BOX 60423,	SAN ANGELO	TX	76906-0423	chris.kinsey@elitesolution.com	325-651-5733	HI	F
ELLIOTT MANAGEMENT, LLC	Alan Elliott	610 UPTOWN BLVD,SUITE 2000	CEDAR HILL	TX	75104-3527	elliott@ellimgmt.com	307-996-6144	DV	M
ERGO Consulting Group Corporation	Ernesto Reza-Garduno	7220 STILLMEADOW GROVE DR,	MAGNOLIA	TX	77354-7339	ereza@ergocg.com	713-447-1162	HI	M
ESOLVIT INC.	Usha Boddapu	11675 JOLLYVILLE RD STE 152,	AUSTIN	TX	78759-3939	government@esolvit.com	512-551-4000	AS	F
ETEC Services LLC	NgocYen Tran	8765 Spring Cypress Rd,SUITE# L339	Spring	TX	77379-3194	dtran@etecenter.com	281-248-7980	AS	F
EXECUTIVE TECHNOLOGY GROUP	Richard Machemehl	3501 CROSSCREEK CT,	MISSOURI CITY	TX	77459-3640	richard@av-designers.com	281-826-1880	HI	M

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Electro Systems Engineers, Inc.	J. Antonio Rico	5400 SUNCREST DR STE B3,	EL PASO	TX	79912-5609	jarico@esei.com	915-587-7902	HI	M
Elemental Methods, LLC	Michael Christopher	5605 N MACARTHUR BLVD,SUITE 1000	IRVING	TX	75038-2617	mchristopher@elementalmethods.com	972-819-2101	BL	M
Escadian LLC	Sajitha Kanakathidathil	3412 Ponce De Leon Ct,	Round Rock	TX	78665	sk@escadian.net	408-833-0103	AS	F
Extreme Enterprise Solutions LLC	Russell Freeman	117 SPRINGTREE CLIFF,	Cibolo	TX	78108-1284	russfree19@aol.com	210-325-6871	BL	M
FFG Strategic Consulting, LLC	Colette Lewis	363 N SAM HOUSTON PKWY E, SUITE 1100,	HOUSTON	TX	77060-2413	colette.lewis@ffgsconsulting.com	832-412-2524	BL	F
FIDELIS NETWORKS, LLC	Dan Aguilera	11900 JOLLYVILLE RD,SUITE 1583	AUSTIN	TX	78720-5001	daguilera@fidelisnetworks.com	512-651-8300	HI	M
FIVE STARR HEALTHCARE STAFFING, LLC	Sharon Collier	616 CYPRESS CREEK PKWY STE 280,	HOUSTON	TX	77090-3067	scollier@fivestarrhealthcare.com	281-796-6102	BL	F
FLEXSOLV NETWORKS INC	Mohammed Ali	2425 N Central Expressway,,Suite 241	Richardson	TX	75080-1883	finance@flexsolvnetworks.com	972-889-3539	AS	M
FOCAL TECH SOLUTIONS GROUP	Roland Coffee	P.O. BOX 542391,	GRAND PRAIRIE	TX	75052	sales@focalts.com	214-291-4669	BL	M
FRACTION-AO	Jason Page	207 TELLUS ST,	LAKEWAY	TX	78734-3832	jason@fraction-ao.com	512-954-4702	AS	F
FUSION TEKPRO INC	Sherwin Amal	551 S I-35 Frontage Rd Suite 381,	Round Rock	TX	78664-2820	admin@fusiontekpro.com	361-857-3611	AS	M
Ferguson Consulting, Inc.	Kelly Wilde	10200 GROGANS MILL RD STE 420,	THE WOODLANDS	TX	77380	office@fci-engr.com	281-252-9232	WO	F
Fermat Software, LLC	MAHVISH QURESHI	555 Round Rock West Dr, Suite E-233,STE 319	Round Rock	TX	78681	mahvish@fermatsoftware.com	512-814-5086	AS	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-30 - Computer Network Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Fernandez & Company, P.C.	Roberto Fernandez	306 W. Seventh Street, Suite 600,	Fort Worth	TX	76102	robert@rfernandezcpa.com	817-877-3911	HI	M
Fiesta Technologies, LLC	Dave Cruz	P.O. BOX 88,	Helotes	TX	78023-0088	dave.cruz@fiesta.com	210-816-3756	HI	M
First Genesis Professional Services, Inc	Ronald Watty	1600 HIGHWAY 6,SUITE 325	SUGAR LAND	TX	77478-4925	pwatty@firstgenesis.com	281-276-0503	BL	M
Four Directions Consulting LLC	Jordan Reinhardt	2801 Downing Dr,	Plano	TX	75023	info@fourdirectionsconsulting.com	214-984-4500	AI	M
Frontier Media, Inc.	George Bower	5904 Chapel Hill Blvd,Ste 205	Plano	TX	75093	gbower@axistec.com	214-564-9168	HI	M
G3 TECH CONSULTANTS LLC	Gayathri Srinivasan	204 HARBOR HILLS DR,	FLOWER MOUND	TX	75028-7018	gayathri.srinivasan@g3techconsultants.com	732-713-3765	AS	F
GB TECH, INC.	Ivan Burkett	2200 SPACE PARK DR STE 400,	HOUSTON	TX	77058-3680	ivanb@gbtech.net	281-333-3703	BL	M
GIL INNOVATIVE CONSULTING & SERVICES GRO	Guillian Louis	8005 Still Springs drive,	Plano	TX	75025-3947	glouis@cicsg.com	214-783-7694	BL	M
GILFLO CONSULTING SERVICES, LLC	Melinda Gildart	10900 STONELAKE BLVD,BUILDING 2, SUITE 100	AUSTIN	TX	78759	info@gilfloconsulting.com	737-420-2640	BL	F
GREENTEK SOLUTIONS, LLC	Anuar Garcia	12315 PARC CREST DR,STE 160	STAFFORD	TX	77477-2408	anuar@greenteksolutionsllc.com	713-590-9720	HI	M
GREENVETS, LLC	John Lawyer	23115 S STATE HIGHWAY 78,	LEONARD	TX	75452-3712	john.lawyer@greenvetsllc.com	972-905-1134	DV	M
GRIOT SOLUTIONS LLC	YuAndre Dieujuste	9110 N LOOP 1604 W STE 104 PMB 1176,	SAN ANTONIO	TX	78249-3397	info@griotsolutions.com	210-399-5000	BL	M
Gilead Technologies Inc.	VICTOR CHUKWUMA	6835 Bandera Road,	San Antonio	TX	78238-2292	Victor@gilead-tech.com	210-468-0222	BL	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

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GoCloudIQ LLC	Ashish Mahure	11110 Raiselands Drive,	Richmond	TX	77407	ashish.mahure@gocloudiq.com	832-741-5343	AS	M
God's Asset Realty Inc.	LORETTA GUILLORY	23221 Aldine Westfield Rd Suite 720,	Spring	TX	77373-8030	lorettaguillory@godsassetrealty.com	832-466-7040	BL	F
Great South Texas Corporation dba Comput	Carolyn Labatt	14410 Wurzbach Parkway, Ste. #175,Suite 175	San Antonio	TX	78216	clabatt@comsoltx.com	210-369-0300	WO	F
H5 Strategic Alliances, LLC	Phylicia Hill	363 N Sam Houston Pkwy E,STE 615	Houston	TX	77060-2404	p.hill@h5sa.com	832-851-8985	BL	F
HANSFAX CORPORATION DBA SEAMLESS Solutio	Sandra Hansen	7786 BLANKENSHIP DR,	HOUSTON	TX	77055-1002	shansen@seamlessolutions.com	713-863-8900	WO	F
HARUTUNIAN ENGINEERING, INC.	Takoohy Harutunian	P.O. BOX 140735,	AUSTIN	TX	78714-0735	anne@heiworld.com	512-454-2788	AS	F
HBPAD CONSULTING LLC	Henry Oshiokepkhai	3010 LYNDON B JOHNSON FWY,SUITE 1200	DALLAS	TX	75234	henry.oshio@hbpad.com	469-444-6501	BL	M
HECTOR SYSTEMS INC	Sreelatha Bompalli	1303 W WALNUT HILL LN,SUITE 303	IRVING	TX	75038	sreelathab@hectorsystems.com	443-518-9358	AS	F
HT STAFFING SOLUTIONS, LLC	Anne Walker	PO BOX 1328,	ORANGE	TX	77631-1328	anne.walker@htstaffingsolutions.com	409-882-0100	WO	F
IANASHER LLC	Melissa Stewart	550 CLUB DR,SUITE 470	MONTGOMERY	TX	77316-0553	sales@ianasher.com	832-930-6467	WO	F
IDEA TECHNOLOGIES LLC	Rathaiah Jammula	4807 CAMACHO ST,	AUSTIN	TX	78723-5541	itsac@ideatechnologies.net	512-366-0019	AS	M
IFORTRISS.COM INC	Heather Siemens	3609 SMITH BARRY RD,SUITE 400	PANTEGO	TX	76013-4651	heather.siemens@ifortriss.com	972-979-8331	WO	F
IMANI SOFTWARE LLC	Ecleamus Ricks	19601 VILAMOURA ST,	PFLUGERVILLE	TX	78660-5098	info@imanissoftware.com	512-655-9082	BL	M

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INEAPPLE CORP.	ERICA STRAKH	6160 WARREN PARKWAY,SUITE 100	FRISCO	TX	75034-6515	erica.strakh@ineapple.com	972-696-0789	HI	F
INFODAT INTERNATIONAL, INC.	Malla Mekala	2050 W SAM HOUSTON PKWY S STE 1675,SUITE 250N	HOUSTON	TX	77042-3668	mekala@infodatinc.com	713-256-5422	AS	M
INNOVCENTRIC	PARVATHI PERUBOYINA	311 S.JUPITER ROAD,SUITE 205	ALLEN	TX	75002-3053	pc@innovcentric.com	469-389-3724	AS	F
INTEGRATEUS LLC	Sheela Basu	2900 N QUINLAN PARK RD STE 240,	AUSTIN	TX	78732-6085	diritsac@integrateus.com	512-507-4975	AS	F
INTELLIGENT TECHNOLOGY SOLUTIONS	Teresa Ahmadi	7302 WOODED VALLEY DR.,	HOUSTON	TX	77095-2738	teresa@its-itsm.com	713-955-6019	WO	F
INTENSIFY TECHNOLOGIES, INC	Intensify Technologies Inc	4645 AVON LN,SUITE 250	FRISCO	TX	75033-1301	info@intensifytech.com	214-302-7779	AS	M
INVENTIVE PATRIOTS LLC	Laura Ruffino	13316 CRAVEN LN,	MANOR	TX	78653-3387	patriots@inventive.io	512-900-9077	DV	M
IPSecure, Inc.	Jesse Rodriguez	12001 Network Blvd. #200,	San Antonio	TX	78249-3355	jesse.rodriguez@ipsecureinc.com	210-877-1111	HI	M
IT Conflict, LLC	Eric Sanz	6500 RIVER PLACE BLVD,BLDG 7	AUSTIN	TX	78730	eric@parried.com	512-348-8324	HI	M
IT SOLUTIONS ON DEMAND LLC	Felix M Batchassi	12151 N IH 35 Ste. 1112,STE. 801	Austin	TX	78753	batchassi@iodesolutions.com	512-264-4053	BL	M
Impact Staffing International	ashley patton	5706 E Mockingbird Ln,STE 115-53	Dallas	TX	75206	info@impactstaffingintl.com	972-573-1985	WO	F
Imperastaff, LLC	Lea ChristnerPresident	1322 SPACE PARK DRIVE.,SUITE A204	HOUSTON	TX	77058-2212	lchristner@imperastaff.com	713-962-6645	WO	F
Independent Professional Management, Inc	SHEILA MCILNAY	9525 KATY FREEWAY, SUITE 435,	HOUSTON	TX	77024-1407	kellie.wirth@ipm-inc.com	713-973-7400	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

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The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Ingenuity Consulting & Contracting, LLC	Alyssa Martinez	4835 Medical Dr Unit 291235,	San Antonio	TX	78229-8067	alyssa@ingenuitycc.com	210-281-1724	HI	F
Innotech Associates, LLC	Waliur Rahman	500 Buck Ridge Rd,	Cedar Park	TX	78613-7487	wrahman@scitsol.com	512-921-3613	AS	M
Innovation Network Technologies Corporat	Ibia Guma Loye	5729 LEBANON RD STE 144,5729 LEBANON RD STE 144	FRISCO	TX	75034	iguma@innetworktech.com	972-624-1222	HI	F
IronAxis Consulting, LLC	Chaleb Pommells	719 E Main St,	Gatesville	TX	76528	chaleb@ironaxisco.com	254-545-2779	BL	M
JAKN Network Support & Service LLC	Thomas Nelson	3119 Westwick Dr.,	Houston	TX	77082-3208	thomas@jakn.com	832-452-7175	BL	M
JET SOFTWARE SOLUTIONS INCORPORATED	President Michelle Jones	2626 COLLINGWOOD DRIVE,	ROUND ROCK	TX	78665-5620	michelle@jetssi.com	512-535-2618	AS	F
JK HARRIS & ASSOCIATES, LLC	Gregory Harris	106 Darkwoods Court,	Bertram	TX	78605-3346	GregHarris@JKHarrisAssociates.com	512-844-8352	BL	M
Jaymark Engineering Corporation	Mark Taylor, P.E.	3730 Cypress Creek Pkwy Ste#108,SUITE 270	Houston	TX	77068-7363	mdt@jaymarkengineering.com	346-316-1181	BL	M
Jet-Web Communications, LLC	Ingrid Mondragon	10443 Gulfdale,Suite 101	San Antonio	TX	78216	ap@barcoment.com	210-930-6960	HI	M
KANAND CORPORATION	Dhruv Sampat	13359 N HIGHWAY 183 # B406-122,	AUSTIN	TX	78750-7153	harshal.shekatkar@kanandcorp.com	512-970-6979	AI	M
KANDHA CONSULTING CORP	Vidhyulatha Rao	1713 HOLLOWBACK DR,	LEANDER	TX	78641-3536	vidhyu@kandha.co	412-897-4925	AS	F
KASTECH SOLUTIONS, LLC	sridhar patibandla	6918 Corporate Dr, Suite A1,	Houston	TX	77036-5140	certifications@kastechssg.com	281-724-4562	AS	M
KATTA INFOTEK INC	VENKATA KATTA	7127 WINDWATER PKWY S,Suite 100	HOUSTON	TX	77036-3220	venkata.katta@kattainfotek.com	713-481-0421	AS	F

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Item Numbers and Commodity Descriptions:

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
KH IT SERVICES LLC	DAVID KEETON JR	3201 BEE CAVES ROAD,STE. 120-163402	AUSTIN	TX	78716-6771	gov@khitservices.COM	512-886-5448	BL	M
KREATAMOTIVE, LLC	Jermaine Jimoh	1141 WALNUT HILL LN,STE 6020	DESOTO	TX	75115-4234	j.jimoh@kmttek.com	972-677-3780	BL	M
Kairos Defense, LLC	JAIME H. CAVAZOS	200 W Hicks St.,Unit 55	San Benito	TX	78586	jaime@kairosdefense.com	956-367-3275	DV	M
Klap6 Technologies LLC	Naresh Kothari	7460 Warren Pkwy,Suite 100	Frisco	TX	75034	nareshk@klap6.com	510-894-9398	AS	M
Knause Consulting Group, Limited Liabili	Darayle Knause	4609 Hero Ct,	Austin	TX	78735-6243	dknause@atx-consulting.com	512-567-1749	WO	F
LANDING ADVISORS, LLC	Jesus Davila	6611 N MAIN ST,	HOUSTON	TX	77009-1059	jdavila@landingadvisors.com	832-248-6266	HI	M
LAVSUN TECHNOLOGIES INC	NARESH REDDY MANKALA	130 N. Preston Road,Ste 100-325	Prosper	TX	75078-7415	naresh@lavsun.com	408-368-6995	AS	M
LAWTON MANAGEMENT LLC DBA SQUARED COMPAS	Contact Person	9912 CHARTHOUSE COVE,	AUSTIN	TX	78730-3566	josh@lmltxllc.com	682-220-6600	DV	M
LEGAL GLOBAL SOLUTIONS INC.	Abie Ogbemudia	1525 US HWY 380,STE 500-266	FRISCO	TX	75034	abie@legalglobalsolutionsinc.com	832-606-3393	BL	F
LINTON BUSINESS SOLUTIONS	Sean Linton	616 FM 1960 RD WEST,SUITE 575	HOUSTON	TX	77090	Sean.Linton@lbsconnect.net	281-301-4322	BL	M
LOBLOLLY CONSULTING, LLC	Raj Nayak	1401 LAVACA ST # 624,	AUSTIN	TX	78701-1634	dir@loblollyconsulting.com	512-320-5421	AS	M
LOZORT FEDERAL, LLC	Edgardo Lozada Figueroa	2951 MARINA BAY DR,STE 130 BOX 218	LEAGUE CITY	TX	77573	elozada@lozortfederal.com	346-351-8128	HI	M
LRJ RESEARCH & CONSULTING	LAUREN JAHNKE	23 Lone Oak Trl,	Sunset Valley	TX	78745	lauren@lrjconsulting.com	512-899-8844	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
LUNA DATA SOLUTIONS, INC.	Dana Jones	1408 W KOENIG LN,STE A	AUSTIN	TX	78756-0393	dana@lunadatasolutions.com	512-784-7208	WO	F
LUNATEK SOLUTIONS, LLC	Peter Singer	13425 MADRONE MOUNTAIN WAY,	AUSTIN	TX	78737-8826	peter@lunateksolutions.com	512-710-8351	HI	F
LaMels Services LLC	LaTonya Johnson	4 CAROL LN,	TEXARKANA	TX	75501-9710	latonya.johnson@lamelsservices.com	903-277-5617	BL	F
M12 ENTERPRISE SOLUTIONS LLC	Keenen Middlebrooks	12134 BERYL KNL,	SAN ANTONIO	TX	78245-4078	staff@m12esolutionsllc.com	210-201-6484	BL	M
MADERO Engineers & Constructors, L.L.C.	Frank Madero	3315 Ashlock Dr,	Houston	TX	77082-5501	frank@madero.net	281-610-0367	HI	M
MAVROS LLC	Christopher Brown	10935 ESTATE LN,#S478	DALLAS	TX	75238	businessdevelopment@mavrostechnology.com	844-526-6682	BL	M
MAXIMUS PARTNERS, INC.	Craig Wayne Upton	809 PURPLE MARTIN DR,	PFLUGERVILLE	TX	78660-8013	momentum@maximizeu.life	737-300-7667	HI	F
MAYA HAWTHORNE INC, DBA HAWTHORNE STAFFI	Maya Hawthorne	2800 POST OAK BLVD STE 5600,	HOUSTON	TX	77056-6187	maya@hawthornestaffing.com	832-390-2223	AS	F
MEDIA RIDERS, INC.	Misti Dillon	2800 E. BROADWAY, SUITE C 413,	PEARLAND	TX	77581-9502	emcreaken@mediariders.com	832-533-3313	WO	F
MERSOFT TECHNOLOGY LLC	Manu Selvarajan	23315 COLLETON DR,	NEW CANEY	TX	77357-1569	manu.selvarajan@mersofttechnology.com	337-344-6666	AS	F
MFT DATA CONSULTING LLC	Michael Tratnik	2625 DOVE CROSSING DRIVE,	NEW BRAUNFELS	TX	78130	mike.tratnik@connectableiq.com	830-832-1901	AS	M
MICROASSIST INC	DONALD TWINING	8500 SHOAL CREEK BLVD,SUITE 4-220	AUSTIN	TX	78757-7591	DTWINING@MICROASSIST.COM	512-794-8440	AS	M
MILESTONE COMMUNICATION, LLC	Francisco Loo	5504 BANDERA RD STE 408,	LEON VALLEY	TX	78238-1945	franciso.loo@milestonecommunication.com	210-352-5308	HI	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

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MMC GROUP, L.P.	Teresa Rich	105 DECKER COURT, SUITE 1100,SUITE 1100	IRVING	TX	75062-2767	trich@mmcgrp.com	972-893-0100	WO	F
MNK Infotech, Inc.	Neha Kunte	1300 W. Walnut Hill #125,STE 125	Irving	TX	75038-3000	accounts@mnkinfotech.com	412-213-8665	AS	F
MPS TECH SOLUTIONS, LLC	Allan Johnson	10414 Connell Pond,STE 170-425	Schertz	TX	78154-3825	info@mpstechsolutions.com	888-822-5567	BL	M
MPULSE HEALTHCARE & TECHNOLOGY, LLC	Tyrone J. Dixon	3 SUGAR CREEK CENTER BLVD., STE. 100,STE 100	SUGARLAND	TX	77478-2211	tdixon@mpulsehealth.com	281-277-4410	BL	M
MRSW MANAGEMENT L L C	Melvin White	PO BOX 6941,	AUSTIN	TX	78762-6941	mwhite@mrswmanagement.com	512-322-2347	BL	M
Major, Inc.	Jay Petrilla	14220 Northbrook Drive, Ste. 500,SUITE 500	San Antonio	TX	78232-5076	jrizzo@rx-tech.com	210-828-6081	WO	F
Makaye InfoSec	George Makaye	269 Renner Pkwy,Suite 200	Richardson	TX	75080	gm@minfosec.com	972-645-2218	BL	M
Maruthi Technologies, Inc.	Srinivas Sri	14911 QUORUM DR STE 390,	Dallas	TX	75254-8871	kumar@anblicks.com	972-996-6373	AS	M
Medical Auditing Solutions LLC	PRESIDENTANGELA S MILLER	5402 COLD SPRINGS DR,Ste 104-204	ARLINGTON	TX	76017-4494	medaudsolutions@aol.com	409-673-7103	WO	F
Minisoft Technologies LLC	Rambabu Pulakhandam	10333 Harwin Dr,Ste 375E	Houston	TX	77036-4053	srini@minisofttech.com	832-886-1699	AS	F
Moonlight Technology Consulting LLC	Eliezer Luna	PO Box 12511,STE 100	San Antonio	TX	78212-0511	moonlight.c.llc@gmail.com	832-414-0583	HI	M
NATIONAL VANGUARD CONSORTIUM LLC	David Humble	504 Fawnhollow Ct,	Liberty Hill	TX	78642-2386	dhumble1@outlook.com	276-614-8446	BL	M
NEBULOGIC TECHNOLOGIES (HOLDINGS), INC.	Nivas Nallanthi	5465 Legacy Dr,SUITE #650	PLANO	TX	75024-6644	Nivas.Nallanthi@nebulogic.com	214-929-7638	AS	M

Commodity Class 918 - CONSULTING SERVICES
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NEOS CONSULTING GROUP, LLC	Karon Irby	PO BOX 12986,	AUSTIN	TX	78711-2986	karon.irby@neosconsulting.com	512-913-5450	WO	F
NEUFGROUP LLC	Raman Kumar Koneru	2708 HUDSON LN,	LEANDER	TX	78641-3820	raman.koneru@neufgroup.com	512-436-3345	AS	M
NILIOR, INC.	DIRECTOR Juan Miranda	1920 E RIVERSIDE DR.,STE A120-385	AUSTIN	TX	78741-4072	juan.miranda@nilior.com	512-879-1234	HI	M
NORTH STAR IDENTITY LLC	Praveen Srivastava	1450 WATERTON DR,	PROSPER	TX	75078-9857	praveen.srivastava@northstar-identity.com	325-320-8244	AS	F
NORTHRIDGE RESEARCH LLC	Shawn Humayun	5850 SAN FELIPE ST,STE 500	HOUSTON	TX	77057-3070	shawn@nrtgr.com	713-574-8255	AS	M
NOVACOMM LLC	Maggie Stokes	711 HUTCHINS AVE,	BALLINGER	TX	76821-5608	MStokes@novacomm.tech	325-718-5180	WO	F
NPPC CONSULTING LLC	Clinton Eastep	4226 HIGH STAR LN,	DALLAS	TX	75287-6624	clint@nppc.biz	214-435-4194	AI	M
National Education Advantage (TXNEAD)	Leah Pouncy	2723 Colonial Lakes Dr, Suite 100,	Missouri City	TX	77459-2938	txnead@outlook.com	832-265-7223	BL	M
Newt Global Consulting, LLC	Satish Goel	1255 Corporate Dr, Ste 200,STE 230	Irving	TX	75038-3000	rchum@newtglobalcorp.com	972-887-3159	AS	F
Niche Assurance LLC	Peter Kiilu	4202 Wild Orchard Court,	Katy	TX	77494	peter.kiilu@nicheconsult.net	281-777-3394	BL	M
O & S SERVICES LLC	WILLIAM SANITATE	629 GENE AUTRY LN,MURPHY, TEXAS, 75094	MURPHY	TX	75094-2620	wsanitate@ons-services.com	972-639-6393	DV	M
OBJECTWIN TECHNOLOGY, INC.	Uma Chidambaram	19219 KATY FREEWAY SUITE 275,SUITE 275	HOUSTON	TX	77094-1009	mbe@objectwin.com	713-782-8200	AS	M
OFFICE TECH	JEFFERY EVANS	16722 VILLAGE TRACE DR.,	HOUSTON	TX	77245-0903	jeffcd@sbcglobal.net	281-835-8787	BL	M

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OPEN SECURITY, INC.	Michael Pleasant	4419 AMOS POLLARD,	SAN ANTONIO	TX	78253-5080	contact@opensecurity.com	210-446-7691	DV	M
ORAMA GROUP LLC	Olutosin Fatosa	5105 BELLHURST DR,	MCKINNEY	TX	75071-3828	oramagroupllc@gmail.com	469-698-6290	DV	M
Ojasam, LLC	Bipin Kulkarni	1540 Keller Parkway,108-475	Keller	TX	76248-3686	bipin.kulkarni@ojasam.com	817-891-5041	AS	M
Open Integration Consulting, Inc.	Mari Gonzales	P.O. Box 136877,	Fort Worth	TX	76136-6877	dgonzales@oic-inc.com	972-386-3287	HI	M
Operation Child Care LLC	Kayla Corbitt	112 Springtree Field,	Cibolo	TX	78108-3228	kayla@operationchildcare.org	240-422-0954	WO	F
PE Federal LLC	BRUCE HYSON	8203 Campaign Circle,#224	Richmond, TX	TX	77406-3121	bhyson@pefederal.com	202-641-1338	BL	M
PEDIGO STAFFING SERVICES, LLC	Deborah Pedigo	503 S AUSTIN ST,	SEGUIN	TX	78155-6405	debbiep@pedigostaffing.com	830-433-4604	WO	F
PETROSYS SOLUTIONS, INC.	Irene Griffith	P.O. BOX 272128,	HOUSTON	TX	77277-2128	ireneg@petrosys.com	713-355-2202	HI	F
PMCHAMELEONS LLC	Marilyn Muhammad-Lawal	878 S Denton Tap Rd,Suite 115	Coppell	TX	75019	info@pmchameleons.com	972-802-8162	BL	F
PMCS SERVICES INC	Madhu Basu	600 CONGRESS AVE FL 14,	AUSTIN	TX	78701-3263	basu@pmcsservices.com	512-507-4975	AS	M
PRECISION BUSINESS MACHINES, INC.	Matt Tumelson	1509 FALCON DRIVE SUITE #106,	DESOTO	TX	75115-8805	rmassey@pbminc.com	972-224-9119	WO	F
PRECISION TASK GROUP, INC.	Vanessa Ozuna	9801 WESTHEIMER ROAD, SUITE 803,	HOUSTON	TX	77042-3956	information@ptg.com	713-781-7481	HI	M
PRENEW CONSULTING	Jan Harris	P.O Box 783,306 STAFFORD	Edna	TX	77957-0783	JHarris@Prenew.me	361-235-0488	BL	M

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
PROJECTIZED SOLUTIONS, LLC	Errol Sykes	1948 AUSTIN HIGHWAY, UNIT 18094	SAN ANTONIO	TX	78218	errol.d.sykes@projectizedsolutions.com	800-940-9285	BL	M
PROTECHT MANAGEMENT GROUP, LLC.	David Misko	9111 JOLLYVILLE RD, SUITE 290	AUSTIN	TX	78759-7411	dmisko@protechtmgt.com	469-688-3800	WO	F
PUBLIC SECTOR SOLUTIONS GROUP SOUTHWEST,	Timothy Andrew Caver	10 IRON RISE CT,	MISSOURI CITY	TX	77459-1447	tcaver@ps2gsu.us	346-090-0263	BL	M
PWD GROUP, INC.	Wanda Jackson	3964 STATE HIGHWAY 121, 5053	LEWISVILLE	TX	75056	wjackson@pwdgroups.com	682-272-9806	BL	M
Panzer Security Consulting Inc.	RACHAEL IDEJI	414 W Parkway St., SUITE 202	Denton	TX	76201-9046	irachael@e-panzer.com	877-230-2333	BL	F
Paragon Project Resources, Inc.	William Correa	1901 Royal Lane, Suite 104, SUITE 104	Dallas	TX	75229-3183	william.correa@2paragon.com	214-634-7060	HI	M
Pelxon IT Consulting and Staffing LLC	Justin A Pelzer	9303 Aten Shore,	San Antonio	TX	78254-2268	justin.pelzer@pelxon.com	210-789-0311	DV	M
Pride Solutions LLC	Shan Randle	2129 Farm to Market 2920, Ste 190-245	Spring	TX	77388	hello@empowerfinanciallife.com	979-943-8177	BL	F
Prosperitus Solutions	Krystal Nerio	1014 Peabody Avenue,	San Antonio	TX	78211-1950	nerio@prosperitussolutions.com	210-468-2660	HI	F
Purdy-McGuire, Inc.	Camille Barton	17300 N. Dallas Parkway, Suite 3000	Dallas	TX	75248-1147	cbarton@purdy-mcguire.com	972-239-5357	WO	F
QA SYSTEMS, INC.	Marcos Gutierrez	3267 BEE CAVES RD STE 107-514,	AUSTIN	TX	78746-6700	marcosjr@qasystems.com	512-637-6100	HI	M
QCENTRIO TECHNOLOGIES LLC	padma katragadda	8668 JOHN HICKMAN PKWY, SUITE 907	FRISCO	TX	75034	padma@qcentrioinc.com	972-971-1964	WO	F
QSOURCE GROUP INC	Jayavalli Jonnalagadda	17302 HOUSE & HAHN RD,	CYPRESS	TX	77433	hr@qsourcegroupinc.com	832-400-2629	AS	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-30 - Computer Network Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Qnet, Inc.	Larry Hall	12021 PLANO RD STE 150,	DALLAS	TX	75243-5427	lhall@qnetis.com	214-341-7638	BL	M
QuantumBridgeSolutions Limited Company	Albert Wayland	343 coyote creek dr,	Lavon	TX	75166	Info@quantumbridgesolutions.com	347-824-0149	DV	M
Quick Response Systems, Inc	PresidentDAVID O ADEYEMO	701 DALWORTH ST,	GRAND PRAIRIE	TX	75050-5544	yinka@qrsystems.com	972-263-9111	BL	M
REMEDY TECHNOLOGICAL SERVICES, LP	Abdul B Subhani	501 N 4TH ST,	KILLEEN	TX	76541-4865	asubhani@centextech.com	254-213-4740	AS	M
RESOURCE INTEGRATORS LLC	Sridhar Patibandla	509 W 15TH STREET,PMB 294	AUSTIN	TX	78701	rfp@resourceintegrators.com	832-651-4843	AS	M
REYNA ENTERPRISES INC. DBA CRC	GAUDENCIO REYNA	131 E PECAN BLVD,	MCALLEN	TX	78501-9554	GREYNA@CRC-COMPUTERS.COM	956-631-2321	HI	M
RFD & ASSOCIATES, INC.	Jennifer Goode	3267 Bee Caves Rd,Suite 107-61	Austin	TX	78746-6700	adavison@rfdinc.com	512-347-9411	WO	F
RHYAN TECHNOLOGY SERVICES, LLC	Earnest Rhyan	8538 NORTH US HIGHWAY 281,P.O. BOX 147	ROUND MOUNTAIN	TX	78663	bill@rhyan.com	512-328-8688	AI	M
RICHARDNORTH3 & CO	Richard North III	11709 American Mustang Loop,	Manor	TX	78653-2128	RICHARDNORTH3@GMAIL.COM	713-820-1737	BL	M
ROBB TECHNOLOGY GROUP, LLC	PHILIP ROBB	7008 SALEM AVE,STE 117	LUBBOCK	TX	79424-1952	philip@teamrobb.com	806-224-4380	DV	M
ROBERTS CONSULTING SERVICES, LLC	Samuel Roberts	1009 WABASH TRAIL,	MANSFIELD	TX	76063-6372	roberts.15@hotmail.com	469-597-9980	BL	M
RSI Systems, LLC.	Charryse Johnson	12006 Iris Canyon Dr.,	Tomball	TX	77377-7867	charryse@rsisystems-Houston.com	281-777-5302	BL	M
RSW TECHNOLOGIES, INC.	Charlotte Woodruff	19707 CHERRYWOOD BEND DR,SUITE 1111	CYPRESS	TX	77433-0236	charlotte.woodruff@rswtech.com	832-643-1230	WO	F

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Real Network Services, Inc.	Jose Reyes	5529 REDFIELD ST,	DALLAS	TX	75235-7309	admin@real.inc	214-624-7600	HI	M
Red Salsa Technologies Inc.	Sreekiran Vallurupalli	1701 Bagdad Rd,	Cedar Park	TX	78613-6417	Sales@redsalsa.com	972-503-4200	AS	M
Resource Informatics Group, Inc.	Lakshmi Cherukuri	400 E Royal Ln,Suite 218	Irving	TX	75039-3540	info@rigusinc.com	972-215-7200	AS	F
RetrogradeRx LLC	Joey Rachid	RetrogradeRx LLC,4531 Silver Spur Dr	Prosper	TX	75078	joey@RetrogradeRx.com	571-423-9577	DV	M
Rising Sun Technologies, LLC	Surya Kadali	4300 Punjab Way,Ste 200	FRISCO	TX	75034-2351	vivek.kondaparthi@risingsuntech.com	847-804-9646	AS	F
Robin & Company LLC	Tremuir Robin	226 Brodie St,	Dallas	TX	75224-3506	robinandcompanies@gmail.com	214-384-4885	BL	M
Romack Staffing International Ltd	Brenda Anthony	3939 Beltline Rd,Ste 305	Addison	TX	75001-0129	saran@romackinc.com	972-573-3342	AS	M
Rothe Development, Inc.	Joel Sandoval	4614 Sinclair Rd.,	San Antonio	TX	78222-2039	khall@rothe.com	210-648-3131	WO	F
Royal Technocrats Inc	Mohammed Ali	216 Bella Katy Dr,SUITE 270	Katy	TX	77494-8104	mdali@royaltechnocrats.com	713-776-8300	AS	F
SARATOGA SOFTWARE SOLUTIONS, INC	Vice PresidentBrett M Carter	1695 W. FOREST GROVE RD,	LUCAS	TX	75002-8463	arlene.carter@teamsaratoga.com	469-301-1515	WO	F
SARVICUS LLC	MARC PACKARD	28427 RILEY RD,	WALLER	TX	77484-6252	marc.packard@sarvicus.com	713-489-5380	DV	M
SECURITY MINDS INC.	JAY EVERETT	9442 Capital of Tx Hwy,Arboretum Plaza 1	AUSTIN	TX	78759-7262	jeverett@securitymindsinc.com	512-549-2838	DV	M
SEMPER FEYE SOLUTIONS, INC.	Garry Olson	PO BOX 41063,	AUSTIN	TX	78704-1405	garry.olson@semperfeye.com	512-660-1861	DV	M

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SHAKEN SOLUTIONS LLC	LASHARRI KENNARD	1426 CHANDLER PARK LN,	FRESNO	TX	77545-2030	lasharri.kennard@shakensolutionsllc.com	832-418-1804	BL	F
SIERRA DIGITAL, INC.	Maya bava	6001 SAVOY DR., SUITE 210,	HOUSTON	TX	77036-3364	senthil.k@sierradigitalinc.com	713-747-9693	AS	F
SIRACH CONSULTING LLC	Azaniah Israel	2125 AARON ROSS WAY,	ROUND ROCK	TX	78665-4641	info@sirachconsulting.com	713-446-4524	BL	F
SK INFOTECH LLC	SK Infotech LLC	305 WALSH HILL TRL,	CEDAR PARK	TX	78613-4880	accounts@skinfotech.us	512-571-4150	AS	F
SLewtions LLC	Shelvis Lewis	1310 Quailfield Circle,	Austin	TX	78758-6504	shelvis.lewis@slewtions.com	512-758-9271	BL	M
SOAL TECHNOLOGIES, LLC	Ahmed Moledina	10900 RESEARCH BLVD. STE 160C-40,	AUSTIN	TX	78759-5722	amoledina@soaltech.com	512-270-6700	AS	M
SOLVENOW, INC.	Ruturaj Maharaja	10271 CAVALCADE DR,	FRISCO	TX	75035-0943	legal@solvenow.us	571-393-9123	AS	M
SPECTRUM IMAGING TECHNOLOGIES, INC.	Maurice Plesant	5900 GATEWAY BLVD E,	EL PASO	TX	79905-1901	melliott@spectrumtexas.net	915-781-2000	HI	M
SPERO SOLUTIONS, INC.	Anthony Patricio	1431 GREENWAY DRIVE, SUITE 975	IRVING	TX	75038-2448	apatricio@sperosolutions.com	469-606-3300	AI	M
SPRY WIRELESS COMMUNICATIONS INC.	Paul McKnight	1361 RICH LN,	BUDA	TX	78610-9561	paul@sprywireless.com	512-729-7797	AI	M
SPURTECH CONSULTANTS INC.	Nausheen Rana	3809 SPYGLASS COVE,	ROUND ROCK	TX	78664-3956	admin@spurtech.com	512-218-4158	AS	F
STARKS TECHNOLOGY SERVICES, LLC	Bryan Starks	2820 DAYBREAK DR,	DALLAS	TX	75287	bstarks@starkstechnologyservices.com	972-697-3711	BL	M
STATE TECH SOLUTIONS LLC	Shobana Marthi	3020 DEVLIN RIDGE DR,	PLANO	TX	75025-3938	Statetechsol@gmail.com	425-998-6876	AS	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

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STRATEGIC PARTNERSHIPS, INC.	Tim Gohmann	7500 RIALTO BLVD,RIALTO 2 SUITE 145	AUSTIN	TX	78735	tgohmann@spartnerships.com	512-531-3900	WO	F
SURELINC, LLC	Samuel Lincoln	9119 Hwy 6,Suite 230 #114	Missouri City	TX	77459-4876	slincoln@surelinc.com	832-356-9617	BL	M
Sabroff Technologies, LLC.	Jessica OLoughlin	2300 Scenic Drive,Num 1365	Georgetown	TX	78626-7705	sales@sabrofftech.com	512-402-5224	WO	F
Secure Apps, LLC	Marcus Hervey	208 Tuttle Rd.,	San Antonio	TX	78209-6145	marcus.hervey@secureapps.com	210-570-2105	DV	M
Smartbridge, LLC	Brooke Browne	2050 W SAM HOUSTON PKWY S,STE 1425	HOUSTON	TX	77042-2079	draju@smartbridge.com	713-360-2500	AS	M
Software Professionals, Inc.	Reena Batra	1029 LONG PRAIRIE RD,SUITE A	FLOWER MOUND	TX	75022-4243	pavan@spius.net	972-355-0054	AS	F
Sparkovation Advisors	Thomas Miranda	3571 Far West Blvd,3285	Austin	TX	78731-3064	tmiranda@sparkovation.com	512-333-4117	HI	M
StaffingAI, Inc.	Mohit Goyal	3103 Bee Caves Rd,Suite 135	Rollingwood	TX	78746	mo@staffingai.co	512-217-8318	AS	M
Stellargy Services, LLC	Cecily Bennett	933 Vogel Dr,	Georgetown	TX	78626-2984	cbennett@stellargy.com	512-394-3444	WO	F
Sum Theory Inc.	Kasey Thomas	101 E. Park Blvd.,6th Fl	Plano	TX	75074-0002	kthomas@sumtheory.com	972-442-7222	BL	M
Synergy Data Inc	Marudur Gopalan	5900 Balcones Drive,Suite 100	Austin	TX	78731-4257	lia@synergy-data.net	570-780-2108	HI	F
Syscontech Consulting, LLC	Allan Callo	3090 Nowitzki Way,Ste 300	Dallas	TX	75219	allan.callo@syscontek.com	682-292-9288	AS	M
T-MAR CONSULTING, INC.	Tom Wallace	12407 Aquaplex Dr,	Buda	TX	78610-5024	tmarconsulting@gmail.com	512-775-7041	WO	F

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
TALBIZ SOLUTIONS, LLC	Poornima Siddapur	10648 CHESTNUT RIDGE RD,	AUSTIN	TX	78726-1883	poornima@talbizsolutions.com	937-321-1509	AS	F
TALL CITY CYBER, LLC	Gina Lewis	612 VETERANS AIRPARK LN, #51821,	MIDLAND	TX	79705-4407	gina@tallcitycyber.com	432-955-7720	WO	F
TAYLORMADE CAREERS	Lynn Taylor	2261 GATTIS SCHOOL RD,SUITE 130	ROUND ROCK	TX	78664-2663	training@taylormadecareersllc.com	737-808-3871	BL	F
TAYLORMADE VIDEOGRAPHY, LLC	Jonathan Taylor	564 N WALNUT CREEK DR,STE 100	MANSFIELD	TX	76063	taylormadevideography@gmail.com	682-422-7380	BL	M
TCB Services	Reginald Patrick	2626 SOUTH LOOP WEST STE. 380,	Houston	TX	77054	rpatrick@tcbervices.com	713-665-4049	BL	M
TECHDOMAIN CONSULTING LLC	Kathy Dube	710 CHINKAPIN DR,	FREDERICKSBUR G	TX	78624-2763	kathy@techdomainconsulting.com	512-771-9652	WO	F
TECHINSTALS TECHNOLOGIES LLC	DAVE NDINYA	4506 CORAZON CV,	ROUND ROCK	TX	78681-2299	daven@techinstals.com	508-615-1750	BL	M
TECHNOLOGY CONSORTIUM, LLC	David Palacos	13430 FM 2769,	AUSTIN	TX	78726-2001	dpalacios@tech-consortium.com	512-417-5780	HI	M
TECHNOLOGY FOR EDUCATION, LLC	TERI ANDERSON	658 ALLIANCE PARKWAY,	HEWITT	TX	76643-3585	teri.anderson@tfeconnect.com	254-741-2450	WO	F
TEKGRATION LLC	Staci Beane	539 W. COMMERCE # 757,	DALLAS	TX	75208-1953	staci.beane@tekgration.com	210-729-9339	BL	F
TEKNIKALLY SPEAKING, LLC	Jessica Anderson	14781 MEMORIAL DR,156	HOUSTON	TX	77079-5210	admin@teknikallyspeaking.com	404-797-9293	BL	F
TEQSYS, INC.	Keri Ramirez	4301 W WILLIAM CANNON DR,SUITE B150-301	AUSTIN	TX	78749-1473	keri.ramirez@teqsys.com	512-445-7400	WO	F
TESSELLATIONS INCORPORATED	Sangita Patel	215 WEST GREYWING CIRCLE,	THE WOODLANDS	TX	77382-1168	paresh.patel@tessellations.us	936-321-1998	AS	F

Commodity Class 918 - CONSULTING SERVICES

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TEXAS CPG LLC	Malik Saqib	1707 HIGHLAND GLEN LN,	PEARLAND	TX	77581-5596	malik@texascpg.org	832-704-2668	AS	M
TEXAS GOVERNMENT SOLUTIONS	Roy Mata	216 TOWERING CEDAR DR,	DRIFTWOOD	TX	78619	rmata@tgsaustin.com	512-468-0113	HI	M
THE FERVID GROUP LLC	Abhijeet Narvekar	2909 Rogerdale Rd,#421126	HOUSTON	TX	77242-6662	abhijeet@thefervidgroup.com	713-364-3378	AS	M
THE INCREMENTAL LLC	SHUJAT MOHAMMED	4512 El Paso Dr,	Plano	TX	75024-7019	shujatalimajid@gmail.com	585-369-4407	AS	M
THR Enterprises, Inc.	Samuel Eaton	1300 McGowen Street Ste#130,	Houston	TX	77004-6308	pgonz@jnegreenteam.com	832-279-9856	BL	M
THREAT DEFY CYBERSECURITY, LLC	Rachel Ortega	6060 AZLE AVE,STE 700-124	FORT WORTH	TX	76135	tdc.official@threatdefy.com	682-207-7701	HI	F
TNW CREATIONS, LLC.	Erin LaVaux Quarles	2028 E BEN WHITE BLVD,STE 240-8046	AUSTIN	TX	78741-6966	vendorbids@tnwcreations.com	512-200-4628	AI	F
TORO CANYON CONSULTING, LLC	Jessica Myers	PO BOX 1103,	DRIPPING SPGS	TX	78620-1103	jessica@torocanyonconsulting.com	512-696-1685	WO	F
TRECIG, LLC	ROY RUCKER	2155 ARROWHEAD CT,	ROCKWALL	TX	75032-8878	roy.rucker@trecig.com	254-338-6131	DV	M
TRIADE LLC	Osato Ighile	4300 BIG TREE TRL,	LEANDER	TX	78641-3196	sales@triadesys.com	817-897-2246	BL	F
TRS PLANNING	Tedd Shimp	2510 PARTRIDGE CT,	ROUND ROCK	TX	78681-2740	opportunities@trsplanning.com	512-710-6531	DV	M
TRUSTIWORX SOLUTIONS LLC	Curtis Bryant	2100 14TH STR.,STE.107	PLANO	TX	75074	curtis.bryant@trustiworxsol.com	214-213-5347	BL	M
TWO DESKS INC.	Jerrid Williams	525 WOODLAND SQUARE BLVD,SUITE 250	CONROE	TX	77384	jwilliams@tdhit.com	936-755-2222	DV	M

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Tech Brand Staffing LLC	Zeba Mulla	3500 North Star Road,APT 1128	Richardson	TX	75082	zeba@techbrandstaffing.com	469-880-0656	AS	F
Tech In-N-Out Group, LLC	BO HOOD	4315 Spring Brook Ct,	Houston	TX	77041-8751	Bo.Hood@tinogroups.com	832-356-3696	AS	F
TechFides, LLC	Ryan Smith	12 Cowboys Way,	Frisco	TX	75034-2193	jacques.jean@techfides.com	469-631-0751	BL	M
Technostrides Inc	PresSuganthi Govindarajan	5900 S LAKE FOREST DR,SUITE #300	MCKINNEY	TX	75070-2193	accounts@technostrides.com	972-215-6783	AS	F
Thanos Consulting, LLC	Babajide Hassan	12801 N Central Expy,Ste 750	Dallas	TX	75243	jide.hassan@thanosconsulting.net	469-431-2629	BL	M
The Purpose Built Group LLC	Brandon Rapp	2550 Pacific Ave.,Ste 700	Dallas	TX	75226-1494	BRapp@allouve.com	214-225-0480	BL	M
The i4 Group Consulting, LLC	Charles Maddox	1206 RIO GRANDE CT,	ALLEN	TX	75013-4613	charles.sr@thei4group.com	254-531-0432	BL	M
ThinOps Services LLC	Tom Moreno	9450 Pinecroft Ave- Unit 9545,	the Woodlands	TX	77387-6108	hub@thinops.com	281-702-1026	HI	M
Think Beyond Inc.	Anuj Malhotra	3013 Durango Hls Dr,	Leander	TX	78641-5564	malhotranuj@gmail.com	614-209-8028	AS	M
Three PDS, Inc.	President - Chiran Kana	13355 Noel Rd, Suite 1000 Galleria Tower,SUITE 1100 TOWER 1	Dallas	TX	75240-6691	tkana@threepds.com	214-222-3737	AS	F
Thristha Technologies LLC	Preetha Ramesh	3304 Sky Ridge Ln,	Cedar Park	TX	78613-4388	preetha@thristha.com	512-731-3469	AS	M
Total Recall System LLC	ASHISH TRIVEDI	12828 Willow Centre Dr Ste D,	Houston	TX	77066-3043	totalrecallsystem@gmail.com	832-844-0067	AS	M
TransSeed Group Companies Inc.	Timi Dumah	3920 Fairhill Drive,	Houston	TX	77063-6402	tdumah@transseed1.com	281-451-0694	BL	M

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Triad Resources, Inc.	Paula Manning	1221 MCKINNEY ST.,SUITE 3110	HOUSTON	TX	77010-8273	paula.manning@triadresources.com	713-523-6003	WO	F
Triple O Technologies LLC	Olu Olusanya	2214 Des Chaumes St,SUITE 207	Houston	TX	77026	olu.olusanya@tripleotechnologies.com	832-774-4412	BL	M
UMD ENERGY SOLUTIONS	Mia Ngo	430 TEXAS 6 SOUTH SUITE 200,	HOUSTON	TX	77079-1429	hub@umdenergy.com	281-895-3210	AS	M
UPSELA TALENT SOLUTIONS INC.	Asha Chaudhary	2727 LYNDON B JOHNSON FWY,SUITE 425	FARMERS BRANCH	TX	75234	info@upselatalentsolutions.com	507-613-3459	AS	F
UR International, Inc.	Upendra Sahu	10701 Corporate Dr,Suite 377	Stafford	TX	77477-4096	upendra.sahu@urinternational.com	281-989-4411	AS	M
URBEGO INC	JULIAN RATNAYEKE	4205 SADDLE RIDGE TRL,	FLOWER MOUND	TX	75028-1648	julian.ratnayeke@urbego.com	469-665-9353	AS	M
VC5 Partners, LLC	Whitney Vanderslice	11111 Katy Freeway,SUITE 310	Houston	TX	77079-1903	thais@vc5partners.com	832-243-4444	WO	F
VEASSIS, LLC	Douglas Lane	16637 CORDILLERA DR,	ROUND ROCK	TX	78681-5536	doug.lane@veassis.com	512-508-3611	BL	F
VERDTEK, INC	Nenad Otanjac	7000 N MOPAC EXPY,SUITE 200	AUSTIN	TX	78731	Nenad.Otanjac@verdtek.com	737-236-0551	HI	F
VERITY SERVICES LLC	CEO Darla Walker	1095 Evergreen Circle,Suite 200	The Woodlands	TX	77380-3645	dwalker@GOVERITY.COM	800-526-9819	WO	F
VIA Technology, LLC	Manuel Villa	906 FREDERICKSBURG RD,	SAN ANTONIO	TX	78201-5747	manuelv@800viatech.com	210-227-7726	HI	M
VINTAGE COMPUTER BROKERS INC	Steve HANES	4100 SMITH SCHOOL RD BLDG 1,4100 SMITH SCHOOL	AUSTIN	TX	78744-3205	SAHANES@VINTAGEITS.com	512-481-1117	WO	F
VIRTUO GROUP CORPORATION	Theresa Blackwell-Frank	99 OLMSTEAD ROW,SUITE 230 - 322	THE WOODLANDS	TX	77380-2874	tblackwell@virtuogroup.com	281-298-8571	BL	F

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VISION INFORMATION TECHNOLOGY CONSULTANT	Amber Caddell	1777 NE LOOP 410,SUITE 1250	SAN ANTONIO	TX	78217-5233	bd@visionit.us	210-591-7984	BL	F
VJV CONSULTING INC	VJV Consulting Inc	16819 GREAT OAKS GLEN DR,	HOUSTON	TX	77083-1633	jigesh@vjvconsulting.com	713-725-9784	AS	M
VOLTICAN INC.	Eric Elewokor	11522 PICOLLO DR,	RICHMOND	TX	77406-1417	eelewokor@voltican.com	713-369-0997	BL	M
Variant Enterprises, LLC	Tresia Eaves	142 Shady Terrace Ln,	Rockport	TX	78382-7977	sales@variantenterprisesllc.com	214-500-5736	WO	F
Verax LLC	John Funches	771 Hunters Pl,John Funches	PROSPER	TX	75078-8446	rick.funches@veraxcorp.net	214-661-1644	BL	M
Verge Information Technologies, Inc.	Mark McLaughlin	7801 Alma Drive, #105335,#105332	Plano	TX	75025-3482	mark@vergeit.com	940-279-1390	AI	M
Verger Development Solutions, LLC	Darrell Ford	11601 SHADOW CREEK PKWY,STE 111-557	PEARLAND	TX	77584-7283	vford@vergerdevelopment.com	713-516-5848	BL	F
Virani Consulting Group LLC	Rizwan Virani	5703 Medway Harbor Lane,	Sugar Land	TX	77479	rizwan@viranicg.com	832-475-9066	AS	M
Viscosity North America, Inc.	Kelsie Brunson	3016 Communications Pkwy, Ste 200,	Plano	TX	75093-5969	charles.kim@viscosityna.com	469-444-1380	AS	M
W.J. ALEXANDER & ASSOCIATES, P.C.	Alexis Barnes	2300 WOODFOREST PKWY N,SUITE 250-498	MONTGOMERY	TX	77316	alexis.barnes@wjalexander.com	713-802-0900	BL	M
WAYPOINT GOVERNMENT SOLUTIONS, LLC	Jae Shin Neyman	2113 WOODSTON DR,	ROUND ROCK	TX	78681-2221	jae@waypointgovernment.com	832-567-6574	AS	F
WESTGATE COMPUTERS	Sec & TreasurerTimothy A Monaghan	7606 SW 45 SUITE 400,	AMARILLO	TX	79119	tmonaghan@westgatecomputers.com	806-352-4243	WO	F
WGM PARTNERS LLC	Luzona McLaughlin	4829 N MEADOW RIDGE CIR,	MCKINNEY	TX	75072-5236	lmclaughlin@wgmpartners.com	214-674-6435	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-30 - Computer Network Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
WHITEGLOVEAI LLC	Nichel James	5 Cowboys Way,STE 300	Frisco	TX	75034	ryan@whitegloveai.com	708-308-4588	AS	M
XPEDIENT TECHNOLOGIES LLC	Rajini Balakrishnan	4199 WOODHAVEN TRL,	ROUND ROCK	TX	78665-1373	rajini@xpedienttech.com	512-550-1519	AS	F
Xemble Technologies, Inc	Jose M Antunez-Gonzalez	7000 Mopac Expressway North,Suite 495	Austin	TX	78731-3027	mauricio.antunez@xembletech.com	512-851-1337	HI	M
YaggleIT Corp	David Kravitz	500 North Central Expressway,Suite 500YT	Plano	TX	75074-6772	hr@yaggleit.com	888-554-8890	HI	F
ZEUS SOLUTIONS INC.	Bala Narasimhan	2656 S LOOP W STE 265,	HOUSTON	TX	77054-2639	bala.narasimhan@zeussolutionsinc.com	832-661-3360	AS	M
Zirlen Technologies, Inc.	CHANDRASEKAR KANCHARLA	10998 S WILCREST DRIVE,SUITE 240	HOUSTON	TX	77099-3564	chandra.k@zirlen.com	713-203-9867	AS	M
ZogoTechnologies, LLC	Michael Taft	4514 COLE AVE,SUITE 600	DALLAS	TX	75205-5412	mtaft@zogotech.com	888-221-6372	HI	M
eStaff LLC	Dan Frey	11901 CONANN CT,	AUSTIN	TX	78753-2110	dfrey@estaffllc.com	512-848-7953	WO	F
iConcept Technologies, Inc	Abigail Jit	9753 Vickie Ln,	Frisco	TX	75035-2500	service@telcomcontrol.com	972-499-0643	WO	F
jeeyo llc	Ronika Singh Bhatia	14355 FRANCIS LN,	Frisco	TX	75035	consulting@jeeyo.us	469-600-6897	AS	F
r2 Technologies, Inc.	Richard Martinez	3225 Saint Georges Dr,SUITE 400	Plano	TX	75093	rick@r2now.com	214-382-3992	HI	M

Date : 2025/11/03 15:11:48

CMBL SUMMARY

Search Found 401 Vendors ,401 are Hubs , Includes 0 Inactive Vendors

Search Condition : SearchType=HUB's Only,Section1 Class Code=918,Section1 Item(s)=(30)

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
163 COACHING, LLC	Tim Williams	PO BOX 260251,	PLANO	TX	75026-0251	twill@bonafideleaders.com	214-238-5050	BL	M
4 Consulting, Inc.	Ruchi Anand	6850 TPC Dr,SUITE 208	McKinney	TX	75070-2974	ruchi@4ci-usa.com	214-698-8633	AS	F
A+Center for Education, LLC	DR. BEVERLY ASHLEY	2705 Fountain Plaza Blvd,	Edinburg	TX	78539-3820	ace4edu@yahoo.com	956-457-7497	BL	F
A.S. BUSINESS CONSULTING	APRIL Lewis	3908 HILLSIDE DR,	ROUND ROCK	TX	78681-3670	april@choosesuccessnow.com	512-589-4053	WO	F
AAMAZING IT LLC	Gursharn Singh	2245 TEXAS DR,SUITE 300	SUGAR LAND	TX	77479-1679	HR@AAMAZINGIT.COM	484-506-4180	AS	M
ABRAHAM'S LEGEND LLC	JARVIS BAKER	13418 PECAN STABLE,	HELOTES	TX	78023-4216	JARVISBAKER@abrahamslegend.com	808-271-3377	BL	M
ABSOLUTE CONSULTING GROUP LLC	Paula Johnson	1116 CLAIREMONT LN,	BURLESON	TX	76028-0311	info@easyasacg.com	302-535-9658	BL	F
ADAPTING LEADERS, LLC	Jerry Fu	5970 KANSAS ST,	HOUSTON	TX	77007-1008	jerry@adaptingleaders.com	865-773-8136	AS	M
ADR Consulting Group LLC	Alyscia Raines	23501 Cinco Ranch Blvd,Ste H120-302	Katy	TX	77494-3095	alyscia@adrconsultinggroup.com	773-273-0466	BL	F
ADROIT HEALTH SYNERGY LTD	Robert Uchewuakor	9219 BELLE GLEN DR,	HOUSTON	TX	77099-1940	adroithealthsynergy@aol.com	346-933-9122	BL	M
ADROIT PARTNERS, LLC	DD Carpenter	10497 TOWN AND COUNTRY WAY,SUITE 430	HOUSTON	TX	77024-1117	kristi.johnson@adroitpartners.net	713-464-3800	WO	F
AEC COACHING, LLC	Annette Craven	4402 AVERY WAY,	SAN ANTONIO	TX	78261-3021	annette.craven@aeccoachingllc.com	210-446-8540	WO	F
ALCHEMY CONSULTING GROUP	Arquella Hargrove	12712 W LAKE HOUSTON PKWY,STE B-124	HOUSTON	TX	77044	info@alchemy-consulting.com	713-501-9344	BL	F

Commodity Class 918 - CONSULTING SERVICES
Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
ALL-N-ONE SERVICES, LLC	E. Ann Gulix	12115 ENGLISH BROOK CIR,	HUMBLE	TX	77346-3270	anngulix@all-n1.com	281-812-3553	BL	F
AMTTAZ Consulting LLC	Ade Williams	3906 Kenwood Drive,	McKinney	TX	75071	amttazconsulting@gmail.com	214-732-2159	BL	M
ANAK CONSULTANTS	Sterling Lands II	6510 BERKMAN DR,	AUSTIN	TX	78723-1939	slands2@gmail.com	512-470-8261	BL	M
ANCHOR TALENT & CONSULTING, LLC	Kelly Meredith & Alison Bechter	PO BOX 2015,	CEDAR PARK	TX	78630-2015	accounting@anchortalent.co	512-906-7282	WO	F
ANELSON COACHING SOLUTIONS, LLC	Amy Nelson	3257 REGENT DR,	DALLAS	TX	75229-5056	amynelsonjmt@gmail.com	469-381-9862	WO	F
ANGEL & RIEL ENTERPRISE, LLC	Racheal Johnson	7121 N LOOP E FWY SUITE 100,	HOUSTON	TX	77028	admin@angelrielenterprise.com	281-446-8723	BL	F
AOG Global Strategy, LLC	Aurora Geis	212 Indian Springs Trail,	Boerne	TX	78006-8125	ageis@aogglobalstrategy.com	210-232-7143	HI	F
APTITUDE FACTORY, LLC	Timothy Bruce	117 MCGARITY,	KYLE	TX	78640-5887	tim@aptitudefactory.com	512-701-9676	DV	M
ASPIRINGIT LLC	Jankiben Patel	1608 ROLLING BROOK DR,	ALLEN	TX	75002-0902	hr@aspiringit.com	469-810-8125	AS	F
AUSTIN ALLIANCE GROUP, LLC	Kim Jones	723 W UNIVERSITY STE 110-416,	GEORGETOWN	TX	78626-2662	info@gotoaag.com	512-835-1343	WO	F
AUTHENTIZITY LLC	Dawn Landry	7306 Fall Creek Bend,	Humble	TX	77396-4642	dlandry@authentizity.com	281-914-1930	WO	F
AVDP, LLC	Esperanza Andrade	112 East Pecan Street,Suite #1340	San Antonio	TX	78205-3702	leticia@andravedvp.com	210-592-6187	HI	F
Aci-Adams Consulting International, Inc.	DirectorDirk Elric Adams	1915 CANYON CREST DR.,1915 CANYON CREST DR.	SUGARLAND	TX	77479	dadams@adams-consulting.net	713-725-1998	HI	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Adam Rose Human Resources Management, LL	Kyle McCoy	2750 S Preston Rd,ste 141	Celina	TX	75009	ty@adamrosehr.com	202-658-9508	BL	M
Adams Enterprise USA, INC		3526 Lakeview Parkway,Suite B #254	Dallas	TX	75088	info@adamsenterpriseusa.com	800-259-4777	BL	F
Agape Business and Life Solutions PLLC	LEONA TATUM	PO Box 762678,	San Antonio	TX	78245-7678	solutions@agapebls.org	210-823-3769	BL	F
AgileXPress, LLC	Linh Nguyen	2870 MEADOW RIDGE DR,	PROSPER	TX	75078-9703	ken@goagilexpress.com	214-395-8063	AS	M
Agility Net, LLC	Justin Belter	12005 FORD RD STE 400,	FARMERS BRANCH	TX	75234-7230	chernandez@agility360.net	214-632-4540	HI	M
Alamo HR, LLC	Sandra Morales	4737 Shavano Oak, Ste 105,	San Antonio	TX	78249-4004	sandy@alamohr.com	210-618-2405	HI	F
Alejandra Mielke PhD Coaching & Consulti	Alejandra Mielke	3616 Far W Blvd,Ste 117-617	Austin	TX	78731-3082	alejandra@alejandramielke.com	512-731-3611	HI	F
Aligned Energy Resources	Tausha Rainey	23231 TREE HOUSE LN,	Spring	TX	77373-6606	trainey@alignedenerg.org	713-314-7910	BL	F
Ancile Inc	Nrupen Mandava	300 N Carroll Blvd,Suite 103	Denton	TX	76201	hr@ancileinc.com	919-607-2143	AS	M
Archangel Professional Leadership	Michael Davis	13407 Vista Bonita,	San Antonio	TX	78216-2212	mike@archangelleadership.com	210-273-3389	HI	M
Asaro Solutions LLC	Contact Person	3500 Elk Run Rd.,SUITE 102-814	Mckinney	TX	75072-6510	joe.perovich@asarosolutions.com	214-707-7523	DV	M
Athenian Group, LLC	Bobby Dixon	4201 Main street,Suite 222	Houston	TX	77002-4410	info@atheniangroup.us	281-214-2797	BL	M
Austin Texas Mediators LLC	Barbara Ann Allen	4500 Williams Drive,Suite 212-111	Georgetown	TX	78633-1332	info@motexas.com	512-966-9222	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
B12 Consulting, LLC	Neena Biswas	5050 Quorum Dr,Ste 700	Dallas	TX	75254-7564	neena@b12consulting.com	972-821-9970	AS	F
BELDEN CREEK GLOBAL MANAGEMENT , LLC	Chairidee Smith	P.O BOX 90994,	HOUSTON	TX	77290-0994	Director@beldencreekglobalmanagement.com	281-676-9857	BL	F
BENMAR GROUP, LLC	SABU VARGHESE	3 FLAMINGO LANDING DR,	MISSOURI CITY	TX	77459-4627	BENMARGROUP@GMAIL.COM	312-953-7132	AS	M
BESTPPL TECHNOLOGIES INC	Swetha Sangaraju	3939 BELT LINE RD STE 225,	ADDISON	TX	75001-5838	hr@bestppl.com	945-400-9920	AS	F
BILLY EDWARD CONSULTING INC.	STEPHEN MARSH	1847 STACY CREST,1847 STACY CRST	HOUSTON	TX	77008-3487	bids@billyedwardgroup.com	281-906-5995	BL	M
BOLD ROCKS 3 ENTERPRISE LLC	Josefa Pena	4519 Woodbend Dr.,	Bryan	TX	77803-0227	josefa@boldrocks3.com	979-693-9393	HI	F
BOXER CONSULTING, LLC	Meni Koulakiotis	5900 BALCONES DR,SUITE 8088	AUSTIN	TX	78731	meni.koulakiotis@reed.com	409-939-9852	HI	F
BPM CONSULTING, LLC	Magdalena Blanco	2001 DRY SEASON TRL.,	AUSTIN	TX	78754-5852	bpmconsult.llc@gmail.com	512-731-8864	HI	F
BREEZYDAY LLC	Ashley Bryant	21134 County Road 113,	Tyler	TX	75703-8830	ashley@breezydayllc.com	214-927-8966	BL	F
BRESA TECH, LLC	Jessey Lee	6860 N DALLAS PKWY STE 200,	PLANO	TX	75024-4242	matt.bomberger@bresatech.com	866-728-2889	AS	M
BRIGGS MANAGEMENT AND OPERATIONS CONSULT	Matthew Briggs	8704 ESCABOSA DR,	AUSTIN	TX	78748-5269	matthew.a.briggs10@gmail.com	719-210-3183	DV	M
Bailey's Premier Services, LLC	Tamiko W Bailey	4200 S HULEN ST Ste 415,	FORT WORTH	TX	76109	twbailey@baileyspremierservices.com	817-292-2423	BL	F
Balanced Culture Consulting LLC	Priscilla Pipho	351 Laurel Creek,	Hutto	TX	78634-4204	priscilla@balancedcultureconsulting.com	512-826-0871	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Behzadi Global Cultural LLC	Christen Behzadi	2929 Allen Parkway Suite 200,	Houston	TX	77019-1298	Christen@iicfirm.com	918-833-1434	BL	F
Bestica, Inc.	Harvinder Singh	PO BOX 760519,Suite 303	San Antonio	TX	78245-4725	hr@bestica.com	210-614-4198	AS	M
Better Days Management LLC	Harry Hayes	4615 FOUNTAINHEAD DR,	HOUSTON	TX	77066-2634	betterdaysmgmtllc@gmail.com	281-866-8019	BL	M
Beyond NXT Consulting LLC	Sophia Ellis	1507 E Magnolia Ave,	Fort Worth	TX	76104-5624	beyondNXTConsulting@gmail.com	706-495-3340	BL	F
Bgesh, Incorporated	Wes Halliburton	21943 Diamond Chase,Suite 200	San Antonio	TX	78259	whalliburton@bgesh.com	210-497-1217	AI	F
Blue Collar Advising, LLC	Julianne Kennerly	3115 Candle Pond Lane,	Spring	TX	77388-2725	admin@bluecollaradvising.com	757-846-0555	WO	F
Brain Performance Center	Leigh Richardson	8215 Westchester Dr,Ste 243	Dallas	TX	75225	leigh@thebrainperformancecenter.com	214-329-9017	WO	F
BridgeWork Partners, LLC	Wanda Granier	4425 Plano Pkwy Ste 1303,SUITE 350	Carrollton	TX	75010-4635	sales@bridgeworkpartners.com	214-920-9910	HI	F
BrightMind Consulting Group	Jevon Wooden	2339 COMMERCE ST STE 183,	HOUSTON	TX	77002-2319	info@brightmindconsultinggroup.com	713-844-8526	BL	M
Bulverde Business Services, LLC	Emily Starnes	30629 Holstein Rd,STE 2	Bulverde	TX	78163	estarnes@bulverdebusiness.com	830-666-0417	WO	F
C J Turner, Inc.	Calvin Turner	5817 Davenport Divide Rd,	Austin	TX	78738-2405	ccrehab@me.com	512-789-2340	BL	M
CAMBARA DUNCAN CONSULTING FIRM LLC	Megan Duncan	5900 BALCONES DR,SUITE 100	AUSTIN	TX	78731-4257	megan@cambaraduncanconsultingfirm.com	512-523-5789	BL	F
CAMBAY CONSULTING, LLC.	Arpit Soni	1838 SNAKE RIVER ROAD,SUITE A	KATY	TX	77449-7754	hr@cambaycs.com	832-617-0901	AS	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
CAPSTONE HIGHERED SERVICES LLC	Diana Pino	12610 WILLOW BREEZE DR,	TOMBALL	TX	77377-3998	diana.pino@capstonehighered.com	713-955-2122	HI	F
CARLISSA RUNNELS, LLC	Carlissa Runnels	6575 W LOOP S,SUITE 500	BELLAIRE	TX	77401	info@carlissarunnels.com	832-452-5322	BL	F
CARTGROUP CONSULTANTS INTERNATIONAL LLC	Donald Carter	PO BOX 2114,	COPPELL	TX	75019-2156	info@cartgroup.com	972-304-0034	BL	M
CCR3 LLC	Traci Duez	1818 STONELEIGH CT,	SUGAR LAND	TX	77479-3328	info@ccr3.us	281-545-2753	WO	F
CHENADRA WASHINGTON INTERNATIONAL, LLC	Chenadra Washington	PO BOX 16704,	HOUSTON	TX	77222-6704	info@blackorchidspr.com	346-291-0019	BL	F
CINCO INTERNATIONAL GROUP, LLC	Sylvia Silguero	3707 FATTA DR,	DICKINSON	TX	77539-6449	sylvias@cincoig.com	713-835-7131	HI	F
COA INDUSTRY SOLUTIONS LLC	Christian Amuta	9801 WESTHEIMER RD STE 302,	HOUSTON	TX	77042-3955	amuta.christian@coaconsult.com	855-720-0277	BL	M
CONTRACT SERVICE INNOVATIONS, LLC	Benjamin Sumpter	1000 HERITAGE CENTER CIR,	ROUND ROCK	TX	78664-4463	bsumpter@csi-compliance.com	512-501-5455	BL	M
CORE STRATEGIES INC.	Susan Narvaiz	102 WONDER WORLD DR,SUITE 304 PMB 304	SAN MARCOS	TX	78666-6076	susan@corestratinc.com	830-946-1213	WO	F
CROWDER HR CONSULTING FIRM, LLC	Crowder HR Consulting Firm	11152 Westheimer Rd #952,	Houston	TX	77042-4708	info@crowderhrconsultingfirm.com	832-738-9184	BL	F
CS1 MINDSET, LLC	Marek Rudak	3207 CREEK GATE DR,	LEAGUE CITY	TX	77573-1878	Marek@marekrudak.com	832-776-1291	DV	M
Candelaria Reyes Consulting, LLC	Diana Candelaria Reyes	12135 Brighton Brook Lane,	Tomball	TX	77377-2583	dianacandelaria@hotmail.com	281-636-9294	HI	F
Career Resource Center, LLC	Adewunmi Lewis	COMPANY,4611 LONG CLIMB CYN	HUMBLE	TX	77396-4165	info@careeresourcecenter.com	832-257-0763	BL	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Carrington Consortium LLC	Patricia Bradley	3406 HORNET PASS DR,	SAN ANTONIO	TX	78247-4452	pbradley@carringtonconsortium.com	210-289-1199	BL	F
Charles R Smith Consulting, LLC	Charles R Smith	PO Box 2969,	Georgetown	TX	78628-2969	charles@charlesrsmithconsulting.com	512-826-4863	BL	M
Coastal Bend Employment LLC	Janie Gifford	14493 South Padre Island Drive,Suite A PMB 343	Corpus Christi	TX	78418	coastalbendemployment@outlook.com	361-585-5068	WO	F
Cognitive Professional Services Inc.	Cassandra Coleman	16333 South Great Oaks Drive,SUITE 201	Round Rock	TX	78681-3601	ops@cog-ps.com	703-562-0600	HI	F
Conflict Connections, Inc.	Patricia Porter	13407 Possum Rock,	San Antonio	TX	78232-4763	pmporтер@conflictconnections.com	210-880-4440	WO	F
Consumer and Market Insights, LLC	Royalyn Reid	6060 N Central Expy,Suite 500	Dallas	TX	75206-5249	madisen.reid@thecmteam.com	972-939-9500	BL	F
Cynthia Cantu Inc	Cynthia Cantu	13307 Heights Path,#971	San Antonio	TX	78230-5866	cynthia@cantuinternational.com	214-923-2800	HI	F
D. MACK CONSULTING GROUP, LLC	Danitza Mack	6030 CIELO RNCH,	SAN ANTONIO	TX	78218-4161	info@dmcg-sa.com	404-422-4127	BL	F
D.T. JACKSON ENTERPRISES, INC.	Daniel T Jackson	P O BOX 1207,	CONVERSE	TX	78109	dtjackson100@att.net	210-601-8101	BL	M
DAS HR Consulting LLC	FounderDi ann Sanchez	729 Grapevine Hwy,Suite 434	Hurst	TX	76054	diann@dashrconsulting.com	800-254-8505	HI	F
DATAD SOLUTIONS, INC.	Shruthin Aleti	2901 CABALLO RANCH BOULEVARD,SUITE 8C	CEDAR PARK	TX	78641	accounts@acrm.us	512-487-7988	AS	M
DATAPOLITAN, LLC	Richard Allen Dunks	2367 BALLYCASTLE DR,	DALLAS	TX	75228-2919	richard@datapolitan.com	469-364-9584	DV	M
DELIBERATE CHANGES LLC	Corinne Chalmers	2299 Lone Star Dr APT 129,	Sugar Land	TX	77479-7127	cchalmers@deliberatechanges.com	281-705-2745	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
DIESEL UNITED LLC	Cornell Knight	1112 E OAK AVE,	COMANCHE	TX	76442-2831	cornell@dieselunited.org	888-437-5177	BL	M
DIGITALGENETIX, LLC	Edwin Pope	2228 High Lonesome, SUITE 301	Leander	TX	78641-2819	epope@digitalgenetix.com	737-371-9645	BL	M
DIVERSITY GEEKS, LLC	Latrina Gatewood	1112 MEADOW SIDE DR,	PRINCETON	TX	75407-2365	info@diversitygeeks.com	214-497-5508	BL	F
DR J ENTERPRISES LLC	STEVEN JORDAN	5400 E RIVERWOOD CT,	KILLEEN	TX	76542-5376	drj@drjconsultingllc.com	703-705-2299	BL	M
DR PHELPS LLC	Jacqueline Phelps	200 ROCK TREE CT,	MANSFIELD	TX	76063-8554	jacqueline@dr-phelps.com	817-916-4335	BL	F
DUNAMIS COLLECTIVE LLC	Angela Hurdle	8018 CORRIGAN PASS,	AUSTIN	TX	78744-4685	angiehurdle17@gmail.com	512-731-1928	BL	F
DW&A , INC.	Dana D. Wells	13201 NORTHWEST FWY SUITE 800,	HOUSTON	TX	77040-6157	dana@dwnainc.com	281-610-0037	BL	F
Davis Psychological Health & Wellness Pr	Dr. Regina G. Davis, Ph.D.	11703 Huebner Road, Suite 106-147	San Antonio	TX	78230-1201	dr.reginagdavis_phd@yahoo.com	210-241-4954	BL	F
DeDe Church & Associates, LLC	DEdra CHURCH	7201 WEST RIM DR,	AUSTIN	TX	78731	DEDE@DEDECHURCH.COM	512-968-7725	WO	F
Distinct Dialogue LLC	Zachary Anderson	21606 Dalton Spring Ln,	Katy	TX	77449-4806	zachary@distinctdialogue.com	713-962-6802	BL	M
Doyle Solutions LLC	Alaina Doyle	5400 Posada Dr,	Crowley	TX	76036-9609	flourish@flourish-coaching-consulting.com	682-348-4106	BL	F
Dr. Brandi R. Munoz Coaching	Brandi Munoz	17011 Sheffield Park Dr,	Cypress	TX	77433-6355	brandirmunoz@gmail.com	214-938-6167	HI	F
E2E Workplace Solutions LLC	Isis Martinez	9202 Quail Meadow Dr,	Austin	TX	78758	e2eworkplacesolutions2018@gmail.com	512-522-3841	HI	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
EDOPP SOLUTIONS, LIMITED LIABILITY COMPA	Bessix, Crystal	5450 NW CENTRAL DRIVE,SUITE 309	HOUSTON	TX	77092-2017	contact@edoppolutions.com	832-429-7049	BL	F
EGAN ROSE CONSULTING LLC	Keidra Norwood	1500 N MAIN ST,	FORT WORTH	TX	76164-8903	hello@eganrose.com	817-721-0010	BL	F
ELEVATIONHR, LLC	David Vasquez	14627 LINDALE ROSE LN,	HUMBLE	TX	77396-4281	dcvasquez@elevationhr.com	832-746-7430	HI	M
ELLIMAC SOLUTIONS LLC	Camille Bryant	4429 BECK DR,	RICHARDSON	TX	75082-2661	camille.bryant@ellimacSolutions.com	469-247-1702	BL	F
EMPLOYEE RISK MANAGEMENT CO. LLC	Laura E Escobar	321 TEXAN TRL STE 100,	CORPUS CHRISTI	TX	78411-1825	opportunities@alltempersonnel.com	361-808-8367	HI	F
ENTERPRISE LOGIC, INC.	Ajay Thomas	11237 Southwest Freeway,SUIT 100	HOUSTON	TX	77031-3603	admin@enterprise-logic.com	832-489-1851	AS	M
ESOLVIT INC.	Usha Boddapu	11675 JOLLYVILLE RD STE 152,	AUSTIN	TX	78759-3939	government@esolvit.com	512-551-4000	AS	F
ESSENTIAL TALENT ASSOCIATION	QUAMI BINGHAM	24285 KATY FWY,STE 300	KATY	TX	77494-1327	etalc@etaresources.com	281-247-5263	BL	M
ETRAINERS.ORG INCORPORATED	Cheri Thompson	101 DECKER CT,UNIT 605	IRVING	TX	75062-2211	cheri@etrainers.org	469-677-8136	BL	F
EXCELLIAN, INC.	Beverly Wilson	2301 OHIO DR STE 200,	PLANO	TX	75093-3902	beverly@excellian.com	972-499-0525	BL	F
EZ HR SOLUTIONS LLC	MARIA ALI	15323 REDBUD DALE CT,	CYPRESS	TX	77429-8505	maria@ezhrsolutions.net	713-670-4874	AS	F
EduCatalyst	Jenee Toval	737 Fillmore Dr,H	Arlington	TX	76011	jt@edu-catalyst.net	347-372-2233	BL	F
Embrace Human Resources Consulting	Erica McGruder	6093 Toby Bnd,	Bryan	TX	77807-1567	emcgruder@embracehrc.com	979-325-0463	BL	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Eve Wallace Consulting Firm LLC	Evelyn Wallace	340 North Sam Houston Parkway, East,Suite A110B	Houston	TX	77060-5546	evewallaceconsulting@gmail.com	713-909-0414	BL	F
FATT CHANCE ENTERPRISES, LLC	Fatt Chance Enterprises LLC	207 COLEMAN ST # 545,	MARLIN	TX	76661-2834	fceprivate@yahoo.com	214-619-6303	BL	M
FIDELITY PARTNERS SERVICES, LLC	Bo DePena	7551 CALLAGHAN RD.,SUITE 300	SAN ANTONIO	TX	78229-2860	bo.depena@fidelitypartners.org	210-855-4005	HI	M
FINALLY HOME OUTREACH SERVICES LLC	PATRICIA BROWN	7460 WARREN PKWY STE 100 # 9845,	FRISCO	TX	75034-4170	p.brown@fho-us.com	214-305-8747	BL	F
FIVE STARR HEALTHCARE STAFFING, LLC	Sharon Collier	616 CYPRESS CREEK PKWY STE 280,	HOUSTON	TX	77090-3067	scollier@fivestarrhealthcare.com	281-796-6102	BL	F
FOCUS LATINO	Beatriz Noriega Antonoli	720 Barton Creek Blvd,	AUSTIN	TX	78746	bnoriegafocuslatino@austin.rr.com	512-657-5129	HI	F
FRONT LINE ADVISORY GROUP LLC	Jessy Milner	4207 US-290,	Dripping Springs	TX	78620	info@frontlineadvisorygroup.com	512-587-0680	DV	M
FRONT LINE TRACE CONSULTING LLC	Nicole Goss	13809 N HIGHWAY 183 STE 500,	AUSTIN	TX	78750-1223	ngoss@frontlineconsultingllc.com	412-334-2792	BL	M
Fidelis Companies, LLC	Karen Richards	15851 Dallas Parkway,Suite 1240	Addison	TX	75001-5993	krichards@fideliscompanies.com	972-770-7914	WO	F
Follmer & Associates Incorporated	Lyssette Follmer	15 HEDGEBROOK WAY,	AUSTIN	TX	78738-1317	lfollmer08@outlook.com	615-766-3848	HI	F
Freedom Is Yours LLC	Lantoinette Clarke	P.O. Box 7035,	Beaumont	TX	77726	info@freedomisyours.org	409-550-0087	BL	F
Frontier Media, Inc.	George Bower	5904 Chapel Hill Blvd,Ste 205	Plano	TX	75093	gbower@axistec.com	214-564-9168	HI	M
Fruitful Training Group LLC	Cherron Castillo	2755 I-20 Frontage Rd,Apt C104	Grand Prairie	TX	75052	cherron@fruitfultraininggroup.com	817-800-2005	BL	F

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Fundamental Consulting LLC		PO BOX 342106,	Austin	TX	78734	mindy@fundamentaladvisory.com	714-362-5594	WO	F
GO LIVE MANAGEMENT, LLC dba Tyger i Cons	Sherri Woodard	1100 E NASA Pkwy,Suite 110	Houston	TX	77058-3325	sherri@tygericonsulting.com	409-939-5089	BL	F
GUYSTAR ENTERPRISES LLC	GLEN GUYTON	20770 US Hwy 281 N Ste #108-285,	San Antonio	TX	78258	gleng@glenguyton.com	574-524-5282	DV	M
HAPPY SOUL COUNSELING & WELLNESS PLLC	Olajumoke Akinyode	1300 W 19TH ST,#7071	HOUSTON	TX	77248	jummy@happysoulcounseling.com	713-543-8757	BL	F
HILL COUNTRY PROJECT MANAGEMENT LLC	Ronald Levi	5900 BALCONES DR,# 20821	AUSTIN	TX	78731-4257	contact@hcpm.llc	248-910-4227	BL	M
HIREOPS STAFFING, LLC	Kate Kossack	1460 E WHITESTONE BLVD STE 250,	CEDAR PARK	TX	78613-2276	kate@hireopsstaffing.com	312-678-6717	WO	F
HOS Business Solutions LLC		113 E Twohig Ave,	San Angelo	TX	76901	info@hosbusiness.com	325-773-0811	WO	F
HR DEFINED, LLC	CARITHA HAWTHORNE	16723 Ramsay Cascades Dr,	Humble	TX	77346	info@hrdefined.com	832-955-4833	BL	F
Heristic, LLC		3209 E Cesar Chavez Street,	Austin	TX	78702	info@heristic.co	214-458-0769	HI	F
Holloway Benefit Concepts, LLC	Ryan Holloway	4325 Elm Street,Suite 200	Dallas	TX	75226-1167	ryan@hollowaybenefitconcepts.com	214-329-0097	DV	M
IGNITE CONSULTS	Seun Mafa	3312 CORD PL,	AUBREY	TX	76227-2551	info@igniteconsults.com	202-621-4489	BL	M
IMPULSE STRATEGIES INC	Amanda Kuhn Amanda Kuhn	7717 MILWAUKEE AVE, SUITE 500 - 170,BOX 170	LUBBOCK	TX	79424-0691	amanda@impulsetrategies.com	888-918-0918	WO	F
IN EARTH CONSULTING, LLC	Michelle Stevens	2600 ENCINA DR,	IRVING	TX	75038-5581	mechi@inearthconsulting.com	682-338-0502	BL	F

Commodity Class 918 - CONSULTING SERVICES

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INNOVCENTRIC	PARVATHI PERUBOYINA	311 S.JUPITER ROAD,SUITE 205	ALLEN	TX	75002-3053	pc@innovcentric.com	469-389-3724	AS	F
INSIDE CROWN INC	Coleen Walker	1801 MARTIN LUTHER KING DR,SUITE 105	SAN ANTONIO	TX	78203-2027	cwvalise@gmail.com	617-237-0697	BL	F
INTEGRITY FIRST BUSINESS SOLUTIONS LLC	Dion Fletcher	2801 OSLER DR,SUITE 125	GRAND PRAIRIE	TX	75051-1079	d.fletcher@integrity-fbs.com	214-677-0564	BL	M
IT'S YOUR TIME TO FLOURISH, LLC	Chandra Livingston	2339 COMMERCE ST,STE. 103	HOUSTON	TX	77002-2319	chandra@itsyourtime2flourish.com	832-278-1778	BL	F
Imperastaff, LLC	Lea ChristnerPresident	1322 SPACE PARK DRIVE.,SUITE A204	HOUSTON	TX	77058-2212	lchristner@imperastaff.com	713-962-6645	WO	F
Infinity MSP, LLC	Adrian Glazebrook-Lopez	2509 Capestrano Cir,	Round Rock	TX	78665-2263	adrian@infinitymsp.io	512-365-4382	HI	M
Ingenuity Consulting & Contracting, LLC	Alyssa Martinez	4835 Medical Dr Unit 291235,	San Antonio	TX	78229-8067	alyssa@ingenuitycc.com	210-281-1724	HI	F
Innovate Consulting LLC	Francesca Castro	5830 Goodwin Ave,	Dallas	TX	75206	francesca@innovateconsulting.us	540-521-2554	WO	F
Insight HR Partners, LLC	Cheryl Orr	10100 N Central Expy,Suite 317	Dallas	TX	75231-4422	cheryl@insightrpartners.com	972-795-0981	BL	F
Intentional Solutions LLC	Claudia Olivares	4705 Date Palm Ave,	McAllen	TX	78501	claudia@intentionalsolutions.net	956-457-9044	HI	F
International Genesis Professional Solut	Shelah Simmons	PO BOX 692205,	SAN ANTONIO	TX	78269-5155	simmons@genesisprofsol.com	210-525-1551	BL	F
J.Dombi2 Consulting, LLC	Janice L. Dombi	30302 FAIRWAY RUN,	FAIR OAKS RANCH	TX	78015-4439	JDombi@Jdombi2consulting.com	830-368-5034	WO	F
JK HARRIS & ASSOCIATES, LLC	Gregory Harris	106 Darkwoods Court,	Bertram	TX	78605-3346	GregHarris@JKHarrisAssociates.com	512-844-8352	BL	M

Commodity Class 918 - CONSULTING SERVICES

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918-65 - Human Resources, Relations Consulting

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JMCO DEVELOPMENT, LLC	Monique Gibson	3408 YELLOWSTONE DR,	ARLINGTON	TX	76013-1151	support@jmcoconsulting.com	817-456-9508	BL	F
JNL SUPPORT SYSTEMS LLC	Pavielle Britt	2200 PATRIOT,2200 PATRIOT	MELISSA	TX	75454-3127	pbritt@jnlss.org	720-999-3812	BL	F
JOINER CONSULTING, LLC	Gail Joiner	6080 S HULEN ST, STE 360 # 185,	FORT WORTH	TX	76132	gail@joinerconsulting.com	469-803-0507	BL	F
JPS Staffing, LLC	Jonathan Smith	2400 Augusta Dr. Suite 103,SUITE 103	Houston	TX	77057-4922	jsmith@pridestaff.com	713-953-1800	BL	M
JW COUNSELING, COACHING, AND CONSULTING	Julie A Williams	4025 WOODLAND PARK BLVD,STE 102	ARLINGTON	TX	76013-8051	jayew@jayewconsulting.com	469-672-5472	BL	F
Jamison Link Business Solutions LLC	Alisha Jamison	10701 Winged Foot Dr,	Rowlett	TX	75089-8454	ajamison@jamisonlink.com	301-728-1358	BL	F
K&JR HOLDINGS, LLC	Kevin Ruiz	2306 N NAVARRO ST,	VICTORIA	TX	77901-4831	info@goodwinpersonnel.com	361-578-3636	HI	M
KANAND CORPORATION	Dhruv Sampat	13359 N HIGHWAY 183 # B406-122,	AUSTIN	TX	78750-7153	harshal.shekatkar@kanandcorp.com	512-970-6979	AI	M
KANDHA CONSULTING CORP	Vidhyulatha Rao	1713 HOLLOWBACK DR,	LEANDER	TX	78641-3536	vidhyu@kandha.co	412-897-4925	AS	F
KAS CONSULTING GROUP, INC.	Keith Scott	2722 Dukeswood Dr,	Garland	TX	75040-8730	keith@consultingkas.com	214-683-6417	BL	M
KEVIN MITCH GROUP, INC.	VICTORIA OKOTIE	6922 RED OAK DR,	KATY	TX	77493-8135	kmg@kevinmitchgroup.com	832-692-0356	BL	F
KNAPDALE GROUP LLC	Jody Gilzene	539 W COMMERCE ST,#1084	DALLAS	TX	75208-1953	info@knapdalegroup.com	972-836-7177	BL	F
KNS IT Group Inc	Abdus Sikder	4205 Engadina Pass,	Round Rock	TX	78665-1270	abdus.sikder@knsitgroup.com	516-526-8201	AS	M

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KT BLACK SERVICES, LLC	Kristi Marie Black	910 SW 7TH AVE,	AMARILLO	TX	79101-2002	kristib@ktblack.com	806-731-8205	WO	F
KUPPLIN WORLDWIDE, LLC.	Ahmed Moledina	10900 RESEARCH BLVD.,SUITE 160C-40	AUSTIN	TX	78759-9917	amoledina@kupplin.com	512-270-6700	AS	M
Koenig Williams Consulting LLC	Melanie McCoy	6147 Pfeil Rd Unit 3,	Schertz	TX	78154-6107	melanie.mccoy@koenigw.com	210-740-0075	BL	F
Kuma K Consulting LLC	Sheltric Peterson	1807 Eli Fenn Dr,	Richmond	TX	77469-3374	kumakconsulting@gmail.com	757-572-1080	BL	M
LABOR ON DEMAND, INC.	Richard Tovar	4241 E PIEDRAS DR STE 150,	SAN ANTONIO	TX	78228-1411	Richard.Tovar@lodstaffing.com	210-865-0445	HI	F
LACEY NEWDAY CONSULTING, LLC.	Sidney E. Lacey	1414 1/2 GUSTAV ST.,	HOUSTON	TX	77023-1909	SLacey@LNCHouston.com	713-446-5970	BL	M
LANDING ADVISORS, LLC	Jesus Davila	6611 N MAIN ST,	HOUSTON	TX	77009-1059	jdavila@landingadvisors.com	832-248-6266	HI	M
LAWTON MANAGEMENT LLC DBA SQUARED COMPAS	Contact Person	9912 CHARTHOUSE COVE,	AUSTIN	TX	78730-3566	josh@lmltxllc.com	682-220-6600	DV	M
LEADERSHIP RESOURCE GROUP	Arnoldo Mata	406 W MINNESOTA RD,	Pharr	TX	78577-9652	Arnoldo.mata@hotmail.com	956-460-9125	HI	M
LEGAL GLOBAL SOLUTIONS INC.	Abie Ogbemudia	1525 US HWY 380,STE 500-266	FRISCO	TX	75034	abie@legalglobalsolutionsinc.com	832-606-3393	BL	F
LRJ RESEARCH & CONSULTING	LAUREN JAHNKE	23 Lone Oak Trl,	Sunset Valley	TX	78745	lauren@lrjconsulting.com	512-899-8844	WO	F
LUNA DATA SOLUTIONS, INC.	Dana Jones	1408 W KOENIG LN,STE A	AUSTIN	TX	78756-0393	dana@lunadatasolutions.com	512-784-7208	WO	F
LaMels Services LLC	LaTonya Johnson	4 CAROL LN,	TEXARKANA	TX	75501-9710	latonya.johnson@lamelsservices.com	903-277-5617	BL	F

Commodity Class 918 - CONSULTING SERVICES

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Labor Network Solutions, LLC	Derrick Mayweather	5000 Riverside Drive,Suite 100E, Building 6	Irving	TX	75039	dmayweather@labornetworksolutions.com	817-382-1193	BL	F
Laura Ochoa Morales	Laura Morales	10051 Lehman Dr.,UNIT 7N	Willis	TX	77318-1415	laura@energizeyouroutlook.com	713-385-1013	HI	F
Leadership and Personal Development Acad	Brian Keith Shaw	62 Misty Mesa Trail,	Mansfield	TX	76063-3299	coachkeith@coachkeithshaw.com	682-395-3939	BL	M
LegalWATCH, Inc.	Eartha Johnson	5606 WHITE BIRCH RUN,	SPRING	TX	77386-3844	eartha@4rmw.com	713-864-9997	BL	F
Loom Consulting LLC	JESSICA CONLON	506 E 40TH ST,	AUSTIN	TX	78751-5104	jessica@loom-strategy.com	512-638-1206	WO	F
MACEO CARTER INVESTMENTS, LLC	Stephen Carter	1449 HIGHWAY 6 SOUTH,SUITE 320	SUGAR LAND	TX	77478-5145	rfps@sterlingstaffingsolutions.com	281-240-3536	BL	M
MANAGEMENT RECRUITERS OF FORT WORTH-SW,	Thavi Louanlavong	1017 N BOWEN RD,SUITE D	ARLINGTON	TX	76012-2839	tlouanlavong@sncompanies.com	817-989-9700	AS	F
MARPAT, LLC	Marla Polk	1361 LARNED LN STE A,	ABILENE	TX	79602-6315	hopekane7686@gmail.com	325-668-9068	WO	F
MCCLINTON STRATEGIC SOLUTIONS LLC	Danielle McClinton	8468 Ventura Blvd,	Selma	TX	78154-3349	workwithmsslcc@gmail.com	254-289-8070	BL	F
MERSOFT TECHNOLOGY LLC	Manu Selvarajan	23315 COLLETON DR,	NEW CANEY	TX	77357-1569	manu.selvarajan@mersofttechnology.com	337-344-6666	AS	F
MG Business Solutions LP	Esther Melissa Perez	4202 Beach Ball Drive,	Killeen	TX	76549-4324	mperez@mgbusinesssolutionsusa.com	512-902-9704	HI	F
MIND BODY PLAY PLLC	TATIANA MILLER	6462 FLOYD DR,	FORT WORTH	TX	76116	tatiana.b.miller@gmail.com	817-994-8482	HI	F
MISSION STAFFING OF TEXAS, LLC	Raymond Canales	1801 MAIN ST,SUITE 1300	HOUSTON	TX	77002-8100	rcanales@missionstaffingtx.com	832-802-6102	DV	M

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MONUMENTAL LEARNING CONSULTING, LLC	Dr Jacqueline Boney Taylor	541 BAYBERRY LANE,	DESOTO	TX	75115-3815	monumentallearningMLC@gmail.com	469-340-2980	BL	F
MORRIS, MORRIS & ASSOCIATES, LLC	Bryan Morris	4529 CYPRESS THORN DR,	ARLINGTON	TX	76005-1347	bryan.morris@mmallc.biz	682-401-6020	DV	M
MOSAIC LEADERSHIP GROUP LLC	Gina Vanacore	7012 RAIN TREE WAY,	DENTON	TX	76210-3266	gina@mosaicleadershipgroup.com	631-921-4424	WO	F
MPACT STRATEGIC CONSULTING LLC	Spurgeon Robinson	4635 SW Freeway,700	Houston	TX	77027-7169	srobinson@mpact-consulting.com	866-361-7611	BL	M
MRSW MANAGEMENT L L C	Melvin White	PO BOX 6941,	AUSTIN	TX	78762-6941	mwhite@mrswmanagement.com	512-322-2347	BL	M
MU TECHNOLOGIES LLC	tanya gehani	1132 VILLA RIALTO VW,	LEANDER	TX	78641-5309	info@mutechusa.com	512-813-1873	AS	F
Make the Change, LLC	Contact Person	136 Greenbrier Drive,	Kyle	TX	78640-4555	tishad@makethechange.io	228-447-7478	BL	F
Mas Talent, LLC	Timothy Ryan	3801 Island Ct,	Carrollton	TX	75007-6305	cyndi@mastalenthr.com	214-616-0885	HI	F
Maverick HR Consulting	Michelle Goodwine	8801 N FM 620 Rd,# 1215	Austin	TX	78726	mgoodwine@maverickhrconsulting.com	512-270-1102	BL	F
McConnell & Jones, LLP.	Brian Harper	4828 Loop Central Drive Ste#1000,	Houston	TX	77081	info@mjlml.com	713-968-1600	BL	M
Mecca Management Solutions, LLC	Marnese Elder	P.O. Box 200971,	Arlington	TX	76006	melder@meccams.com	817-939-2621	BL	F
Medline Healthcare Staffing LLC	Felicia Ayoade	20107 Emerald Cliff lane,	Richmond	TX	77407-2665	admin@medlinehcs.com	405-535-1985	BL	F
Michelle Elise LLC	Michelle Bogan	6930 Norway Pl,	Dallas	TX	75230-4252	michelle@equityforwomen.com	781-254-7658	WO	F

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N-ABLE SPACE LLC	Dominique Fischer	3607 BRUSHY LAKE DR,	MISSOURI CITY	TX	77459-6821	team@n-able.us	517-505-2202	WO	F
N2S Healthcare Staffing Solutions LLC	Pratik Shah	2805 Dallas Pkwy,Suite 110	Plano	TX	75093	ruta@net2source.com	201-340-8700	AS	M
NB BUSINESS SOLUTIONS, LLC	Tam Nguyen	9119 HWY 6,STE 230-347	MISSOURI CITY	TX	77459-7283	jeff@nb-businesssolutions.com	832-916-2025	AS	F
NEW HORIZON STRATEGIES, LLC	Laurie Hall	4010 LARKFIELD CT.,	HOUSTON	TX	77059-5102	laurie.hall@newhorizonstrategies.com	832-224-6455	WO	F
NODUS, INC.	Debra Waggoner	P.O. BOX 533,	DECATUR	TX	76234-0533	debbie@nodusinc.com	940-627-9163	WO	F
NORTH PARK CONSULTING, LLC	Tori Blake	1404 Castalo Ln,	Leander	TX	78641-5622	hello@northpark.consulting	512-799-9802	BL	F
NOVO Business Consulting LLC	Erin Abdelnour	13022 Queensbury Lane,N/A	Houston	TX	77079-3706	info@changestaffing.com	713-851-3402	WO	F
Naqaya LLC	John Bowles	8103 Grand Stone,Suite 220	Garden Ridge	TX	78266-4406	naqaya.llc@hotmail.com	210-281-1025	DV	M
National Education Advantage (TXNEAD)	Leah Pouncy	2723 Colonial Lakes Dr, Suite 100,	Missouri City	TX	77459-2938	txnead@outlook.com	832-265-7223	BL	M
New Paradigms Consortium, Inc.	Olga Taylor	P.O. BOX 260037,	PLANO	TX	75026	ostaylor@aol.com	214-803-1005	BL	F
NextDotX Inc	Vijay Murugappan	5830 GRANITE PKWY,SUITE 100-289	PLANO	TX	75024-6771	Info@fqadvisory.com	469-229-7784	AS	M
OSBORN CONSULTING GROUP, LLC	TyAnn R Osborn	PO BOX 117,	MARATHON	TX	79842-0117	tyann@tyannosborn.com	512-422-8377	WO	F
OUTREACH STRATEGISTS, LLC	MUSTAFA TAMEEZ	6213 SKYLINE DRIVE,2100	HOUSTON	TX	77057	mitameez@outreachstrategists.com	713-247-9600	AS	M

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Olivier, Inc.	Raquel Olivier	1825 Market Center Blvd., Suite 340, Ste. 340	Dallas	TX	75207-3389	rolivier@olivier-inc.com	214-761-6900	BL	F
Operation Child Care LLC	Kayla Corbitt	112 Springtree Field,	Cibolo	TX	78108-3228	kayla@operationchildcare.org	240-422-0954	WO	F
PARTNERS FOR AMERICA'S CLASSROOMS, LLC	Cynthia White	391 LAS COLINAS BLVD E, UNIT 130#732	IRVING	TX	75039-6291	pfac@pfaclassrooms.org	214-945-3198	BL	F
PEDIGO STAFFING SERVICES, LLC	Deborah Pedigo	503 S AUSTIN ST,	SEGUIN	TX	78155-6405	debbiep@pedigostaffing.com	830-433-4604	WO	F
PEOPLES SUCCESS CONSULTING AND DEVELOPME	Edna Wischkaemper	5300 BERGET DR,	AMARILLO	TX	79106-4916	edna@peopleandsuccess.com	806-231-6744	HI	F
PILLAR CONSULTING GROUP LLC	Marla Y Hiller	422 EAGLE,	LAKEWAY	TX	78734-5037	marla.hiller@pillarconsultingllc.com	512-656-6978	WO	F
PMCS SERVICES INC	Madhu Basu	600 CONGRESS AVE FL 14,	AUSTIN	TX	78701-3263	basu@pmcsservices.com	512-507-4975	AS	M
POS MIS, INC.	CEOPaula Mendoza	3110 ANTOINE DR,	HOUSTON	TX	77092-7036	paula@posmisinc.com	512-476-3746	HI	F
PRECISE TECHNICAL STAFFING, LLC	Jessica Lynn	3301 E PECAN ST, 10102	PFLUGERVILLE	TX	78660	jessica@precisetechnicalstaffing.com	469-207-1641	WO	F
PRECISIAN LLC	Tiffany Kovar	2855 COUNTY ROAD 260,	NACOGDOCHES	TX	75965-7314	info@precisiangroup.com	903-303-5645	WO	F
PRECISION TASK GROUP, INC.	Vanessa Ozuna	9801 WESTHEIMER ROAD, SUITE 803,	HOUSTON	TX	77042-3956	information@ptg.com	713-781-7481	HI	M
PRESS 8, LP	Tamara Field	4012 COOPERS HAWK CV,	AUSTIN	TX	78738-6527	tamara@press8.com	512-961-6828	WO	F
PRESTIGIOUS AGENCY, LLC	Margaret Awatt	3413 OAKRIDGE AVE,	LUBBOCK	TX	79407-1825	mawatt@prestigiousnursing.com	806-589-2092	BL	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
PRICESENZ, LLC	Bijith Moopen	17250 DALLAS PKWY,	DALLAS	TX	75248-2606	bijith@pricesenz.com	214-414-0040	AS	F
PRISA CONSULTING SERVICES LLC	Scott Cox	1001 W EULESS BLVD,STE 411	EULESS	TX	76040-5034	supplier@prisallc.com	817-541-1801	AS	M
PRISMWORK, INC.	Corey Jones	2017 SANDPIPER CIR,	PLANO	TX	75075-8532	corey@prismwork.com	214-532-2929	BL	M
PUBLIC ADMIN CONSULTING, LLC.	PresDiane White	229 East Palm Street,P.O. Box 513	Bellville	TX	77418-4893	dw@publicadminconsulting.com	281-352-6729	WO	F
Pallis Works, Inc.	Caroline Walker	16931 County Road 831,	Pearland	TX	77584	caroline.walker@changecorporation.com	409-363-0910	WO	F
Pastephine Taylor dba Old Man New Man Re	Pastephine Taylor	13536 Emerson Wy,	Saint Hedwig	TX	78152-0495	info@OldManNewManRecovery.com	210-612-5914	BL	F
Patriotic Holdings LLC	Michael Matthews	2233 APPELLATION,	NEW BRAUNFELS	TX	78132-2774	info@patrioticholdings.com	254-371-4161	DV	M
Precision Leadership Strategies LLC	Keven Matthews	12407 Francel Lane,	Cypress	TX	77429-6042	Keven@precision-leadership.com	832-617-2651	AS	M
ProSkill Solutions, Inc.	Angela Ward	30010 Bumble Bee Drive,STE. 315-1085	Georgetown	TX	78628	Angela.Ward@ProSkillsolutions.com	979-276-6101	BL	F
Project and Vendor Management Advisors,	Laurie A Robinson	ADVISORS, LLC,720 RUSK STREET, SUITE 200	HOUSTON	TX	77002	laurierobinson@pvmallc.com	832-439-2351	BL	F
Provenir LLC	Gary Glick	PO BOX 342,SUITE 123	COMFORT	TX	78013-0342	bglick@provenirusa.com	210-479-3444	WO	F
Purdy-McGuire, Inc.	Camille Barton	17300 N. Dallas Parkway,Suite 3000	Dallas	TX	75248-1147	cbarton@purdy-mcguire.com	972-239-5357	WO	F
QCENTRIO TECHNOLOGIES LLC	padma katragadda	8668 JOHN HICKMAN PKWY,SUITE 907	FRISCO	TX	75034	padma@qcentrioinc.com	972-971-1964	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
QUINN DEVELOPMENT GROUP	Kimberly Adams	3014 BISCUIT CT,	MISSOURI CITY	TX	77459-1548	kimberly@quinndevelopmentgroup.com	601-954-6541	BL	F
Quick Response Systems, Inc	PresidentDAVID O ADEYEMO	701 DALWORTH ST,	GRAND PRAIRIE	TX	75050-5544	yinka@qrsystems.com	972-263-9111	BL	M
R Hughes & Associates	Robin Hughes	1521 Calcot Ln,#377	Forney	TX	75126	robin@rhughesandassociates.com	469-554-9366	BL	F
RC WARNER CONSULTING, LLC	Ryan Warner	22720 MORTON RANCH RD,STE 160 #315	KATY	TX	77449	ryan@rcwarnerconsulting.com	713-377-6562	BL	M
RCM CLIENT SERVICES, LLC	Rachelle McCutcheon	8522 CANDLEGREEN LN,	HOUSTON	TX	77071-2425	rachelle.mccutcheon@rcmclientsvcs.com	281-703-9216	BL	F
RECRUITING SOURCE INTERNATIONAL, LLC	Delaina Curry-Allen	21210 KINGSLAND BLVD,SUITE 2000	KATY	TX	77450-5898	bjackson@recruiting-source.com	281-277-1411	BL	F
RED CREEK, LLC	John Aviles	424 W SCHOOL LN,	UVALDE	TX	78801-4648	contact@redcreekco.com	830-275-2727	HI	M
RESSEL & ASSOCIATES, LLC	Betty Ressel	11707 OAKWOOD DRIVE,	AUSTIN	TX	78753-2227	betty.ressel@swbell.net	512-497-7931	WO	F
RG Talent Solutions, LLC	Reginald W Calhoun Sr	726 Dalworth St Ste 1000,SUITE 1000	Grand Prairie	TX	75050-5550	rcalhoun@rgtalentsolutions.com	817-405-2838	BL	M
RIGHTTOUCH SOLUTIONS	Willie Sublet III	1301 East Debbie Lane,PMB 3011	Mansfield	TX	76036-3570	Willie.sublet@righttouchsolutions.com	817-300-0626	BL	M
RMADA UNITED, LLC	PATRICK STRAWBRIDGE	11490 Westheimer Rd,Suite 830	Houston	TX	77077-6800	patrick@rmadaunited.com	832-450-7699	DV	M
Robin & Company LLC	Tremuir Robin	226 Brodie St,	Dallas	TX	75224-3506	robinandcompanies@gmail.com	214-384-4885	BL	M
Roger Trinh, LLC	Roger Trinh	1302 Waugh Dr,#587	Houston	TX	77019-3908	client.relations@rogertrinh.com	281-214-0470	AS	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Royal Technocrats Inc	Mohammed Ali	216 Bella Katy Dr,SUITE 270	Katy	TX	77494-8104	mdali@royaltechnocrats.com	713-776-8300	AS	F
S LINX LLC	Puneeth Kumar Gundu	3550 N LAKELINE BLVD,STE 170 BOX 1011	LEANDER	TX	78641	kumar@s-linx.com	737-757-4606	AS	F
SC Calhoun Consulting, LLC	Nicole Calhoun	5320 Summit Knoll Trail,	Sachse	TX	75048-2678	requests@sccalhoun.com	972-740-3445	BL	F
SEGMENT HR LLC	Robin Scott	2002 TIMBERLOCH PL,STE 200	THE WOODLANDS	TX	77380-1171	admin@segmenthr.com	281-296-5820	BL	F
SHARBECK CONSULTING GROUP, LLC	Kevin Prescott	PO BOX 781356,	SAN ANTONIO	TX	78278-1356	ask@sharbeck.com	210-641-2450	BL	M
SILVER LAKE SOLUTIONS LLC	Jessicca Johnson	624 PRIVATE ACCESS 112801,	GODLEY	TX	76044-3441	silverlakesolutionsllc@outlook.com	865-279-6099	WO	F
SIPS Consults, Corporation	Okeshia Thompson	4011 Shilling Way,	Dallas	TX	75237	karencherry@sipsconsults.com	972-572-1988	BL	F
SK INFOTECH LLC	SK Infotech LLC	305 WALSH HILL TRL,	CEDAR PARK	TX	78613-4880	accounts@skinfotech.us	512-571-4150	AS	F
SMARTER HR SOLUTIONS, LLC	Nicole Bellow	7324 SOUTHWEST FREEWAY,#2-0690	HOUSTON	TX	77074	nicolebellow@smarterhrsolutions.com	713-999-1205	BL	F
SMAxel Holdings LLC	Shannon Williams	14634 Roaring Fork Ln,	Houston	TX	77095-2700	Smaxelholdings@gmail.com	757-785-8563	BL	F
SMP INTERNATIONAL MANAGEMENT CONSULTING,	Sharalyn Payne Sharalyn Payne	5900 Balcones Dr.,Ste 101	Austin	TX	78731-5539	sharalynpayne@live.com	901-351-0266	BL	F
SNABBO, INCORPORATED	Barbara Crowley	17316 Earthwind Drive,	DALLAS	TX	75248-7113	bcrowley@snabbo.com	972-333-5528	WO	F
SOCIAL BUTTERFLY INTERNATIONAL, LLC.	Tracy Ballard-Arline	1412 DEER CREEK DR,	DESOTO	TX	75115-3685	tracy_arline@att.net	409-454-2310	BL	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
SOLVENOW, INC.	Ruturaj Maharaja	10271 CAVALCADE DR,	FRISCO	TX	75035-0943	legal@solvenow.us	571-393-9123	AS	M
STABILITY STAFFING AND CONSULTING, LLC	Jennifer Delgado	11207 WILD PINE,SUITE 203	SAN ANTONIO	TX	78253	jenniferd@stabilitystaffing.com	210-949-1221	HI	F
STAFFORD BIZ SOLUTIONS LLC	Valerie Stafford Newman	229 CHAPPELLET ST,	KENNEDALE	TX	76060-2101	val@staffbizsloutions.com	817-897-2830	BL	F
STEGCO LLC	Krista Stegemiller	2527 Fairway Dr,	Sugar Land	TX	77478-4014	krista@stegcollc.com	512-825-6017	WO	F
STEPHENS, WILMA	WILMA STEPHENS	116 Wind Ridge Circle,116 Wind Ridge Circle	The Woodlands	TX	77381-6307	Wilmastephens@icloud.com	281-793-9695	WO	F
STRAIGHT PATH SOLUTIONS, LLC	Quileshea L. Patterson	24019 WIMBERLY OAKS,	SAN ANTONIO	TX	78261-2367	qpatterson@straightpathsolutions-sa.com	210-960-5313	BL	F
STRATEGIC PARTNERSHIPS, INC.	Tim Gohmann	7500 RIALTO BLVD,RIALTO 2 SUITE 145	AUSTIN	TX	78735	tgohmann@spartnerships.com	512-531-3900	WO	F
SURELINC, LLC	Samuel Lincoln	9119 Hwy 6,Suite 230 #114	Missouri City	TX	77459-4876	slincoln@surelinc.com	832-356-9617	BL	M
SWP ASSOCIATES, INC	Staci Witten	2009 CARRIAGE ESTATES ROAD,	SHERMAN	TX	75092-7804	staci@staciwitten.com	214-206-1400	WO	F
San Tejas LLC	Robert Spencer	8131 IH 10, Suite 225,	San Antonio	TX	78230-3875	robert.spencer@expresspros.com	210-340-3939	BL	M
Seeking HR, LLC	Leanne E. King	P.O. Box 201616,	San Antonio	TX	78220-8616	leanne@seekinghr.com	210-679-4879	WO	F
Simply The Best Results	Cheryl Jones Cheryl Jones	1730 Cactus Bluff,	San Antonio	TX	78258	cheryl@simplythebestresults.com	210-545-2378	WO	F
Smith and Associates, LLC	REGINA V ADAMS	P.O. BOX 142092,	AUSTIN	TX	78753	dbasmithandassociates@gmail.com	512-947-6349	BL	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
So Go Collective LLC	Kim Sanders	7818 Corona Ct,	Arlington	TX	76002	milan@sogocol.com	972-503-4786	BL	M
Synergy Data Inc	Marudur Gopalan	5900 Balcones Drive,Suite 100	Austin	TX	78731-4257	lia@synergy-data.net	570-780-2108	HI	F
TABORDA TEXAS, LLC	Donna R Holliday	13501 Ranch Rd 12,Suite 103, #17	Wimberley	TX	78676-5328	donna.holliday@tabordatexas.com	512-627-6669	WO	F
TAKE THE LIMITS OFF, LLC	Mel Parker	8119 CHALK KNOLL DRIVE,	AUSTIN	TX	78735-1707	mel.parker@takethelimitsoff.com	469-766-5351	BL	M
TALBIZ SOLUTIONS, LLC	Poornima Siddapur	10648 CHESTNUT RIDGE RD,	AUSTIN	TX	78726-1883	poornima@talbizsolutions.com	937-321-1509	AS	F
TALK TO ME CONSULTING, LLC	RAESHAN PETERSON	5900 SUMMERFIELD DR,	ARLINGTON	TX	76018-5349	rpeterson@talktomeconsultant.com	682-313-8424	BL	F
TAYLORMADE CAREERS	Lynn Taylor	2261 GATTIS SCHOOL RD,SUITE 130	ROUND ROCK	TX	78664-2663	training@taylormadecareersllc.com	737-808-3871	BL	F
TECHNOLOGY RECRUITING SOLUTIONS	PresidentAmy Dunn	6502 Rolla Street,	Houston	TX	77055	amy@technologyrecruiting.com	713-532-4949	WO	F
TELTECH COMMUNICATIONS, LLC	Lisa M Hanlon	1901 LAKESIDE PKWY,SUITE 300	FLOWER MOUND	TX	75028-4148	lhanlon@teltech.com	469-713-3801	AI	F
TES, Inc.	Rickey Garrett	PO BOX 92884,	AUSTIN	TX	78709-2884	rgarrett@tescareers.com	512-640-5507	BL	M
TEXAS GOVERNMENT SOLUTIONS	Roy Mata	216 TOWERING CEDAR DR,	DRIFTWOOD	TX	78619	rmata@tgsaustin.com	512-468-0113	HI	M
TEXAS HEALTHCARE RECRUITING LLC	Jennifer Williams	11430 QUAKER AVE,STE 250, PMB 36	LUBBOCK	TX	79424	jwill@txhr.org	806-778-0711	WO	F
TEZ JONES Training Solutions, LLC	Montez Jones	PO BOX 174501,	ARLINGTON	TX	76003-4501	info@tjts14.com	972-863-2114	DV	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
THE CONCH GROUP	Tiffany Kapanga	4221 MERRY MILL DR, SPRING, TX 77386	SPRING	TX	77386	Info@theconchgroup.com	248-613-9600	BL	F
THE FERVID GROUP LLC	Abhijeet Narvekar	2909 Rogerdale Rd, #421126	HOUSTON	TX	77242-6662	abhijeet@thefervidgroup.com	713-364-3378	AS	M
THE HIRING BAR LLC	Isabelle Mitura	5408 OVERBROOK DR,	Austin	TX	78723-4721	isabelle@thehiringbar.com	415-971-7677	AS	F
THE MAINSITE GROUP CORPORATION	Kandice Merrick	1507 McArthur Dr,	Duncanville	TX	75137-4221	themainsitegroupcorp@gmail.com	254-462-6506	BL	F
THE PEACE GROUP, INC.	Nell Walder	3838 N. SAM HOUSTON PKWY E., SUITE 430	HOUSTON	TX	77032	nell@thepeacegroupinc.com	281-533-8503	BL	F
THE SINEW CONSULTING GROUP, LLC		4720 Slippery Rock Drive,	fort worth	TX	76123	alfie_wines2018@yahoo.com	817-343-0844	BL	F
THOMPSON CONSULTING	Fred L. Thompson	P.O. BOX 130820,	THE WOODLANDS	TX	77393-0820	FLTHOMQM@AOL.COM	281-290-0083	BL	M
TP TOP PROFESSIONAL CONSULTING	Toni Pete	PO BOX 14474,	HOUSTON	TX	77221-4474	toppro@tpconsultants.org	337-570-0152	BL	F
TRUE ALIGNMENT NETWORK	Shaun Johnson	14132 FM 1097 RD W STE 300-3004,	WILLIS	TX	77318-5861	Shaun@tanstaffing.com	832-928-0547	BL	M
TX Citywide Professional Services, Corp.	Adria Magoti	9801 Westheimer Road #300,	Houston	TX	77042-4572	adria@staff4houston.com	832-767-4456	BL	F
Tech Brand Staffing LLC	Zeba Mulla	3500 North Star Road, APT 1128	Richardson	TX	75082	zeba@techbrandstaffing.com	469-880-0656	AS	F
Tech In-N-Out Group, LLC	BO HOOD	4315 Spring Brook Ct,	Houston	TX	77041-8751	Bo.Hood@tinogroups.com	832-356-3696	AS	F
Tech Quarry (SATO), LLC	Javier Guerra	110 E Houston St, 7th Floor	San Antonio	TX	78205	Javier@techhuman.com	877-433-4944	HI	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Teleki Consulting LLC	Katharine Teleki	1801 E 51ST ST,SUITE 365-484	AUSTIN	TX	78723-3434	katharine@telekiconsulting.com	512-262-9660	WO	F
Texas Near Shore Business Solutions, LLC	Reuben Delgado	2318 Santa Maria Ln,	Corpus Christi	TX	78415	gdelgado@texasnearshore.com	361-800-2363	HI	M
Texas Staffing Solutions	melissa saldivar	1100 NW Loop 410,suite 218	San Antonio	TX	78213	melissa@texas-staffing.com	210-346-1140	HI	F
The Bingham Group, LLC	Alfred Bingham	1212 Guadalupe St. Apt# 905,APT 905	Austin	TX	78701-1837	aj@binghamgp.com	785-640-9972	BL	M
The Cyber Samaritan LLC	Jack Britton	5900 Balcones Dr,Suite #100	Lago Vista	TX	78731	jack@cybersynthsecurity.com	512-351-1860	AS	M
The Ellis Performance Group, LLC		808 West Redbird Ln,	Dallas	TX	75232	ty@ellispg.com	469-274-7854	BL	F
The Great American Game Company	Lance Stewart	2648 Seashore Dr,	Seabrook	TX	77586-1592	lancekstewart1@gmail.com	281-910-3930	DV	M
The Hirelinks Corp.	SAL BHATTY	3927 BONNIE LANE,	ROUND ROCK	TX	78665-1171	Sal@hirelinkscorp.com	630-670-1354	AS	M
The McHale Group, LLC	Carrie Reed	508 Sheepshank Drive,	Georgetown	TX	78633	carrie@mchalegroup.us	214-546-8975	WO	F
The Phoenix Residential Investment Group	DETITRIA WOODARD	608 CHAPEL PL,	CEDAR HILL	TX	75104-1760	dwoodard@phoenixresidentialinvestmentgroup.com	214-885-6353	BL	F
The Remix Center PLLC	Natalie Thomas	539 W Commerce St,Suite 8093	Cedar Hill	TX	75208	natalie@theremixcenter.com	972-750-8485	BL	F
The Spruiel Group LLC		P O Box 1147,	Ovilla	TX	75106	Joella_V@sbcglobal.net	972-217-1953	BL	F
The Upteam Co, LLC	Jaqueobouris Hopson	1011 Kirk St.,	Taylor	TX	76574-1560	jaque@theupteamco.com	512-799-1482	DV	M

Commodity Class 918 - CONSULTING SERVICES
Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Three PDS, Inc.	President - Chiran Kana	13355 Noel Rd, Suite 1000 Galleria Tower,SUITE 1100 TOWER 1	Dallas	TX	75240-6691	tkana@threepds.com	214-222-3737	AS	F
Training and Leadership Consulting	Demetra Jones	3453 N. MacGregor Way,	Houston	TX	77004-7807	dcjones8160@gmail.com	713-835-8361	BL	F
Transformative Business Solutions, LLC	Weslyne Greer	9119 HWY 6,#230-144	MISSOURI CITY	TX	77459-4876	wgreer@transformedsales.com	281-941-7272	BL	F
Treaty Oak Law Group	Natalie Lynch	4408 Spicewood Springs Rd,	Austin	TX	78759-8504	nlynch@treatyoaklegal.com	512-298-2346	WO	F
Troy L. Coleman, PH.D., Inc.	Troy Coleman	2911 Turtle Creek Blvd,SUITE 300	Dallas	TX	75219-6247	drtroyc Coleman@msn.com	214-370-9933	BL	M
UPSELA TALENT SOLUTIONS INC.	Asha Chaudhary	2727 LYNDON B JOHNSON FWY,SUITE 425	FARMERS BRANCH	TX	75234	info@upselatalentsolutions.com	507-613-3459	AS	F
UR International, Inc.	Upendra Sahu	10701 Corporate Dr,Suite 377	Stafford	TX	77477-4096	upendra.sahu@urinternational.com	281-989-4411	AS	M
VARIATE	MONICA SCAMARDO	1714 Westend Place,	ROUND ROCK	TX	78681	MONICA@VARIATECONSULTING.COM	512-914-6484	WO	F
VC5 Partners, LLC	Whitney Vanderslice	11111 Katy Freeway,SUITE 310	Houston	TX	77079-1903	thais@vc5partners.com	832-243-4444	WO	F
VEN SOLUTIONS, LLC	Radhika Karla	5005 W ROYAL LN STE 124,	IRVING	TX	75063-1957	radhika@vensolve.com	312-354-0766	AS	F
VIRTUAL EXECUTIVE PERSONAL ASSISTANTS OF	Nicole Nicholas	1000 MAIN ST,SUITE 2300	HOUSTON	TX	77002-6336	nicole@vepaa.com	833-888-3722	BL	F
VL Star Force, LLC	Clarence Lowe	700 N St. Mary's St., Suite 1400,	San Antonio	TX	78205-000	patricia@starforceusa.com	210-366-8700	DV	M
Valiant-X Enterprise Corporation	Yves Vazquez	17503 La Cantera Pkwy,Suite 104-170	San Antonio	TX	78257	vxe@valiant-x.com	775-336-9893	DV	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-65 - Human Resources, Relations Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Veaux Professional Services, LLC	Hope Malveaux	4011 Geronimo Lake Drive,	Houston	TX	77047-6745	hope@veauxpro.co	832-298-4026	BL	F
WEB Strategic Enterprises LLC	Walter Brown	5900 Balcones Drive STE 100,	Austin	TX	78731	wbrown@mywebse.com	903-459-0074	BL	F
Wendorf Beward & Partners, LLCC	Nancy Beward	18123 Apache Springs Dr.,	San Antonio	TX	78259-3605	NBeward@WBPConsult.com	830-310-4883	WO	F
Wingfoot Enterprises Inc.	Daniel Minor	2201 Timberloch Pl,Suite 230	The Woodlands	TX	77380	dminor@allegiancestaffing.com	281-355-9222	BL	M
Your Business Umbrella LLC	Derrick Hunt	1501 Mockingbird Ln,Suite 222	Victoria	TX	77904-2155	consult@ybu-llc.com	361-433-8699	DV	M
ZC Consulting LLC	Za'ndra Jackson-Bishop	9203 Bedworth Ln,	Houston	TX	77088-1717	Zandrabishop@outlook.com	832-868-0295	BL	F
ZEITGEIST EXPRESSIONS, INC.	Patricia Adams	P.O. BOX 29735,	SAN ANTONIO	TX	78229-0735	padams@zwgroup.net	210-447-7373	BL	F
Zenith Search Partners, LLC	Chris Yee	PO BOX 103,SUITE B-302	FRIENDSWOOD	TX	77549-2249	chris@zenithsearchpartners.com	281-482-6575	AS	M
r2 Technologies, Inc.	Richard Martinez	3225 Saint Georges Dr,SUITE 400	Plano	TX	75093	rick@r2now.com	214-382-3992	HI	M

Date : 2025/11/03 15:13:06

CMBL SUMMARY

Search Found 347 Vendors ,347 are Hubs , Includes 0 Inactive Vendors

Search Condition : SearchType=HUB's Only,Section1 Class Code=918,Section1 Item(s)=(65)

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-71 - IT Consulting, (Not Otherwise Classified)

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
2 REMODEL 2. LLC	Gabriela Madonado	6710 BENJAMIN LN,	PASADENA	TX	77505-3379	sales@2remodel2.com	832-323-8023	HI	M
360cyberx, LLC	Christopher Iwuji	3010 Lyndon B Johnson Fwy,Suite 1200	Dallas	TX	75234	info@360cyberx.com	945-246-7173	BL	M
3Core Systems, Inc	Navin Kandula	9101 Burnet Rd, Suite 207,	Austin	TX	78758-5297	navin.kandula@3coresystems.com	630-748-8800	AS	M
4 Consulting, Inc.	Ruchi Anand	6850 TPC Dr,SUITE 208	McKinney	TX	75070-2974	ruchi@4ci-usa.com	214-698-8633	AS	F
4B TECHNOLOGY GROUP, LLC.	Terryann Basford	100 GLENBOROUGH DR,SUITE 800	HOUSTON	TX	77067-3631	terry.basford@4btechnology.com	832-249-9379	WO	F
84 ANALYTICS AND BUSINESS CONSULTING SER	Judith Mosely	700 NELSON PL,	BURLESON	TX	76028-6832	judith@84abcs.com	682-282-5778	WO	F
903 Tech LLC	Robert Ludiker	14194 Co Rd 4015,	Mabank	TX	75147	Info@903Tech.com	903-287-0741	DV	M
A.B. LEATHERWOOD LLC	CEOAnthony Leatherwood	2808 GRANTS LAKE BLVD #501,	SUGAR LAND	TX	77479-5498	ableatherwood@gmail.com	832-331-9972	BL	M
A1 RESOURCING INC	shoueb Mohammed	5465 LEGACY DR,STE 650	PLANO	TX	75024	shoueb@a1resourcing.com	630-456-5553	AS	M
AAMAZING IT LLC	Gursharn Singh	2245 TEXAS DR,SUITE 300	SUGAR LAND	TX	77479-1679	HR@AAMAZINGIT.COM	484-506-4180	AS	M
ABDELADIM LLC	Nawal Kimmel	15416 CINCA TERRA DR,	BEE CAVE	TX	78738-4106	nawal@abdeladimtx.com	512-799-2920	HI	F
ABSOLUTE CONSULTING GROUP LLC	Paula Johnson	1116 CLAIREMONT LN,	BURLESON	TX	76028-0311	info@easyasacg.com	302-535-9658	BL	F
ACROSYS CORPORATION	Alexander Nworji	P. O. BOX 1472,	SUGAR LAND	TX	77487-1472	info@acrosys.com	832-830-8412	BL	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-71 - IT Consulting, (Not Otherwise Classified)

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
ADAR INCORPORATED	DEBBIE RIEGER	117 Learning Elm Drive,	San Marcos	TX	78666-2898	darieger@adar-inc.net	703-999-6196	HI	F
AET Solutions Inc	Aditi Bhatt	207 Barbuda Dr,	Austin	TX	78734	avibhatt@gmail.com	512-799-9697	AS	F
AGA SOLUTIONS LLC	Ankith Gupta Artham	6947 Birch Creek Drive,	IRVING	TX	75063	ankith@agasolutionsllc.com	571-451-5618	DV	M
AGILIMATICS, INC.	Shahzad Mahmood Principal Architect	101 E PARK BLVD STE 600,	PLANO	TX	75074-5483	sourcing@agilimatics.com	469-431-0312	AS	M
AIG Technical Services, LLC	Gabriel Johnson	1500 South Dairy Ashford Road,Suite 445	Houston	TX	77077-3948	deepali.loney@aigtechnical.com	832-350-0069	AS	F
AK TELECOM, LLC	Matthew Sturdivant	906 PHILCO DR,UNIT A	AUSTIN	TX	78745	matt@aktelsolutions.com	361-389-1129	HI	M
AKSA IT Services LLC	Eswari Akshintala	4120 Rainy Creek Ln,	Cedar Park	TX	78613-1919	aakshintala@outlook.com	512-865-7191	AS	F
AKSHAR IT SOLUTIONS LLC	Suresh Prajapati	17806 I-10 W, SUITE #327,	SAN ANTONIO	TX	78257-6523	suresh@aksharstaffing.com	682-553-6599	AS	F
AKUBE INC	Annamalai Annamalai	2201 LONG PRAIRE ROAD # 107259,	FLOWER MOUND	TX	75022	malaia@akubelnc.com	510-684-5201	AS	M
ALB COMMUNICATION SERVICES, LLC	ANDREA BRYMER	4530 MIRAVAL LOOP,	ROUND ROCK	TX	78665-2224	NEEDSANEMAIL@YAHOO.COM	512-940-7382	HI	F
ALIS SOFTWARE LLC	LAXMINARAYANA KONDA	595 ROUND ROCK WEST DR,SUITE 602	ROUND ROCK	TX	78681-5011	LN.KONDA@ALISSOFTWARE.COM	512-827-3557	AS	M
ALPHA Facilities Solutions, LLC	Alyssa Morales	3915 El Chamizal,	San Antonio	0	78261-1896	kgarcia@alphafacilities.com	210-492-5742	HI	M
ALPHA TANGO LLC	ANNA OLVERA	5900 BALCONES DRIVE,SUITE 100	AUSTIN	TX	78731	anna.olvera@alpatango.tech	254-500-4286	HI	F

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AMERICAN UNIT, INC.	Ram Venigalla	2901 DALLAS PKWY,STE 333	PLANO	TX	75093-5980	ravi@americanunit.com	972-398-3333	AS	M
AMERITECH LLC	Tiffany Moore	5900 BALCONES DRIVE,11733	AUSTIN	TX	78731-4257	tiffany@a-techconsulting.com	737-346-8057	BL	F
AMY BITTLE CONSULTING, LLC	Amy Bittle	2808 YORKFIELD CT,	ARLINGTON	TX	76001-6932	abittle@amybittleconsulting.com	214-609-5955	BL	F
ANGEL & RIEL ENTERPRISE, LLC	Racheal Johnson	7121 N LOOP E FWY SUITE 100,	HOUSTON	TX	77028	admin@angelrielenterprise.com	281-446-8723	BL	F
ANITECH LLC	Kondal Yennaram	16309 OLD BALDY DR,	AUSTIN	TX	78717-4001	llcanitech@gmail.com	512-255-7777	AS	M
ANR CONSULTING GROUP, INC.	Dinesh Gupta	2013 GLENMERE DRIVE,	ALLEN	TX	75013-4705	dinesh.gupta@anrcg.com	469-396-5946	AS	M
APLOS AMERICA INC.	Srinivasa Rao Bongarala	5005 W ROYAL LN,SUITE 132	IRVING	TX	75063-1996	bobby@aplosamerica.com	201-274-6264	AS	M
AQ INNOVATIONS LLC	Adeel Sheikh	508 KOLBO DR,	ROUND ROCK	TX	78665-2164	info@aqinnovationtech.com	512-571-3341	AS	F
ARCADIAN PURSUITS	Duane Henderson	8420 KINGSTON LN,	FRISCO	TX	75036-8236	duane@arcadianpursuits.com	469-487-0621	BL	M
ARCHIBAND SYSTEMS LLC	DeLeon English	1441 THORNHILL LN,	LITTLE ELM	TX	75068-6402	deleonenglish@archibandsystem.com	214-529-0325	BL	M
ARETE MARKETING SOLUTIONS, LLC	Carlos Montanez	21703 STONEY BLUFF LN,	KATY	TX	77449-7123	camontane3@outlook.com	832-703-2517	HI	M
ARGUS TALENT, LLC	Gani Khalfe	11739 South Wilcrest Dr.,	HOUSTON	TX	77099-1022	gani@argustalentllc.com	713-465-5985	AS	M
ARISTOSOC LLC	Michael Mendoza	6333 E MOCKINGBIRD LN,SUITE 147	DALLAS	TX	75214-2692	michael@aristocyber.com	214-430-3522	HI	M

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ARMOGAN SOLUTIONS, LLC	KAREN KRAUSE	159 IVY LN,	SAN ANTONIO	TX	78209-5446	karen.krause@armogansolutions.com	617-869-3439	WO	F
ARRATI INCORPORATED	Shobhna Thawani	PO BOX 16662,	SUGAR LAND	TX	77496-6662	sales@texcelvision.com	832-217-9502	AS	F
ASPIRINGIT LLC	Jankiben Patel	1608 ROLLING BROOK DR,	ALLEN	TX	75002-0902	hr@aspiringit.com	469-810-8125	AS	F
ASPIRON TECHNOLOGIES CORP.	CHRISTIAN SAUSE	700 CENTRAL EXPRESSWAY SOUTH,SUITE 400	ALLEN	TX	75013-8098	christian.sause@aspirontechnologies.com	202-600-6583	DV	M
ASPIRYON, LLC.	Elizabeth Crisman	7600 CHEVY CHASE DR STE 300,	AUSTIN	TX	78752-1599	info@aspiryon.net	571-442-8898	HI	F
ATLANTIS INFO SYSTEMS, LLC	Ozlem Carlson	4404 Hyridge Drive,	Austin	TX	78759-8056	ozlem42@gmail.com	832-368-4242	HI	F
AUSTIN DATA LOGICS, LLC	JOHN SPEER	11109 EDGECOMB CV,	AUSTIN	TX	78737-3510	john@austindatalogics.com	512-423-4892	DV	M
Accountable Care Technologies LLC	Daniel Tierney	5900 Balcones Dr,STE 100	Austin	TX	78731	danstierney@gmail.com	210-784-0940	AS	M
Advanced Cybersecurity Experts LLC	Matt Lionheart	309 Briarwood Drive,	Leander	TX	78641-8077	matt@advancedcybersecurityllc.com	512-839-2210	DV	M
Advent Global Solutions, Inc.	Kathy Mishler	12777 Jones Road,Suite 445	HOUSTON	TX	77070	chet.mann@adventglobal.com	281-970-3000	AS	M
AgileXPress, LLC	Linh Nguyen	2870 MEADOW RIDGE DR,	PROSPER	TX	75078-9703	ken@goagilexpress.com	214-395-8063	AS	M
Alliant RigServ LLC	Chris Kadavil	1980 Post Oak Blvd,Suite 100	Houston	TX	77056	ckadavil@rig-serv.com	855-743-5272	AS	M
Allruva Technology Services	Rimond Reddy Allam	6210 N Belt Line Rd,	Irving	TX	75063	rimond.allam@allruva.com	469-390-0215	AS	M

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Amsys Innovative Solutions, LLC	Deidra Sutton	10101 Southwest Freeway,Suite 570	Houston	TX	77074-3915	aolivito@amsysis.com	713-484-7786	AS	M
Amtek Consulting, LLC	Satya Movva	4100 Alpha Rd, Suite 458,SUITE 458	Dallas	TX	75244-4332	smovva@amtekconsulting.com	855-695-8550	AS	M
Ancile Inc	Nrupen Mandava	300 N Carroll Blvd,Suite 103	Denton	TX	76201	hr@ancileinc.com	919-607-2143	AS	M
April Media Inc	Sajitha Kanak	3412 Ponce De Leon Ct,	Round Rock	TX	78665-2247	sajithakanak@gmail.com	510-213-1223	AS	F
Ararat Logistics, LLC	Kofi Biney	7961 Birmingham St,	Houston	TX	77028-3423	kofi.biney@ararat-services.com	512-297-7886	DV	M
Aspekt Consultancy Services LLC	Manish Bhardwaj	5008 MOHEGAN LN,	Frisco	TX	75034-1277	manish.bhardwaj@jubilantconsulting.com	214-463-4846	AS	M
Aspire Cyber, LLC		9330 LBJ Freeway,Suite 900	DALLAS	TX	75243	info@aspirecyber.com	214-791-6999	DV	M
Assent Solutions LLC	Venkata Reka	1325 Main St Ste 503,	Katy	TX	77494-0541	reka@assentsolutions.com	713-853-9288	AS	M
Asteri Information Systems, Inc.	Robert Birdwell	306 W 7TH ST,SUITE 825	FORT WORTH	TX	76102-5100	sbirdwell@asterinow.com	214-507-2759	AI	M
Atlas Technology Consulting and Manageme	William Scabora	551 S I-35 Frontage Rd,Suite 302	Round Rock	TX	78664	information@atlas-consulting.co	512-468-8300	WO	F
Azee Systems Inc	Mohammed Ali	7447 Harwin Dr,Suite 280	Houston	TX	77036-2016	mali@azeesystems.com	281-957-5900	AS	M
B12 Consulting, LLC	Neena Biswas	5050 Quorum Dr,Ste 700	Dallas	TX	75254-7564	neena@b12consulting.com	972-821-9970	AS	F
BEAR MANAGEMENT CONSULTING GROUP, LLC	Denilson Silva	1209 N SAGINAW BLVD,STE G-234	SAGINAW	TX	76179-1169	denilson@bearmcg.com	325-320-4151	HI	M

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BELDEN CREEK GLOBAL MANAGEMENT , LLC	Chairidee Smith	P.O BOX 90994,	HOUSTON	TX	77290-0994	Director@beldencreekglobalmanagement.com	281-676-9857	BL	F
BENMAR GROUP, LLC	SABU VARGHESE	3 FLAMINGO LANDING DR,	MISSOURI CITY	TX	77459-4627	BENMARGROUP@GMAIL.COM	312-953-7132	AS	M
BEPC INCORPORATED	Andrew Killingsworth	3240 EXECUTIVE DRIVE,	SAN ANGELO	TX	76904-6895	oscar@becpinc.com	325-944-0169	HI	M
BESTPPL TECHNOLOGIES INC	Swetha Sangaraju	3939 BELT LINE RD STE 225,	ADDISON	TX	75001-5838	hr@bestppl.com	945-400-9920	AS	F
BETHPAGE TECHNOLOGIES INC	Lincy Kuncheriah	1100 BETHPAGE DR,	HUTTO	TX	78634-5386	lincy.k@bethpagetech.com	740-629-7151	AS	F
BHMO LLC	Stephanie Owens-Barden	5900 Balcones Dr,Suite 100	Crowley	TX	78731	info@bhmollc.com	737-220-2477	BL	F
BI Galaxy Technologies Inc	Narapa Reddy Peram	11774 Balch Springs Ct,	Frisco	TX	75035	shiva@BiGalaxy.com	610-529-0040	AS	F
BILLY EDWARD CONSULTING INC.	STEPHEN MARSH	1847 STACY CREST,1847 STACY CRST	HOUSTON	TX	77008-3487	bids@billyedwardgroup.com	281-906-5995	BL	M
BKJ Global Management Consulting, LLC.	Shanita Johnson	2600 S. Loop West Suite #289,Suite #289	Houston	TX	77054-2653	sjohnson@bkjgmc.com	281-402-2511	BL	F
BKTB GROUP, INC	Irma Moreno	P. O. BOX 162168,	AUSTIN	TX	78716-2168	imoreno@mcaustin.com	512-467-7227	HI	M
BLACKBRIDGE CONSULTING INC.	Ryan Hopkins	712 SNOWY ORCHID LN,	DESOTO	TX	75115-6691	rhopkins@blackbridgeconsulting.com	214-458-9052	BL	M
BLCCS, LLC	Shannon Elise Mills	1665 E BORGFELD DR,	SAN ANTONIO	TX	78260-2106	shannon@blccs.com	210-874-1911	WO	F
BLEEK TECHNOLOGIES LLC	Kelvin Chatman	9659 North SAM HOUSTON PKWY East,Suite 150-288	Humble	TX	77396-1529	info@bleektech.com	832-338-0122	BL	M

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BLUE LOTUS TECHNOLOGY LLC	Ming Luong	2340 E TRINITY MILLS RD STE 300,	CARROLLTON	TX	75006-1947	ming.luong@bluelotustech.net	940-395-2057	AS	F
BLUEBONNET CYBERWORKS LLC	Zohaib Hasan	21123 GLADYS YOAKUM DR,	RICHMOND	TX	77406-7059	zgames345@bluebonnetcyberworks.com	979-365-4950	AS	M
BORED Consulting LLC	Trevon Hippolyte	5900 Balcones Dr,#19286	Austin	TX	78731-4257	thippolyte@boredconsulting.com	737-285-9815	DV	M
BPM CONSULTING, LLC	Magdalena Blanco	2001 DRY SEASON TRL,	AUSTIN	TX	78754-5852	bpmconsult.llc@gmail.com	512-731-8864	HI	F
BPTS LLC	Monique Burns	2638 SKYVIEW TRACE CT,	HOUSTON	TX	77047-6521	bpts1@outlook.com	832-265-9317	BL	F
BREEZYDAY LLC	Ashley Bryant	21134 County Road 113,	Tyler	TX	75703-8830	ashley@breezydayllc.com	214-927-8966	BL	F
BRESA TECH, LLC	Jessey Lee	6860 N DALLAS PKWY STE 200,	PLANO	TX	75024-4242	matt.bomberger@bresatech.com	866-728-2889	AS	M
BRIO SERVICES, LLC	Nancy Lerner Nancy Lerner	11152 WESTHEIMER RD # 685,	HOUSTON	TX	77042-3208	nancy.lerner@brio-consulting.com	713-858-2425	WO	F
BROADAXIS, INC.	TARIQ MUHAMMAD	101 E PARK BLVD,SUITE 905	PLANO	TX	75074	tariq@broadaxis.com	866-235-7740	AS	M
BTSHAREPOINT LLC	Barry Thomas	16214 VILLA DEL NORTE DR,	HOUSTON	TX	77073-5309	barry@btsharepoint.com	281-705-1586	BL	M
Beta Staffing, LLC	Akindeji Jolasinmi	1500 Dragon St,Ste 160	Dallas	TX	75207	connect@betalinksolutions.com	800-460-0821	BL	M
Bgesh, Incorporated	Wes Halliburton	21943 Diamond Chase,Suite 200	San Antonio	TX	78259	whalliburton@bgesh.com	210-497-1217	AI	F
Bickham Services Unlimited, LLC	Rachel Bickham	7676 Hillmont St,Ste 2400	HOUSTON	TX	77040-2380	rachel@bickhamservicesultd.com	832-800-7732	BL	F

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Bisa-Links Ventures, Inc	Akinade Ajunwon	3768 Menard Drive, Ste 200,	Carrollton	TX	75010-6467	bisalinks@bisalinks.com	469-396-6899	BL	M
BridgeWork Partners, LLC	Wanda Granier	4425 Plano Pkwy Ste 1303,SUITE 350	Carrollton	TX	75010-4635	sales@bridgeworkpartners.com	214-920-9910	HI	F
C&T INFORMATION TECHNOLOGY CONSULTING, I	Jennifer Conway	601 QUAIL VALLEY DR,SUITE #29	GEORGETOWN	TX	78626-8051	sales@candttech.com	512-610-0040	WO	F
C.B.K. COMPUTING LLC	Beshara Shaleesh	10652 CHESTNUT RIDGE RD,	AUSTIN	TX	78726-1883	admin@cbkcomputing.com	512-422-3126	AS	M
C2ENGINEER, INC.	James E. Carrales	10225 White Bonnet St.,	San Antonio	TX	78240-2044	james.carrales@c2engineer.com	210-326-7676	HI	M
CA (Carl Ahmed) Associates, LLC	Sorosh Ahmed	1920 N COIT RD STE 200-123,	RICHARDSON	TX	75080-2832	carl@carlahmed.com	214-995-7654	AS	M
CAMBAY CONSULTING, LLC.	Arpit Soni	1838 SNAKE RIVER ROAD,SUITE A	KATY	TX	77449-7754	hr@cambaycs.com	832-617-0901	AS	M
CAMPUS DATACENTERS, LLC DBA RCDRC	SARAH DIXON	5010 Doss Rd,1716 BRIARCREST DR 3RD FLOOR	Austin	TX	78734	SSNELL@CAMPUSDATACENTERS.COM	253-249-3305	HI	M
CAN-AM WIRELESS, LLC	Johan Rahardjo	300 E NEW HOPE DR #103,	CEDAR PARK	TX	78613-6300	jrahardjo@canamwireless.com	512-413-4739	AS	M
CAPSULETEK LLC	Paul Lo	505 JULIE RIVERS DR,STE 170	SUGAR LAND	TX	77478	plo@capsuletek.com	713-489-8887	AS	M
CASTILE SECURITY, LLC	Jesus Vicente Jr	2374 ENCHANTED ROCK LN,	EL PASO	TX	79911-7551	jesusV@castilesecurity.com	915-255-3334	HI	M
CATEN CONSULTING GROUP LLC	Caten Consulting Gorup LLC	2415 RAINFLOWER MEADOW LN,	KATY	TX	77494-7809	st.nwodo@gmail.com	617-823-1028	BL	F
CEDRICK FRANK ASSOCIATES	Cedrick Frank	PO BOX 4796,	DALLAS	TX	75208-0796	cfrank@cfassoc.com	817-874-7116	BL	M

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CESCO, Inc. (IT Equipment, Software Solu	Billie Bryant Schultz	P. O. Box 550727,SUITE 130	Dallas	TX	75355-5454	bbryant@cesco-inc.com	214-824-8741	WO	F
CHRISTINE PETERSON CONSULTING LLC	Christine Peterson	18213 BANDELIER DR,	PFLUGERVILLE	TX	78660-5895	christine@cpetersonconsulting.com	512-917-3694	WO	F
CINCO INTERNATIONAL GROUP, LLC	Sylvia Silguero	3707 FATTA DR,	DICKINSON	TX	77539-6449	sylvias@cincoig.com	713-835-7131	HI	F
CJM IT CONSULTING, INC	Corlice J Mims	6326 EVANMILL LN,	KATY	TX	77494-5725	corlice.mims@gmail.com	832-655-3212	BL	F
CLOUD INGENUITY, LLC	Owner Suzanne Kosub	6105 TENNYSON PARKWAY,SUITE 130	PLANO	TX	75024	skosub@cloudingenuity.com	972-402-5522	WO	F
CONEXIG, LLC	Felipe Andre Isore Gutierrez	1106 Wood Fern Dr,STE 2700	Sugar Land	TX	77479-4900	felipegutierrez@conexig.com	888-813-8012	HI	M
COOPER CONSULTING COMPANY	Melynda Caudle	P.O BOX 81651,	AUSTIN	TX	78708-1651	caudle@cooperconsulting.com	512-587-4970	WO	F
CORE INNOVATIONS, LLC	Jesus Figueroa	12006 CARSON COVE,	SAN ANTONIO	TX	78253-5700	jessie.figueroa@coreinnovations.net	210-620-4302	HI	M
CORERECON, LLC	Juan Martinez Jr	500 N SHORELINE BLVD,SUITE 111	CORPUS CHRISTI	TX	78401-0399	john@CoreRecon.com	361-248-3258	DV	M
COSCARE AGYTECH LLC	Agyeman Bonsu	445 HORIZON POINTE,	SEGUIN	TX	78155-3264	agyeman.bonsu@agyentech.com	804-479-9752	BL	M
COTOC LLC	Ryan Cojoe	9597 JONES RD # 306,	HOUSTON	TX	77065-4815	rcojoe@cotoclhc.com	504-236-5404	BL	M
CRESPUR ENERGY LLC	Fidelis Iluore	9107 Acorn Harvest Trail,	Richmond	TX	77407-6635	iluoref@gmail.com	832-236-6583	BL	M
CROSSROADS INFORMATION TECHNOLOGY GROUP	Vanessa Hall	107 RIDGE CREST DR,	RED OAK	TX	75154	drvhall@crossroadsitg.com	469-337-2645	BL	F

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CROWDER HR CONSULTING FIRM, LLC	Crowder HR Consulting Firm	11152 Westheimer Rd #952,	Houston	TX	77042-4708	info@crowderhrconsultingfirm.com	832-738-9184	BL	F
CURTIS CONSOLIDATED, LLC	Yuri Curtis	4006 TIDEWATER DR,	HOUSTON	TX	77045-3518	yc@yuricurtis.com	713-252-8665	BL	M
CYNOSURE TECHNOLOGIES, LLC	Ramesh Vadlamani	2401 FOUNTAINVIEW DR.,SUITE 502	HOUSTON	TX	77057-4827	admin@cynasuretechnologies.com	713-977-2900	AI	M
Carla Pendergraft Associates	Carla Pendergraft	517 Creek Rd,	Lorena	TX	76655	carla.pendergraft@gmail.com	254-855-7354	WO	F
Cassandra O. James Enterprises	CASSANDRA JAMES	7177 Gaston Avenue,2306	Dallas	TX	75214	support@thecassandrajames.com	973-946-0706	BL	F
Ciomperlik Enterprises, LLC	Wyatt Ciomperlik	4040 Broadway,STE 240-154	San Antonio	TX	78209-6350	support@bluebonnetfiber.net	855-956-2583	AI	F
Cognitive BI, Inc.	SAMUEL MATTHEW	2984 Sicily Way,	Lewisville	TX	75067	smatthew@cognitive-bi.com	972-974-7737	AS	M
Cognitive Professional Services Inc.	Cassandra Coleman	16333 South Great Oaks Drive,SUITE 201	Round Rock	TX	78681-3601	ops@cog-ps.com	703-562-0600	HI	F
Combs Consulting Group, LP	Carrie Combs	1022 RIVER RD, #2,	Boerne	TX	78006-2487	carrie.Combs@Combs-Group.com	210-698-7887	WO	F
CompNova, LLC	YIULING PUNYAMURTHY	300 N Coit Road,Suite 340	Richardson	TX	75080	nickp@compnova.com	972-671-1500	AS	F
Compu-Data International, LLC	Pres CEOJuan J Celaya	14610 Falling Creek Dr,SUITE 100	Houston	TX	77068	rfp@cdlac.com	281-292-1333	HI	M
Connections IT Services, LLC	Benica Brown	6440 N Central Expressway,Suite 205	Dallas	TX	75214-4139	Benica@connectionsitservices.com	888-875-7230	BL	F
Connective Talent Corp.	Rick Krostag	3555 TIMMONS LN,SUITE 1500	HOUSTON	TX	77027-6470	rkrostag@connective-talent.com	713-993-7312	AS	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-71 - IT Consulting, (Not Otherwise Classified)

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
CyberLum	Oluwapelumi Taiwo	4306 Arno River Ct,	Katy	TX	77449	oluwapelumitaiwo@gmail.com	667-228-1416	BL	M
D&S CONSULTANTS, LLC	Kim Day	3112 WINDSOR RD.,372	AUSTIN	TX	78703-2350	kim.day@dandsconsultants.com	512-917-6226	WO	F
DAMAN CONSULTING. INCORPORATED	Gita lal	1250 CAPITAL OF TEXAS HWY S,BLDG 1 STE 320	WEST LAKE HILLS	TX	78746-6446	glal@damaninc.com	512-577-4482	AS	M
DAMAN INC	Gita Lal	1250 S CAPITAL OF TEXAS HWY,BLDG 1 SUITE 320	WEST LAKE HILLS	TX	78746-6446	hub@damaninc.com	512-577-4482	AS	F
DATA COM DESIGN GROUP, LLC	Claudia Webb	9111 JOLLYVILLE RD,SUITE 290	AUSTIN	TX	78759-7406	jbole@datacomdesign.com	512-478-6001	WO	F
DATAD SOLUTIONS, INC.	Shruthin Aleti	2901 CABALLO RANCH BOULEVARD,SUITE 8C	CEDAR PARK	TX	78641	accounts@acrm.us	512-487-7988	AS	M
DECCA CONSULTING LLC	Nayeem Amin	14090 SW Freeway,Suite 300	Sugarland	TX	77478-3679	amin@deccaconsulting.com	832-561-0634	AS	M
DEEPCOOLCLEAR LLC	Girish Altekhar	1903 MADISON AVE,	AUSTIN	TX	78757	g.alktekar@deepcoolclear.com	512-478-3112	AS	M
DESIGNS THAT COMPUTE INC	Richard Barnett	1778 N PLANO RD STE 211B,	RICHARDSON	TX	75081-7214	richard@visionality.com	214-276-0124	WO	F
DEVELOPME10, LLC	Quinchelle Gilbert	9634 WRIGHT DR,	MANVEL	TX	77578-1751	tbaldwin@developme10x.com	346-579-8451	BL	F
DICKENSHEETS DESIGN ASSOCIATES, LLC	Ruth Paul Dickensheets	10919 CONCHOS TRL,SUITE 100	AUSTIN	TX	78726-1421	ruthann@dickensheets.com	512-331-8977	WO	F
DIGITAL ITECHNOLOGY	Lovey Agarwal	2025 GUADALUPE ST,STE 260	AUSTIN	TX	78705	lovey@digitalitus.com	512-503-8361	AS	M
DIGITALGENETIX, LLC	Edwin Pope	2228 High Lonesome,SUITE 301	Leander	TX	78641-2819	epope@digitalgenetix.com	737-371-9645	BL	M

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DIVERSITY GEEKS, LLC	Latrina Gatewood	1112 MEADOW SIDE DR,	PRINCETON	TX	75407-2365	info@diversitygeeks.com	214-497-5508	BL	F
DLZP GROUP LLC	Lisa Brunet	9711 S MASON RD,STE 125- #116	RICHMOND	TX	77407-7167	sales@dlzpgroup.com	281-912-3597	AS	F
DOMINUS GRAY, LLC	Odie Gray	5866 EAST POST OAK LANE,	HOUSTON	TX	77055	odie.gray@dominusgray.com	713-376-2082	DV	M
DRESTA ENTERPRISES, LLC	Andre Wright	5810 Long Prairie Rd,Suite 12299	Flower Mound	TX	75028-2584	admin@drewright.com	817-381-3090	DV	M
DSTC, LLC	DIONNE SMITH	1910 Pacific Ave,Suite 2000	Dallas	TX	75201-4529	DIONNE.SMITH@DSTCLLC.COM	214-216-2166	BL	F
DW&A , INC.	Dana D. Wells	13201 NORTHWEST FWY SUITE 800,	HOUSTON	TX	77040-6157	dana@dwainc.com	281-610-0037	BL	F
DYNAMIC COMPUTING SERVICES CORPORATION	Jennifer Young	3307 NORTHLAND DRIVE,SUITE 250	AUSTIN	TX	78731-4946	jennifer@dcshq.com	800-345-1275	WO	F
Digerati Systems Inc	Phani Vemuri	8501 Wade Blvd, Suite 520,	Frisco	TX	75034-6270	phani.vemuri@digerati-systems.com	412-512-8368	AS	M
Donato Technologies Inc	Isaac Kantimahanti	12100 Ford Rd,B306	Dallas	TX	75234-7243	dntaccts@donatotech.com	469-389-6305	AS	M
E Computer Technologies, Inc.	Ravi Kumar Gadde	101 W RENNER RD STE 250,	RICHARDSON	TX	75082-2088	ravi@ecomputertech.net	972-889-1818	AS	F
E-Procurement Consultants, LLC	James Thompson	3560 W Camp Wisdom Rd,Ste 200	Dallas	TX	75115-2513	james@eprocurementconsultants.com	214-770-0801	BL	M
ECLAS CONSULTING GROUP LLC	Joab Salce	214 DESERT WILLOW WAY,	AUSTIN	TX	78737-4620	joab@eclasconsulting.com	713-249-5622	HI	M
ECOM CONSULTING, INC.	Baku Kshatriya	2828 W. Parker Road,Suite B125	Plano	TX	75075-9153	baku@ecomconsultinginc.com	972-578-0191	AS	M

Commodity Class 918 - CONSULTING SERVICES
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EGAN ROSE CONSULTING LLC	Keidra Norwood	1500 N MAIN ST,	FORT WORTH	TX	76164-8903	hello@eganrose.com	817-721-0010	BL	F
EKHP Consulting LLC	Eileen Peek	425 Oak Springs Dr.,	Seguin	TX	78155-0192	eileen@ekhpconsulting.com	830-556-9091	WO	F
ELEVATE STRATEGIES LLC	Felicity Pereyra	700 Smith St #61070,SMB #29640	Houston	TX	77002-3202	hello@elevatestrategiesllc.com	281-317-0079	HI	F
ELITE CLOUD - IT CONSULTANT, LLC	Ramon Saldivar	10902 La Crosse Street,	Houston	TX	77029-2238	raysaldivar@eliteclouditc.com	281-262-2200	HI	M
ELITE SOLUTIONS, INC.	PRESIDENT JANIE KINSEY	P.O. BOX 60423,	SAN ANGELO	TX	76906-0423	chris.kinsey@elitesolution.com	325-651-5733	HI	F
ENDPOINT CONSULTING LIMITED LIABILITY CO	Eric Pierce	3610 QUARTER HORSE TRL,	MANVEL	TX	77578-3572	ericpierce713@gmail.com	713-444-5717	BL	M
ENTERPRISE LOGIC, INC.	Ajay Thomas	11237 Southwest Freeway, SUIT 100	HOUSTON	TX	77031-3603	admin@enterprise-logic.com	832-489-1851	AS	M
ERGO Consulting Group Corporation	Ernesto Reza-Garduno	7220 STILLMEADOW GROVE DR,	MAGNOLIA	TX	77354-7339	ereza@ergocg.com	713-447-1162	HI	M
ERPSPACE LLC	Riyas Paramba	2831 Gibraltar St,	Irving	TX	75062	rparamba@erpSPACE.com	817-983-8498	AS	M
ESKAY GROUP	Sachin Kunagalli Natarajan	11903 BAY HEIGHTS WAY,	AUSTIN	TX	78726-4103	sachin@eskayus.com	972-802-9115	AS	M
ESOLVIT INC.	Usha Boddapu	11675 JOLLYVILLE RD STE 152,	AUSTIN	TX	78759-3939	government@esolvit.com	512-551-4000	AS	F
ETEC Services LLC	NgocYen Tran	8765 Spring Cypress Rd,SUITE# L339	Spring	TX	77379-3194	dtran@etecenter.com	281-248-7980	AS	F
Electro Systems Engineers, Inc.	J. Antonio Rico	5400 SUNCREST DR STE B3,	EL PASO	TX	79912-5609	jarico@esei.com	915-587-7902	HI	M

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Elemental Methods, LLC	Michael Christopher	5605 N MACARTHUR BLVD,SUITE 1000	IRVING	TX	75038-2617	mchristopher@elementalmethods.com	972-819-2101	BL	M
Elite Research, LLC	Jodi Woodside	9901 Valley Ranch Parkway East,Suite 2035	Irving	TX	75063-4730	elite@eliteresearch.com	972-538-1374	WO	F
Extreme Enterprise Solutions LLC	Russell Freeman	117 SPRINGTREE CLIFF,	Cibolo	TX	78108-1284	russfree19@aol.com	210-325-6871	BL	M
Eyes on Security, LLC	Clotovis Barker-Williams	6914 Barkley Trl,Ste. 109	San ANTONIO	TX	78250-1750	info@eyesonsectx.com	210-580-3631	BL	F
FFG Strategic Consulting, LLC	Colette Lewis	363 N SAM HOUSTON PKWY E, SUITE 1100,	HOUSTON	TX	77060-2413	colette.lewis@ffgsconsulting.com	832-412-2524	BL	F
FIDELIS NETWORKS, LLC	Dan Aguilera	11900 JOLLYVILLE RD,SUITE 1583	AUSTIN	TX	78720-5001	daguilera@fidelisnetworks.com	512-651-8300	HI	M
FIVE STARR HEALTHCARE STAFFING, LLC	Sharon Collier	616 CYPRESS CREEK PKWY STE 280,	HOUSTON	TX	77090-3067	scollier@fivestarrhealthcare.com	281-796-6102	BL	F
FLEXSOLV NETWORKS INC	Mohammed Ali	2425 N Central Expressway,,Suite 241	Richardson	TX	75080-1883	finance@flexsolvnetworks.com	972-889-3539	AS	M
FOCAL TECH SOLUTIONS GROUP	Roland Coffee	P.O. BOX 542391,	GRAND PRAIRIE	TX	75052	sales@focalts.com	214-291-4669	BL	M
FRACTION-AO	Jason Page	207 TELLUS ST,	LAKEWAY	TX	78734-3832	jason@fraction-ao.com	512-954-4702	AS	F
Fermat Software, LLC	MAHVISH QURESHI	555 Round Rock West Dr, Suite E-233,STE 319	Round Rock	TX	78681	mahvish@fermatsoftware.com	512-814-5086	AS	F
Fidelis Companies, LLC	Karen Richards	15851 Dallas Parkway,Suite 1240	Addison	TX	75001-5993	krichards@fideliscompanies.com	972-770-7914	WO	F
Finovient LLC	Asha Raju	915 Falcon Trail,	Murphy	TX	75094-3837	asha@finovient.com	214-282-6283	AS	F

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Four Directions Consulting LLC	Jordan Reinhardt	2801 Downing Dr,	Plano	TX	75023	info@fourdirectionsconsulting.com	214-984-4500	AI	M
Frontier Media, Inc.	George Bower	5904 Chapel Hill Blvd,Ste 205	Plano	TX	75093	gbower@axistec.com	214-564-9168	HI	M
G3 TECH CONSULTANTS LLC	Gayathri Srinivasan	204 HARBOR HILLS DR,	FLOWER MOUND	TX	75028-7018	gayathri.srinivasan@g3techconsultants.com	732-713-3765	AS	F
GCLA Management, LLC	Cynthia Paige	6841 Virginia Pkwy, Suite 103-128,BENT CREEK ROAD	McKinney	TX	75071	cindy@placingit.com	469-777-4676	AI	F
GEM SOLUTION LLC	Sonia Solomon	1 Chisholm Trail Road,#450	Round Rock	TX	78680-5008	info@dgemsolutionsllc.com	713-272-0004	BL	F
GIL INNOVATIVE CONSULTING & SERVICES GRO	Guillian Louis	8005 Still Springs drive,	Plano	TX	75025-3947	glouis@cicsg.com	214-783-7694	BL	M
GILFLO CONSULTING SERVICES, LLC	Melinda Gildart	10900 STONELAKE BLVD,BUILDING 2, SUITE 100	AUSTIN	TX	78759	info@gilfloconsulting.com	737-420-2640	BL	F
GJ Cloud Solutions Inc	Patrick Bradford	511 East John Carpenter Freeway,Suite 500	Irving	TX	75062-0158	patrick@gjcloudsolutions.com	469-493-4520	BL	M
GREENTEK SOLUTIONS, LLC	Anuar Garcia	12315 PARC CREST DR,STE 160	STAFFORD	TX	77477-2408	anuar@greenteksolutionsllc.com	713-590-9720	HI	M
GREENVETS, LLC	John Lawyer	23115 S STATE HIGHWAY 78,	LEONARD	TX	75452-3712	john.lawyer@greenvetsllc.com	972-905-1134	DV	M
GRIOT SOLUTIONS LLC	YuAndre Dieujuste	9110 N LOOP 1604 W STE 104 PMB 1176,	SAN ANTONIO	TX	78249-3397	info@griotsolutions.com	210-399-5000	BL	M
GSC GLOBAL SPECTRUM CONSULTANTS LLC	MARK JONES	2500 WILCREST SUITE 300,	HOUSTON	TX	77042-2752	info@globalspectrumconsultants.com	940-228-1407	BL	M
Gilead Technologies Inc.	VICTOR CHUKWUMA	6835 Bandera Road,	San Antonio	TX	78238-2292	Victor@gilead-tech.com	210-468-0222	BL	M

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Globesync Tech LLC	Paramita Mitra	4001 Highland Shores Dr,	Plano	TX	75024-3789	globesynctech@gmail.com	469-298-8123	AS	F
God's Asset Realty Inc.	LORETTA GUILLORY	23221 Aldine Westfield Rd Suite 720,	Spring	TX	77373-8030	lorettaguillory@godsassetrealty.com	832-466-7040	BL	F
Grow Associtaes, LLC		2015 Diamond Springs Dr,	Houston	TX	77077	gaby@growassociatesllc.com	646-207-5200	WO	F
HAAAN GROUP INC	ARMSTEAD KING III	1802 ROCKWOOD LN,	MANSFIELD	TX	76063-6623	info@haaan.us	215-667-4029	BL	F
HALE TECH DISTRICT, LLC	Terry Hale	4040 BROADWAY,Unit 1405	SAN ANTONIO	TX	78209-6350	terryhale.webdev17@gmail.com	210-275-5716	DV	M
HARUTUNIAN ENGINEERING, INC.	Takoohy Harutunian	P.O. BOX 140735,	AUSTIN	TX	78714-0735	anne@heiworld.com	512-454-2788	AS	F
HBPAD CONSULTING LLC	Henry Oshiokepkhai	3010 LYNDON B JOHNSON FWY,SUITE 1200	DALLAS	TX	75234	henry.oshio@hbpad.com	469-444-6501	BL	M
HECTOR SYSTEMS INC	Sreelatha Bompalli	1303 W WALNUT HILL LN,SUITE 303	IRVING	TX	75038	sreelathab@hectorsystems.com	443-518-9358	AS	F
HENCE ENTERPRISES LLC	Michael Hence	3000 CUSTER RD,STE 270-179	PLANO	TX	75075-4422	contact@hence.business	469-443-4034	BL	M
HILL COUNTRY PROJECT MANAGEMENT LLC	Ronald Levi	5900 BALCONES DR,# 20821	AUSTIN	TX	78731-4257	contact@hcpm.llc	248-910-4227	BL	M
HIREBLAZER LLC	Lavanya Vankayalapati	108 WILD BASIN RD,SUITE # 250	AUSTIN	TX	78746	lavanya@hireblazer.com	512-968-1616	AS	F
HIREOPS STAFFING, LLC	Kate Kossack	1460 E WHITESTONE BLVD STE 250,	CEDAR PARK	TX	78613-2276	kate@hireopsstaffing.com	312-678-6717	WO	F
HPG design group LLC	Hilda Perez Garcia	14514 E CABANA ST APT 302,	Corpus Christi	TX	78418-6202	hilda@hpgdesign.com	210-332-3267	HI	F

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HT STAFFING SOLUTIONS, LLC	Anne Walker	PO BOX 1328,	ORANGE	TX	77631-1328	anne.walker@htstaffingsolutions.com	409-882-0100	WO	F
HW Draughon & Associates, LLC	Henry Draughon	415 San Maria Dr,	Garland	TX	75043-3551	hdraughon@processdeliversystems.com	972-980-9041	BL	M
HZ TECHNOLOGIES,LLC	Huma Sohrwardy	7106 ALPHA RD,	DALLAS	TX	75240-5526	hsohrwardy@hztechnologies.com	469-305-6323	AS	F
Harlem Labs Advisory Inc.	Waziri Garuba	11314 Hillhaven Dr,	Austin	TX	78748-3413	waziri@harlemlabs.com	917-902-1542	BL	M
Howell Design Group, LLC	Charlie Howell	906 W. McDermott Dr., Suite 116-133	Allen	TX	75013-6510	jhowell@howelldg.com	916-716-0782	WO	F
IANASHER LLC	Melissa Stewart	550 CLUB DR,SUITE 470	MONTGOMERY	TX	77316-0553	sales@ianasher.com	832-930-6467	WO	F
IBASE TECHNOLOGIES INC.	Venkata Katikala	10881 Abercrombie Trail,	Frisco	TX	75035	venkat@ibasetechnologies.com	908-338-1253	AS	M
IDEA TECHNOLOGIES LLC	Rathaiah Jammula	4807 CAMACHO ST,	AUSTIN	TX	78723-5541	itsac@ideatechnologies.net	512-366-0019	AS	M
IDEALFORCE LLC	Simi Kannembrath	13276 N Highway 183,SUITE# 202	AUSTIN	TX	78750-3238	rravi@idealforce.com	512-368-3450	AS	F
IFORTRISS.COM INC	Heather Siemens	3609 SMITH BARRY RD,SUITE 400	PANTEGO	TX	76013-4651	heather.siemens@ifortriss.com	972-979-8331	WO	F
IGNITE CONSULTS	Seun Mafa	3312 CORD PL,	AUBREY	TX	76227-2551	info@igniteconsults.com	202-621-4489	BL	M
IMANI SOFTWARE LLC	Ecleamus Ricks	19601 VILAMOURA ST,	PFLUGERVILLE	TX	78660-5098	info@imanisoftware.com	512-655-9082	BL	M
INEAPPLE CORP.	ERICA STRAKH	6160 WARREN PARKWAY,SUITE 100	FRISCO	TX	75034-6515	erica.strakh@ineapple.com	972-696-0789	HI	F

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INFODAT INTERNATIONAL, INC.	Malla Mekala	2050 W SAM HOUSTON PKWY S STE 1675,SUITE 250N	HOUSTON	TX	77042-3668	mekala@infodatinc.com	713-256-5422	AS	M
INNOVCENTRIC	PARVATHI PERUBOYINA	311 S.JUPITER ROAD,SUITE 205	ALLEN	TX	75002-3053	pc@innovcentric.com	469-389-3724	AS	F
INSPIRED SOLUTIONING GROUP LLC	Alicia Thrasher	600 OAK FOREST DR,	DRIPPING SPRINGS	TX	78620-3140	alicia@inspiredsolutioning.com	512-906-7083	WO	F
INTEGRATEUS LLC	Sheela Basu	2900 N QUINLAN PARK RD STE 240,	AUSTIN	TX	78732-6085	diritsac@integrateus.com	512-507-4975	AS	F
INTELLIGENT TECHNOLOGY SOLUTIONS	Teresa Ahmadi	7302 WOODED VALLEY DR.,	HOUSTON	TX	77095-2738	teresa@its-itsm.com	713-955-6019	WO	F
INTENSIFY TECHNOLOGIES, INC	Intensify Technologies Inc	4645 AVON LN,SUITE 250	FRISCO	TX	75033-1301	info@intensifytech.com	214-302-7779	AS	M
INTERACTIVE VOICE APPLICATIONS, INC.	John Young	PO BOX 670991,	DALLAS	TX	75367-0991	john@ivacsp.com	817-609-8110	AI	M
INVENTIVE PATRIOTS LLC	Laura Ruffino	13316 CRAVEN LN,	MANOR	TX	78653-3387	patriots@inventive.io	512-900-9077	DV	M
IPSecure, Inc.	Jesse Rodriguez	12001 Network Blvd. #200,	San Antonio	TX	78249-3355	jesse.rodriguez@ipsecureinc.com	210-877-1111	HI	M
IT Conflict, LLC	Eric Sanz	6500 RIVER PLACE BLVD,BLDG 7	AUSTIN	TX	78730	eric@parried.com	512-348-8324	HI	M
Iconic Consulting Group, Inc.	Keith Britton	2655 Villa Creek Dr Ste 202,	Dallas	TX	75234-7385	keith.britton@iconiccg.com	214-705-3765	BL	M
Impact Staffing International	ashley patton	5706 E Mockingbird Ln,STE 115-53	Dallas	TX	75206	info@impactstaffingintl.com	972-573-1985	WO	F
Independent Professional Management, Inc	SHEILA MCILNAY	9525 KATY FREEWAY, SUITE 435,	HOUSTON	TX	77024-1407	kellie.wirth@ipm-inc.com	713-973-7400	WO	F

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Infinity MSP, LLC	Adrian Glazebrook-Lopez	2509 Capestrano Cir,	Round Rock	TX	78665-2263	adrian@infinitymsp.io	512-365-4382	HI	M
Ingenuity Consulting & Contracting, LLC	Alyssa Martinez	4835 Medical Dr Unit 291235,	San Antonio	TX	78229-8067	alyssa@ingenuitycc.com	210-281-1724	HI	F
InnoCore Solutions, Inc.	Laxman K Polkampally	5005 W ROYAL LN SUITE 279,	IRVING	TX	75063	laxman@innocoresolutions.com	972-488-2673	AS	M
Innotech Associates, LLC	Waliur Rahman	500 Buck Ridge Rd,	Cedar Park	TX	78613-7487	wrahman@scitsol.com	512-921-3613	AS	M
Innovate Consulting LLC	Francesca Castro	5830 Goodwin Ave,	Dallas	TX	75206	francesca@innovateconsulting.us	540-521-2554	WO	F
Innovation Network Technologies Corporat	Ibia Guma Loye	5729 LEBANON RD STE 144,5729 LEBANON RD STE 144	FRISCO	TX	75034	iguma@innetworktech.com	972-624-1222	HI	F
Intellisoft Technologies, Inc.	Sheeja Jeffry	11494 Luna Rd, Ste 280,SUITE 460	Farmers Branch	TX	75234-9421	sheeja@intellisofttech.com	972-756-1212	AS	F
Intuitive Management Consulting LLC	PRIYA MODH	2101 Boulder Court,	Southlake	TX	76092-3738	priya.modh@thetag.ai	551-556-7677	AS	F
IronAxis Consulting, LLC	Chaleb Pommells	719 E Main St,	Gatesville	TX	76528	chaleb@ironaxisco.com	254-545-2779	BL	M
JHA ALLEN LLC	Jhabriel Allen	3602 BENJAMIN FRANKLIN LN,	MISSOURI CITY	TX	77459-2864	contact@jhaallenllc.com	713-870-4574	BL	M
JK HARRIS & ASSOCIATES, LLC	Gregory Harris	106 Darkwoods Court,	Bertram	TX	78605-3346	GregHarris@JKHarrisAssociates.com	512-844-8352	BL	M
JNL SUPPORT SYSTEMS LLC	Pavielle Britt	2200 PATRIOT,2200 PATRIOT	MELISSA	TX	75454-3127	pbritt@jnls.org	720-999-3812	BL	F
JT Travels LLC	Jose Taylor	6011 Wisteria HI,Ste 105 PMB 1003	San Antonio	TX	78218	jose@iamjttaylor.com	443-885-0760	BL	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-71 - IT Consulting, (Not Otherwise Classified)

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
JTECH SOLUTIONS LLC	James Thomas	3612 LILLIAN CT,	CELINA	TX	75009-3356	jt@jtechsolutions.ai	469-668-3174	BL	M
Jeri Ventures LLC	Roslynn Graves	134 E Mistletoe Ave,	San Antonio	TX	78212-1507	general@rmgrsolutions.com	210-390-8020	HI	F
Jet-Web Communications, LLC	Ingrid Mondragon	10443 Gulfdale,Suite 101	San Antonio	TX	78216	ap@barcoment.com	210-930-6960	HI	M
KANAND CORPORATION	Dhruv Sampat	13359 N HIGHWAY 183 # B406-122,	AUSTIN	TX	78750-7153	harshal.shekatkar@kanandcorp.com	512-970-6979	AI	M
KANDHA CONSULTING CORP	Vidhyulatha Rao	1713 HOLLOWBACK DR,	LEANDER	TX	78641-3536	vidhyu@kandha.co	412-897-4925	AS	F
KASTECH SOLUTIONS, LLC	sridhar patibandla	6918 Corporate Dr, Suite A1,	Houston	TX	77036-5140	certifications@kastechssg.com	281-724-4562	AS	M
KDMJ Solutions LLC	Dionne Rashad	9801 Wilderness Rd,	Oak Point	TX	75068-4298	drashad@kdmjsolutions.com	214-945-4374	BL	F
KINDATO CORP	Jason Velasco	180 STATE ST,#225	SOUTHLAKE	TX	76092-7620	jason.velasco@kindato.com	512-658-8277	HI	M
KRASAMO INC.	MELISSA AMOROS SOL	1201 WEST 15TH STREET,SUITE 200	PLANO	TX	75075-7251	meli@krasamo.com	469-348-3127	HI	F
KREATAMOTIVE, LLC	Jermaine Jimoh	1141 WALNUT HILL LN,STE 6020	DESOTO	TX	75115-4234	j.jimoh@kmttek.com	972-677-3780	BL	M
Kanshe Dayalu Enterprises Inc	Shekhar Bhojwani	14219 Woodville Gardens Dr,Suite 604	Katy	TX	77077	shekhar.bhojwani@kansheinfotech.com	832-330-9377	AS	M
Kilan Holdings, Inc	Pamela R Paul	5700 Granite PKWY, Suite 425,Suite 560	Plano	TX	75024-6640	ppaul@kilansolutions.com	972-212-5239	WO	F
Kingdom Consulting Group LLC	Anthony Veraldi	4517 Bat Falcon Dr,	Austin	TX	78738-6860	tveraldi@KCGGroup.LLC	832-746-7343	DV	M

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Klap6 Technologies LLC	Naresh Kothari	7460 Warren Pkwy,Suite 100	Frisco	TX	75034	nareshk@klap6.com	510-894-9398	AS	M
Knause Consulting Group, Limited Liabili	Darayle Knause	4609 Hero Ct,	Austin	TX	78735-6243	dknause@atx-consulting.com	512-567-1749	WO	F
Koenig Williams Consulting LLC	Melanie McCoy	6147 Pfeil Rd Unit 3,	Schertz	TX	78154-6107	melanie.mccoy@koenigw.com	210-740-0075	BL	F
LACEY NEWDAY CONSULTING, LLC.	Sidney E. Lacey	1414 1/2 GUSTAV ST.,	HOUSTON	TX	77023-1909	SLacey@LNCHouston.com	713-446-5970	BL	M
LATAVCO CONSULTING GROUP, LLC	Latravious Bell	2622 PORT CARISSA DR,	FRIENDSWOOD	TX	77546-3497	lbell@latavco.com	281-482-1822	BL	M
LAVSUN TECHNOLOGIES INC	NARESH REDDY MANKALA	130 N. Preston Road,Ste 100-325	Prosper	TX	75078-7415	naresh@lavsun.com	408-368-6995	AS	M
LAWTON MANAGEMENT LLC DBA SQUARED COMPAS	Contact Person	9912 CHARTHOUSE COVE,	AUSTIN	TX	78730-3566	josh@lmltxllc.com	682-220-6600	DV	M
LEAN ENTERPRISE ORGANIZATION LLC	Eric Obrien	2626 REAGAN STREET,APT 303	DALLAS	TX	75219	eric@theleanenterprise.org	916-834-3726	AS	M
LEGAL GLOBAL SOLUTIONS INC.	Abie Ogbemudia	1525 US HWY 380,STE 500-266	FRISCO	TX	75034	abie@legalglobalsolutionsinc.com	832-606-3393	BL	F
LIGHT JAB LLC	Jesus Robert Gonzalez	1108 LAVACA ST # 110-244,	AUSTIN	TX	78701-2172	robert@lightjab.com	512-522-2521	HI	M
LINTON BUSINESS SOLUTIONS	Sean Linton	616 FM 1960 RD WEST,SUITE 575	HOUSTON	TX	77090	Sean.Linton@lbsconnect.net	281-301-4322	BL	M
LMG TECHNOLOGY SERVICES LLC	Lloyd Gauthier	134 VINTAGE PARK BLVD,STE A-791	HOUSTON	TX	77070-3998	lloyd@lmgtechnology.com	281-504-7583	BL	M
LOBLOLLY CONSULTING, LLC	Raj Nayak	1401 LAVACA ST # 624,	AUSTIN	TX	78701-1634	dir@loblollyconsulting.com	512-320-5421	AS	M

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LUNA DATA SOLUTIONS, INC.	Dana Jones	1408 W KOENIG LN,STE A	AUSTIN	TX	78756-0393	dana@lunadatasolutions.com	512-784-7208	WO	F
LUNATEK SOLUTIONS, LLC	Peter Singer	13425 MADRONE MOUNTAIN WAY,	AUSTIN	TX	78737-8826	peter@lunateksolutions.com	512-710-8351	HI	F
LaMels Services LLC	LaTonya Johnson	4 CAROL LN,	TEXARKANA	TX	75501-9710	latonya.johnson@lamelsservices.com	903-277-5617	BL	F
M12 ENTERPRISE SOLUTIONS LLC	Keenen Middlebrooks	12134 BERYL KNL,	SAN ANTONIO	TX	78245-4078	staff@m12esolutionsllc.com	210-201-6484	BL	M
MACEO CARTER INVESTMENTS, LLC	Stephen Carter	1449 HIGHWAY 6 SOUTH,SUITE 320	SUGAR LAND	TX	77478-5145	rfps@sterlingstaffingsolutions.com	281-240-3536	BL	M
MADERO Engineers & Constructors, L.L.C.	Frank Madero	3315 Ashlock Dr,	Houston	TX	77082-5501	frank@madero.net	281-610-0367	HI	M
MANAGEMENT RECRUITERS OF FORT WORTH-SW,	Thavi Louanlavong	1017 N BOWEN RD,SUITE D	ARLINGTON	TX	76012-2839	tlouanlavong@sncompanies.com	817-989-9700	AS	F
MANDO TECHNOLOGIES INC.	Prashanth Chinta	4645 WYNDHAM LN,STE 170A	FRISCO	TX	75033-0015	gov@mando.inc	945-348-4500	AS	M
MATHURIN, LLC DBA MATHURIN ELECTRICAL CO	Donny Mathurin	5195 OLD COLONY LINE RD,	LOCKHART	TX	78644-4180	bids@mathurinllc.com	512-410-5276	BL	M
MAVROS LLC	Christopher Brown	10935 ESTATE LN,#S478	DALLAS	TX	75238	businessdevelopment@mavrostechnology.com	844-526-6682	BL	M
MAXIMUS PARTNERS, INC.	Craig Wayne Upton	809 PURPLE MARTIN DR,	PFLUGERVILLE	TX	78660-8013	momentum@maximizeu.life	737-300-7667	HI	F
MAYA HAWTHORNE INC, DBA HAWTHORNE STAFFI	Maya Hawthorne	2800 POST OAK BLVD STE 5600,	HOUSTON	TX	77056-6187	maya@hawthornestaffing.com	832-390-2223	AS	F
MERSOFT TECHNOLOGY LLC	Manu Selvarajan	23315 COLLETON DR,	NEW CANEY	TX	77357-1569	manu.selvarajan@mersofttechnology.com	337-344-6666	AS	F

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MESA INTEGRATED SOLUTIONS, INC.	Juan Mora	3720 WHITT LOOP,	AUSTIN	TX	78749-6940	john.mora@mesais.com	512-663-0433	HI	M
MFS SYSTEMS, LLC	Melissa Smith	2500 BUSINESS CENTER DR. #6208,	PEARLAND	TX	77584-2454	melissasmithpm54@gmail.com	502-322-5635	BL	F
MINDFORE INC	Laxman Bolineni	26717 WESTHEIMER PKWY,SUITE 502	KATY	TX	77494	govt@mindfore.com	713-992-5577	HI	M
MINT TECHNOLOGIES, LLC	Melissa Wood	771 STALLION DR,	FAIRVIEW	TX	75069-8718	mwood@mint-technologies.com	469-383-3018	HI	F
MIT PROFESSIONALS, INC.	Rebecca Morgan	1911 Saxon Bend Trl,	Richmond	TX	77469-4766	rebecca@mitprof.com	713-305-7336	WO	F
MITAS ELECTRONICS, LLC	Terrell Simpson	1750 Red Bud Lane,Suite 100	ROUND ROCK	TX	78664-2466	terrell@mitaselectronics.com	512-251-0389	BL	M
MJT PARTNERS LLC		1207 Norwood St,	Mansfield	TX	76063	mmjteeter@gmail.com	714-313-0151	DV	M
MNK Infotech, Inc.	Neha Kunte	1300 W. Walnut Hill #125,STE 125	Irving	TX	75038-3000	accounts@mnkinfotech.com	412-213-8665	AS	F
MOSAIC LEADERSHIP GROUP LLC	Gina Vanacore	7012 RAINTREE WAY,	DENTON	TX	76210-3266	gina@mosaicleadershipgroup.com	631-921-4424	WO	F
MPS TECH SOLUTIONS, LLC	Allan Johnson	10414 Connell Pond,STE 170-425	Schertz	TX	78154-3825	info@mpstechsolutions.com	888-822-5567	BL	M
MPULSE HEALTHCARE & TECHNOLOGY, LLC	Tyrone J. Dixon	3 SUGAR CREEK CENTER BLVD., STE. 100,STE 100	SUGARLAND	TX	77478-2211	tdixon@mpulsehealth.com	281-277-4410	BL	M
MRC CHANNEL VENTURES LLC	MASOUD RABIE	1999 BRYAN ST,STE 900	DALLAS	TX	75201-3136	mrabie10@outlook.com	214-587-0680	HI	M
Makaye InfoSec	George Makaye	269 Renner Pkwy,Suite 200	Richardson	TX	75080	gm@minfosec.com	972-645-2218	BL	M

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Maruthi Technologies, Inc.	Srinivas Sri	14911 QUORUM DR STE 390,	Dallas	TX	75254-8871	kumar@anblicks.com	972-996-6373	AS	M
Midline Business Solutions, Inc.	Lori Keiser	500 Oak Ridge Rd,103	Fredericksburg	TX	78624	info@midlinebiz.com	386-337-2018	WO	F
Mommy, Mommy2Be & Me, LLC	Masako Mai	6688 John Hickman Pkwy,	Frisco	TX	75034	expert@masakomai.com	214-919-5239	BL	F
Moonlight Technology Consulting LLC	Eliezer Luna	PO Box 12511,STE 100	San Antonio	TX	78212-0511	moonlight.c.llc@gmail.com	832-414-0583	HI	M
My Nest-Egg	Angela McGlothlin	404 Sunset Ridge,	Georgetown	TX	78633-5373	hello@nest-egg.com	703-618-8344	WO	F
N'SIGHT CONSULTING COACHES, LLC	Kandre Covington-Smith	PO BOX 398173,	DALLAS	TX	75339-8173	nconsultantcoach@gmail.com	972-878-7790	BL	F
NB BUSINESS SOLUTIONS, LLC	Tam Nguyen	9119 HWY 6,STE 230-347	MISSOURI CITY	TX	77459-7283	jeff@nb-businesssolutions.com	832-916-2025	AS	F
NEBULOGIC TECHNOLOGIES (HOLDINGS), INC.	Nivas Nallanthi	5465 Legacy Dr,SUITE #650	PLANO	TX	75024-6644	Nivas.Nallanthi@nebulogic.com	214-929-7638	AS	M
NEOS CONSULTING GROUP, LLC	Karon Irby	PO BOX 12986,	AUSTIN	TX	78711-2986	karon.irby@neosconsulting.com	512-913-5450	WO	F
NEUFGROUP LLC	Raman Kumar Koneru	2708 HUDSON LN,	LEANDER	TX	78641-3820	raman.koneru@neufgroup.com	512-436-3345	AS	M
NEXT GEN IT INC	Naresh Subramanian	13291 DETERMINE DR,	FRISCO	TX	75035-1557	naresh@nextgenit.com	860-543-2396	AS	F
NGUYEN CAPITAL HOLDINGS, LLC	Michael Nguyen	5508 MOUNTAIN VALLEY DR,SUITE 345	THE COLONY	TX	75056	michael@produceresults.com	214-736-7473	AS	M
NITCO INC	Chandra Sekhar Yatagiri	440 COBIA DR,SUITE 1701	KATY	TX	77494-6890	nherrington@nitcoinc.com	281-503-7008	AS	M

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NORTH STAR IDENTITY LLC	Praveen Srivastava	1450 WATERTON DR,	PROSPER	TX	75078-9857	praveen.srivastava@northstar-identity.com	325-320-8244	AS	F
NORTHRIDGE RESEARCH LLC	Shawn Humayun	5850 SAN FELIPE ST,STE 500	HOUSTON	TX	77057-3070	shawn@nrtgr.com	713-574-8255	AS	M
NOVO Business Consulting LLC	Erin Abdelnour	13022 Queensbury Lane,N/A	Houston	TX	77079-3706	info@changestaffing.com	713-851-3402	WO	F
NP STRATEGIES, LLC	Androniki Papazoglakis	2799 KATY FWY STE 250,	HOUSTON	TX	77007-4629	admin@mobility4ps.com	225-615-4570	WO	F
NPPC CONSULTING LLC	Clinton Eastep	4226 HIGH STAR LN,	DALLAS	TX	75287-6624	clint@nppc.biz	214-435-4194	AI	M
National Education Advantage (TXNEAD)	Leah Pouncy	2723 Colonial Lakes Dr, Suite 100,	Missouri City	TX	77459-2938	txnead@outlook.com	832-265-7223	BL	M
Newt Global Consulting, LLC	Satish Goel	1255 Corporate Dr, Ste 200,STE 230	Irving	TX	75038-3000	rchum@newtglobalcorp.com	972-887-3159	AS	F
Nexus Data Works LLC	Nahom Assefa	8181 Midtown Blvd #7307,APT 7307	Dallas	TX	75231	admin@nexusdataworks.com	469-233-8466	BL	M
Niche Assurance LLC	Peter Kiilu	4202 Wild Orchard Court,	Katy	TX	77494	peter.kiilu@nicheconsult.net	281-777-3394	BL	M
O & S SERVICES LLC	WILLIAM SANITATE	629 GENE AUTRY LN,MURPHY, TEXAS, 75094	MURPHY	TX	75094-2620	wsanitate@ons-services.com	972-639-6393	DV	M
OBJECTWIN TECHNOLOGY, INC.	Uma Chidambaram	19219 KATY FREEWAY SUITE 275,SUITE 275	HOUSTON	TX	77094-1009	mbe@objectwin.com	713-782-8200	AS	M
OCTAVE GROUP LLC	Tanasiah Lewis	2208 RANCH ROAD 620 N,APT 6101	AUSTIN	TX	78734-2869	tanasiah@octavegrp.com	512-897-0017	BL	F
OPEN SECURITY, INC.	Michael Pleasant	4419 AMOS POLLARD,	SAN ANTONIO	TX	78253-5080	contact@opensecurity.com	210-446-7691	DV	M

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ORAMA GROUP LLC	Olutosin Fatosa	5105 BELLHURST DR,	MCKINNEY	TX	75071-3828	oramagroupllc@gmail.com	469-698-6290	DV	M
ORENGEN WORLDWIDE LLC	Andre Nero	1812 OPEN RANGE DR,	MANSFIELD	TX	76063-7197	sales@orengen.io	844-679-6736	BL	M
Office Support Professionals, LLC	Jeffery Sweat	1012 W Eldorado Pkwy,#163	Little Elm	TX	75068-9406	jsweat@sdlcadvisors.com	972-665-7374	BL	M
Ojasam, LLC	Bipin Kulkarni	1540 Keller Parkway,108-475	Keller	TX	76248-3686	bipin.kulkarni@ojasam.com	817-891-5041	AS	M
OnTime BI, Inc.	DANTE MARTINEZ	52 SUGAR CREEK CENTER BLVD STE 250,	SUGAR LAND	TX	77478-2200	dmartinez@ontimebi.com	832-899-4163	HI	M
One 5 Solutions	Luciano Martinez	18745 Goll St #209,	San Antonio	TX	78266-2892	lou@one5solutions.com	972-330-7993	HI	M
OpenKai LLC	Daniel Tierney	6302 Mahabo,	San Antonio	TX	78218	dtierney@openkai.net	210-784-0940	AS	M
PCRM LLC	Matthew Pacer	7101 GODLEY RD,	GRANBURY	TX	76049-2015	support@ancile.io	682-273-0345	DV	M
PE Federal LLC	BRUCE HYSON	8203 Campaign Circle,#224	Richmond, TX	TX	77406-3121	bhyson@pefederal.com	202-641-1338	BL	M
PEDIGO STAFFING SERVICES, LLC	Deborah Pedigo	503 S AUSTIN ST,	SEGUIN	TX	78155-6405	debbiep@pedigostaffing.com	830-433-4604	WO	F
PILLAR CONSULTING GROUP LLC	Marla Y Hiller	422 EAGLE,	LAKEWAY	TX	78734-5037	marla.hiller@pillarconsultingllc.com	512-656-6978	WO	F
PJ CONSULTING OF TEXAS LLP	Pamela J Thomas	3616 Far West Blvd,Suite 117 PMB 616	AUSTIN	TX	78731-2108	pjthomas1209@gmail.com	512-699-3463	WO	F
PM CONNECTIONS, LLC	Denise Davis	8315 POINT PENDLETON DR.,	TOMBALL	TX	77375-4778	denise.davis@vetgs.com	281-772-7664	BL	F

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PMCHAMELEONS LLC	Marilyn Muhammad-Lawal	878 S Denton Tap Rd,Suite 115	Coppell	TX	75019	info@pmchameleons.com	972-802-8162	BL	F
PMCS SERVICES INC	Madhu Basu	600 CONGRESS AVE FL 14,	AUSTIN	TX	78701-3263	basu@pmcsservices.com	512-507-4975	AS	M
PRECISIAN LLC	Tiffany Kovar	2855 COUNTY ROAD 260,	NACOGDOCHES	TX	75965-7314	info@precisiangroup.com	903-303-5645	WO	F
PRECISION TASK GROUP, INC.	Vanessa Ozuna	9801 WESTHEIMER ROAD, SUITE 803,	HOUSTON	TX	77042-3956	information@ptg.com	713-781-7481	HI	M
PRENEW CONSULTING	Jan Harris	P.O Box 783,306 STAFFORD	Edna	TX	77957-0783	JHarris@Prenew.me	361-235-0488	BL	M
PRESS 8, LP	Tamara Field	4012 COOPERS HAWK CV,	AUSTIN	TX	78738-6527	tamara@press8.com	512-961-6828	WO	F
PRICESENZ, LLC	Bijith Moopen	17250 DALLAS PKWY,	DALLAS	TX	75248-2606	bijith@pricesenz.com	214-414-0040	AS	F
PRISA CONSULTING SERVICES LLC	Scott Cox	1001 W EULESS BLVD,STE 411	EULESS	TX	76040-5034	supplier@prisallc.com	817-541-1801	AS	M
PROJECTIZED SOLUTIONS, LLC	Errol Sykes	1948 AUSTIN HIGHWAY,UNIT 18094	SAN ANTONIO	TX	78218	errol.d.sykes@projectizedsolutions.com	800-940-9285	BL	M
PROTECHT MANAGEMENT GROUP, LLC.	David Misko	9111 JOLLYVILLE RD,SUITE 290	AUSTIN	TX	78759-7411	dmisko@protechtmtg.com	469-688-3800	WO	F
PWD GROUP, INC.	Wanda Jackson	3964 STATE HIGHWAY 121,5053	LEWISVILLE	TX	75056	wjackson@pwdgroups.com	682-272-9806	BL	M
Panzer Security Consulting Inc.	RACHAEL IDEJI	414 W Parkway St.,SUITE 202	Denton	TX	76201-9046	irachael@e-panzer.com	877-230-2333	BL	F
Pelxon IT Consulting and Staffing LLC	Justin A Pelzer	9303 Aten Shore,	San Antonio	TX	78254-2268	justin.pelzer@pelxon.com	210-789-0311	DV	M

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Pinnacle One Global, Inc.	Traci Yamane	10670 N Central Expy, Ste 600,	Dallas	TX	75231	jessica@pinnacle1.com	214-740-2424	HI	F
PowHer Consulting LLC	President Shantera Chatman	5850 SAN FELIPE ST., SUITE 500,	HOUSTON	TX	77057-3070	shantera@powherconsulting.com	877-487-2398	BL	F
Pride Solutions LLC	Shan Randle	2129 Farm to Market 2920,Ste 190-245	Spring	TX	77388	hello@empowerfinanciallife.com	979-943-8177	BL	F
Primeshire LLC	IBUKUNOLUWA OGUNYINKA	P.O. BOX 4761,	WICHITA FALLS	TX	76308-0761	ibk@primeshire.com	940-312-1654	BL	M
Primus Global Services, Inc	Robert Lyon	1431 GREENWAY DR., SUITE 750,SUITE 750	DALLAS	TX	75038-2492	anil@primusglobal.com	972-753-6500	AS	M
ProSkill Solutions, Inc.	Angela Ward	30010 Bumble Bee Drive,STE. 315-1085	Georgetown	TX	78628	Angela.Ward@ProSkillsolutions.com	979-276-6101	BL	F
Progress User Experience Research LLC	jessica steinbomer	2714 Bee Caves Rd,Suite 203	Austin	TX	78746-3561	jessica@experienceprogress.com	206-669-0813	WO	F
Prosperitus Solutions	Krystal Nerio	1014 Peabody Avenue,	San Antonio	TX	78211-1950	nerio@prosperitussolutions.com	210-468-2660	HI	F
Provenir LLC	Gary Glick	PO BOX 342,SUITE 123	COMFORT	TX	78013-0342	bglick@provenirusa.com	210-479-3444	WO	F
QCENTRIO TECHNOLOGIES LLC	padma katragadda	8668 JOHN HICKMAN PKWY,SUITE 907	FRISCO	TX	75034	padma@qcentrioinc.com	972-971-1964	WO	F
QSOURCE GROUP INC	Jayavalli Jonnalagadda	17302 HOUSE & HAHN RD,	CYPRESS	TX	77433	hr@qsourcegroupinc.com	832-400-2629	AS	F
RADET CONSULTING, LLC	Leonardo Jorge Dos Santos Cysne	4423 REPUBLIC DR,	FRISCO	TX	75034-6389	leocysne@radetconsulting.com	347-419-0600	HI	M
RECRUITING SOURCE INTERNATIONAL, LLC	Delaina Curry-Allen	21210 KINGSLAND BLVD,SUITE 2000	KATY	TX	77450-5898	bjackson@recruiting-source.com	281-277-1411	BL	F

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RED CREEK, LLC	John Aviles	424 W SCHOOL LN,	UVALDE	TX	78801-4648	contact@redcreekco.com	830-275-2727	HI	M
REFLECT PLAN DO, LLC	Laura Hearnberger	236 S PLUM AVE,	NEW BRAUNFELS	TX	78130-6450	cbml@reflectplando.com	512-537-6291	WO	F
REFLECTION EXECUTIVE ADVISORS LLC	Rene Valadez	300 HARRIS DR,	AUSTIN	TX	78737-4607	info@reflectionexecutiveadvisors.com	615-594-9334	HI	M
RELLIS CAMPUS DATA AND RESEARCH CENTER L	Sarah Dixon	RELLIS DATACENTER,PO Box 342616	Lakeway	TX	78734	ssnell@rellisdrc.com	512-329-2625	HI	M
REMEDY TECHNOLOGICAL SERVICES, LP	Abdul B Subhani	501 N 4TH ST,	KILLEEN	TX	76541-4865	asubhani@centextech.com	254-213-4740	AS	M
RICHARDNORTH3 & CO	Richard North III	11709 American Mustang Loop,	Manor	TX	78653-2128	RICHARDNORTH3@GMAIL.COM	713-820-1737	BL	M
RISUN SOLUTIONS INC	Anusha Meena Dhanapalan	828 HIGHLAND HILLS DR,	FRISCO	TX	75036-8856	meena.dhanapalan@gmail.com	813-727-1762	AS	F
ROBB TECHNOLOGY GROUP, LLC	PHILIP ROBB	7008 SALEM AVE,STE 117	LUBBOCK	TX	79424-1952	philip@teamrobb.com	806-224-4380	DV	M
ROBERTS CONSULTING SERVICES, LLC	Samuel Roberts	1009 WABASH TRAIL,	MANSFIELD	TX	76063-6372	roberts.15@hotmail.com	469-597-9980	BL	M
RSI Systems, LLC.	Charryse Johnson	12006 Iris Canyon Dr.,	Tomball	TX	77377-7867	charryse@rsisystems-Houston.com	281-777-5302	BL	M
Raked Intl LLC	Raoul Nkolla	9800 Richmond Ave. Ste 340,	Houston	TX	77042-4385	info@rakedintl.com	832-878-9152	BL	M
ReEngine Consulting LLC	David Johnson	906 House Creek Dr.,	Leander	TX	78641-3060	Alfredo@ReEngineConsulting.com	512-850-9409	DV	M
Real Network Services, Inc.	Jose Reyes	5529 REDFIELD ST,	DALLAS	TX	75235-7309	admin@real.inc	214-624-7600	HI	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-71 - IT Consulting, (Not Otherwise Classified)

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Red Salsa Technologies Inc.	Sreekiran Vallurupalli	1701 Bagdad Rd,	Cedar Park	TX	78613-6417	Sales@redsalsa.com	972-503-4200	AS	M
Resource Informatics Group, Inc.	Lakshmi Cherukuri	400 E Royal Ln,Suite 218	Irving	TX	75039-3540	info@rigusinc.com	972-215-7200	AS	F
Resource Integration Solutions Enterpris	Suresh Ketha	2925 Skyway Circle N,2925 SKYWAY CIRCLE N	IRVING	TX	75038-3510	sketha@risecorp.com	469-453-0339	AS	M
RetrogradeRx LLC	Joey Rachid	RetrogradeRx LLC,4531 Silver Spur Dr	Prosper	TX	75078	joey@RetrogradeRx.com	571-423-9577	DV	M
Robin & Company LLC	Tremuir Robin	226 Brodie St,	Dallas	TX	75224-3506	robinandcompanies@gmail.com	214-384-4885	BL	M
Romack Staffing International Ltd	Brenda Anthony	3939 Beltline Rd,Ste 305	Addison	TX	75001-0129	saran@romackinc.com	972-573-3342	AS	M
Royal Technocrats Inc	Mohammed Ali	216 Bella Katy Dr,SUITE 270	Katy	TX	77494-8104	mdali@royaltechnocrats.com	713-776-8300	AS	F
S J & J Solutions LLC	Zarinah Shakir	PO Box 769116,10430 EAGLE FOX	San Antonio	TX	78245-9116	affordablewindowwash@gmail.com	210-979-5544	BL	F
S LINX LLC	Puneeth Kumar Gundu	3550 N LAKELINE BLVD,STE 170 BOX 1011	LEANDER	TX	78641	kumar@s-linx.com	737-757-4606	AS	F
SAAS IMPLEMENTATION AND SUPPORT SERVICES	Michelle Bates	2150 S CENTRAL EXPY SUITE 200,	MCKINNEY	TX	75072	sissscorp@sissscorp.com	713-210-9476	WO	F
SANS SOLUTIONS ENTERPRISE INC	SWARNAPRABHA KOTAGIRI	3600 S GESSNER RD,SUITE # 205	HOUSTON	TX	77063-5184	nagcraj@sanssolution.com	832-742-5995	AI	M
SARVICUS LLC	MARC PACKARD	28427 RILEY RD,	WALLER	TX	77484-6252	marc.packard@sarvicus.com	713-489-5380	DV	M
SC Calhoun Consulting, LLC	Nicole Calhoun	5320 Summit Knoll Trail,	Sachse	TX	75048-2678	requests@sccalhoun.com	972-740-3445	BL	F

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SECURITY MINDS INC.	JAY EVERETT	9442 Capital of Tx Hwy,Arboretum Plaza 1	AUSTIN	TX	78759-7262	jeverett@securitymindsinc.com	512-549-2838	DV	M
SEILEVEL PARTNERS LP	Anthony Chen	3410 FAR WEST BOULEVARD SUITE 265,	AUSTIN	TX	78731-3064	anthony.chen@seilevel.com	512-527-9952	AS	M
SEMPER FEYE SOLUTIONS, INC.	Garry Olson	PO BOX 41063,	AUSTIN	TX	78704-1405	garry.olson@semperfeye.com	512-660-1861	DV	M
SHAKEN SOLUTIONS LLC	LASHARRI KENNARD	1426 CHANDLER PARK LN,	FRESNO	TX	77545-2030	lasharri.kennard@shakensolutionsllc.com	832-418-1804	BL	F
SIRACH CONSULTING LLC	Azaniah Israel	2125 AARON ROSS WAY,	ROUND ROCK	TX	78665-4641	info@sirachconsulting.com	713-446-4524	BL	F
SK INFOTECH LLC	SK Infotech LLC	305 WALSH HILL TRL,	CEDAR PARK	TX	78613-4880	accounts@skinfotech.us	512-571-4150	AS	F
SKTR MCNEILL GROUP LLC	Sean McNeill	3941 LEGACY DR #204A217,	PLANO	TX	75023-8334	sean@mcneillLLC.com	214-677-5702	DV	M
SLewtions LLC	Shelvis Lewis	1310 Quailfield Circle,	Austin	TX	78758-6504	shelvis.lewis@sl Lewtions.com	512-758-9271	BL	M
SMP INTERNATIONAL MANAGEMENT CONSULTING,	Sharalyn Payne Sharalyn Payne	5900 Balcones Dr.,Ste 101	Austin	TX	78731-5539	sharalynpayne@live.com	901-351-0266	BL	F
SOAL TECHNOLOGIES, LLC	Ahmed Moledina	10900 RESEARCH BLVD. STE 160C-40,	AUSTIN	TX	78759-5722	amoledina@soaltech.com	512-270-6700	AS	M
SOLVENOW, INC.	Ruturaj Maharaja	10271 CAVALCADE DR,	FRISCO	TX	75035-0943	legal@solvenow.us	571-393-9123	AS	M
SOURCING ADVISORY SERVICES, LLC	Diane Druitt	18 SHAWNEE RIDGE CT,	THE WOODLANDS	TX	77382-2550	diane.druitt@integrisapplied.com	281-705-5530	WO	F
SPERO SOLUTIONS, INC.	Anthony Patricio	1431 GREENWAY DRIVE,SUITE 975	IRVING	TX	75038-2448	apatricio@sperosolutions.com	469-606-3300	AI	M

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SPRINGBACH CONSULTING, LLC	Shelley Staten	7659 CHALKSTONE DR,	DALLAS	TX	75248-5317	shelley.staten@springbach.com	214-207-4312	WO	F
SPRY WIRELESS COMMUNICATIONS INC.	Paul McKnight	1361 RICH LN,	BUDA	TX	78610-9561	paul@sprywireless.com	512-729-7797	AI	M
STARKS TECHNOLOGY SERVICES, LLC	Bryan Starks	2820 DAYBREAK DR,	DALLAS	TX	75287	bstarks@starkstechnologyservices.com	972-697-3711	BL	M
STATE TECH SOLUTIONS LLC	Shobana Marthi	3020 DEVLIN RIDGE DR,	PLANO	TX	75025-3938	Statetechsol@gmail.com	425-998-6876	AS	F
SUNRAY CONSULTING LLC	Srilakshmi Pilla	3331 BALCONES DR,	IRVING	TX	75063-0166	Sri@Narahtech.com	510-396-9161	AS	F
SURELINC, LLC	Samuel Lincoln	9119 Hwy 6,Suite 230 #114	Missouri City	TX	77459-4876	slincoln@surelinc.com	832-356-9617	BL	M
Sabroff Technologies, LLC.	Jessica OLoughlin	2300 Scenic Drive,Num 1365	Georgetown	TX	78626-7705	sales@sabrofftech.com	512-402-5224	WO	F
Safe-Spaces.co, LLC	Heather Connelly	6001 W. Parmer Ln,Ste. 370-1027	Austin	TX	78727-3901	heather@safe-spaces.co	512-497-0712	WO	F
Sapta Systems, LLC	Jitendra Khandrika	18727 Needle Rock,	San Antonio	TX	78258-4638	jitendra.khandrika@saptasystems.com	210-485-3951	AS	M
Secure Apps, LLC	Marcus Hervey	208 Tuttle Rd.,	San Antonio	TX	78209-6145	marcus.hervey@secureapps.com	210-570-2105	DV	M
Simplistek, LLC	Xavier Hurd	5050 QUORUM DR STE 700,	DALLAS	TX	75254-1410	jerald@simplistekit.com	469-675-3594	BL	M
Smart Folks, Inc.	Lalitha Nandyala	5900 S LAKE FOREST DR,SUITE #390	MCKINNEY	TX	75070-2193	lalitha@smartfolksinc.com	469-888-5433	AS	F
Smartbridge, LLC	Brooke Browne	2050 W SAM HOUSTON PKWY S,STE 1425	HOUSTON	TX	77042-2079	draju@smartbridge.com	713-360-2500	AS	M

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Sparkovation Advisors	Thomas Miranda	3571 Far West Blvd,3285	Austin	TX	78731-3064	tmiranda@sparkovation.com	512-333-4117	HI	M
Stellargy Services, LLC	Cecily Bennett	933 Vogel Dr,	Georgetown	TX	78626-2984	cbennett@stellargy.com	512-394-3444	WO	F
Stratium Consulting Group, Inc.	Sachi Bala	825 WATTERS CREEK BLVD,SUITE 250	ALLEN	TX	75013-3769	sachi.bala@stratiumconsulting.com	972-370-5065	AS	M
Sum Theory Inc.	Kasey Thomas	101 E. Park Blvd.,6th Fl	Plano	TX	75074-0002	kthomas@sumtheory.com	972-442-7222	BL	M
Sunbonnet Partners LLC	Zain Ali	106 N. DENTON TAP,SUITE 210-180	COPPELL	TX	75019-2138	fali@sunbonn.com	214-264-4620	AS	F
Sylvia Kauffman Consulting LLC	Sylvia Kauffman	10406 Orourk Lane,	Austin	TX	78739	sylvia@sylviakauffmanconsulting.com	512-762-4541	HI	F
Synergy Data Inc	Marudur Gopalan	5900 Balcones Drive,Suite 100	Austin	TX	78731-4257	lia@synergy-data.net	570-780-2108	HI	F
Syscontech Consulting, LLC	Allan Callo	3090 Nowitzki Way,Ste 300	Dallas	TX	75219	allan.callo@syscontek.com	682-292-9288	AS	M
T-MAR CONSULTING, INC.	Tom Wallace	12407 Aquaplex Dr,	Buda	TX	78610-5024	tmarconsulting@gmail.com	512-775-7041	WO	F
TABORDA TEXAS, LLC	Donna R Holliday	13501 Ranch Rd 12,Suite 103, #17	Wimberley	TX	78676-5328	donna.holliday@tabordatexas.com	512-627-6669	WO	F
TALBIZ SOLUTIONS, LLC	Poornima Siddapur	10648 CHESTNUT RIDGE RD,	AUSTIN	TX	78726-1883	poornima@talbizsolutions.com	937-321-1509	AS	F
TALL CITY CYBER, LLC	Gina Lewis	612 VETERANS AIRPARK LN, #51821,	MIDLAND	TX	79705-4407	gina@tallcitycyber.com	432-955-7720	WO	F
TAYLORMADE CAREERS	Lynn Taylor	2261 GATTIS SCHOOL RD,SUITE 130	ROUND ROCK	TX	78664-2663	training@taylormadecareersllc.com	737-808-3871	BL	F

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TAYLORMADE VIDEOGRAPHY, LLC	Jonathan Taylor	564 N WALNUT CREEK DR,STE 100	MANSFIELD	TX	76063	taylormadevideography@gmail.com	682-422-7380	BL	M
TECH FIGURES LLC	Valerie Gurka	3112 CARNATION AVE,	FORT WORTH	TX	76111-5003	valerie@techfigures.com	917-553-6239	WO	F
TECHDOMAIN CONSULTING LLC	Kathy Dube	710 CHINKAPIN DR,	FREDERICKSBURG	TX	78624-2763	kathy@techdomainconsulting.com	512-771-9652	WO	F
TECHINSTALS TECHNOLOGIES LLC	DAVE NDINYA	4506 CORAZON CV,	ROUND ROCK	TX	78681-2299	daven@techinstals.com	508-615-1750	BL	M
TECHNOLOGY CONSORTIUM, LLC	David Palacos	13430 FM 2769,	AUSTIN	TX	78726-2001	dpalacios@tech-consortium.com	512-417-5780	HI	M
TECHNOLOGY RECRUITING SOLUTIONS	PresidentAmy Dunn	6502 Rolla Street,	Houston	TX	77055	amy@technologyrecruiting.com	713-532-4949	WO	F
TECHSTAR CONSULTING, INC.	Ashok Kumar	209 STATE HIGHWAY 121 BYP STE 36,	LEWISVILLE	TX	75067-4248	vani@techstargroup.com	972-756-1300	AS	F
TEKGRATION LLC	Staci Beane	539 W. COMMERCE # 757,	DALLAS	TX	75208-1953	staci.beane@tekgration.com	210-729-9339	BL	F
TEKNIKALLY SPEAKING, LLC	Jessica Anderson	14781 MEMORIAL DR,156	HOUSTON	TX	77079-5210	admin@teknikallyspeaking.com	404-797-9293	BL	F
TEKSYNC TECHNOLOGIES, INC.	Anthony Curtis	9211 WEST RD,SUITE 143 - 163	HOUSTON	TX	77064-8633	acurtis@teksync.com	713-589-9019	BL	M
TEXAS CPG LLC	Malik Saqib	1707 HIGHLAND GLEN LN,	PEARLAND	TX	77581-5596	malik@texascpg.org	832-704-2668	AS	M
THE FERVID GROUP LLC	Abhijeet Narvekar	2909 Rogerdale Rd,#421126	HOUSTON	TX	77242-6662	abhijeet@thefervidgroup.com	713-364-3378	AS	M
THE PERRY GROUP EXECUTIVE CONSULTING	Reginald Perry	5997 SHADY OAKS DR,	FRISCO	TX	75034-7228	reggie.perry@tpgec-us.com	469-586-9956	BL	M

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THR Enterprises, Inc.	Samuel Eaton	1300 McGowen Street Ste#130,	Houston	TX	77004-6308	pgonz@jnegreenteam.com	832-279-9856	BL	M
THREAT DEFY CYBERSECURITY, LLC	Rachel Ortega	6060 AZLE AVE,STE 700-124	FORT WORTH	TX	76135	tdc.official@threatdefy.com	682-207-7701	HI	F
TIMEROCK RESOURCES LLC	Richard Jara	115 DEDINA DR,	GEORGETOWN	TX	78626-2861	info@timerockresources.com	512-999-8733	HI	M
TINO LLC	Anastasia Golovko	1110 E NASA PKWY,SUITE 545H	HOUSTON	TX	77058-3310	anastasia@tino.design	281-602-9912	WO	F
TNW CREATIONS, LLC.	Erin LaVaux Quarles	2028 E BEN WHITE BLVD,STE 240-8046	AUSTIN	TX	78741-6966	vendorbids@tnwcreations.com	512-200-4628	AI	F
TORO CANYON CONSULTING, LLC	Jessica Myers	PO BOX 1103,	DRIPPING SPGS	TX	78620-1103	jessica@torocanyonconsulting.com	512-696-1685	WO	F
TPRM Group LLC	FELICIA WILLIAMS	325 N. Saint Paul Street Suite 3100,SUITE 3100	Dallas	TX	75201-3801	feesharise@outlook.com	214-399-4095	BL	F
TRADTEK	Josh Vahovius	265 HERITAGE CT,	LINDALE	TX	75771-6703	josh@tradtek.com	903-376-4867	DV	M
TRECIG, LLC	ROY RUCKER	2155 ARROWHEAD CT,	ROCKWALL	TX	75032-8878	roy.rucker@trecig.com	254-338-6131	DV	M
TRESCOPE, INC	Minny Thomas	13100 Wortham Center Dr,3rd Floor, #3132	Houston	TX	77065-5625	minny@trescope.com	312-208-8075	AS	F
TRIADE LLC	Osato Ighile	4300 BIG TREE TRL,	LEANDER	TX	78641-3196	sales@triadesys.com	817-897-2246	BL	F
TRS PLANNING	Tedd Shimp	2510 PARTRIDGE CT,	ROUND ROCK	TX	78681-2740	opportunities@trsplanning.com	512-710-6531	DV	M
TRUSTIWORX SOLUTIONS LLC	Curtis Bryant	2100 14TH STR.,STE.107	PLANO	TX	75074	curtis.bryant@trustiworxsol.com	214-213-5347	BL	M

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TUNABEAR, INC.	Benjamin Dai	11711 HILLCREST RD,	DALLAS	TX	75230-3109	rfp@tunabear.com	888-882-7988	AS	M
TWO DESKS INC.	Jerrid Williams	525 WOODLAND SQUARE BLVD,SUITE 250	CONROE	TX	77384	jwilliams@tdhit.com	936-755-2222	DV	M
Tandem Coaching LLC	Cherie Silas	123 Evening Star Cir,	Red Oak	TX	75154-2490	info@tcagile.com	855-512-6224	WO	F
Tech Brand Staffing LLC	Zeba Mulla	3500 North Star Road,APT 1128	Richardson	TX	75082	zeba@techbrandstaffing.com	469-880-0656	AS	F
Tech Quarry (SATO), LLC	Javier Guerra	110 E Houston St,7th Floor	San Antonio	TX	78205	Javier@techhuman.com	877-433-4944	HI	M
TechFides, LLC	Ryan Smith	12 Cowboys Way,	Frisco	TX	75034-2193	jacques.jean@techfides.com	469-631-0751	BL	M
Technostrides Inc	PresSuganthi Govindarajan	5900 S LAKE FOREST DR,SUITE #300	MCKINNEY	TX	75070-2193	accounts@technostrides.com	972-215-6783	AS	F
Tekwings LLC	Chandu Kumar	6160 Warren Pkwy,Suite 100	FRISCO	TX	75034-8091	chandu@tek wings.com	248-346-3131	AS	M
Texas Near Shore Business Solutions, LLC	Reuben Delgado	2318 Santa Maria Ln,	Corpus Christi	TX	78415	gdelgado@texasnearshore.com	361-800-2363	HI	M
Thanos Consulting, LLC	Babajide Hassan	12801 N Central Expy,Ste 750	Dallas	TX	75243	jide.hassan@thanosconsulting.net	469-431-2629	BL	M
The Brass Effect, Inc.	Antonio Stroman	6136 FRISCO SQUARE BLVD,SUITE 400	FRISCO	TX	75034-3246	antonio@thebrasseffect.com	214-872-6773	DV	M
The Knowledge Jar	Victor Cuevas	3153 Birchridge Dr,	Frisco	TX	75033-2074	victor@theknowledgejar.com	214-901-8550	HI	M
The Purpose Built Group LLC	Brandon Rapp	2550 Pacific Ave.,Ste 700	Dallas	TX	75226-1494	BRapp@allouve.com	214-225-0480	BL	M

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ThinOps Services LLC	Tom Moreno	9450 Pinecroft Ave- Unit 9545,	the Woodlands	TX	77387-6108	hub@thinops.com	281-702-1026	HI	M
Thristha Technologies LLC	Preetha Ramesh	3304 Sky Ridge Ln,	Cedar Park	TX	78613-4388	preetha@thristha.com	512-731-3469	AS	M
Total Recall System LLC	ASHISH TRIVEDI	12828 Willow Centre Dr Ste D,	Houston	TX	77066-3043	totalrecallsystem@gmail.com	832-844-0067	AS	M
Training and Leadership Consulting	Demetra Jones	3453 N. MacGregor Way,	Houston	TX	77004-7807	dcjones8160@gmail.com	713-835-8361	BL	F
TransSeed Group Companies Inc.	Timi Dumah	3920 Fairhill Drive,	Houston	TX	77063-6402	tdumah@transseed1.com	281-451-0694	BL	M
Triad Resources, Inc.	Paula Manning	1221 MCKINNEY ST.,SUITE 3110	HOUSTON	TX	77010-8273	paula.manning@triadresources.com	713-523-6003	WO	F
Triple O Technologies LLC	Olu Olusanya	2214 Des Chaumes St,SUITE 207	Houston	TX	77026	olu.olusanya@tripleotechnologies.com	832-774-4412	BL	M
UMD ENERGY SOLUTIONS	Mia Ngo	430 TEXAS 6 SOUTH SUITE 200,	HOUSTON	TX	77079-1429	hub@umdenergy.com	281-895-3210	AS	M
UNIKON IT INC.	SRINIVAS SRIGADHA	440 COBIA DRIVE,SUITE 1504	KATY	TX	77494	Hr@unikonit.com	713-493-2131	AS	M
UPSELA TALENT SOLUTIONS INC.	Asha Chaudhary	2727 LYNDON B JOHNSON FWY,SUITE 425	FARMERS BRANCH	TX	75234	info@upselatalentsolutions.com	507-613-3459	AS	F
UR International, Inc.	Upendra Sahu	10701 Corporate Dr,Suite 377	Stafford	TX	77477-4096	upendra.sahu@urinternational.com	281-989-4411	AS	M
URBEGO INC	JULIAN RATNAYEKE	4205 SADDLE RIDGE TRL,	FLOWER MOUND	TX	75028-1648	julian.ratnayeke@urbego.com	469-665-9353	AS	M
Unified Sunergy Systems LLC	Ali Mehmd	2204 Sagebrush Dr.,	Flower Mound	TX	75028-2680	Ali.Mehmd@unifiedsunergy.com	817-557-7278	AS	M

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UpBrainery Technologies	Ghazal Qureshi	1334 Brittmoore Rd,	Houston	TX	77043-4033	ghazal@upbrainery.com	832-736-0707	AS	F
V.2 IT SERVICES, INC.	Julie Bobo	PO BOX 529,	MUENSTER	TX	76252-0529	jbobo@itservices2.com	844-739-0113	WO	F
VANDERBILT CONSULTING LLC	Olivia Black	115 S TRAVIS ST,	SWEENY	TX	77480-2921	olivia.black@vanderbiltconsultants.org	214-930-0017	BL	F
VC5 Partners, LLC	Whitney Vanderslice	11111 Katy Freeway,SUITE 310	Houston	TX	77079-1903	thais@vc5partners.com	832-243-4444	WO	F
VEASSIS, LLC	Douglas Lane	16637 CORDILLERA DR,	ROUND ROCK	TX	78681-5536	doug.lane@veassis.com	512-508-3611	BL	F
VENTAS CONSULTING, LLC	Richard Gonzales	1000 RUNNING BAY,	FRISCO	TX	75036-4994	president@ventasconsulting.com	214-491-8246	HI	M
VERDTEK, INC	Nenad Otnjac	7000 N MOPAC EXPY,SUITE 200	AUSTIN	TX	78731	Nenad.Otnjac@verdtek.com	737-236-0551	HI	F
VFUSION LLC	Madhusudan R Voruganti	1067 GREAT MEADOW DR,	ALLEN	TX	75013-5654	madhu@vfusioninnovations.com	201-838-6244	AS	F
VINNOVE CONSULTING GROUP LLC	Claudia Lazaneo	10127 Morocco Street,suite 102	San Antonio 210	TX	78216-3938	hello@vinnove.com	210-526-9727	HI	F
VISION INFORMATION TECHNOLOGY CONSULTANT	Amber Caddell	1777 NE LOOP 410,SUITE 1250	SAN ANTONIO	TX	78217-5233	bd@visionit.us	210-591-7984	BL	F
VOLTICAN INC.	Eric Elewokor	11522 PICOLLO DR,	RICHMOND	TX	77406-1417	eelewokor@voltican.com	713-369-0997	BL	M
Valiant-X Enterprise Corporation	Yves Vazquez	17503 La Cantera Pkwy,Suite 104-170	San Antonio	TX	78257	vxe@valiant-x.com	775-336-9893	DV	M
Variant Enterprises, LLC	Tresia Eaves	142 Shady Terrace Ln,	Rockport	TX	78382-7977	sales@variantenterprisesllc.com	214-500-5736	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-71 - IT Consulting, (Not Otherwise Classified)

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Verax LLC	John Funches	771 Hunters Pl,John Funches	PROSPER	TX	75078-8446	rick.funches@veraxcorp.net	214-661-1644	BL	M
Verge Information Technologies, Inc.	Mark McLaughlin	7801 Alma Drive, #105335,#105332	Plano	TX	75025-3482	mark@vergeit.com	940-279-1390	AI	M
Verger Development Solutions, LLC	Darrell Ford	11601 SHADOW CREEK PKWY,STE 111-557	PEARLAND	TX	77584-7283	vford@vergerdevelopment.com	713-516-5848	BL	F
Virani Consulting Group LLC	Rizwan Virani	5703 Medway Harbor Lane,	Sugar Land	TX	77479	rizwan@viranicg.com	832-475-9066	AS	M
Visani America LLC	Olufemi Adetimehin	7819 Collina Landing Trail,	Richmond	TX	77407-2205	richard.adetimehin@visaniamerica.com	919-638-0465	BL	M
Viscosity North America, Inc.	Kelsie Brunson	3016 Communications Pkwy, Ste 200,	Plano	TX	75093-5969	charles.kim@viscosityna.com	469-444-1380	AS	M
Vistara Digital Inc	Shruti Amin	4900 Mirador Dr,	Austin	TX	78735	Anu@webmsi.com	248-342-0457	WO	F
Vonis Consulting LLC	Iwona Przedpelska	803 Silver Kettle Dr,	Rosharon	TX	77583-4893	vonisconsulting@gmail.com	346-318-8444	WO	F
W.J. ALEXANDER & ASSOCIATES, P.C.	Alexis Barnes	2300 WOODFOREST PKWY N,SUITE 250-498	MONTGOMERY	TX	77316	alexis.barnes@wjalexander.com	713-802-0900	BL	M
WAYPOINT GOVERNMENT SOLUTIONS, LLC	Jae Shin Neyman	2113 WOODSTON DR,	ROUND ROCK	TX	78681-2221	jae@waypointgovernment.com	832-567-6574	AS	F
WE REP LLC	oyerinde akande	11999 KATY FWY,STE 143	HOUSTON	TX	77079-5483	we.rep.llc@hotmail.com	832-375-9400	BL	M
WEB-HED TECHNOLOGIES, INC.	Juanita Gonzalez	1710 N. MAIN AVE,	SAN ANTONIO	TX	78212-3938	contracts@webheadtech.com	210-354-1661	HI	F
WGM PARTNERS LLC	Luzona McLaughlin	4829 N MEADOW RIDGE CIR,	MCKINNEY	TX	75072-5236	lmclaughlin@wgmpartners.com	214-674-6435	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-71 - IT Consulting, (Not Otherwise Classified)

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WHITEGLOVEAI LLC	Nichel James	5 Cowboys Way,STE 300	Frisco	TX	75034	ryan@whitegloveai.com	708-308-4588	AS	M
WISE EQUATION SOLUTIONS, INC.	VINEETH AMARAM	3000 Polar Lane,Suite 903	Cedar Park	TX	78613	vineeth@wiseq.net	512-528-5069	AS	M
XPEDIENT TECHNOLOGIES LLC	Rajini Balakrishnan	4199 WOODHAVEN TRL,	ROUND ROCK	TX	78665-1373	rajini@xpedienttech.com	512-550-1519	AS	F
Xceede Solutions Inc	Sanjiv Teelock	15305 Dallas Pkwy,12th Floor	Dallas	TX	75001	sanjiv.teelock@xceedesolutions.com	844-923-3331	AS	M
Xemble Technologies, Inc	Jose M Antunez-Gonzalez	7000 Mopac Expressway North,Suite 495	Austin	TX	78731-3027	mauricio.antunez@xembletech.com	512-851-1337	HI	M
YaggleIT Corp	David Kravitz	500 North Central Expressway,Suite 500YT	Plano	TX	75074-6772	hr@yaggleit.com	888-554-8890	HI	F
ZARTECH, INC.	Abu Sadeq	2203 LONGVIEW RD,	IRVING	TX	75063-3849	abusadeq@zartech.net	214-934-4536	AS	M
ZEUS SOLUTIONS INC.	Bala Narasimhan	2656 S LOOP W STE 265,	HOUSTON	TX	77054-2639	bala.narasimhan@zeussolutionsinc.com	832-661-3360	AS	M
Zephon, LLC	Vishal Masih	8720 Silverado Trail,Ste 3b #201	MCKINNEY	TX	75070	vmasih@zephon.tech	469-343-4371	AS	M
Zirlen Technologies, Inc.	CHANDRASEKAR KANCHARLA	10998 S WILCREST DRIVE,SUITE 240	HOUSTON	TX	77099-3564	chandra.k@zirlen.com	713-203-9867	AS	M
eStaff LLC	Dan Frey	11901 CONANN CT,	AUSTIN	TX	78753-2110	dfrey@estaffllc.com	512-848-7953	WO	F
iConcept Technologies, Inc	Abigail Jit	9753 Vickie Ln,	Frisco	TX	75035-2500	service@telcomcontrol.com	972-499-0643	WO	F
r2 Technologies, Inc.	Richard Martinez	3225 Saint Georges Dr,SUITE 400	Plano	TX	75093	rick@r2now.com	214-382-3992	HI	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:
918-71 - IT Consulting, (Not Otherwise Classified)

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
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Date : 2025/11/03 15:14:28

CMBL SUMMARY

Search Found 520 Vendors ,520 are Hubs , Includes 0 Inactive Vendors

Search Condition : SearchType=HUB's Only,Section1 Class Code=918,Section1 Item(s)=(71)

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-93 - Security and Safety Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
3-C VENTURES LLC	John Cherry	16520 FIR RD,	SANTA FE	TX	77517-2135	John@3csafetysolutions.com	409-539-1644	DV	M
513 SOLUTIONS GROUP, LLC	LEVI TRUJILLO	131 LAS PALOMAS DR,	LA VERNIA	TX	78121-5100	Levi@513solutions.com	210-702-0283	HI	M
AA'S SPECIAL INVESTIGATIVE LEGAL RESEARC	Angelique Aguilar	7190 E. FM 1518 N,UNIT 30A	SCHERTZ	TX	78154-4545	aaguilar@silrparalegalfirm.co	210-982-8264	BL	F
AARC CONSULTANTS, LLC	Rick Chainani	PO BOX 421168,	HOUSTON	TX	77242-1168	rchainani@aarcgroup.com	833-493-2272	AS	M
ABX Industries, LLC	Noma Agbonifo	3415 Woodford Dr,	Venus	TX	76084	noma@abxindustries.com	817-325-9465	BL	M
ACS Engineering & Safety, LLC	ELIZABETH JENSEN	407 DOVER LN,	SPRING	TX	77373-5518	ej@acs-consulting.com	281-353-8224	WO	F
AK TELECOM, LLC	Matthew Sturdivant	906 PHILCO DR,UNIT A	AUSTIN	TX	78745	matt@aktelsolutions.com	361-389-1129	HI	M
ALB COMMUNICATION SERVICES, LLC	ANDREA BRYMER	4530 MIRAVAL LOOP,	ROUND ROCK	TX	78665-2224	NEEDSANEMAIL@YAHOO.COM	512-940-7382	HI	F
AMERITECH LLC	Tiffany Moore	5900 BALCONES DRIVE,11733	AUSTIN	TX	78731-4257	tiffany@a-techconsulting.com	737-346-8057	BL	F
ARISTOSOC LLC	Michael Mendoza	6333 E MOCKINGBIRD LN,SUITE 147	DALLAS	TX	75214-2692	michael@aristocyber.com	214-430-3522	HI	M
ASPIRINGIT LLC	Jankiben Patel	1608 ROLLING BROOK DR,	ALLEN	TX	75002-0902	hr@aspiringit.com	469-810-8125	AS	F
ASPIRON TECHNOLOGIES CORP.	CHRISTIAN SAUSE	700 CENTRAL EXPRESSWAY SOUTH,SUITE 400	ALLEN	TX	75013-8098	christian.sause@aspirontechnologies.com	202-600-6583	DV	M
AVDP, LLC	Esperanza Andrade	112 East Pecan Street,Suite #1340	San Antonio	TX	78205-3702	leticia@andradevdp.com	210-592-6187	HI	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-93 - Security and Safety Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Ancile Inc	Nrupen Mandava	300 N Carroll Blvd,Suite 103	Denton	TX	76201	hr@ancileinc.com	919-607-2143	AS	M
Arber Inc.	Tonya Lozano	1716 S. San Marcos, Ste. #120,	San Antonio	TX	78207-7050	corporate@arberinc.com	210-736-6200	HI	M
Archangel Professional Leadership	Michael Davis	13407 Vista Bonita,	San Antonio	TX	78216-2212	mike@archangelleadership.com	210-273-3389	HI	M
Athena Ventures & Associates, LLC	William Henry	13010 Red Elks Lks,	Saint Hedwig	TX	78152-2305	will.henry@athena-technologies.com	210-870-6694	DV	M
Atlas Technology Consulting and Manageme	William Scabora	551 S I-35 Frontage Rd,Suite 302	Round Rock	TX	78664	information@atlas-consulting.co	512-468-8300	WO	F
Austin Texas Mediators LLC	Barbara Ann Allen	4500 Williams Drive,Suite 212-111	Georgetown	TX	78633-1332	info@motexas.com	512-966-9222	WO	F
BESTPPL TECHNOLOGIES INC	Swetha Sangaraju	3939 BELT LINE RD STE 225,	ADDISON	TX	75001-5838	hr@bestppl.com	945-400-9920	AS	F
BILLY EDWARD CONSULTING INC.	STEPHEN MARSH	1847 STACY CREST,1847 STACY CRST	HOUSTON	TX	77008-3487	bids@billyedwardgroup.com	281-906-5995	BL	M
BKTB GROUP, INC	Irma Moreno	P. O. BOX 162168,	AUSTIN	TX	78716-2168	imoreno@mcaustin.com	512-467-7227	HI	M
BLUE CHIP SERVICES, LLC	Rita Gamboa	9925 FM 521 RD,	ROSHARON	TX	77583-4511	pgamboa.bluechip@gmail.com	832-495-9346	HI	F
BLUE CORD SAFETY, LLC	Gary Hetrick	P.O. BOX 1415,	BANDERA	TX	78003-1415	bluecordx@Reagan.com	717-679-4434	DV	M
BREEZYDAY LLC	Ashley Bryant	21134 County Road 113,	Tyler	TX	75703-8830	ashley@breezydayllc.com	214-927-8966	BL	F
BRIGGS MANAGEMENT AND OPERATIONS CONSULT	Matthew Briggs	8704 ESCABOSA DR,	AUSTIN	TX	78748-5269	matthew.a.briggs10@gmail.com	719-210-3183	DV	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-93 - Security and Safety Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
BTS MARKETING AND MANAGEMENT	Tracy Magee	3116 PARKLINE TRL STE A,	GRAND PRAIRIE	TX	75052-7516	info@behindthescenemarketing.com	469-693-2028	BL	M
Bailey's Premier Services, LLC	Tamiko W Bailey	4200 S HULEN ST Ste 415,	FORT WORTH	TX	76109	twbailey@baileyspremierservices.com	817-292-2423	BL	F
Bgesh, Incorporated	Wes Halliburton	21943 Diamond Chase,Suite 200	San Antonio	TX	78259	whalliburton@bgesh.com	210-497-1217	AI	F
Brilliant Sophomores LLC	Ramon Quijano	3801 Kitty Ln,	Corpus Christi	TX	78414	quijanoii@outlook.com	361-779-6520	AS	F
Broaddus & Associates Inc.	Dustin Stewart	1301 S. Capital of Texas Hwy.,Suite A-302	Austin	TX	78746	sbroaddus@broaddususa.com	512-947-8802	DV	M
C2 Threat Solutions, LLC	Brenda Clark	7112 Sheila Pond,	Schertz	TX	78154-4406	info@c2threatsolutions.com	210-857-4146	BL	F
CAN-AM WIRELESS, LLC	Johan Rahardjo	300 E NEW HOPE DR #103,	CEDAR PARK	TX	78613-6300	jrahardjo@canamwireless.com	512-413-4739	AS	M
CAPSULETEK LLC	Paul Lo	505 JULIE RIVERS DR,STE 170	SUGAR LAND	TX	77478	plo@capsuletek.com	713-489-8887	AS	M
CASTILE SECURITY, LLC	Jesus Vicente Jr	2374 ENCHANTED ROCK LN,	EL PASO	TX	79911-7551	jesusV@castilesecurity.com	915-255-3334	HI	M
CELEBRATION HOLDINGS, LLC	Joseph Paranteau	208 E LOUISIANA ST STE 211,	MCKINNEY	TX	75069-4312	JPAR@ONPOINTHQ.COM	800-478-5120	AI	M
CLOUD INGENUITY, LLC	Owner Suzanne Kosub	6105 TENNYSON PARKWAY,SUITE 130	PLANO	TX	75024	skosub@cloudingenuity.com	972-402-5522	WO	F
COLOMBIAN SPECIALTIES BY RAKI LLC	Adriana Montoya-Daza	503 BRAVO DR,	DONNA	TX	78537-2933	colombianspecialtiesbyraki@gmail.com	956-293-9685	HI	M
CORERECON, LLC	Juan Martinez Jr	500 N SHORELINE BLVD,SUITE 111	CORPUS CHRISTI	TX	78401-0399	john@CoreRecon.com	361-248-3258	DV	M

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-93 - Security and Safety Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
CRITICAL FORENSICS LLC	Jesse Kirkegaard	20515 STILLHAVEN RD,	SPRING	TX	77379-1490	info@criticalforensics.com	281-939-5948	AS	M
CROSSROADS INFORMATION TECHNOLOGY GROUP	Vanessa Hall	107 RIDGE CREST DR,	RED OAK	TX	75154	drvhall@crossroadsitg.com	469-337-2645	BL	F
CTNJ CONSTRUCTION LLC	Cody Blake Torres	2030 N LOOP 1604 W,SUITE 201	SAN ANTONIO	TX	78248	ctorres@macawhomes.com	361-946-5006	HI	M
Centurion Solutions LLC	Douglas Jackson	425 Shady Creek Drive,Suite 1001	Bryan	TX	77808-7765	dcjackson@centurion-solutions.com	979-571-5213	DV	M
Clover Phoenix Solutions LLC	Aubrianna Luck	2320 Gracy Farms Ln,Apt 312	Austin	TX	78758	info@cloverphoenix.com	904-878-7414	WO	F
Combs Consulting Group, LP	Carrie Combs	1022 RIVER RD, #2,	Boerne	TX	78006-2487	carrie.Combs@Combs-Group.com	210-698-7887	WO	F
Commsys Technology Corp.	SANJEET CHAUHAN	12210 Bedford St.,	Houston	TX	77031-2122	schauhan@cstcorp.net	713-263-1300	AS	M
Core 90 Network LLC	Lawrence Henry	3626 North Hall St. (Two Oak Lawn),Suite 610	Dallas	TX	75219-5131	president.core90networkllc@gmail.com	469-896-1744	BL	M
DATAKOM DESIGN GROUP, LLC	Claudia Webb	9111 JOLLYVILLE RD,SUITE 290	AUSTIN	TX	78759-7406	jbole@datakomdesign.com	512-478-6001	WO	F
DB3 Unlimited Services, LLC	Denise A. Bromley	P.O. Box 761014,	San Antonio	TX	78245-6014	deniseb@db3unlimitedservices.com	469-826-1613	BL	F
DELTAGUARD TECHNOLOGIES INC	Carlos Torres	2438 CARRIAGE LAMP LN,	CONROE	TX	77384-3342	ctorres@deltaguard.com	281-356-9765	HI	M
DIAMOND BUSINESS SERVICES INC	CHARLIA PENCE	723 SW 7TH AVE,	AMARILLO	TX	79101-2109	charlia@diamondbusiness.net	806-373-4148	WO	F
DR PHELPS LLC	Jacqueline Phelps	200 ROCK TREE CT,	MANSFIELD	TX	76063-8554	jacqueline@dr-phelps.com	817-916-4335	BL	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

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EGAN ROSE CONSULTING LLC	Keidra Norwood	1500 N MAIN ST,	FORT WORTH	TX	76164-8903	hello@eganrose.com	817-721-0010	BL	F
EKHP Consulting LLC	Eileen Peek	425 Oak Springs Dr.,	Seguin	TX	78155-0192	eileen@ekhpconsulting.com	830-556-9091	WO	F
EL PASO INVESTIGATIONS, PLLC	Adrian Guerra II	300 S BRYAN ROAD,SUITE 747	MISSION	TX	78572	admin@elpasoinvestigations.us	956-300-5105	DV	M
Eyes on Security, LLC	Clotovis Barker-Williams	6914 Barkley Trl,Ste. 109	San ANTONIO	TX	78250-1750	info@eyesonsectx.com	210-580-3631	BL	F
FACEKEY CORPORATION	Annette Starkweather	900 NE LOOP 410, STE. D401,	SAN ANTONIO	TX	78209-1411	astarkweather@facekey.com	210-826-8811	WO	F
FATT CHANCE ENTERPRISES, LLC	Fatt Chance Enterprises LLC	207 COLEMAN ST # 545,	MARLIN	TX	76661-2834	fceprivate@yahoo.com	214-619-6303	BL	M
FEATHER & MANE LLC	Chris Garza	18 TIMBERLINE DR,	ROUND ROCK	TX	78665-9409	cgarza@featherandmane.com	512-774-5146	HI	F
FIDELIS NETWORKS, LLC	Dan Aguilera	11900 JOLLYVILLE RD,SUITE 1583	AUSTIN	TX	78720-5001	daguilera@fidelisnetworks.com	512-651-8300	HI	M
FRONT LINE ADVISORY GROUP LLC	Jessy Milner	4207 US-290,	Dripping Springs	TX	78620	info@frontlineadvisorygroup.com	512-587-0680	DV	M
FRONT LINE TRACE CONSULTING LLC	Nicole Goss	13809 N HIGHWAY 183 STE 500,	AUSTIN	TX	78750-1223	ngoss@frontlineconsultingllc.com	412-334-2792	BL	M
Ferguson Consulting, Inc.	Kelly Wilde	10200 GROGANS MILL RD STE 420,	THE WOODLANDS	TX	77380	office@fci-engr.com	281-252-9232	WO	F
Fluid Roots LLC	Lindsay Nichols	2861 Panhandle Dr,	Grapevine	TX	76051	lnichols223@outlook.com	817-937-1227	WO	F
Frontier Safety And Training	Javier Cano	4566 Santa Anita Loop,	Laredo	TX	78046-8316	frontiersafetytraining@gmail.com	956-324-1887	HI	M

Commodity Class 918 - CONSULTING SERVICES

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Full Spectrum Materials LLC	David Burns	1144 Parkhill Ave,	Saginaw	TX	76179	dave@fullspectrummaterials.com	724-456-2121	DV	M
GARCOM, INC.	JESUS GARCIA	1008 DIESEL DR,	EL PASO	TX	79907-3100	jesse@garcominc.com	915-859-2424	HI	M
GENUINE SECURITY	PABLO E CANTU	PO BOX 5129,	MISSION	TX	78573-6508	pcantu1212@gmail.com	956-271-2153	HI	M
GLOBAL FORCE USA, INC.	Naz Warden	11569 S HIGHWAY 6,PMB 225	SUGAR LAND	TX	77498-4932	nazw@globalforce-us.com	832-532-7401	AS	F
GO STRAPPED FIREARMS TRAINING LLC	Bryan Proctor	7901 BLVD 26,SUITE #300	N RICHLAND HILL	TX	76180	info@schoolsafetycertification.com	817-841-9042	DV	M
GREENVETS, LLC	John Lawyer	23115 S STATE HIGHWAY 78,	LEONARD	TX	75452-3712	john.lawyer@greenvetsllc.com	972-905-1134	DV	M
Gilead Technologies Inc.	VICTOR CHUKWUMA	6835 Bandera Road,	San Antonio	TX	78238-2292	Victor@gilead-tech.com	210-468-0222	BL	M
Globalize American Safety, LLC	Margaret Johnson	1923 Grand Willow Lane,	Richmond	TX	77469-6344	GlobalizeAmerican@gmail.com	713-301-4336	BL	F
Grow Associtaes, LLC		2015 Diamond Springs Dr,	Houston	TX	77077	gaby@growassociatesllc.com	646-207-5200	WO	F
Guard Locators	Adolphus Pressley Jr.	1522 Alexander St,	Houston	TX	77008	adolphuspressley1@hotmail.com	281-932-6696	DV	M
Guard Tac Protection Agency LLC	Johnny Riley	2731 Page St,	Texarkana	TX	75501-7731	Damon@guardtac.com	430-200-6052	BL	M
HECTOR SYSTEMS INC	Sreelatha Bompalli	1303 W WALNUT HILL LN,SUITE 303	IRVING	TX	75038	sreelathab@hectorsystems.com	443-518-9358	AS	F
HOLLINS LAW GROUP PLLC	Christopher Hollins	6944 Cypress Creek Parkway,Suite 200	Houston	TX	77069-1834	c.hollins@hollinslawgroup.com	346-980-4600	BL	M

Commodity Class 918 - CONSULTING SERVICES

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HOUSTON MILLER ENTERPRISES, LLC	Jimmie Miller	8500 N. STEMMONS FRWY STE 5057,	DALLAS	TX	75247-3819	jimmie@houstonmillerent.com	214-402-1743	BL	M
HUNTER-KEMAH INTERNATIONAL, LLC	Kyle Hunter	14217 AMISTAD CIR,	MCALLEN	TX	78504-0688	kyle@h-ki.com	281-900-9680	BL	F
Hollie Global Enterprise LLC	Leslie Hollie	PO Box 398663,	DALLAS	TX	75339-2616	leshollie6@gmail.com	702-215-1544	BL	M
Howell Design Group, LLC	Charlie Howell	906 W. McDermott Dr., Suite 116-133	Allen	TX	75013-6510	jhowell@howelldg.com	916-716-0782	WO	F
IBARRA Consulting Engineers, Inc	Raquel Ibarra	3620 McFarlin Blv., Suite 840	Dallas	TX	75205-5445	ibarra@ibarraengineers.com	214-219-1030	HI	F
IT Conflict, LLC	Eric Sanz	6500 RIVER PLACE BLVD,BLDG 7	AUSTIN	TX	78730	eric@parried.com	512-348-8324	HI	M
Integrated Security Solutions	Diane Gallatin	13600 Copper Hills Drive LB-13,	Manchaca	TX	78652	dgallatin@austin.rr.com	512-422-0570	WO	F
IronAxis Consulting, LLC	Chaleb Pommells	719 E Main St,	Gatesville	TX	76528	chaleb@ironaxisco.com	254-545-2779	BL	M
J & J Certified Protection Services, LLC	Tiffany Cooper	440 Benmar Dr, Ste 2090	Houston	TX	77060	jjcertifiedprotectionservices@gmail.com	281-809-5516	BL	M
J9 VENTURES, LLC	Alexia Anne Solis	1505 N MOCKINGBIRD LN,	PALMVIEW	TX	78572-8806	alexia@j9ventures.us	956-400-9541	HI	F
JANGA TECHNOLOGY, LLC.	Jesus Medeles	501 E. CEDAR AVENUE SUITE I, SUITE I	EDINBURG	TX	78501-8727	jm@jangatech.com	956-377-0205	HI	M
JANISSARY, LLC	Nathan Yalcin	306 MAIN ST, SUITE 303,	HOUSTON	TX	77002-1355	sales@janissary.com	888-203-4747	DV	M
JASMINE ENGINEERING, INC.	Yasaman Jasmine Azima	1434 E COMMERCE ST,	SAN ANTONIO	TX	78205-3322	jasmine@jasmineengineering.com	210-227-3000	AS	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-93 - Security and Safety Consulting

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
KANDHA CONSULTING CORP	Vidhyulatha Rao	1713 HOLLOWBACK DR,	LEANDER	TX	78641-3536	vidhyu@kandha.co	412-897-4925	AS	F
KEM Consulting	Kevin Masters	4301 Greatview Dr,	Round Rock	TX	78665	kevin@kemconsultingservices.com	816-718-2124	BL	M
KEVIN MITCH GROUP, INC.	VICTORIA OKOTIE	6922 RED OAK DR,	KATY	TX	77493-8135	kmg@kevinmitchgroup.com	832-692-0356	BL	F
KHR Construction and Consulting LLC	Kirk Donovan	31022 Timber Bend Ln,	Spring	TX	77386-4400	kirk@khrconstruction.com	936-444-9461	DV	M
KM INFOTECH INC	Kartavya Mahadevia	4040 TX-121,STE 160	CARROLLTON	TX	75010-1229	kart@kmisecurity.com	214-534-9876	AS	M
KONNECT UP SOLUTIONS LLC	Gerry Cordero	1320 ARROW POINT DRIVE,#501 #168	CEDAR PARK	TX	78613-6784	gerry@libertystartech.com	512-596-3548	AS	F
KREATAMOTIVE, LLC	Jermaine Jimoh	1141 WALNUT HILL LN,STE 6020	DESOTO	TX	75115-4234	j.jimoh@kmttek.com	972-677-3780	BL	M
KT BLACK SERVICES, LLC	Kristi Marie Black	910 SW 7TH AVE,	AMARILLO	TX	79101-2002	kristib@ktblack.com	806-731-8205	WO	F
LACEY NEWDAY CONSULTING, LLC.	Sidney E. Lacey	1414 1/2 GUSTAV ST.,	HOUSTON	TX	77023-1909	SLacey@LNCHouston.com	713-446-5970	BL	M
LANDING ADVISORS, LLC	Jesus Davila	6611 N MAIN ST,	HOUSTON	TX	77009-1059	jdavila@landingadvisors.com	832-248-6266	HI	M
LANTEC INVESTMENT GROUP, LLC	President Irma Dutkowsky	4339 N. BOSTON AVE.,	LUBBOCK	TX	79415-1715	lantecgroup@gmail.com	806-702-8587	BL	F
LAWTON MANAGEMENT LLC DBA SQUARED COMPAS	Contact Person	9912 CHARTHOUSE COVE,	AUSTIN	TX	78730-3566	josh@lmltlc.com	682-220-6600	DV	M
LIBERTY WOLF LLC	Robert Woolf	305 LA DERA DR,	LIBERTY HILL	TX	78642-2122	robert.jonathan.woolf@gmail.com	951-691-6452	DV	M

Commodity Class 918 - CONSULTING SERVICES
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LONESTAR STATE ENVIRONMENTAL SERVICES, L	Tonya Boshier	12407 NORTH MOPAC EXPRESSWAY #250 - 364,	AUSTIN	TX	78758	tboshier@lonestar-environmental.com	512-931-2513	WO	F
LR GLOBAL, LLC	Florencio Rendon	4040 BROADWAY ST.,SUITE 240-139	SAN ANTONIO	TX	78209-1561	lencho@lrglobal.net	361-879-0500	HI	M
LRJ RESEARCH & CONSULTING	LAUREN JAHNKE	23 Lone Oak Trl,	Sunset Valley	TX	78745	lauren@lrjconsulting.com	512-899-8844	WO	F
LUGOSANTIAGO ENTERPRISE GROUP, LLC	Jose LugoSantiago	14111 LAUREL BRANCH,	SAN ANTONIO	TX	78245	dr.lugo@lugosantiagoog.com	210-324-5475	HI	M
Lateralus Group	Daniel Ramos	5900 Balcones Dr.,Suite 8351	Austin	TX	78731	info@lateralusgroup.com	915-201-4525	HI	M
Lonestar Construction Solutions, LLC	Suzanne Hemsath	8828 Roaring Creek Rd,	Joshua	TX	76058	suzanne@lscsco.com	775-229-5443	WO	F
MACEO CARTER INVESTMENTS, LLC	Stephen Carter	1449 HIGHWAY 6 SOUTH,SUITE 320	SUGAR LAND	TX	77478-5145	rfps@sterlingstaffingsolutions.com	281-240-3536	BL	M
MADERO Engineers & Constructors, L.L.C.	Frank Madero	3315 Ashlock Dr,	Houston	TX	77082-5501	frank@madero.net	281-610-0367	HI	M
MASTERMINDERS GROUP LLC	Ricardo Diaz	PO BOX 121432,	ARLINGTON	TX	76012-1432	ric.diaz@olympusprotection.com	682-800-1080	HI	M
MAXIMUS PARTNERS, INC.	Craig Wayne Upton	809 PURPLE MARTIN DR,	PFLUGERVILLE	TX	78660-8013	momentum@maximizeu.life	737-300-7667	HI	F
MCALLEN SECURITY SERVICE SYSTEMS, INC.	Colin Ashburn	600 ASH AVE,	MCALLEN	TX	78501-2677	barb@esdtx.com	956-686-2711	WO	F
MHK Safety LLC	Mark Williams	4615 Southwest Fwy,Ste 805	Houston	TX	77027	mwilliams@mhksafety.com	713-840-1261	BL	M
Makaye InfoSec	George Makaye	269 Renner Pkwy,Suite 200	Richardson	TX	75080	gm@minfosec.com	972-645-2218	BL	M

Commodity Class 918 - CONSULTING SERVICES
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Medical Auditing Solutions LLC	PRESIDENTANGELA S MILLER	5402 COLD SPRINGS DR,Ste 104-204	ARLINGTON	TX	76017-4494	medaudsolutions@aol.com	409-673-7103	WO	F
MnKhan Architects PLLC	Mahbuba Khan	219 Brittany Dr,	Coppell	TX	75019-3652	mkhan@mnkhan.com	972-740-0783	WO	F
NATIONAL COLLABORATION SECURITY LLC	LaSonya King	4300 GRIGGS RD STE 100,	HOUSTON	TX	77021-2814	info@ijustgotsecurity.com	832-903-6634	BL	F
NORTEX LOW VOLTAGE LLC.	Ashley Pippett	604 STATE HWY 78 N.,STE 103 #44	FARMERSVILLE	TX	75442-2119	service@nortexlowvoltage.com	469-251-0747	WO	F
NORTH STAR IDENTITY LLC	Praveen Srivastava	1450 WATERTON DR,	PROSPER	TX	75078-9857	praveen.srivastava@northstar-identity.com	325-320-8244	AS	F
NP STRATEGIES, LLC	Androniki Papazoglakis	2799 KATY FWY STE 250,	HOUSTON	TX	77007-4629	admin@mobility4ps.com	225-615-4570	WO	F
NSC ENGINEERING PLLC	Nancy Straub Cline	3036 SILVERADO DR,	CARROLLTON	TX	75007-6006	nancy.s.cline1@gmail.com	972-898-4668	WO	F
National Education Advantage (TXNEAD)	Leah Pouncy	2723 Colonial Lakes Dr, Suite 100,	Missouri City	TX	77459-2938	txnead@outlook.com	832-265-7223	BL	M
Neal Safety Consulting, LLC		4501 Summerhill rd,160	Texarkana	TX	75503	Carlosneal25@yahoo.com	423-298-4182	BL	M
New World Contracting LLC	D. Vanderberg	P.O. Box 142,	Dallas	TX	75087	d.vanderberg@newworldgc.com	469-338-5207	BL	F
Niche Assurance LLC	Peter Kiilu	4202 Wild Orchard Court,	Katy	TX	77494	peter.kiilu@nicheconsult.net	281-777-3394	BL	M
O & S SERVICES LLC	WILLIAM SANITATE	629 GENE AUTRY LN,MURPHY, TEXAS, 75094	MURPHY	TX	75094-2620	wsanitate@ons-services.com	972-639-6393	DV	M
OAK HILL TECHNOLOGY INC.	Julie Brownson	1125 B Avenida High View,	DRIFTWOOD	TX	78619-2012	jbrownson@OAKHILLTECH.COM	512-842-1000	WO	F

Commodity Class 918 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

918-93 - Security and Safety Consulting

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OCCUPATIONAL SAFETY SOLUTIONS	Bradford Holman	12708 WOOD LILLY TRL,	ELGIN	TX	78621-6017	bholman@occupational-safety-solutions.com	512-686-1381	BL	M
OPEN SECURITY, INC.	Michael Pleasant	4419 AMOS POLLARD,	SAN ANTONIO	TX	78253-5080	contact@opensecurity.com	210-446-7691	DV	M
ORAMA GROUP LLC	Olutosin Fatosa	5105 BELLHURST DR,	MCKINNEY	TX	75071-3828	oramagroupllc@gmail.com	469-698-6290	DV	M
Open Integration Consulting, Inc.	Mari Gonzales	P.O. Box 136877,	Fort Worth	TX	76136-6877	dgonzales@oic-inc.com	972-386-3287	HI	M
PRECISIAN LLC	Tiffany Kovar	2855 COUNTY ROAD 260,	NACOGDOCHES	TX	75965-7314	info@precisiangroup.com	903-303-5645	WO	F
PROTECHT MANAGEMENT GROUP, LLC.	David Misko	9111 JOLLYVILLE RD,SUITE 290	AUSTIN	TX	78759-7411	dmisko@protechmtgmt.com	469-688-3800	WO	F
Paragon Project Resources, Inc.	William Correa	1901 Royal Lane, Suite 104,SUITE 104	Dallas	TX	75229-3183	william.correa@2paragon.com	214-634-7060	HI	M
Partner Forces LLC	Jennifer J Stone	3104 Country Lake Court,	AUSTIN	TX	78732-2251	jenny.stone@partnerforces.com	202-903-9519	WO	F
Planware, LLC	Angela Templeton	601 Sienna Bend Trail,	McGregor	TX	76657	angie@myplanware.com	817-909-5257	WO	F
Precision Leadership Strategies LLC	Keven Matthews	12407 Francel Lane,	Cypress	TX	77429-6042	Keven@precision-leadership.com	832-617-2651	AS	M
Protector and Associates Security and Tr	Betty W Harris	Protector ans Associates Security and Tr,P.O. BOX 50563	MIDLAND	TX	79710-0563	passtex721@gmail.com	432-260-8401	WO	F
Purdy-McGuire, Inc.	Camille Barton	17300 N. Dallas Parkway,Suite 3000	Dallas	TX	75248-1147	cbarton@purdy-mcguire.com	972-239-5357	WO	F
QSS, L.C.	Pate Muse	220 BARREN SPRINGS DR STE 4,	HOUSTON	TX	77090	emuse@qualitysecurity.com	281-820-9650	BL	M

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Item Numbers and Commodity Descriptions:

918-93 - Security and Safety Consulting

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Quick Response Systems, Inc	PresidentDAVID O ADEYEMO	701 DALWORTH ST,	GRAND PRAIRIE	TX	75050-5544	yinka@qrsystems.com	972-263-9111	BL	M
RED CREEK, LLC	John Aviles	424 W SCHOOL LN,	UVALDE	TX	78801-4648	contact@redcreekco.com	830-275-2727	HI	M
REELSafe Safety	Kandy Howard	520 Mustang Ln,	Pilot Point	TX	76258	Chad@REELSafeSafety.com	940-231-0224	WO	F
RENEGADE UNIFIED SYSTEMS LLC	James Weston	24200 SW FWY SUITE 402-305,	ROSENBERG	TX	77471-5984	jweston@renegadeunifiedsystems.com	832-361-9114	DV	M
REYES MEDICAL AND SAFETY SERVICES LLC	Edwin E Reyes	290 CRIMSON SKY CT,	DRIPPING SPRINGS	TX	78620-2225	Info@emps-tx.com	866-633-6774	HI	M
RS SCHOOL SAFETY, LLC	Jeb B. Lacey	PO BOX 1127,	VICTORIA	TX	77902-1127	jeb@rs-emergency.com	361-649-5243	DV	M
Real Network Services, Inc.	Jose Reyes	5529 REDFIELD ST,	DALLAS	TX	75235-7309	admin@real.inc	214-624-7600	HI	M
Reliant Safety Solutions, LLC	Alfred Paul Johnson Jr	P O Box 3548,	Humble	TX	77347	pjohnson@reliantsafetysolutions.com	281-979-4230	HI	M
RetrogradeRx LLC	Joey Rachid	RetrogradeRx LLC,4531 Silver Spur Dr	Prosper	TX	75078	joey@RetrogradeRx.com	571-423-9577	DV	M
Robin & Company LLC	Tremuir Robin	226 Brodie St,	Dallas	TX	75224-3506	robinandcompanies@gmail.com	214-384-4885	BL	M
SAFEGUARD STRATEGY CRIME PREVENTION CONS	Joell Sullivan-McNew	630 W 34TH ST,SUITE 302	AUSTIN	TX	78705-1232	info@safeguardstrategy.com	512-488-9645	WO	F
SAFETY KINETICS CONSULTING & CONSTRUCTIO	Sabriyah Callis	16166 RUSTLING WOODS RD,	CONROE	TX	77302-1234	sabriyah.callis@safetykinetics.com	832-224-5325	BL	M
SECURITY OPERATIONS GROUP INTERNATIONAL,	Luis Arellano	428 HAVASU POINT,	SPRING BRANCH	TX	78070	Luis@sog.org	800-462-0041	HI	M

Commodity Class 918 - CONSULTING SERVICES

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SEMPER FEYE SOLUTIONS, INC.	Garry Olson	PO BOX 41063,	AUSTIN	TX	78704-1405	garry.olson@semperfeye.com	512-660-1861	DV	M
SIEGFRIED ENGINEERING & CONSTRUCTION, LL	Robert Siegfried Robert Siegfried	13100 WORTHAM CENTER DR,SUITE 125	HOUSTON	TX	77065	robert.siegfried@siegfriedec.com	713-501-2336	HI	M
SOMA SECURITY, LLC	Carl Whitehead	611 BERKSHIRE DRIVE,	PROSPER	TX	75078-0767	cwhitehead@somaguard.com	214-403-1029	BL	M
SPRY BEAUTY SUPPLY HOUSE, LLC	Louisa Stanton	1325 WOLF CREEK DR,	DESOTO	TX	75115-5385	Sprybeautysupplyhouse@mail.com	682-365-0108	BL	F
SSP Consulting, L.C.	Calvin Stephens	2100 Valley View Ln,Suite 303	Farmers Branch	TX	75234	tsadler@sspconsulting.com	214-207-4185	BL	M
STK CONSULTING & LEGAL SERVICES LLC	Sandra T Kimbrough	PO BOX 2536,	BAYTOWN	TX	77522-2536	info@swanlegalservices.com	844-325-0088	BL	F
SURELINC, LLC	Samuel Lincoln	9119 Hwy 6,Suite 230 #114	Missouri City	TX	77459-4876	slincoln@surelinc.com	832-356-9617	BL	M
SYNDICATE WAVE LLC, THE	FRANCISCO RIVERA	22326 SAN BARRIA DRIVE,	KATY	TX	77493	Francisco.rivera@thesyndicategwave.com	512-576-2335	HI	M
Safe-Spaces.co, LLC	Heather Connelly	6001 W. Parmer Ln,Ste. 370-1027	Austin	TX	78727-3901	heather@safe-spaces.co	512-497-0712	WO	F
Secure Apps, LLC	Marcus Hervey	208 Tuttle Rd.,	San Antonio	TX	78209-6145	marcus.hervey@secureapps.com	210-570-2105	DV	M
Security Operations Group International,	Luis Arellano	428 Havasu Point,	Spring Branch	TX	78070-5522	luis@sog.org	800-462-0041	HI	M
Shiels Engineering, Inc.	Carol M. Shiels	P.O. Box 1193,	Kaufman	TX	75142-5402	carol@shielsengineering.com	214-549-1986	WO	F
Shorm Consulting, LLC	Adalmari Llera	P.O. Box 474,	Schertz	TX	78154	info@shormconsulting.com	210-771-1460	HI	F

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Sology, Inc.	Ed Christmas	850 E ARAPAHO RD STE 210,	RICHARDSON	TX	75081-2256	tchristmas@sologysolutions.com	972-792-9300	BL	M
TALBIZ SOLUTIONS, LLC	Poornima Siddapur	10648 CHESTNUT RIDGE RD,	AUSTIN	TX	78726-1883	poornima@talbizsolutions.com	937-321-1509	AS	F
TECHNOLOGY CONSORTIUM, LLC	David Palacos	13430 FM 2769,	AUSTIN	TX	78726-2001	dpalacios@tech-consortium.com	512-417-5780	HI	M
TESSELLATIONS INCORPORATED	Sangita Patel	215 WEST GREYWING CIRCLE,	THE WOODLANDS	TX	77382-1168	paresh.patel@tessellations.us	936-321-1998	AS	F
TEXAS GOVERNMENT SOLUTIONS	Roy Mata	216 TOWERING CEDAR DR,	DRIFTWOOD	TX	78619	rmata@tgsaustin.com	512-468-0113	HI	M
THE PATHFINDER SOLUTIONS GROUP, LLC	David Johnson	394 IRON HL,	NEW BRAUNFELS	TX	78132-3437	info@pfsolutionsgroup.com	804-380-9570	BL	M
THE UNIT PSB LLC	TERRY MORGAN	1610 S Indiana St,	Perryton	TX	79070	TLMORGAN@THEUNITPSB.COM	806-228-2123	BL	M
THOMPSON LEHMAN SECURITY & PROTECTION LL	Maurice T Lehman	PROTECTION LLC,2437 CATTLE DR.	CROWLEY	TX	76036-9516	maurice.lehman@thompsonlehman.com	785-764-0295	DV	M
THREAT DEFY CYBERSECURITY, LLC	Rachel Ortega	6060 AZLE AVE,STE 700-124	FORT WORTH	TX	76135	tdc.official@threatdefy.com	682-207-7701	HI	F
TNW CREATIONS, LLC.	Erin LaVaux Quarles	2028 E BEN WHITE BLVD,STE 240-8046	AUSTIN	TX	78741-6966	vendorbids@tnwcreations.com	512-200-4628	AI	F
TP TOP PROFESSIONAL CONSULTING	Toni Pete	PO BOX 14474,	HOUSTON	TX	77221-4474	toppro@tpconsultants.org	337-570-0152	BL	F
TRADTEK	Josh Vahovius	265 HERITAGE CT,	LINDALE	TX	75771-6703	josh@tradtek.com	903-376-4867	DV	M
TRAINING & SECURITY GROUP INTERNATIONAL,	CLARK SWEDBERG	P.O. BOX 2651,	WEATHERFORD	TX	76086	chswedberg@tsgi09.com	817-901-9025	DV	M

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TRUSTIWORK SOLUTIONS LLC	Curtis Bryant	2100 14TH STR.,STE.107	PLANO	TX	75074	curtis.bryant@trustiworksol.com	214-213-5347	BL	M
TWO DESKS INC.	Jerrid Williams	525 WOODLAND SQUARE BLVD,SUITE 250	CONROE	TX	77384	jwilliams@tdhit.com	936-755-2222	DV	M
Tech Brand Staffing LLC	Zeba Mulla	3500 North Star Road,APT 1128	Richardson	TX	75082	zeba@techbrandstaffing.com	469-880-0656	AS	F
The Cyber Samaritan LLC	Jack Britton	5900 Balcones Dr,Suite #100	Lago Vista	TX	78731	jack@cybersynthsecurity.com	512-351-1860	AS	M
The Richardson Group, LLC	Christi Richardson	PO Box 53723,	Midland	TX	79710	christirichardson@protonmail.com	432-235-0772	WO	F
The Stoglin Group Incorporated	Richmond Stoglin	P.O. Box 171687,	Arlington	TX	76003-7911	richstoglin@yahoo.com	817-690-8571	BL	M
ThinOps Services LLC	Tom Moreno	9450 Pinecroft Ave- Unit 9545,	the Woodlands	TX	77387-6108	hub@thinops.com	281-702-1026	HI	M
Total Recall System LLC	ASHISH TRIVEDI	12828 Willow Centre Dr Ste D,	Houston	TX	77066-3043	totalrecallsystem@gmail.com	832-844-0067	AS	M
Training and Leadership Consulting	Demetra Jones	3453 N. MacGregor Way,	Houston	TX	77004-7807	dcjones8160@gmail.com	713-835-8361	BL	F
Triple O Technologies LLC	Olu Olusanya	2214 Des Chaumes St,SUITE 207	Houston	TX	77026	olu.olusanya@tripleotechnologies.com	832-774-4412	BL	M
URBEGO INC	JULIAN RATNAYEKE	4205 SADDLE RIDGE TRL,	FLOWER MOUND	TX	75028-1648	julian.ratnayeke@urbego.com	469-665-9353	AS	M
UpBrainery Technologies	Ghazal Qureshi	1334 Brittmoore Rd,	Houston	TX	77043-4033	ghazal@upbrainery.com	832-736-0707	AS	F
VECTOR SAFETY SYSTEMS LLC	Neil Bennette	973 CORTEZ CREEK DR,	CONROE	TX	77304-3153	Neil.Bennette@vectorsafetysystems.com	732-606-6643	DV	M

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VERITAS SECURITY LLC	Jack Mills	4500 MERCANTILE PLAZA DRIVE,SUITE 300	FORT WORTH	TX	76137	jack@veritassecurityllc.com	817-312-3728	DV	M
VFUSION LLC	Madhusudan R Voruganti	1067 GREAT MEADOW DR,	ALLEN	TX	75013-5654	madhu@vfusioninnovations.com	201-838-6244	AS	F
VINNOVE CONSULTING GROUP LLC	Claudia Lazaneo	10127 Morocco Street,suite 102	San Antonio 210	TX	78216-3938	hello@vinnove.com	210-526-9727	HI	F
VITTATOE CONSULTING, LLC	Vince Vittatoe	4100 ELDORADO PARKWAY,SUITE 100-206	MCKINNEY	TX	75072	info@vittatoeconsulting.com	800-568-5407	BL	M
W.J. ALEXANDER & ASSOCIATES, P.C.	Alexis Barnes	2300 WOODFOREST PKWY N,SUITE 250-498	MONTGOMERY	TX	77316	alexis.barnes@wjalexander.com	713-802-0900	BL	M
WAYPOINT GOVERNMENT SOLUTIONS, LLC	Jae Shin Neyman	2113 WOODSTON DR,	ROUND ROCK	TX	78681-2221	jae@waypointgovernment.com	832-567-6574	AS	F
WISHAM SOLUTIONS, LLC	Joel Holmes	10735 KARTER CT,	HOUSTON	TX	77064-3466	JHOLMES1@WISHAMSOLUTIONS.COM	504-339-1055	DV	M
WarEagle Security Services, LLC	Brittany Baldrige	8407 Bandera Rd.,Ste. 103450	San Antonio	TX	78250-2146	brittany@wareaglesecurityservices.net	210-682-1182	WO	F
YELLOW DOG CONSTRUCTION LLC	Joseph Rae	620 MCNEILL LN,	SAGINAW	TX	76179-6357	YellowDog@YDConstructionLLC.com	817-687-6420	DV	M
ZARTECH, INC.	Abu Sadeq	2203 LONGVIEW RD,	IRVING	TX	75063-3849	abusadeq@zartech.net	214-934-4536	AS	M
global DAS, LLC	Debbie Allen Richards	4016 Lost Creek Boulevard,	Aledo	TX	76008-3657	ddr@dasgb.com	817-366-4783	WO	F
jGar Solutions	Jose Garcia	402 Concho Stream, Suite 100,SUITE 100	San Antonio	TX	78258-4327	jose.garcia@jgarsolutions.com	210-970-0414	DV	M

Date : 2025/11/03 15:16:00

CMBL SUMMARY

Search Found 207 Vendors ,207 are Hubs , Includes 0 Inactive Vendors

Commodity Class 918 - CONSULTING SERVICES

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Search Condition : SearchType=HUB's Only,Section1 Class Code=918,Section1 Item(s)=(93)

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
360cyberx, LLC	Christopher Iwuji	3010 Lyndon B Johnson Fwy,Suite 1200	Dallas	TX	75234	info@360cyberx.com	945-246-7173	BL	M
4 Consulting, Inc.	Ruchi Anand	6850 TPC Dr,SUITE 208	McKinney	TX	75070-2974	ruchi@4ci-usa.com	214-698-8633	AS	F
903 Tech LLC	Robert Ludiker	14194 Co Rd 4015,	Mabank	TX	75147	Info@903Tech.com	903-287-0741	DV	M
ABACUS COMPUTERS INC.	Mohan Singh	SUITE 1350,6 DESTA DRIVE	MIDLAND	TX	79705	mohans@abacustx.com	432-687-5424	AS	M
ABDELADIM LLC	Nawal Kimmel	15416 CINCA TERRA DR,	BEE CAVE	TX	78738-4106	nawal@abdeladimtx.com	512-799-2920	HI	F
ACROSYS CORPORATION	Alexander Nworji	P. O. BOX 1472,	SUGAR LAND	TX	77487-1472	info@acrosys.com	832-830-8412	BL	M
ACTIUM, INC.	David McCurley	9009 MOUNTAIN RIDGE DR,SUITE 250	AUSTIN	TX	78759-7286	julia@actiumtx.com	512-789-6550	WO	F
ADVANCOMM, LLC	Joe Muro	5995 SUMMERSIDE DR,#794752	DALLAS	TX	75248-9992	sales4ac@advancomm.com	972-814-6170	HI	M
AK TELECOM, LLC	Matthew Sturdivant	906 PHILCO DR,UNIT A	AUSTIN	TX	78745	matt@aktelsolutions.com	361-389-1129	HI	M
AKUBE INC	Annamalai Annamalai	2201 LONG PRAIRE ROAD # 107259,	FLOWER MOUND	TX	75022	malaia@akubelnc.com	510-684-5201	AS	M
ALCON Data-Tel Solutions LLC	PresEduardo Contreras	5900 BALCONES DR., SUITE 240,104	AUSTIN	TX	78731-4200	econtreras@alcondts.com	512-892-6900	HI	M
ALIS SOFTWARE LLC	LAXMINARAYANA KONDA	595 ROUND ROCK WEST DR,SUITE 602	ROUND ROCK	TX	78681-5011	LN.KONDA@ALISSOFTWARE.COM	512-827-3557	AS	M
AMER TECHNOLOGY, INC.	Balwinder Dhillon	5717 NORTHWEST PKWY STE 103,	SAN ANTONIO	TX	78249-3382	bdhillon@amersolutions.com	210-256-7070	AS	M
AMERICAN CYBERSYSTEMS, INC.	Jerome Raymond	539 W COMMERCE ST,#1054	DALLAS	TX	75208-1953	admin@innovasolutionsllc.xyz	817-470-7289	BL	F

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Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

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ANR CONSULTING GROUP, INC.	Dinesh Gupta	2013 GLENMERE DRIVE,	ALLEN	TX	75013-4705	dinesh.gupta@anrcg.com	469-396-5946	AS	M
ARISTOSOC LLC	Michael Mendoza	6333 E MOCKINGBIRD LN,SUITE 147	DALLAS	TX	75214-2692	michael@aristocyber.com	214-430-3522	HI	M
ARRATI INCORPORATED	Shobhna Thawani	PO BOX 16662,	SUGAR LAND	TX	77496-6662	sales@texcelvision.com	832-217-9502	AS	F
ASPIRON TECHNOLOGIES CORP.	CHRISTIAN SAUSE	700 CENTRAL EXPRESSWAY SOUTH,SUITE 400	ALLEN	TX	75013-8098	christian.sause@aspirontechnologies.com	202-600-6583	DV	M
ASPIRYON, LLC.	Elizabeth Crisman	7600 CHEVY CHASE DR STE 300,	AUSTIN	TX	78752-1599	info@aspiryon.net	571-442-8898	HI	F
ATHOMTECH, INC	Smita Mohta	15913 JEFFS LN,	AUSTIN	TX	78717-4151	smita@athomtech.com	512-981-5121	AS	F
AUSTIN DATA LOGICS, LLC	JOHN SPEER	11109 EDGECOMB CV,	AUSTIN	TX	78737-3510	john@austindatalogics.com	512-423-4892	DV	M
AV2 PRINCIPAL GROUP, LLC	Alejandro Vega	3315 CHERRY RD,	KILLEEN	TX	76543-7113	a.vega@vegacomm.net	254-702-9873	HI	M
AXISTEK LLC	Keith Montague	957 NASA PARKWAY SUITE 103,	HOUSTON	TX	77058	keith.montague@axistekus.com	713-859-2133	DV	M
Advanced Cybersecurity Experts LLC	Matt Lionheart	309 Briarwood Drive,	Leander	TX	78641-8077	matt@advancedcybersecurityllc.com	512-839-2210	DV	M
Advent Global Solutions, Inc.	Kathy Mishler	12777 Jones Road,Suite 445	HOUSTON	TX	77070	chet.mann@adventglobal.com	281-970-3000	AS	M
Allruva Technology Services	Rimond Reddy Allam	6210 N Belt Line Rd,	Irving	TX	75063	rimond.allam@allruva.com	469-390-0215	AS	M
Amtek Consulting, LLC	Satya Movva	4100 Alpha Rd, Suite 458,SUITE 458	Dallas	TX	75244-4332	smovva@amtekconsulting.com	855-695-8550	AS	M
Assent Solutions LLC	Venkata Reka	1325 Main St Ste 503,	Katy	TX	77494-0541	reka@assentsolutions.com	713-853-9288	AS	M

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Item Numbers and Commodity Descriptions:

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Assurance eServices, Inc.	Khalid Hussain	804 Morningside Trl,	Murphy	TX	75094	khalid.hussain@assuranceeservices.com	214-407-3230	AS	M
Automation Image, Inc.	Indira Singla	2650 VALLEY VIEW LN,Ste 100	DALLAS	TX	75234-6284	osingla@automationimage.com	972-247-8816	AS	F
Avinext	JOHN CROCKETT	1400 UNIVERSITY,1400 UNIVERSITY DR E	COLLEGE STATION	TX	77840-2335	info@avinext.com	979-846-9727	HI	M
B TECHNOLOGY, LLC	STEPHANIE Miller	310 COMAL ST,BLDG A SUITE 200 267	AUSTIN	TX	78702	smiller@btechnologyinc.com	703-887-8345	WO	F
BANSAR TECHNOLOGIES INC.	Hemchand Bandreddy	9225 LIMONCILLO DR,	AUSTIN	TX	78750-3426	hemchand@bansar.com	512-507-3534	AS	M
BEAR MANAGEMENT CONSULTING GROUP, LLC	Denilson Silva	1209 N SAGINAW BLVD,STE G-234	SAGINAW	TX	76179-1169	denilson@bearmcg.com	325-320-4151	HI	M
BEEPSMART COMMUNICATION INC	Quazi Faruque	990 NORTH BOWSER RD,SUITE #720	RICHARDSON	TX	75081-2896	mickey@smgsystems.net	972-235-2161	AS	M
BEHEMOTH CORPORATION	LUANNE EDELMAN	202 REYNOLDS AVENUE,	LEAGUE CITY	TX	77573-4159	alexa@pc-cable.com	281-332-4798	WO	F
BENQWEST, LLC	Korim Ahmed	8600 Menchaca Rd,	Austin	TX	78748-7111	BENQWEST@YAHOO.COM	512-565-1048	AS	M
BEPC INCORPORATED	Andrew Killingsworth	3240 EXECUTIVE DRIVE,	SAN ANGELO	TX	76904-6895	oscar@becpinc.com	325-944-0169	HI	M
BEYOND COMPUTER SERVICES, LLC.	ERVIN HUGHES III	5606 N NAVARRO STREET,SUITE 300-O	VICTORIA	TX	77904-1727	eahughes@beyondpcservices.com	361-485-6639	BL	M
BI Galaxy Technologies Inc	Narapa Reddy Peram	11774 Balch Springs Ct,	Frisco	TX	75035	shiva@BiGalaxy.com	610-529-0040	AS	F
BKTB GROUP, INC	Irma Moreno	P. O. BOX 162168,	AUSTIN	TX	78716-2168	imoreno@mcaustin.com	512-467-7227	HI	M
BLEEK TECHNOLOGIES LLC	Kelvin Chatman	9659 North SAM HOUSTON PKWY East,Suite 150-288	Humble	TX	77396-1529	info@bleektech.com	832-338-0122	BL	M

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920-37 - Networking Services, Including Installation, Security, and Maintenance

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
BLUE LOTUS TECHNOLOGY LLC	Ming Luong	2340 E TRINITY MILLS RD STE 300,	CARROLLTON	TX	75006-1947	ming.luong@bluelotustech.net	940-395-2057	AS	F
BLUEBERRY HAWAII TECHNOLOGY SOLUTIONS LLC	SHILPA NAGAR	10815 WILLIAM PASS LN,	Cypress	TX	77433-6486	shilpa@bhtsolutions.com	832-334-5524	AS	F
BRAVO TECHNICAL RESOURCES, INC	Kristen Lindner	5301 ALPHA ROAD,SUITE 80-37	DALLAS	TX	75240-4355	lmonk@bravotech.com	972-419-1711	WO	F
BREEZYDAY LLC	Ashley Bryant	21134 County Road 113,	Tyler	TX	75703-8830	ashley@breezydayllc.com	214-927-8966	BL	F
BROCK TECHNOLOGY GROUP, LLC	Chase Murphy	4687 COLLEGE ST,	BEAUMONT	TX	77707-3809	shannon@brockav.com	409-832-0276	WO	F
Beta Staffing, LLC	Akindeji Jolasinmi	1500 Dragon St,Ste 160	Dallas	TX	75207	connect@betalinksolutions.com	800-460-0821	BL	M
C&T INFORMATION TECHNOLOGY CONSULTING, I	Jennifer Conway	601 QUAIL VALLEY DR,SUITE #29	GEORGETOWN	TX	78626-8051	sales@candttech.com	512-610-0040	WO	F
CABLING & WIRELESS SOLUTIONS-TEXAS	Machelle Ancira	22012 BUSH DR,22012 BUSH DR	WACO	TX	76712-8501	CANCIRA@CWSTX.COM	254-235-9058	HI	M
CALLMASTERS INC	Mamoona Amir	10808 CAPRI DR,	MCKINNEY	TX	75072-3385	mamir@callmasters.us	940-641-8753	AS	F
CAN-AM WIRELESS, LLC	Johan Rahardjo	300 E NEW HOPE DR #103,	CEDAR PARK	TX	78613-6300	jrahardjo@canamwireless.com	512-413-4739	AS	M
CAPITOL CITY COMPUTER MOBILE TECH	Richard Torres	257 FALL ASTER DR,	KYLE	TX	78640-2660	ricardocv76@yahoo.com	512-701-1439	HI	M
CAPITOL SYSTEMS INC	GENA BALEY	1405 SHELTON RANCH RD,	DRIPPING SPGS	TX	78620-3739	GENABALEY@CAPSYSINC.COM	888-422-7797	WO	F
CAPSULETEK LLC	Paul Lo	505 JULIE RIVERS DR,STE 170	SUGAR LAND	TX	77478	plo@capsuletek.com	713-489-8887	AS	M
CARCON Industries & Construction, LLC	Bea Vela	535 Regal Row,SUITE 1200-W	DALLAS	TX	75247-6913	bvela@carconindustries.com	214-352-8515	HI	F

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CBM ARCHIVES CO., LLC	COOKIE DODD	1779 WELLS BRANCH PKWY,#110B-369	AUSTIN	TX	78728-7090	cookie.gonzales@cbmarchives.com	361-241-2310	AS	M
CDI TECHNOLOGY SERVICES	Sarah Livar	3422 GENERAL HUDNELL DR,	SAN ANTONIO	TX	78226-1146	robert@cdi-tech.net	210-488-9066	HI	M
CLARKSON IT SECURITY SOLUTIONS LLC	Michael Clarkson	525 HANDOVER DR,	CORPUS CHRISTI	TX	78412-3147	mike.1@clarksonitsecuritysolutions.net	361-563-0117	WO	F
CONQUEST CONSULTING, LLC	President & Ravi Pare	3000 POLAR LANE,UNIT 803	CEDAR PARK	TX	78613	ravi@cqctek.com	512-297-9213	AS	M
COOPER CONSULTING COMPANY	Melynda Caudle	P.O BOX 81651,	AUSTIN	TX	78708-1651	caudle@cooperconsulting.com	512-587-4970	WO	F
CORERECON, LLC	Juan Martinez Jr	500 N SHORELINE BLVD,SUITE 111	CORPUS CHRISTI	TX	78401-0399	john@CoreRecon.com	361-248-3258	DV	M
CRI Electric, Inc	Israel Garza	PO Box 680191,	San Antonio	TX	78268-0191	igarza@cri-electric.com	210-509-8889	HI	M
CRINER-DANIELS & ASSOCIATES, INC.	Walter H Criner Jr	16243 MISSION GLEN DR,	HOUSTON	TX	77083-5261	walter2@crinerdaniels.com	713-705-4679	BL	M
CROSSROADS INFORMATION TECHNOLOGY GROUP	Vanessa Hall	107 RIDGE CREST DR,	RED OAK	TX	75154	drvhall@crossroadsitg.com	469-337-2645	BL	F
CRYSTAL COMMUNICATIONS, LTD.	Daniel Chong	2703 WHISPERING FERN CT,	KINGWOOD	TX	77345-2225	danny@crystalcomltd.com	713-829-5358	AS	M
CWA Federal Construction	Marcee Thomas	1609 Columbus Ave Suite D,	Waco	TX	76701-1176	mthomas@cwaconstruction.com	254-772-9977	WO	F
CYBER INVESTMENTS INC		2212 PRIMROSE AVE,STE E	MCALLEN	TX	78504	admin@cyberia-rgv.com	956-739-1425	HI	M
Checkpoint Services, Inc.	KRISTEN COX	4743 JOHNSON CREEK LOOP,	COLLEGE STATION	TX	77845-8682	sales@checkpnt.com	915-581-1185	WO	F
Cimarron Software Services, Inc.	Jeannie Crowell	1300 HERCULES AVE,SUITE 100	HOUSTON	TX	77058-2770	phawkins@cimarroninc.com	281-226-5100	WO	F

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Cityon Systems, Inc.	Preet Kumar	4120 W. Spring Creek Parkway, Ste 100	PLANO	TX	75024-5318	preet@cityonsystems.com	214-734-4419	AS	F
CompNova, LLC	YIULING PUNYAMURTHY	300 N Coit Road, Suite 340	Richardson	TX	75080	nickp@compnova.com	972-671-1500	AS	F
ConnectTel Inc.	KANNAN KALIYUR	PO BOX 203398,	AUSTIN	TX	78720-3398	info@connecttechtalent.com	512-338-1111	AS	M
Connective Talent Corp.	Rick Krostag	3555 TIMMONS LN, SUITE 1500	HOUSTON	TX	77027-6470	rkrostag@connective-talent.com	713-993-7312	AS	M
Cross Development/Montgomery LP	Holly Addison	550 Club Drive, 550 CLUB DR	Montgomery	TX	77316-3095	holly@westlandbunker.com	936-582-5900	AI	F
Cross Recruiting, Inc.	Lana Hamilton	PO BOX 98,	Anna	TX	75409-3860	lhamilton@crossresourcegroup.com	972-927-8228	WO	F
D&N BRAVO LLC	Govinda BK	2224 GALLOWAY BLVD,	TROPHY CLUB	TX	76262-5493	dnbravolc@gmail.com	817-734-3877	DV	M
DATAD SOLUTIONS, INC.	Shruthin Aleti	2901 CABALLO RANCH BOULEVARD, SUITE 8C	CEDAR PARK	TX	78641	accounts@acrm.us	512-487-7988	AS	M
DATAWISE INFORMATION TECHNOLOGY SVCS, IN	Riley Carruthers	PO BOX 1298,	BURNET	TX	78611-7298	RILEY.CARRUTHERS@DATAWISE.NET	512-472-2932	BL	M
DECCA CONSULTING LLC	Nayeem Amin	14090 SW Freeway, Suite 300	Sugarland	TX	77478-3679	amin@deccaconsulting.com	832-561-0634	AS	M
DECISION TREE, INC.	Jennifer Lawson	306 THUNDERBIRD DR,	EL PASO	TX	79912-3824	blawson@dtreetech.com	915-584-3419	WO	F
DIGITALGENETIX, LLC	Edwin Pope	2228 High Lonesome, SUITE 301	Leander	TX	78641-2819	epope@digitalgenetix.com	737-371-9645	BL	M
DOC2E-FILE, INC	Sherry Mcmanus	4500 S. WAYSIDE DRIVE, SUITE 102	HOUSTON	TX	77087	accounting@doc2e-file.com	713-649-2006	WO	F
DRESTA ENTERPRISES, LLC	Andre Wright	5810 Long Prairie Rd, Suite 12299	Flower Mound	TX	75028-2584	admin@drewright.com	817-381-3090	DV	M

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DYNAMIC COMPUTING SERVICES CORPORATION	Jennifer Young	3307 NORTHLAND DRIVE,SUITE 250	AUSTIN	TX	78731-4946	jennifer@dcshq.com	800-345-1275	WO	F
Dallas / Fort Worth Technology, Inc.	Wen-Tsann Chen	1201 INTERNATIONAL PKWY,SUITE 100	RICHARDSON	TX	75081	charlie_chen@dfwtechnology.com	972-907-9977	AS	M
DeltaWare Inc.	ERIN ALBRIGHT	P O BOX 691226,	San Antonio	TX	78269-1226	websales@deltawareinc.com	210-691-1715	WO	F
Dentek Systems, Inc.	Raymond Chang	999 E ARAPAHO RD STE 100,	RICHARDSON	TX	75081	raymond@mydentek.com	972-499-0588	AS	M
Digerati Systems Inc	Phani Vemuri	8501 Wade Blvd, Suite 520,	Frisco	TX	75034-6270	phani.vemuri@digerati-systems.com	412-512-8368	AS	M
Dual Origin LLC	Bradley Smelley	214 Oyster Creek,	Buda	TX	78610-5126	founder@dualorigin.com	737-213-7234	DV	M
ECOM CONSULTING, INC.	Baku Kshatriya	2828 W. Parker Road,Suite B125	Plano	TX	75075-9153	baku@ecomconsultinginc.com	972-578-0191	AS	M
EDUCATION PARTNERS SOLUTION, INC.	ED GIFFORD	4030 COLONY OAKS DR,SUITE 254	SUGAR LAND	TX	77479-4224	pgifford@eps4.com	281-494-0187	WO	F
EKHP Consulting LLC	Eileen Peek	425 Oak Springs Dr.,	Seguin	TX	78155-0192	eileen@ekhpconsulting.com	830-556-9091	WO	F
ELITE SOLUTIONS, INC.	PRESIDENTJANIE KINSEY	P.O. BOX 60423,	SAN ANGELO	TX	76906-0423	chris.kinsey@elitesolution.com	325-651-5733	HI	F
ENSTRUCTURE LLC	Ken Nguyen	2028 E BEN WHITE BLVD # 240-9333,	AUSTIN	TX	78741-6966	contracts@enstructure.net	713-598-9333	AS	M
ESOLVIT INC.	Usha Boddapu	11675 JOLLYVILLE RD STE 152,	AUSTIN	TX	78759-3939	government@esolvit.com	512-551-4000	AS	F
ETEC Services LLC	NgocYen Tran	8765 Spring Cypress Rd,SUITE# L339	Spring	TX	77379-3194	dtran@etecenter.com	281-248-7980	AS	F
EXECUTIVE TECHNOLOGY GROUP	Richard Machemehl	3501 CROSSCREEK CT,	MISSOURI CITY	TX	77459-3640	richard@av-designers.com	281-826-1880	HI	M

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Electro Systems Engineers, Inc.	J. Antonio Rico	5400 SUNCREST DR STE B3,	EL PASO	TX	79912-5609	jarico@esei.com	915-587-7902	HI	M
Emory Nason, LLC	Kevin Nason	15150 Preston Rd,STE 300	Dallas	TX	75248-4877	kevinnason@teknologysource.com	214-642-1909	BL	M
FIDELIS NETWORKS, LLC	Dan Aguilera	11900 JOLLYVILLE RD,SUITE 1583	AUSTIN	TX	78720-5001	daguilera@fidelisnetworks.com	512-651-8300	HI	M
FOCAL TECH SOLUTIONS GROUP	Roland Coffee	P.O. BOX 542391,	GRAND PRAIRIE	TX	75052	sales@focalts.com	214-291-4669	BL	M
FRONTERA CONCEPTS, LLC	John Garza	100 NE LOOP 410,STE. 1220	SAN ANTONIO	TX	78216-4700	accounting@fronteraconcepts.com	210-494-4159	HI	M
Fermat Software, LLC	MAHVISH QURESHI	555 Round Rock West Dr, Suite E-233,STE 319	Round Rock	TX	78681	mahvish@fermatsoftware.com	512-814-5086	AS	F
Fiesta Technologies, LLC	Dave Cruz	P.O. BOX 88,	Helotes	TX	78023-0088	dave.cruz@fiosta.com	210-816-3756	HI	M
First Genesis Professional Services, Inc	Ronald Watty	1600 HIGHWAY 6,SUITE 325	SUGAR LAND	TX	77478-4925	pwatty@firstgenesis.com	281-276-0503	BL	M
FormidableOPs, LLC	Desiree Huitt	11900 Jollyville Rd,Suite 203863	Austin	TX	78720-8632	desiree.huitt@formidableops.com	512-940-4040	WO	F
Frontier Media, Inc.	George Bower	5904 Chapel Hill Blvd,Ste 205	Plano	TX	75093	gbower@axistec.com	214-564-9168	HI	M
GB TECH, INC.	Ivan Burkett	2200 SPACE PARK DR STE 400,	HOUSTON	TX	77058-3680	ivanb@gbtech.net	281-333-3703	BL	M
GLOBAL INTEGRAL SUPPLY, LLC	Marisabel Escalona	5058 SAN FELIPE ST STE 500,	HOUSTON	TX	77056-3602	sales@gis.supply	832-800-4487	HI	F
GOLDEN FACILITATION ENTERPRISE LLC	Walter Adams	13113 DURANGO DR,	AMARILLO	TX	79111-1422	walter@goldenfacilitation.com	806-567-8841	BL	M
GSC GLOBAL SPECTRUM CONSULTANTS LLC	MARK JONES	2500 WILCREST SUITE 300,	HOUSTON	TX	77042-2752	info@globalspectrumconsultants.com	940-228-1407	BL	M

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Great South Texas Corporation dba Comput	Carolyn Labatt	14410 Wurzbach Parkway, Ste. #175,Suite 175	San Antonio	TX	78216	clabatt@comsoltx.com	210-369-0300	WO	F
H5 Strategic Alliances, LLC	Phylicia Hill	363 N Sam Houston Pkwy E,STE 615	Houston	TX	77060-2404	p.hill@h5sa.com	832-851-8985	BL	F
HANSFAX CORPORATION DBA SEAMLESS Solutio	Sandra Hansen	7786 BLANKENSHIP DR,	HOUSTON	TX	77055-1002	shansen@seamlessolutions.com	713-863-8900	WO	F
HECTOR SYSTEMS INC	Sreelatha Bompalli	1303 W WALNUT HILL LN,SUITE 303	IRVING	TX	75038	sreelathab@hectorsystems.com	443-518-9358	AS	F
HIREBLAZER LLC	Lavanya Vankayalapati	108 WILD BASIN RD,SUITE # 250	AUSTIN	TX	78746	lavanya@hireblazer.com	512-968-1616	AS	F
HT STAFFING SOLUTIONS, LLC	Anne Walker	PO BOX 1328,	ORANGE	TX	77631-1328	anne.walker@htstaffingsolutions.com	409-882-0100	WO	F
HULL IT SOLUTIONS AND SERVICES, LLC	Paul Hull	9584 W State Highway 71,1500 EXALL ST.	LLANO	TX	78643-2161	paul.hull@hitssl.com	972-567-5470	AI	M
HUNTER BUS. SOLUTIONS GLOBAL CONSULTING	Daniel Hunter	5900 Balcones Dr,Suite 100	Austin	TX	78731-4348	daniel.hunter@hbsglobalconsulting.com	832-512-3016	BL	M
Hireteq Solutions Inc.	Kawalpreet Kaur	2816 Fountain Drive,	Irving	TX	75063-3530	hr@hireteq.com	469-955-9383	AS	F
IDEA TECHNOLOGIES LLC	Rathaiah Jammula	4807 CAMACHO ST,	AUSTIN	TX	78723-5541	itsac@ideatechnologies.net	512-366-0019	AS	M
IDEALFORCE LLC	Simi Kannembrath	13276 N Highway 183,SUITE# 202	AUSTIN	TX	78750-3238	rravi@idealforce.com	512-368-3450	AS	F
IFORTRISS.COM INC	Heather Siemens	3609 SMITH BARRY RD,SUITE 400	PANTEGO	TX	76013-4651	heather.siemens@ifortriss.com	972-979-8331	WO	F
INEAPPLE CORP.	ERICA STRAKH	6160 WARREN PARKWAY,SUITE 100	FRISCO	TX	75034-6515	erica.strakh@ineapple.com	972-696-0789	HI	F
INFODAT INTERNATIONAL, INC.	Malla Mekala	2050 W SAM HOUSTON PKWY S STE 1675,SUITE 250N	HOUSTON	TX	77042-3668	mekala@infodatinc.com	713-256-5422	AS	M

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
INNOVCENTRIC	PARVATHI PERUBOYINA	311 S.JUPITER ROAD,SUITE 205	ALLEN	TX	75002-3053	pc@innovcentric.com	469-389-3724	AS	F
INTEGRATEUS LLC	Sheela Basu	2900 N QUINLAN PARK RD STE 240,	AUSTIN	TX	78732-6085	diritsac@integrateus.com	512-507-4975	AS	F
INTELLIGENT TECHNOLOGY SOLUTIONS	Teresa Ahmadi	7302 WOODED VALLEY DR.,	HOUSTON	TX	77095-2738	teresa@its-itsm.com	713-955-6019	WO	F
INTENSIFY TECHNOLOGIES, INC	Intensify Technologies Inc	4645 AVON LN,SUITE 250	FRISCO	TX	75033-1301	info@intensifytech.com	214-302-7779	AS	M
INVENTIVE PATRIOTS LLC	Laura Ruffino	13316 CRAVEN LN,	MANOR	TX	78653-3387	patriots@inventive.io	512-900-9077	DV	M
IPSecure, Inc.	Jesse Rodriguez	12001 Network Blvd. #200,	San Antonio	TX	78249-3355	jesse.rodriguez@ipsecureinc.com	210-877-1111	HI	M
IT Conflict, LLC	Eric Sanz	6500 RIVER PLACE BLVD,BLDG 7	AUSTIN	TX	78730	eric@parried.com	512-348-8324	HI	M
ITEK PEOPLE INC	Prasad Kadiri	13706 RESEARCH BLVD,SUITE 307	AUSTIN	TX	73750	Hr@itekpeople.com	248-894-7836	AS	M
Imperastaff, LLC	Lea ChristnerPresident	1322 SPACE PARK DRIVE.,SUITE A204	HOUSTON	TX	77058-2212	lchristner@imperastaff.com	713-962-6645	WO	F
Innotech Associates, LLC	Waliur Rahman	500 Buck Ridge Rd,	Cedar Park	TX	78613-7487	wrahman@scitsol.com	512-921-3613	AS	M
Intellisavvy LLC	Siva Kalavagunta	4545 Fuller Drive, Suit 402,#402, IRVING TX 75038	Irving	TX	75038	siva.kalavagunta@intellisavvy.com	469-236-0721	AS	M
J9 VENTURES, LLC	Alexia Anne Solis	1505 N MOCKINGBIRD LN,	PALMVIEW	TX	78572-8806	alexia@j9ventures.us	956-400-9541	HI	F
JAKN Network Support & Service LLC	Thomas Nelson	3119 Westwick Dr.,	Houston	TX	77082-3208	thomas@jakn.com	832-452-7175	BL	M
JANGA TECHNOLOGY, LLC.	Jesus Medeles	501 E. CEDAR AVENUE SUITE I,SUITE I	EDINBURG	TX	78501-8727	jm@jangatech.com	956-377-0205	HI	M

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
JET SOFTWARE SOLUTIONS INCORPORATED	President Michelle Jones	2626 COLLINGWOOD DRIVE,	ROUND ROCK	TX	78665-5620	michelle@jetssi.com	512-535-2618	AS	F
JID SOLUTIONS INC	Jeyarani Kamaraj	8500 SHOAL CREEK BLVD,BUILDING 4-102	AUSTIN	TX	78757	jkamaraj@hendersondatasolutions.com	512-704-2565	AS	F
JNL SUPPORT SYSTEMS LLC	Pavielle Britt	2200 PATRIOT,2200 PATRIOT	MELISSA	TX	75454-3127	pbritt@jnlss.org	720-999-3812	BL	F
JTECH SOLUTIONS LLC	James Thomas	3612 LILLIAN CT,	CELINA	TX	75009-3356	jt@jtechsolutions.ai	469-668-3174	BL	M
Jaymark Engineering Corporation	Mark Taylor, P.E.	3730 Cypress Creek Pkwy Ste#108,SUITE 270	Houston	TX	77068-7363	mdt@jaymarkengineering.com	346-316-1181	BL	M
KANAND CORPORATION	Dhruv Sampat	13359 N HIGHWAY 183 # B406-122,	AUSTIN	TX	78750-7153	harshal.shekatkar@kanandcorp.com	512-970-6979	AI	M
KASTECH SOLUTIONS, LLC	sridhar patibandla	6918 Corporate Dr, Suite A1,	Houston	TX	77036-5140	certifications@kastechssg.com	281-724-4562	AS	M
LAWTON MANAGEMENT LLC DBA SQUARED COMPAS	Contact Person	9912 CHARTHOUSE COVE,	AUSTIN	TX	78730-3566	josh@lmtxl.com	682-220-6600	DV	M
LIBERTY EQUIPMENT SALES, INC.	Cynthia Leftwich	15115 CLAYPOOL ST,	HOUSTON	TX	77032-2921	sales@libertyequipmentsales.com	281-987-8708	WO	F
LIBERTY WOLF LLC	Robert Woolf	305 LA DERA DR,	LIBERTY HILL	TX	78642-2122	robert.jonathan.woolf@gmail.com	951-691-6452	DV	M
LIFT LIFE TECHNOLOGY	Terrance Baylor	11715 GIOVANNI LN,	RICHMOND	TX	77406-1536	contactus@liftlifetech.com	832-945-1117	BL	M
LODESTAR SYSTEMS INC.	Subramanian Vaitheeswaran	1600 HIGHWAY 6,SUITE 260	SUGAR LAND	TX	77478	mani.vaitheeswaran@lodestarsys.com	281-565-7811	AS	F
LUNA DATA SOLUTIONS, INC.	Dana Jones	1408 W KOENIG LN,STE A	AUSTIN	TX	78756-0393	dana@lunadatasolutions.com	512-784-7208	WO	F
LUNATEK SOLUTIONS, LLC	Peter Singer	13425 MADRONE MOUNTAIN WAY,	AUSTIN	TX	78737-8826	peter@lunateksolutions.com	512-710-8351	HI	F

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
MADERO Engineers & Constructors, L.L.C.	Frank Madero	3315 Ashlock Dr,	Houston	TX	77082-5501	frank@madero.net	281-610-0367	HI	M
MAINSTREET INTEGRATION SERVICES & CONSUL	Sharon Moore	2510 W MAIN ST STE 100,2510 W MAIN ST STE 100	GRAND PRAIRIE	TX	75050-4939	smoore@mainstreetinc.net	469-733-1921	WO	F
MANDO TECHNOLOGIES INC.	Prashanth Chinta	4645 WYNDHAM LN,STE 170A	FRISCO	TX	75033-0015	gov@mando.inc	945-348-4500	AS	M
MAYA HAWTHORNE INC, DBA HAWTHORNE STAFFI	Maya Hawthorne	2800 POST OAK BLVD STE 5600,	HOUSTON	TX	77056-6187	maya@hawthornestaffing.com	832-390-2223	AS	F
MCA Communications, Inc.	Richard Cortez	483 W. 38th Street,	Houston	TX	77018-6603	ricky.c.cortez@mcacom.com	281-591-2434	HI	M
MEDIA RIDERS, INC.	Misti Dillon	2800 E. BROADWAY, SUITE C 413,	PEARLAND	TX	77581-9502	emcreaken@mediariders.com	832-533-3313	WO	F
MICROASSIST INC	DONALD TWINING	8500 SHOAL CREEK BLVD,SUITE 4-220	AUSTIN	TX	78757-7591	DTWINING@MICROASSIST.COM	512-794-8440	AS	M
MISSION READY INC.	Jay Choi	12871 RESEARCH BLVD,STE 200	AUSTIN	TX	78750-3248	support@missionreadyinc.com	512-346-3750	AS	M
MMC GROUP, L.P.	Teresa Rich	105 DECKER COURT, SUITE 1100,SUITE 1100	IRVING	TX	75062-2767	trich@mmcgrp.com	972-893-0100	WO	F
MOBIUS PARTNERS, INC	Robert Vazzola	1711 CITADEL PLZ,	SAN ANTONIO	TX	78209-1001	accounting@mobiustrpartners.com	210-705-9935	HI	M
MORPH VENTURES LLC	Nathaniel Petruska	7960 VALLEY PT,	FAIR OAKS RANCH	TX	78015-4165	npetruska@morph-ventures.com	210-570-6406	DV	M
MPS TECH SOLUTIONS, LLC	Allan Johnson	10414 Connell Pond,STE 170-425	Schertz	TX	78154-3825	info@mpstechsolutions.com	888-822-5567	BL	M
MPULSE HEALTHCARE & TECHNOLOGY, LLC	Tyrone J. Dixon	3 SUGAR CREEK CENTER BLVD., STE. 100,STE 100	SUGARLAND	TX	77478-2211	tdixon@mpulsehealth.com	281-277-4410	BL	M
MRSW MANAGEMENT L L C	Melvin White	PO BOX 6941,	AUSTIN	TX	78762-6941	mwhite@mrswwmanagement.com	512-322-2347	BL	M

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Madrid Garcia Ventures, LLC	Steven Madrid	7317 Dale Rd,Suite B	El Paso	TX	79915-2502	steven.erik.madrid@gmail.com	915-217-4777	HI	M
Major, Inc.	Jay Petrilla	14220 Northbrook Drive, Ste. 500,SUITE 500	San Antonio	TX	78232-5076	jrizzo@rx-tech.com	210-828-6081	WO	F
Merton Watts LLC	Ryhana Raza	3318 Winchester Rnch Trl,	Katy	TX	77493	main@mertonwatts.com	346-652-2010	AS	F
Minisoft Technologies LLC	Rambabu Pulakhandam	10333 Harwin Dr,Ste 375E	Houston	TX	77036-4053	srini@minisofttech.com	832-886-1699	AS	F
NEOS CONSULTING GROUP, LLC	Karon Irby	PO BOX 12986,	AUSTIN	TX	78711-2986	karon.irby@neosconsulting.com	512-913-5450	WO	F
NEUFGROUP LLC	Raman Kumar Koneru	2708 HUDSON LN,	LEANDER	TX	78641-3820	raman.koneru@neufgroup.com	512-436-3345	AS	M
NEXT GEN IT INC	Naresh Subramanian	13291 DETERMINE DR,	FRISCO	TX	75035-1557	naresh@nextgenit.com	860-543-2396	AS	F
NILIOR, INC.	DIRECTORJuan Miranda	1920 E RIVERSIDE DR.,STE A120-385	AUSTIN	TX	78741-4072	juan.miranda@nilior.com	512-879-1234	HI	M
NIPUN SYSTEMS INC.	Hari Maralla	10105 SWAN VALLEY LN,	AUSTIN	TX	78759-3054	tx@NipunSys.com	512-466-8357	AS	M
NORTEX LOW VOLTAGE LLC.	Ashley Pippett	604 STATE HWY 78 N.,STE 103 #44	FARMERSVILLE	TX	75442-2119	service@nortexlowvoltage.com	469-251-0747	WO	F
NORTH STAR IDENTITY LLC	Praveen Srivastava	1450 WATERTON DR,	PROSPER	TX	75078-9857	praveen.srivastava@northstar-identity.com	325-320-8244	AS	F
NURAK	Michelle Pennington	11000 SHORT SPRINGS DR,	AUSTIN	TX	78754-5977	michelle.pennington@nuraktech.com	512-592-1609	WO	F
NXT LEVEL SMART HOME, LLC	Jeremiah Winfree	10801 HAMMERLY BLVD.,STE. 222	HOUSTON	TX	77043	jeremiah@nxtlevelsmarhome.com	832-757-0632	BL	M
National Systems America, L.P.	Mukesh Shah	6860 N Dallas Pkwy Ste 200,	PLANO	TX	75024-7878	hpatro@nsiamerica.com	972-212-7433	AS	M

Commodity Class 920 - CONSULTING SERVICES
Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Nespon Inc.	Umer Fazal	305 Waterfall Ct,1040	Colleyville	TX	76034-1770	ufazal@nespon.com	469-733-0605	AS	F
Numbers Only, Inc.	Hari Polavarapu	1848 Norwood Plaza,Suite 112	Hurst	TX	76054-3720	hpolavarapu@numbersonly.com	817-251-6200	AS	F
OFFICE TECH	JEFFERY EVANS	16722 VILLAGE TRACE DR.,	HOUSTON	TX	77245-0903	jefflcd@sbcglobal.net	281-835-8787	BL	M
OPTIMUS COMMUNICATIONS, LLC	PresSam Tenorio III	12600 HILL COUNTRY BLVD., SUITE R-275,	BEE CAVES	TX	78738	lcolon@optimus-comm.com	512-650-6228	HI	M
Ojasam, LLC	Bipin Kulkarni	1540 Keller Parkway,108-475	Keller	TX	76248-3686	bipin.kulkarni@ojasam.com	817-891-5041	AS	M
Open Integration Consulting, Inc.	Mari Gonzales	P.O. Box 136877,	Fort Worth	TX	76136-6877	dgonzales@oic-inc.com	972-386-3287	HI	M
OpenKai LLC	Daniel Tierney	6302 Mahabo,	San Antonio	TX	78218	dtierney@openkai.net	210-784-0940	AS	M
Operation Child Care LLC	Kayla Corbitt	112 Springtree Field,	Cibolo	TX	78108-3228	kayla@operationchildcare.org	240-422-0954	WO	F
Optimum Consultancy Services	Nooshin Yazhari	5177 Richmond Ave.,Suite 1030	Houston	TX	77056	nyazhari@optimumcs.com	713-505-0300	WO	F
Optimus TechServices, LLC	LeeAnn Colon	12600 HILL COUNTRY BLVD,SUITE R-275	BEE CAVE	TX	78738-6723	msnow@sas-us.com	512-329-2625	HI	M
PCRM LLC	Matthew Pacer	7101 GODLEY RD,	GRANBURY	TX	76049-2015	support@ancile.io	682-273-0345	DV	M
PEDIGO STAFFING SERVICES, LLC	Deborah Pedigo	503 S AUSTIN ST,	SEGUIN	TX	78155-6405	debbiep@pedigostaffing.com	830-433-4604	WO	F
PMCS SERVICES INC	Madhu Basu	600 CONGRESS AVE FL 14,	AUSTIN	TX	78701-3263	basu@pmcsservices.com	512-507-4975	AS	M
PRENEW CONSULTING	Jan Harris	P.O Box 783,306 STAFFORD	Edna	TX	77957-0783	JHarris@Prenew.me	361-235-0488	BL	M

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
PRISA CONSULTING SERVICES LLC	Scott Cox	1001 W EULESS BLVD,STE 411	EULESS	TX	76040-5034	supplier@prisallc.com	817-541-1801	AS	M
PROJECTIZED SOLUTIONS, LLC	Errol Sykes	1948 AUSTIN HIGHWAY,UNIT 18094	SAN ANTONIO	TX	78218	errol.d.sykes@projectizedsolutions.com	800-940-9285	BL	M
Primus Global Services, Inc	Robert Lyon	1431 GREENWAY DR., SUITE 750,SUITE 750	DALLAS	TX	75038-2492	anil@primusglobal.com	972-753-6500	AS	M
Prosperitus Solutions	Krystal Nerio	1014 Peabody Avenue,	San Antonio	TX	78211-1950	nerio@prosperitussolutions.com	210-468-2660	HI	F
QA SYSTEMS, INC.	Marcos Gutierrez	3267 BEE CAVES RD STE 107-514,	AUSTIN	TX	78746-6700	marcosjr@qasystems.com	512-637-6100	HI	M
Qnet, Inc.	Larry Hall	12021 PLANO RD STE 150,	DALLAS	TX	75243-5427	lhall@qnetis.com	214-341-7638	BL	M
QuantumBridgeSolutions Limited Company	Albert Wayland	343 coyote creek dr,	Lavon	TX	75166	Info@quantumbridgesolutions.com	347-824-0149	DV	M
Quick Response Systems, Inc	PresidentDAVID O ADEYEMO	701 DALWORTH ST,	GRAND PRAIRIE	TX	75050-5544	yinka@qrsystems.com	972-263-9111	BL	M
RAM Telecom LLC	Layal Assi	16325 WESTHEIMER RD,STE #103	HOUSTON	TX	77082-1233	layal@ramtc.tech	832-620-0087	AS	F
RECRUITING SOURCE INTERNATIONAL, LLC	Delaina Curry-Allen	21210 KINGSLAND BLVD,SUITE 2000	KATY	TX	77450-5898	bjackson@recruiting-source.com	281-277-1411	BL	F
REMEDY TECHNOLOGICAL SERVICES, LP	Abdul B Subhani	501 N 4TH ST,	KILLEEN	TX	76541-4865	asubhani@centextech.com	254-213-4740	AS	M
REYNA ENTERPRISES INC. DBA CRC	GAUDENCIO REYNA	131 E PECAN BLVD,	MCALLEN	TX	78501-9554	GREYNA@CRC-COMPUTERS.COM	956-631-2321	HI	M
RFD & ASSOCIATES, INC.	Jennifer Goode	3267 Bee Caves Rd,Suite 107-61	Austin	TX	78746-6700	adavison@rfdinc.com	512-347-9411	WO	F
RHYAN TECHNOLOGY SERVICES, LLC	Earnest Rhyan	8538 NORTH US HIGHWAY 281,P.O. BOX 147	ROUND MOUNTAIN	TX	78663	bill@rhyan.com	512-328-8688	AI	M

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

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ROBB TECHNOLOGY GROUP, LLC	PHILIP ROBB	7008 SALEM AVE,STE 117	LUBBOCK	TX	79424-1952	philip@teamrobb.com	806-224-4380	DV	M
ROBRUON LLC	Lekelan Roberson	5900 BALCONES DR,#21467	AUSTIN	TX	78731	lekelanr@gmail.com	737-225-8029	BL	M
RSW TECHNOLOGIES, INC.	Charlotte Woodruff	19707 CHERRYWOOD BEND DR,SUITE 1111	CYPRESS	TX	77433-0236	charlotte.woodruff@rswtech.com	832-643-1230	WO	F
Red Salsa Technologies Inc.	Sreekiran Vallurupalli	1701 Bagdad Rd,	Cedar Park	TX	78613-6417	Sales@redsalsa.com	972-503-4200	AS	M
RetrogradeRx LLC	Joey Rachid	RetrogradeRx LLC,4531 Silver Spur Dr	Prosper	TX	75078	joey@RetrogradeRx.com	571-423-9577	DV	M
Romack Staffing International Ltd	Brenda Anthony	3939 Beltline Rd,Ste 305	Addison	TX	75001-0129	saran@romackinc.com	972-573-3342	AS	M
Rothe Development, Inc.	Joel Sandoval	4614 Sinclair Rd.,	San Antonio	TX	78222-2039	khall@rothe.com	210-648-3131	WO	F
Royal Technocrats Inc	Mohammed Ali	216 Bella Katy Dr,SUITE 270	Katy	TX	77494-8104	mdali@royaltechnocrats.com	713-776-8300	AS	F
SARATOGA SOFTWARE SOLUTIONS, INC	Vice PresidentBrett M Carter	1695 W. FOREST GROVE RD,	LUCAS	TX	75002-8463	arlene.carter@teamsaratoga.com	469-301-1515	WO	F
SARVICUS LLC	MARC PACKARD	28427 RILEY RD,	WALLER	TX	77484-6252	marc.packard@sarvicus.com	713-489-5380	DV	M
SASTAH SOLUTIONS LLC	Bala Arumugam	507 DENALI PASS,SUITE#102	CEDAR PARK	TX	78613-7766	bala@sastah.com	512-924-1216	AS	M
SECURITYZEAL LLC	Kiran Bajwa	955 N RESLER DR,STE 104-138	EL PASO	TX	79912-1403	kiran@securityzeal.com	732-768-4021	AS	F
SEMPER FEYE SOLUTIONS, INC.	Garry Olson	PO BOX 41063,	AUSTIN	TX	78704-1405	garry.olson@semperfeye.com	512-660-1861	DV	M
SILICON NETWORKS LLC	Matthew Gutting	12815 OZONA RNCH,	SAN ANTONIO	TX	78245-1875	mgutting@siliconnetworks.com	210-983-6948	HI	F

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
SK INFOTECH LLC	SK Infotech LLC	305 WALSH HILL TRL,	CEDAR PARK	TX	78613-4880	accounts@skinfotech.us	512-571-4150	AS	F
SOAL TECHNOLOGIES, LLC	Ahmed Moledina	10900 RESEARCH BLVD. STE 160C-40,	AUSTIN	TX	78759-5722	amoledina@soaltech.com	512-270-6700	AS	M
SOLID BORDER, INC.	Derek del Barrio	1806 TURNMILL ST,	SAN ANTONIO	TX	78248-1220	derek@solidborder.com	800-213-8175	HI	M
SOURCEMATCH INC.	Marianne Metzner	8312 LA PLATA LOOP,	AUSTIN	TX	78737-3126	Accounting@Sourcematch.team	512-203-5460	WO	F
SOURCEPULSE, L.L.C.	Prabhakar Malireddy	9208 LIMONCILLO DR,SUITE # 204	AUSTIN	TX	78750	sunanda@sourcepulse.com	512-576-7032	AS	M
SPECTRUM IMAGING TECHNOLOGIES, INC.	Maurice Plesant	5900 GATEWAY BLVD E,	EL PASO	TX	79905-1901	melliott@spectrumtexas.net	915-781-2000	HI	M
SPERO SOLUTIONS, INC.	Anthony Patricio	1431 GREENWAY DRIVE,SUITE 975	IRVING	TX	75038-2448	apatricio@sperosolutions.com	469-606-3300	AI	M
SPRY WIRELESS COMMUNICATIONS INC.	Paul McKnight	1361 RICH LN,	BUDA	TX	78610-9561	paul@sprywireless.com	512-729-7797	AI	M
SPURTECH CONSULTANTS INC.	Nausheen Rana	3809 SPYGLASS COVE,	ROUND ROCK	TX	78664-3956	admin@spurtech.com	512-218-4158	AS	F
SQ GLOBAL BUSINESS LLC	Christopher Estremera	220 Thunderbird Dr,	El Paso	TX	79912	cestremera@sqglobal.us	915-215-0168	HI	M
SRB SYSTEMS INC	Sarada Bandreddy	7901 CAMERON RD,SUITE# 3-320	AUSTIN	TX	78754-3831	sarada@srbsystems.com	512-782-2514	AS	F
STRATEGIC PARTNERSHIPS, INC.	Tim Gohmann	7500 RIALTO BLVD,RIALTO 2 SUITE 145	AUSTIN	TX	78735	tgohmann@spartnerships.com	512-531-3900	WO	F
SYNDICATE WAVE LLC, THE	FRANCISCO RIVERA	22326 SAN BARRIA DRIVE,	KATY	TX	77493	Francisco.rivera@thesyndicatewave.com	512-576-2335	HI	M
Sabroff Technologies, LLC.	Jessica OLoughlin	2300 Scenic Drive,Num 1365	Georgetown	TX	78626-7705	sales@sabrofftech.com	512-402-5224	WO	F

Commodity Class 920 - CONSULTING SERVICES

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920-37 - Networking Services, Including Installation, Security, and Maintenance

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Salco Properties, LLC	Yul Salaburu	5606 Randolph Blvd,	San Antonio	TX	78233-2615	cbaker@salcosolutions.com	210-390-6999	HI	M
Sapta Systems, LLC	Jitendra Khandrika	18727 Needle Rock,	San Antonio	TX	78258-4638	jitendra.khandrika@saptasystems.com	210-485-3951	AS	M
Sbase Technologies Inc	Vishali Sama	2511 Texas Drive,	Irving	TX	75062	vishalis@sbasetech.net	972-822-0610	AS	F
Secure Apps, LLC	Marcus Hervey	208 Tuttle Rd.,	San Antonio	TX	78209-6145	marcus.hervey@secureapps.com	210-570-2105	DV	M
Service Clusters LLC	Preya Sundaram	3204 Sky Ridge Ln,	Cedar Park	TX	78613-4386	preya@serviceclusters.com	512-699-3810	AS	F
Software Professionals, Inc.	Reena Batra	1029 LONG PRAIRIE RD,SUITE A	FLOWER MOUND	TX	75022-4243	pavan@spius.net	972-355-0054	AS	F
Stellargy Services, LLC	Cecily Bennett	933 Vogel Dr,	Georgetown	TX	78626-2984	cbennett@stellargy.com	512-394-3444	WO	F
Sum Theory Inc.	Kasey Thomas	101 E. Park Blvd.,6th Fl	Plano	TX	75074-0002	kthomas@sumtheory.com	972-442-7222	BL	M
Synergy Data Inc	Marudur Gopalan	5900 Balcones Drive,Suite 100	Austin	TX	78731-4257	lia@synergy-data.net	570-780-2108	HI	F
TCB Services	Reginald Patrick	2626 SOUTH LOOP WEST STE. 380,	Houston	TX	77054	rpatrick@tcbervices.com	713-665-4049	BL	M
TECHINSTALS TECHNOLOGIES LLC	DAVE NDINYA	4506 CORAZON CV,	ROUND ROCK	TX	78681-2299	daven@techinstals.com	508-615-1750	BL	M
TECHNOLOGY ASSETS, LLC	Exeuctive VP Rebecca Michael	1815 MONETARY LN,SUITE 100	CARROLLTON	TX	75006-7028	jstrimel@globalassetonline.com	972-695-8600	WO	F
TECHNOLOGY CONSORTIUM, LLC	David Palacos	13430 FM 2769,	AUSTIN	TX	78726-2001	dpalacios@tech-consortium.com	512-417-5780	HI	M
TECHNOLOGY FOR EDUCATION, LLC	TERI ANDERSON	658 ALLIANCE PARKWAY,	HEWITT	TX	76643-3585	teri.anderson@tfeconnect.com	254-741-2450	WO	F

Commodity Class 920 - CONSULTING SERVICES
Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
TEKNIKALLY SPEAKING, LLC	Jessica Anderson	14781 MEMORIAL DR,156	HOUSTON	TX	77079-5210	admin@teknikallyspeaking.com	404-797-9293	BL	F
TEKSYNC TECHNOLOGIES, INC.	Anthony Curtis	9211 WEST RD,SUITE 143 - 163	HOUSTON	TX	77064-8633	acurtis@teksync.com	713-589-9019	BL	M
TEQSYS, INC.	Keri Ramirez	4301 W WILLIAM CANNON DR,SUITE B150-301	AUSTIN	TX	78749-1473	keri.ramirez@teqsys.com	512-445-7400	WO	F
TESSELLATIONS INCORPORATED	Sangita Patel	215 WEST GREYWING CIRCLE,	THE WOODLANDS	TX	77382-1168	paresh.patel@tessellations.us	936-321-1998	AS	F
TEXAS GOVERNMENT SOLUTIONS	Roy Mata	216 TOWERING CEDAR DR,	DRIFTWOOD	TX	78619	rmata@tgsaustin.com	512-468-0113	HI	M
THE DOUGLASSVILLE GROUP LLC	Jermaine Martin	2909 E ARKANSAS LN,SUITE C-452	ARLINGTON	TX	76010-6926	jmartin@douglassvillegroup.com	469-277-1853	BL	M
THE PERRY GROUP EXECUTIVE CONSULTING	Reginald Perry	5997 SHADY OAKS DR,	FRISCO	TX	75034-7228	reggie.perry@tpgec-us.com	469-586-9956	BL	M
THREAT DEFY CYBERSECURITY, LLC	Rachel Ortega	6060 AZLE AVE,STE 700-124	FORT WORTH	TX	76135	tdc.official@threatdefy.com	682-207-7701	HI	F
TRANSNET COMMUNICATIONS LLC	HECTOR MENDEZ	31344 SUNLIGHT DR,	BULVERDE	TX	78163-2798	hmendez@transnet-co.com	713-405-0964	HI	F
TRECIG, LLC	ROY RUCKER	2155 ARROWHEAD CT,	ROCKWALL	TX	75032-8878	roy.rucker@trecig.com	254-338-6131	DV	M
TRIFECTA INTEGRATIONS LLC	Tiffany Burk	1061 Smith Ln,	New Home	TX	79381	Tiffburk0712@gmail.com	806-535-1917	WO	F
TVN Enterprises, LLC	Tanika Smith	P.O. Box 671,	Rowlett	TX	75030-0671	tanika.newborn@tvn-enterprises.com	214-732-6452	BL	F
TYMON GLOBAL INC	Sumana Muppala	2001 AUBURN HILLS PKWY,SUITE # 102	MCKINNEY	TX	75071	suma1@tymonglobal.com	469-545-9099	AS	F
Tech Quarry (SATO), LLC	Javier Guerra	110 E Houston St,7th Floor	San Antonio	TX	78205	Javier@techhuman.com	877-433-4944	HI	M

Commodity Class 920 - CONSULTING SERVICES

Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Tekpros, Inc.	Nandigam Kumar	16200 DALLAS PKWY STE 234,	DALLAS	TX	75248-4448	sree@tekpros.com	972-267-8357	AS	F
The Business Team LLC	Kym Adams	4733 Park Dr,	Houston	TX	77004	Info@TheBusinessTeams.co	713-732-0683	BL	F
The Cyber Samaritan LLC	Jack Britton	5900 Balcones Dr,Suite #100	Lago Vista	TX	78731	jack@cybersynthsecurity.com	512-351-1860	AS	M
The Wilkins Group, Inc.	Miecellena Lewis	1710 FIRMAN DR Ste 200,	RICHARDSON	TX	75081-6700	TOMEKA@WILKINS.COM	972-479-1090	BL	F
Triad Resources, Inc.	Paula Manning	1221 MCKINNEY ST.,SUITE 3110	HOUSTON	TX	77010-8273	paula.manning@triadresources.com	713-523-6003	WO	F
Triple O Technologies LLC	Olu Olusanya	2214 Des Chaumes St,SUITE 207	Houston	TX	77026	olu.olusanya@tripleotechnologies.com	832-774-4412	BL	M
Tysonite Partners LLC	Ramesh Anand	3607 George Washington Lane,	Missouri City	TX	77459-6773	ramesh@tysonite.com	832-731-6133	AS	M
UMD ENERGY SOLUTIONS	Mia Ngo	430 TEXAS 6 SOUTH SUITE 200,	HOUSTON	TX	77079-1429	hub@umdenergy.com	281-895-3210	AS	M
UR International, Inc.	Upendra Sahu	10701 Corporate Dr,Suite 377	Stafford	TX	77477-4096	upendra.sahu@urinternational.com	281-989-4411	AS	M
URBEGO INC	JULIAN RATNAYEKE	4205 SADDLE RIDGE TRL,	FLOWER MOUND	TX	75028-1648	julian.ratnayeke@urbego.com	469-665-9353	AS	M
VC5 Partners, LLC	Whitney Vanderslice	11111 Katy Freeway,SUITE 310	Houston	TX	77079-1903	thais@vc5partners.com	832-243-4444	WO	F
VERDTEK, INC	Nenad Otanjac	7000 N MOPAC EXPY,SUITE 200	AUSTIN	TX	78731	Nenad.Otanjac@verdtek.com	737-236-0551	HI	F
VERITY SERVICES LLC	CEO Darla Walker	1095 Evergreen Circle,Suite 200	The Woodlands	TX	77380-3645	dwalker@GOVERITY.COM	800-526-9819	WO	F
VIA Technology, LLC	Manuel Villa	906 FREDERICKSBURG RD,	SAN ANTONIO	TX	78201-5747	manuelv@800viatech.com	210-227-7726	HI	M

Commodity Class 920 - CONSULTING SERVICES
Item Numbers and Commodity Descriptions:

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
VINNOVE CONSULTING GROUP LLC	Claudia Lazaneo	10127 Morocco Street,suite 102	San Antonio 210	TX	78216-3938	hello@vinnove.com	210-526-9727	HI	F
VINTAGE COMPUTER BROKERS INC	Steve HANES	4100 SMITH SCHOOL RD BLDG 1,4100 SMITH SCHOOL	AUSTIN	TX	78744-3205	SAHANES@VINTAGEITS.com	512-481-1117	WO	F
VIRTUAL COMMUNICATION SPECIALISTS, LLC	Courtney Maggio	1550 ROCKY RIDGE RD,	ATHENS	TX	75751-5427	pbenson@vcommspec.com	903-675-8604	AS	M
VIRTUO GROUP CORPORATION	Theresa Blackwell-Frank	99 OLMSTEAD ROW,SUITE 230 - 322	THE WOODLANDS	TX	77380-2874	tblackwell@virtuogroup.com	281-298-8571	BL	F
VISION INFORMATION TECHNOLOGY CONSULTANT	Amber Caddell	1777 NE LOOP 410,SUITE 1250	SAN ANTONIO	TX	78217-5233	bd@visionit.us	210-591-7984	BL	F
VOLUBLE SYSTEMS LLC	Rohit Singh	3010 LBJ FREEWAY, STE 1200,	DALLAS	TX	75234-8854	rsingh@voblesystems.com	972-885-7383	AS	F
VPRIME TECH INC	Jan Ghalib	1400 BROADFIELD BLVD STE 200,STE 200	HOUSTON	TX	77084-5162	jan.ghalib@vprimetech.com	860-993-5490	AS	M
Variant Enterprises, LLC	Tresia Eaves	142 Shady Terrace Ln,	Rockport	TX	78382-7977	sales@variantenterprisesllc.com	214-500-5736	WO	F
Verax LLC	John Funches	771 Hunters Pl,John Funches	PROSPER	TX	75078-8446	rick.funches@veraxcorp.net	214-661-1644	BL	M
Verge Information Technologies, Inc.	Mark McLaughlin	7801 Alma Drive, #105335,#105332	Plano	TX	75025-3482	mark@vergeit.com	940-279-1390	AI	M
Verger Development Solutions, LLC	Darrell Ford	11601 SHADOW CREEK PKWY,STE 111-557	PEARLAND	TX	77584-7283	vford@vergerdevelopment.com	713-516-5848	BL	F
Visani America LLC	Olufemi Adetimehin	7819 Collina Landing Trail,	Richmond	TX	77407-2205	richard.adetimehin@visaniamerica.com	919-638-0465	BL	M
Visual Net Design LC	Manuel Oblitas	8534 Village Dr,Suite A	SAN ANTONIO	TX	78217	sales@vndx.com	210-590-2734	HI	M
WEB-HED TECHNOLOGIES, INC.	Juanita Gonzalez	1710 N. MAIN AVE,	SAN ANTONIO	TX	78212-3938	contracts@webheadtech.com	210-354-1661	HI	F

Commodity Class 920 - CONSULTING SERVICES**Item Numbers and Commodity Descriptions:**

920-37 - Networking Services, Including Installation, Security, and Maintenance

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
WGM PARTNERS LLC	Luzona McLaughlin	4829 N MEADOW RIDGE CIR,	MCKINNEY	TX	75072-5236	lmclaughlin@wgmpartners.com	214-674-6435	WO	F
WIDE ANGLE LLC	Heather McKinley	3829 BRINKMAN ST,	HOUSTON	TX	77018-6310	heather@wideangleideas.com	713-742-2850	WO	F
WORKHELIO LLC	Olugbenga Awodokun	4513 LUCABELLA LN,	LEANDER	TX	78641-4253	gbenga@workhelio.com	513-641-8158	BL	M
XPEDIENT TECHNOLOGIES LLC	Rajini Balakrishnan	4199 WOODHAVEN TRL,	ROUND ROCK	TX	78665-1373	rajini@xpedienttech.com	512-550-1519	AS	F
ZEUS SOLUTIONS INC.	Bala Narasimhan	2656 S LOOP W STE 265,	HOUSTON	TX	77054-2639	bala.narasimhan@zeussolutionsinc.com	832-661-3360	AS	M
Zirlen Technologies, Inc.	CHANDRASEKAR KANCHARLA	10998 S WILCREST DRIVE,SUITE 240	HOUSTON	TX	77099-3564	chandra.k@zirlen.com	713-203-9867	AS	M
eStaff LLC	Dan Frey	11901 CONANN CT,	AUSTIN	TX	78753-2110	dfrey@estaffllc.com	512-848-7953	WO	F
iConcept Technologies, Inc	Abigail Jit	9753 Vickie Ln,	Frisco	TX	75035-2500	service@telcomcontrol.com	972-499-0643	WO	F
jeeyo llc	Ronika Singh Bhatia	14355 FRANCIS LN,	Frisco	TX	75035	consulting@jeeyo.us	469-600-6897	AS	F
r2 Technologies, Inc.	Richard Martinez	3225 Saint Georges Dr,SUITE 400	Plano	TX	75093	rick@r2now.com	214-382-3992	HI	M

Date : 2025/11/03 15:25:24

CMBL SUMMARY

Search Found 304 Vendors ,304 are Hubs , Includes 0 Inactive Vendors

Search Condition : SearchType=HUB's Only,Section1 Class Code=920,Section1 Item(s)=(37)

Commodity Class 946 - FINANCIALSERVICES

Item Numbers and Commodity Descriptions:

946-20 - Audit Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
2 REMODEL 2. LLC	Gabriela Madonado	6710 BENJAMIN LN,	PASADENA	TX	77505-3379	sales@2remodel2.com	832-323-8023	HI	M
360cyberx, LLC	Christopher Iwuji	3010 Lyndon B Johnson Fwy,Suite 1200	Dallas	TX	75234	info@360cyberx.com	945-246-7173	BL	M
4 Consulting, Inc.	Ruchi Anand	6850 TPC Dr,SUITE 208	McKinney	TX	75070-2974	ruchi@4ci-usa.com	214-698-8633	AS	F
84 ANALYTICS AND BUSINESS CONSULTING SER	Judith Mosely	700 NELSON PL,	BURLESON	TX	76028-6832	judith@84abcs.com	682-282-5778	WO	F
A.B. LEATHERWOOD LLC	CEOAnthony Leatherwood	2808 GRANTS LAKE BLVD #501,	SUGAR LAND	TX	77479-5498	ableatherwood@gmail.com	832-331-9972	BL	M
ACCURY CONSULTING LLC	Sylvia Dinata	500 E Whitestone Blvd #342,	Cedar Park	TX	78613-9006	accury.consulting@gmail.com	512-553-2048	AS	F
ACROSYS CORPORATION	Alexander Nworji	P. O. BOX 1472,	SUGAR LAND	TX	77487-1472	info@acrosys.com	832-830-8412	BL	M
ACURANCE, LLC	Cesar Garcia-Cuellar	8017 Bottlebrush Dr,SUITE 313	Austin	TX	78750-1000	Cesar.Garcia-Cuellar@Acurance.com	512-900-5783	HI	M
ALL-N-ONE SERVICES, LLC	E. Ann Gulix	12115 ENGLISH BROOK CIR,	HUMBLE	TX	77346-3270	anngulix@all-n1.com	281-812-3553	BL	F
Agility Net, LLC	Justin Belter	12005 FORD RD STE 400,	FARMERS BRANCH	TX	75234-7230	chernandez@agility360.net	214-632-4540	HI	M
Ahuja & Consultants, Inc.	Madhu Ahuja	2901 N Dallas Parkway, Ste 320,STE. 320	Plano	TX	75093-5980	madhu@ahuja-consultants.com	469-467-4660	AS	F
Armstrong, Vaughan & Associates, P.C	Deborah F Fraser	941 W. Byrd Blvd.,#101	Universal City	TX	78148	debbie@avacpa.com	210-658-6229	WO	F
BREEZYDAY LLC	Ashley Bryant	21134 County Road 113,	Tyler	TX	75703-8830	ashley@breezydayllc.com	214-927-8966	BL	F

Commodity Class 946 - FINANCIALSERVICES
Item Numbers and Commodity Descriptions:

946-20 - Audit Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
BUSINESS & FINANCIAL MANAGEMENT SOLUTION	Whitney Cornwall	PO BOX 41268,	AUSTIN	TX	78704-0022	info@bfssp.com	512-945-0144	HI	F
Bgesh, Incorporated	Wes Halliburton	21943 Diamond Chase,Suite 200	San Antonio	TX	78259	whalliburton@bgesh.com	210-497-1217	AI	F
C.C. Garcia & Co., P.C.	Carmen Garcia	6800 Park Ten Blvd Suite 190W,	San Antonio	TX	78213	carmen@ccgarcia.com	210-732-7701	HI	F
CAROLYN ARNOLD - COMMUNICATIONS CONSULTA	Carolyn Arnold	32884 IH 10 West,	Boerne	TX	78006-9292	carolyn@caccinc.com	830-249-4100	WO	F
CHRISTINE H. NGUYEN, CPA	CHRISTINE H NGUYEN	4771 SWEETWATER BLVD., #195,	SUGAR LAND	TX	77479	chringuyencpa@aol.com	832-215-9696	AS	F
CLINICAL RESEARCH CONSULTING & EDUCATION	Mary Veazie	1409 LAKE POINTE PKWY,	SUGAR LAND	TX	77478-3999	mlveazie@gmail.com	832-606-3287	BL	F
CONEXIG, LLC	Felipe Andre Isore Gutierrez	1106 Wood Fern Dr,STE 2700	Sugar Land	TX	77479-4900	felipegutierrez@conexig.com	888-813-8012	HI	M
DKJ Group, Inc.	Darwin Johnson	1905 Linford Drive,	Allen	TX	75013-5311	dkjohnson@dkjgroupinc.com	214-334-7493	BL	M
DWG CPA PLLC	Darrell Groves	6140 Highway 6, PMB 278,PMB 278	Missouri City	TX	77459-3802	info@dwg.cpa	281-201-8348	BL	M
Diane W. Fulmer CPA, PC	PresidentDiane Fulmer	112 TWIRLING PECAN CV,	SAN MARCOS	TX	78666-3740	diane@dianefulmercpa.com	512-296-8001	WO	F
EG Fox & Fox, P.C.	Elbery Glenn Fox	1801 N Hampton Rd Ste 424,	DeSoto	TX	75115	elberyfoxcpa@egfox.com	972-224-8381	BL	M
ENDPOINT CONSULTING LIMITED LIABILITY CO	Eric Pierce	3610 QUARTER HORSE TRL,	MANVEL	TX	77578-3572	ericpierce713@gmail.com	713-444-5717	BL	M
EZQ Group #2 LLC	Mltzy Ortuno	7643 PARK PLACE BLVD,STE B	HOUSTON	TX	77087-4539	ezq@ezqgroup.com	346-389-5215	HI	F

Commodity Class 946 - FINANCIALSERVICES

Item Numbers and Commodity Descriptions:

946-20 - Audit Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Elite Image Tax and Notary Service, LLC	Michelle M. Levi	1301 Texas Avenue, Suite #102,	HOUSTON	TX	77002-3508	elitetax42@gmail.com	713-393-8752	BL	F
Emma S. Walker, P C	Emma Walker	1009 Henderson Street,	Fort Worth	TX	76016	walkercpa@sbcglobal.net	817-332-3049	BL	F
Enigma Advisory	Joshua Rosales	20220 Clare Island Bend,	Pflugerville	TX	78660-6238	info@enigma-advisory.com	512-999-7291	HI	M
Excel Traffic Consultants, Inc.	Martin Perez	1644 RUSDELL DR.,	IRVING	TX	75060-4368	exceltrafficonconsultantsinc@msn.com	972-438-4640	HI	M
FRACTION-AO	Jason Page	207 TELLUS ST,	LAKEWAY	TX	78734-3832	jason@fraction-ao.com	512-954-4702	AS	F
Fernandez & Company, P.C.	Roberto Fernandez	306 W. Seventh Street, Suite 600,	Fort Worth	TX	76102	robert@rfernandezcpa.com	817-877-3911	HI	M
GARZA/GONZALEZ & ASSOCIATES, LLC	Richard Galindo	207 ARDEN GROVE ST,	SAN ANTONIO	TX	78215-1704	rgalindo@gga-cpa.biz	210-227-1389	HI	M
GILFLO CONSULTING SERVICES, LLC	Melinda Gildart	10900 STONELAKE BLVD,BUILDING 2, SUITE 100	AUSTIN	TX	78759	info@gilfloconsulting.com	737-420-2640	BL	F
HOLLIS RUTLEDGE AND ASSOCIATES, INC.	John Pankratz	523 N. CONWAY SUITE 3,	MISSION	TX	78572-5373	sheila@rutledge-associates.com	956-583-0002	HI	M
HRSS, LLP	Amir Maniar	6671 Southwest Fwy, Ste 500,	Houston	TX	77074	haroon@hrsscpa.com	713-328-4000	AS	M
INJURY MANAGEMENT ORGANIZATION, INC.	Rebecca Mitchell	5560 TENNYSON PARKWAY, SUITE 110,SUITE 110	PLANO	TX	75024-3584	cbenavidez@injurymanagement.com	972-387-8297	HI	F
Integrated Network Solutions, Inc.	Christopher Balque	Post Office Box 750492,	Houston	TX	77275-0492	cgbalque@insi-net.com	713-203-2875	BL	M
J RICHARD CONSULTING SERVICES LLC	Jeffrey Richard	8929 Whiteworth Loop,	Austin	TX	78749-3656	Jeffrey.Richard23@gmail.com	512-431-0576	BL	M

Commodity Class 946 - FINANCIALSERVICES

Item Numbers and Commodity Descriptions:

946-20 - Audit Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
J. PRENTISS MOORE CPA, PC	John Moore	11621 CYPRESS BARN,	SCHERTZ	TX	78154-2856	john.moore@jpmoorecpa.com	210-851-8565	BL	M
JN3 GLOBAL ENTERPRISES LLC	James Nowlin	3302 FAR VIEW DR,	AUSTIN	TX	78730-3303	jnowlin@excelglobalpartners.com	512-501-1155	BL	M
JNL SUPPORT SYSTEMS LLC	Pavielle Britt	2200 PATRIOT,2200 PATRIOT	MELISSA	TX	75454-3127	pbritt@jnlss.org	720-999-3812	BL	F
KF TAX & ACCOUNTING, P.C	Kemi Nwagbo, CPA	1970 RAWHIDE DR,SUITE 204	ROUND ROCK	TX	78681	kemi@kftaxandfinancials.com	512-244-1516	BL	F
L. V. Browne, CPA	Lakeesha Browne	1900 Jay Ell Drive,	Richardson	TX	75081-1838	keesha@lvbrowncpa.com	972-729-9906	BL	F
LACEY NEWDAY CONSULTING, LLC.	Sidney E. Lacey	1414 1/2 GUSTAV ST.,	HOUSTON	TX	77023-1909	SLacey@LNCHouston.com	713-446-5970	BL	M
Leal & Carter, P.C.	Frank Leal	16011 University Oak,	San Antonio	TX	78249-4014	mgbarrientos@lealcarter.com	210-696-6206	HI	M
MARIGA CPA, PLLC	Susanne Mariga	PO BOX 41595,	HOUSTON	TX	77241-1595	smariga@marigacpa.com	832-541-4654	BL	F
MEDIA RIDERS, INC.	Misti Dillon	2800 E. BROADWAY, SUITE C 413,	PEARLAND	TX	77581-9502	emcreaken@mediariders.com	832-533-3313	WO	F
MEDICUS RX PHARMACY, INC.	Trang Nguyen	6550 MAPLERIDGE ST,SUITE 225	HOUSTON	TX	77081-4600	trang.nguyen@medicusrx.com	713-899-8123	AS	F
MG AUDIT AND ADVISORY SERVICES, PLLC	Melinda Gildart	10900 STONELAKE BLVD,BUILDING 2, SUITE 100	AUSTIN	TX	78759	audits@gilfloconsulting.com	737-420-2640	BL	F
MKOR CONSULTING SERVICES, LLC	Martin Rivera Jr	542 CAMBRIDGE DR,	NEW BRAUNFELS	TX	78132-5237	mriverajr@mkorconsultingservices.com	512-644-6150	HI	M
MONTEMAYOR BRITTON BENDER PC	Arturo Montemayor III	2110 BOCA RATON DRIVE,BLDG B, STE 102	AUSTIN	TX	78747-1630	a@montemayor.team	512-442-0380	HI	M

Commodity Class 946 - FINANCIALSERVICES

Item Numbers and Commodity Descriptions:

946-20 - Audit Services

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Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Mahuya Industries LLC	Amanda Smith	8804 Chaps Ave.,SUITE 786W	Fort Worth	TX	76244	amanda@mahuyaindustries.com	817-917-4450	AI	F
McConnell & Jones, LLP.	Brian Harper	4828 Loop Central Drive Ste#1000,	Houston	TX	77081	info@mjlrm.com	713-968-1600	BL	M
Medical Auditing Solutions LLC	PRESIDENTANGELA S MILLER	5402 COLD SPRINGS DR,Ste 104-204	ARLINGTON	TX	76017-4494	medaudsolutions@aol.com	409-673-7103	WO	F
NOTARIZED BY KRISTY LLC	Kristy Davis	421 LANDMARK FLS,	CIBOLO	TX	78108-4409	Kristy@notarizedbykristy.com	210-628-9991	BL	F
Niche Assurance LLC	Peter Kiilu	4202 Wild Orchard Court,	Katy	TX	77494	peter.kiilu@nicheconsult.net	281-777-3394	BL	M
OKAFOR & ASSOCIATES, PC	Chris Okafor	PROFESSIONAL CORPORATION,P.O. BOX 82248	AUSTIN	TX	78708-2248	chris.okafor@okaforcpa.com	512-244-4908	BL	M
OLANIYI OYEDELE, CPA	Olaniyi Oyedele	5614 W GRAND PARKWAY S,STE 102 PMB 1013	RICHMOND	TX	77406	ola.cpa2@gmail.com	713-363-1950	BL	M
Omotayo CPA LLC	Tosin Omotayo	12801 N Central Expy,Ste 750	Dallas	TX	75243-1716	tosin.omotayo@omotayocpa.com	214-646-0300	BL	M
PRECISIAN LLC	Tiffany Kovar	2855 COUNTY ROAD 260,	NACOGDOCHES	TX	75965-7314	info@precisiangroup.com	903-303-5645	WO	F
Pope Audit Group LLC	Missy Pope	6800 W GATE BLVD,#132-213	AUSTIN	TX	78745-4883	missy@popeconsult.com	512-677-0803	WO	F
Project and Vendor Management Advisors,	Laurie A Robinson	ADVISORS, LLC,720 RUSK STREET, SUITE 200	HOUSTON	TX	77002	laurierobinson@pvmallc.com	832-439-2351	BL	F
RADET CONSULTING, LLC	Leonardo Jorge Dos Santos Cysne	4423 REPUBLIC DR,	FRISCO	TX	75034-6389	leocysne@radetconsulting.com	347-419-0600	HI	M
RENATUS CONSULTING, LLC	Ding-Shyang Hu	11131 MORNINGSIDE LAKE LN,	RICHMOND	TX	77406-3217	dean.hu@renatusconsulting-tx.com	832-738-5900	AS	M

Commodity Class 946 - FINANCIALSERVICES

Item Numbers and Commodity Descriptions:

946-20 - Audit Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
RIVER OAKS BUSINESS SOLUTIONS LLC	Saira Fatah	1525 BIRDSALL ST UNIT D,	HOUSTON	TX	77007-3164	sairafatah@gmail.com	832-441-0108	AS	F
ROBIN R. SMITH, CPA	ROBIN R SMITH	PO BOX 150311,	AUSTIN	TX	78715-0311	robin@rrsmithcpa.com	512-496-7173	BL	F
SABIKI CONSULTING LLC	Deepak Sabiki	10507 GRAND OAK CIR,	AUSTIN	TX	78750-3851	dsabiki@sabikiconsulting.com	631-833-9448	AS	M
SOURCE SEA, INC.	Chen-Hung Hsieh	9800 RICHMOND AVE,STE 520	HOUSTON	TX	77042-4561	sourcesea007@gmail.com	832-444-9398	AS	M
STELLAR LEDGERS LLC	Angela Randolph	6010 W SPRING CREEK PKWY,	PLANO	TX	75024-3569	ANGELA@STELLARLEDGERS.COM	281-829-8059	BL	F
STRATEGIC PARTNERSHIPS, INC.	Tim Gohmann	7500 RIALTO BLVD,RIALTO 2 SUITE 145	AUSTIN	TX	78735	tgohmann@spartnerships.com	512-531-3900	WO	F
STRICKLER & PRIETO LLP	Arturo Wiener	201 E MAIN STE 500,	EL PASO	TX	79901	rprieto@cpa-sp.com	915-532-2901	HI	M
Safe-Spaces.co, LLC	Heather Connelly	6001 W. Parmer Ln,Ste. 370-1027	Austin	TX	78727-3901	heather@safe-spaces.co	512-497-0712	WO	F
Smith and Associates, LLC	REGINA V ADAMS	P.O. BOX 142092,	AUSTIN	TX	78753	dbasmithandassociates@gmail.com	512-947-6349	BL	F
Soria, Inc.	Guillermo Soria	8434 Fountain Circle,	San Antonio	TX	78229	csaavedra@cpadministrators.com	210-344-9595	HI	M
Strategic Renewal Solutions, PLLC	FELICIA CLEMENT	10310 East Summit Canyon Drive,	Houston	TX	77095-7188	srs.cpas1@gmail.com	713-898-3089	BL	F
Synomi Enterprises LLC	Manson Williams	828 Bridgeport Dr,	Desoto	TX	75115	synomienterprise@gmail.com	313-492-7533	BL	M
TAKEAWAY TAX SERVICE LLC	YVONNE HOLLIS-COBB	2327 COMMERCE ST,SUITE 110	HOUSTON	TX	77002-2344	takeawaytax@gmail.com	832-768-9436	BL	F

Commodity Class 946 - FINANCIALSERVICES

Item Numbers and Commodity Descriptions:

946-20 - Audit Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
THE ALLEN CPA FIRM, PLLC	Robert Allen	800 Town and Country Blvd. #300,SUITE 500	Houston	TX	77024-4552	robert@theallencpafirm.com	713-489-7575	BL	M
THE MATTRI GROUP LLC.	Britney Bunch	17119 RED OAK DR # 90363,	HOUSTON	TX	77090-2600	Support@mattrigroup.com	346-465-1194	BL	F
THE REDHEAD SOLUTIONS	MJ Cunningham	12790 FARM TO MARKET ROAD 1560,581	HELOTES	TX	78023	hello@theredheadsolutions.com	888-787-2310	BL	F
TMC CONSULTING GROUP INC	Tamanisha Casey	2500 WILCREST DR,SUITE 622	HOUSTON	TX	77042-2752	tamanisha@tmconsultgroup.com	832-631-6667	BL	F
TRINITY REVIEW SERVICES, INC.	Johnny Rogers	P.O. BOX 143,	DESOTO	TX	75123-0143	johnnyr@trinityreviews.com	888-737-2515	BL	M
Tax Management Services, LLC	D.Mark Jones	4101 McEwen Rd,Suite 358	Dallas	TX	75244	TAXMGMTSVCS@ATT.NET	469-872-0027	BL	M
The Harris Law Firm	Michael Harris	1200 Smith Street, Suite 1550,	Houston	TX	77002-3164	mharris@theharrislawfirm.com	713-398-1268	BL	M
The Notary Geek	Arlisha Hayles	8742 Rainglen Ln,	Houston	TX	77044-6554	arlisha@thenotarygeek.com	832-993-5383	BL	F
Total Optim Solutions LLC	Stacy Nichols	25420 Kuykendahl Rd. B300- 1039,	The Woodlands	TX	77375-3405	contact@totaloptim.com	832-639-4458	BL	F
VECTOR SAFETY SYSTEMS LLC	Neil Bennette	973 CORTEZ CREEK DR,	CONROE	TX	77304-3153	Neil.Bennette@vectorsafetysystems.com	732-606-6643	DV	M
W&S LLC	Muhammad Wadia	11107 RAINY CANYON LN,	RICHMOND	TX	77406-1683	info@ctnaservices.com	832-638-4389	AS	M
WILLIAMS DATA SERVICES	Patsy Williams	102 S Fontaine St,	Bartlett	TX	76511-4205	williamsdata@aol.com	254-527-3904	WO	F

Date : 2025/11/03 15:28:40

CMBL SUMMARY

Search Found 90 Vendors ,90 are Hubs , Includes 0 Inactive Vendors

Commodity Class 946 - FINANCIALSERVICES

Item Numbers and Commodity Descriptions:

946-20 - Audit Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
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Search Condition : SearchType=HUB's Only,Section1 Class Code=946,Section1 Item(s)=(20)

Commodity Class 946 - FINANCIALSERVICES

Item Numbers and Commodity Descriptions:

946-31 - Certified Public Accountant (CPA) Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
ACCURY CONSULTING LLC	Sylvia Dinata	500 E Whitestone Blvd #342,	Cedar Park	TX	78613-9006	accury.consulting@gmail.com	512-553-2048	AS	F
ALEXANDER CPA PLLC	Melvin Alexander	2591 DALLAS PKWY,SUITE 300	FRISCO	TX	75034-5112	malexander@cpaalexander.com	214-736-1444	BL	M
Armstrong, Vaughan & Associates, P.C	Deborah F Fraser	941 W. Byrd Blvd.,#101	Universal City	TX	78148	debbie@avacpa.com	210-658-6229	WO	F
BRADLEY & GRAY INC, DBA A & K MORTGAGE,	Kristen Bradley	25404 HIGHWAY 59,SUITE 204	PORTER	TX	77365-5295	info@ktbradleycpa.com	833-425-6678	BL	F
BREEZYDAY LLC	Ashley Bryant	21134 County Road 113,	Tyler	TX	75703-8830	ashley@breezydayllc.com	214-927-8966	BL	F
Britts & Associates, LLP	Theresa Britts	3201 Cherry Ridge Bldg.A, Ste. #104,	San Antonio	TX	78230-4824	terib@cpasatx.com	210-735-9101	BL	F
C.C. Garcia & Co., P.C.	Carmen Garcia	6800 Park Ten Blvd Suite 190W,	San Antonio	TX	78213	carmen@ccgarcia.com	210-732-7701	HI	F
CHRISTINE H. NGUYEN, CPA	CHRISTINE H NGUYEN	4771 SWEETWATER BLVD., #195,	SUGAR LAND	TX	77479	chistinguyencpa@aol.com	832-215-9696	AS	F
CLINICAL RESEARCH CONSULTING & EDUCATION	Mary Veazie	1409 LAKE POINTE PKWY,	SUGAR LAND	TX	77478-3999	mlveazie@gmail.com	832-606-3287	BL	F
CONEXIG, LLC	Felipe Andre Isore Gutierrez	1106 Wood Fern Dr,STE 2700	Sugar Land	TX	77479-4900	felipegutierrez@conexig.com	888-813-8012	HI	M
DEMITRA ALEXANDER, CPA, P.C.	Demitra Alexander	PO BOX 142482,	AUSTIN	TX	78714-2482	Demitra@dalexandercpa.com	512-535-7932	BL	F
DWG CPA PLLC	Darrell Groves	6140 Highway 6, PMB 278,PMB 278	Missouri City	TX	77459-3802	info@dwg.cpa	281-201-8348	BL	M
Diane W. Fulmer CPA, PC	PresidentDiane Fulmer	112 TWIRLING PECAN CV,	SAN MARCOS	TX	78666-3740	diane@dianefulmercpa.com	512-296-8001	WO	F

Commodity Class 946 - FINANCIALSERVICES
Item Numbers and Commodity Descriptions:

946-31 - Certified Public Accountant (CPA) Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
EARL E. ALLEN, JR. P.C.	Earl E. Allen Jr.	PO BOX 321445,	HOUSTON	TX	77221-1445	earlallenjrpc@gmail.com	713-721-5365	BL	M
EG Fox & Fox, P.C.	Elbery Glenn Fox	1801 N Hampton Rd Ste 424,	DeSoto	TX	75115	elberyfoxcpa@egfox.com	972-224-8381	BL	M
ENDPOINT CONSULTING LIMITED LIABILITY CO	Eric Pierce	3610 QUARTER HORSE TRL,	MANVEL	TX	77578-3572	ericpierce713@gmail.com	713-444-5717	BL	M
Emma S. Walker, P C	Emma Walker	1009 Henderson Street,	Fort Worth	TX	76016	walkercpa@sbcglobal.net	817-332-3049	BL	F
Fernandez & Company, P.C.	Roberto Fernandez	306 W. Seventh Street, Suite 600,	Fort Worth	TX	76102	robert@rfernandezcpa.com	817-877-3911	HI	M
GE CPA INC	Gloria Edokpa	1131 Rusty Blackhaw Trl,	San Marcos	TX	78666-8884	gloria.edokpa@ge-cpa.com	512-749-5811	BL	F
HOLLIS RUTLEDGE AND ASSOCIATES, INC.	John Pankratz	523 N. CONWAY SUITE 3,	MISSION	TX	78572-5373	sheila@rutledge-associates.com	956-583-0002	HI	M
HRSS, LLP	Amir Maniar	6671 Southwest Fwy, Ste 500,	Houston	TX	77074	haroon@hrsscpa.com	713-328-4000	AS	M
Integrated Network Solutions, Inc.	Christopher Balque	Post Office Box 750492,	Houston	TX	77275-0492	cgbalque@insi-net.com	713-203-2875	BL	M
J PACHUCA CPA PLLC	JOSE PACHUCA	1301 S CAPITAL OF TEXAS HWY STE 200C,	WEST LAKE HILLS	TX	78746-6591	JOE@JPTXCPA.COM	512-817-3245	HI	M
J. PRENTISS MOORE CPA, PC	John Moore	11621 CYPRESS BARN,	SCHERTZ	TX	78154-2856	john.moore@jpmoorecpa.com	210-851-8565	BL	M
JConner PC	Marie Conner	PO Box 111,	Haslet	TX	76052-0111	mconnercpa@att.net	214-519-9988	BL	F
JN3 GLOBAL ENTERPRISES LLC	James Nowlin	3302 FAR VIEW DR,	AUSTIN	TX	78730-3303	jnowlin@excelglobalpartners.com	512-501-1155	BL	M

Commodity Class 946 - FINANCIALSERVICES
Item Numbers and Commodity Descriptions:

946-31 - Certified Public Accountant (CPA) Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
JUAREZ CPA FIRM PLLC	Antonio Juarez	513 E Jackson Ave,Suite 321	Harlingen	TX	78550-9676	ajuarez@jcpafirm.com	956-465-0465	HI	M
Jaime M Humphrey CPA, LLC	Jaime M Humphrey	4615 Southwest Fwy Ste 622,	Houston	TX	77027	jaimehumphrey1979@att.net	713-840-9050	BL	F
KF TAX & ACCOUNTING, P.C	Kemi Nwagbo, CPA	1970 RAWHIDE DR,SUITE 204	ROUND ROCK	TX	78681	kemi@kftaxandfinancials.com	512-244-1516	BL	F
L. V. Browne, CPA	Lakeesha Browne	1900 Jay Ell Drive,	Richardson	TX	75081-1838	keesha@lvbrowncpa.com	972-729-9906	BL	F
LACEY NEWDAY CONSULTING, LLC.	Sidney E. Lacey	1414 1/2 GUSTAV ST.,	HOUSTON	TX	77023-1909	SLacey@LNCHouston.com	713-446-5970	BL	M
Leal & Carter, P.C.	Frank Leal	16011 University Oak,	San Antonio	TX	78249-4014	mgbarrientos@lealcarter.com	210-696-6206	HI	M
MARIGA CPA, PLLC	Susanne Mariga	PO BOX 41595,	HOUSTON	TX	77241-1595	smariga@marigacpa.com	832-541-4654	BL	F
MG AUDIT AND ADVISORY SERVICES, PLLC	Melinda Gildart	10900 STONELAKE BLVD,BUILDING 2, SUITE 100	AUSTIN	TX	78759	audits@gilfloconsulting.com	737-420-2640	BL	F
MONTEMAYOR BRITTON BENDER PC	Arturo Montemayor III	2110 BOCA RATON DRIVE,BLDG B, STE 102	AUSTIN	TX	78747-1630	a@montemayor.team	512-442-0380	HI	M
McConnell & Jones, LLP.	Brian Harper	4828 Loop Central Drive Ste#1000,	Houston	TX	77081	info@mjlm.com	713-968-1600	BL	M
OKAFOR & ASSOCIATES, PC	Chris Okafor	PROFESSIONAL CORPORATION,P.O. BOX 82248	AUSTIN	TX	78708-2248	chris.okafor@okaforcpa.com	512-244-4908	BL	M
OLANIYI OYEDELE, CPA	Olaniyi Oyedele	5614 W GRAND PARKWAY S,STE 102 PMB 1013	RICHMOND	TX	77406	ola.cpa2@gmail.com	713-363-1950	BL	M
Omotayo CPA LLC	Tosin Omotayo	12801 N Central Expy,Ste 750	Dallas	TX	75243-1716	tosin.omotayo@omotayocpa.com	214-646-0300	BL	M

Commodity Class 946 - FINANCIALSERVICES
Item Numbers and Commodity Descriptions:

946-31 - Certified Public Accountant (CPA) Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
Owens & Thurman, P.C.		3112 Sanctuary Dr,	Cedar Hill	TX	75104	diccyt@owensthurman.com	214-497-2901	BL	F
PETROSEWICZ & COMPANY, INC.	Norma Montalvo Petrosewicz	121 FM 359,	RICHMOND	TX	77469-2401	tom@petrocpa.com	281-342-7306	HI	F
RADET CONSULTING, LLC	Leonardo Jorge Dos Santos Cysne	4423 REPUBLIC DR,	FRISCO	TX	75034-6389	leocysne@radetconsulting.com	347-419-0600	HI	M
RESOURCE INTEGRATORS LLC	Sridhar Patibandla	509 W 15TH STREET,PMB 294	AUSTIN	TX	78701	rfp@resourceintegrators.com	832-651-4843	AS	M
ROBIN R. SMITH, CPA	ROBIN R SMITH	PO BOX 150311,	AUSTIN	TX	78715-0311	robin@rrsmithcpa.com	512-496-7173	BL	F
SOURCE SEA, INC.	Chen-Hung Hsieh	9800 RICHMOND AVE,STE 520	HOUSTON	TX	77042-4561	sourcesea007@gmail.com	832-444-9398	AS	M
STELLAR LEDGERS LLC	Angela Randolph	6010 W SPRING CREEK PKWY,	PLANO	TX	75024-3569	ANGELA@STELLARLEDGERS.COM	281-829-8059	BL	F
STRATEGIC PARTNERSHIPS, INC.	Tim Gohmann	7500 RIALTO BLVD,RIALTO 2 SUITE 145	AUSTIN	TX	78735	tgohmann@spartnerships.com	512-531-3900	WO	F
STRICKLER & PRIETO LLP	Arturo Wiener	201 E MAIN STE 500,	EL PASO	TX	79901	rprieto@cpa-sp.com	915-532-2901	HI	M
Soria, Inc.	Guillermo Soria	8434 Fountain Circle,	San Antonio	TX	78229	csaavedra@cpadministrators.com	210-344-9595	HI	M
Strategic Renew Solutions, PLLC	FELICIA CLEMENT	10310 East Summit Canyon Drive,	Houston	TX	77095-7188	srs.cpas1@gmail.com	713-898-3089	BL	F
THE ALLEN CPA FIRM, PLLC	Robert Allen	800 Town and Country Blvd. #300,SUITE 500	Houston	TX	77024-4552	robert@theallencpafirm.com	713-489-7575	BL	M
The Harris Law Firm	Michael Harris	1200 Smith Street, Suite 1550,	Houston	TX	77002-3164	mharris@theharrislawfirm.com	713-398-1268	BL	M

Commodity Class 946 - FINANCIALSERVICES**Item Numbers and Commodity Descriptions:**

946-31 - Certified Public Accountant (CPA) Services

The following is a list of Certified HUB Vendors from the CMBL identified for the services or commodities above:

Company Name	Contact Person	Mailing Address	City	State	Zip	Email	Phone	HUB Eligibility	HUB Gender
VC5 Partners, LLC	Whitney Vanderslice	11111 Katy Freeway,SUITE 310	Houston	TX	77079-1903	thais@vc5partners.com	832-243-4444	WO	F
W&S LLC	Muhammad Wadia	11107 RAINY CANYON LN,	RICHMOND	TX	77406-1683	info@ctnaservices.com	832-638-4389	AS	M
r2 Technologies, Inc.	Richard Martinez	3225 Saint Georges Dr,SUITE 400	Plano	TX	75093	rick@r2now.com	214-382-3992	HI	M

Date : 2025/11/03 15:29:41

CMBL SUMMARY

Search Found 55 Vendors ,55 are Hubs , Includes 0 Inactive Vendors

Search Condition : SearchType=HUB's Only,Section1 Class Code=946,Section1 Item(s)=(31)